

NY_]`6i `[i fW `i bX`M `]mU`6YbnU.`≠ f
`Y]bYf`A U`]`]gh`XU°

NY_]`6i `[i fW `i bX`M `]mU`6YbnU`ZY]Yfb`X]Y`; YVi fh`]\fYg
Gc\bYg`A U`]_ž`bUW`XYa `g]Y`g]W`Ui ZY]bYf`?fYi nZU`fh
j Yf`]YVhYb"



? fYi nZU`fhž`i bVY`Ub bh`!`8]Y`: fYi XY`]gh`[fc».`NY_]`6i `[i fW
i bX`M `]mU`6YbnU`g]bX`ghc`nY`9`hYfb`[Yk cfXYb`"5a `"\$`A U`]`&\$&)
_Ua `]`\f`Gc\b`A U`]_ni f`K`Y`h`"8]Yg`[UV`XUg`DUUf`Ua `GcbbhU`[`Ui Z
≠ghU`[fUa `VY`Ub bh`"NY_]`6i `[i fW ž`VY`Ub bh`Xi fW`gY`]bYb
≠ghU`[fUa `!`?`UbU`~`Gk`]gga`Ya`Y`"i bX`a`Y`fYfY`8`ÒbYf`ÀXYbž`nY`][h
g]W`VY`[Y]ghYfh`ØVYf`XYb`bYi`Yb`@VYbgUVgW`b]hh`a`]h`igY`]bYa
Gc\b`"9f`Ài`»`YfhY`g]W`ØVYf`X]YgYb`VYgcbXYfYb`A`ca`Ybh`a`]h`XYb
K`cfhYbž`XUgg`X]Y`G]hi`Uh]cb`ZØf`]\b`gi`ffYU`gY`]i bX`g]Y`g]W`f]Yg`][
Ui`ZA`U`]_`ZfYi`Yb"

8]Y`6Yn]Y`i b`[`nk`]gW`Yb`NY_]`i bX`M `]mUž`X]Y`&\$&&`U`g
6UW`Y`cfYhY`VY`Ub bh`k`i`fXYž`k`i`fXY`]a`5i`[i`gh`XYg`J`cf`U`fYg
ÖZYbh]W`"5i`ZY]bYf`?fYi nZU`fh`ZUbXYb`X]Y`VY]XYb`ni`Y]bUbXYfž

i bX`ja` : YVfi Uf`X]YgYg`d\`fYg`hY`hYb`g]Y`a`]h]\`fYb` : Ubg`X]Y`Zfc`Y`
6chgW`UZh`j`cb`XYf`VY`j`cfghY`YbXYb` ; YVi`fh`" `b`Y]bYa` `f0`fYbXYb`
`bghU[`fUa` !J]XYc`d`f`gYb]h]YfhYb`g]Y`_`Y]bY`6UVmgW`i` \`Y`i`bX`
l`hfUgW`U`V`]`XYfz`i`a`]\`fY`J`cfZfYi`XY`ni`nY][`Yb`"@Ui`h`M`_]mU`j`Yf`]YZ`
X]Y`G`W`k`Ub[`YfgW`UZh`k`Y]h[`Y`YbX`i`b`_`ca`d`n]Yfhz`i`bX`g]Y` \`U`hYb`
VYfY]hg`Y]bY`6UVmg`ck`Yfz`Ui`Z`XYf`g]Y`nU`f`Y]W`Y` ; YgW`Yb`_`Yz`
Y]bgW`^]Y`»`]W`^Y]bYg`d\`fYg`j`c`ffUhg`Ub`K`]bXY`b`z`Yf`Y]`hYb`"

9]b`[`Yd`Ub`hYf` , VYffUgW`i`b`[`gbUW`k`i`W`g`

8]Y`G`W`k`Ub[`YfgW`UZh`k`Uf`Y]bY`[`Yd`Ub`hY` , VYffUgW`i`b`[`Z0f`XUg`
DUUf`"M`_]mU`VY`ZUbX`g]W`ni`X]YgYa`nY]hdi`b`_`h`VYfY]hg`]a`g]YVhYb`
G`W`k`Ub[`YfgW`UZh`ga`cb`Uhz`U`g`g]Y`X]Y`B`UW`f]W`hYb`j`Yf`_0bXYhYb`"
NY`_]k`Uf`k`A`fYbX`XYg`G`W`k`Ub[`YfgW`UZh`ghY`ghg`Ub`k`YgYbX`i`bX`
hY`]hY`X]Y`J`cfZfYi`XY`0VYf`X]Y`VU`X][`Y`5b`_i`bZi`\`fYg`Gc`bYg`a`]h`
gY]bYb` : Ubg`]b`XYb`gc`n]U`Yb`A`YX]Yb`"8`Ug`DUUf`\`U`h`VYfY]hg`D`A`bY`
Z0f`Y]b`k`Y]hYfYg`?`]bXz`k`Ug`]\`fY`Ni`_i`bZhg`d`A`bY`i`b`hYfghfY]W`h`"

8]Y` ; YVi`fh`]\`fYg`Gc`bYg`k`i`fXY`]b`XYf`GcW]U`!A`YX]U!7`ca`a`i`b]hm`
[`YZ]Yfh`" : fYi`bXY`i`bX`dfca`]bYb`hY`l`b`hYfgh0`hnYf`gW`]W`_hYb`
 ;`0W`_k`0bgW`Y`i`bX`VY[`Y]ghYfhY`B`UW`f]W`hYb`z`k`Ug`X]Y` : fYi`XY`XYg`
DUUfYg`k`Y]hYf`j`Yfgh`A`f`_hY`"NY`_]6`i`^`[`i`fW`i`bX`M`_]mU`6YbnU`
df`gYb]h]YfYb`g]W`b]W`h`bi`f`U`g`YfZc`[`fY]W`Y``bZi`YbW`fz`gc`bXYfb`
bi`b`Ui`W`U`g` : Ua`]`Y`a`]h[`fc`»`Yb`Hf`Ai`a`Yb`i`bX`<`c`Zbi`b`[`Yb`Z0f`
X]Y`Ni`_i`bZn`"

8]Y`A`Y`Xi`b`[`Yb`0VYf`X]Y` ; YVi`fh`i`bX`X]Y`gd`UbbYbXY` ; YgW`]W`hY`
XYg`DUUfYg`nY][`Yb`z`k`]Y`gY`\`f`g]Y`]\`fYb` : c`ck`Yfb`Ua` `<`YfnYb`
`]Y[`Yb`"NY`_]i`bX`M`_]mU`V`]W`_Yb`bi`b`j`c`Yf`Ni`j`Yfg]W`h`Ui`Z`XYb`
bYi`Yb`@YVYbgUVgW`b]h`z`XYb`X]Y`9`hYfbgW`UZh`a`]h`g]W`Vf]b`[`h`9]b`
?`Ud]hY`j`c`Yf`@]YVY`i`bX`[`Ya`Y]bgUa`Yf`5VYb`hYi`Yf`VY[`]bb`h`Z0f`X]Y`
^`b`[`Y` : Ua`]`Y`"

K`Y]hYfY``bZcfa`Uh]cbYb`ni`a`H`Y`a`U`Z]bXYb`G]Y`VY]`b`Ui`"W`i`bX`
&\$a`]b`"W`"

8YhU]`g	
C fh	? fYi nZU\ fhž'i bVY_Ubbh
E i Y`Yb	<ul style="list-style-type: none">• k k k "bUi "W• k k k "&\$a]b"W

6Ygi WYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY