

K cf_g\cd`ni f`GhU_Y\c`XYf!
?ca a i b]_Uh]cb. `GhÅf_Yb`G]Y`XYb
Hci f]ga i g°

9]b`_cghYb`cgYf`Cb`]bY!K cf_g\cd`Ua `&&" 'A U]' &\$&) `ni
GhU_Y\c`XYf!?ca a i b]_Uh]cb`]a `Hci f]ga i g`ghÅf_h
bUW\U`h][Y`Dfc`Y_hY`i bX`BYhmk Yf_Y"



GUUf`UbXž`8Yi hgW\`UbX`!`5a `&&" 'A U]' &\$&) `Z]bXYh`Y]b`k]W\h][Yf
K cf_g\cd`ni a `H\Ya U` GhU_Y\c`XYf!?ca a i b]_Uh]cb`]a
Hci f]ga i g` ` _Ufž`j YfV]bX`]W\`/`k]f_gUa `ghUhz`XYf`g]W\`Ub
Hci f]gh]_Yf.]bbYbž`Dfc`Y_hj YfUbhk cfh]W\Y`i bX
?ca a i b]_Uh]cbg]bhYfYgg]YfhY`f]W\hYh`8Yf`K cf_g\cdž`XYf
_cghYb`cg`]ghž`k]fX`cb`]bY`j]U`H95A G`Ub[YVchYb`i bX`]gh`Ui Z
a Ul]a U`%&`HY]`bY\`a Yf.]bbYb`Ui g[Y`Y[h`8]YgYg`]bhYfU_hj] Y
: cfa Uh`Yfa Ò[`]W\h`Y]bYb`dYfgÒb`]W\Yb`5i ghUi gW`i bX`ghY`h
g]W\Yfž`XUgg`U`Y`HY]`bY\`a YbXYb`j cb`Y]bYf`_`UfYb`i bX`YZZY_hj] Yb
?ca a i b]_Uh]cb`dfcZ]h]YfYb`_ÒbbYb`"K]Y`gUUf`UbX`"XY`VYf]W\hYhž
n]Y`h`XYf`K cf_g\cd`XUfUi Z`UVž`ghfUHY []gW\Y`5bgÅhnY`ZØf`X]Y

I bhYfghØhni b[j cb'hci f]gh]gWXYb'Dfc'Y_hYb']b'?ca a i bYb'ni
j Yfa]hY'b"

8]Y'ϕ\U'hY'XYg'K cf_g\cdg]bX'XUfUi Z'Ui g[Y'Y[hž'gck c\`]bhYfbY
U'g'Ui W'Yi hYfbY'9]bZi ggZU_hcfYb']a 'GhU_Y\c`XYf!A UbU[Ya Ybh
ni 'VY'Yi W'hYb"'9g'k YfXYb'Hcc`g'ZØf'Y]bY'[i hY'Ni gUa a YbUfVY]h
j cf[YghY`hž'gck c\`X][]hU`U'g'Ui W'UbU`c[ži bX'Yg[]Vh'Y]bY
: fU[Yfi bXYžX]Y'XYb'HY]'bY\ a YbXYb']bX]j]Xi Y`Yg'@YfbYb
Yfa Ø[`]W'h"6YgcbXYfg'k Yfhj c``]gh'XYf'9]bV`]W_]b'X]Y
5fVY]hgk Y]gY'XYf'A cXYfUhc]bž'HUb'U'6fi bb\i VYfž'Y]bYf
YfZU\ fYbYb'GhfUHY[]YVYfUHYf]b"

< YfUi gZcfXYfi b[Yb']a 'Hci f]ga i g

ϕ'XYf'\Yi h][Yb'NY]h'gY\Yb'g]W'Xci f]ga i gc f[Ub]gUh]cbYb'a]h
ghY][YbXYb'[YgY`gW'UZh]W'Yb'9fk Ufhi b[Yb'i bX'dc`]h]gWXYb
I bg]W'Yf\Y]hYb'_cbZfc]h]Yfh"@Ui h'XYgh]bUh]cbhca Uf_Yh"XY
'Y]XYb'X]YgY'C f[Ub]gUh]cbYb'cZhi bhYf'Y]bYa 'A Ub[Y'Ub
FYggci fW'Yb'ZØf'ghfUHY[]gW'Y'A U» bU\ a Yb']a '6YfY]W
?ca a i b[_Uh]cb'i bX'?cbnYdhYfghY`i b["'8]Y'E i U']hÅh'XYf']bhYfbYb
?ca a i b[_Uh]cb'i bX'XYg'GhU_Y\c`XYfX]U`c[g'k]fX'YXcW'U'g
YbhgWXY]XYbXYf'9fZc`[gZU_hcf'Yf_Ubbh"

9]b'dfcZYgg]cbY`Yg'GhU_Y\c`XYfa UbU[Ya Ybh'k]fX'U'g'nYbhfU`ZØf
X]Y'9bhk]W_i b['Y]bYf'ni _i bZhgZÅ\][Yb'i bX'fYg']YbhYb
8Ygh]bUh]cb'VYhfUW'hYh"'8]Y'DZY[Y'j cb'6Yn]Y\i b[Yb'gd]Y'h'Y]bY
k]W'h][Y'F c`Yž'i a 'J YfhfUi Yb'ZØf'ni _ØbZh][Y'9bhgWXY]Xi b[Yb
Ui Zni VUi Yb"'Ni j Yf'Àgg][Y'?ca a i b[_Uh]cb'gW'UZh'5_nYdhUbn'i bX
J YfghÅbXb]gž'k Ug'ZØf'X]Y'I a gYhni b[j cb'\YfUi gZcfXYfbXYb
Dfc'Y_hYb'i bYf'Àgg`]W']gh"

Bi hnYb'XYg'K cf_g\cdg

HY]'bY\ a YbXY'XYg'K cf_g\cdg'_ØbbYb'Y]bY'_UfY'9]bgW'Åhni b[
ØVYf'X]Y'GhU_Y\c`XYf!Ghfi _hi fYb']b']\fYf'Yk Y']][Yb'8Ygh]bUh]cb
Yfk UfhYb"'Ni XYa 'k YfXYb'`a di `gY'ni f'; YghU'hi b[j cb
6YhY']][i b['i bX'?ca a i b[_Uh]cb'[Y[YVYb'gck]Y'GhfUHY[]Yb'ZØf
XYb'I a [Ub['a]h'gW'k]Yf][Yb'G]hi Uh]cbYb'j Yfa]hY'h"'8]Y

ðj Ygh]h]cbYb`]b`?ca a i b]_Uh]cb`i bX`dfcZYgg]cbbY`Y
 6Yn]Y\i b[Yb`]a`F U\ a Yb`XYg`K cf_g\cdg`_ÒbbYb`U`g`k]W]h][Y
 ; fi bX`U[Y`ZØf`gdÀhYfY`9fZc`[Y`]a`6YfY]W`Hci f]ga i g`Ub[YgY\Yb
 k YfXYb"

Ni gUa a Yb[YZUggh`ghÀf`Yb`gc`WXY`6]`Xi b[gUb[YVchY`b]W]h`bi f
 XUg`; Ya Y]bgW UZhg[YZØ\``]bbYf\ U`V`XYf`FY[]cbž`g]Y`ghY][Yfb
 Ui W`X]Y`@YVYbgei U`]hÀh`i bX`X`Ybh]Z]_Uh]cb`XYf`6Øf[Yf.]bbYb`a`]h
]\fYa`I a Z`X`"A]h`Y]bYa`[i`h`ghfi`_hi`f]YfhYb`5i`ghUi`gW`nk`]gW]Yb
 XYb`6YhfcZYbYb`_ÒbbYb`hci`f]gh]gW]Y`J`cf\UVYb`a`Y`f`F`ØW`_U`h
 i bX`J`Yfgh`ÀbXb]g`Z]bXYbž`k`Ug`Y`hnh`]W`ni``ðbcj`Uh]cb`i`bX
 ?ccdYfUh]cb`]b`XYf`6fUbW]Y`ZØ\fh"

8YhU]`g	
C fh	GUUf`UbXž`8Yi`hgW]`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUF`UbX"XY • k k k "XYgh]bUh]c b h c a Uf`Yh"XY

6Ygi W]Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY