

Ni _i bZh`XYg`Gdcfhhci f]ga i g. `9l dYfhYb
X]g_i h]YfYb `]bbcj Uh]j Y `HfYbXg`]b `NØf]W

5a `&\$" 'A U]`&\$&) `Z]bXYh`]b `NØf]W `XUg`Gdcfh`Hci f]ga i g
: cfi a `ghUhhž`k c` (\$ `9l dYfhYb`ØVYf`X][`]hU`Y`HfYbXg`i bX
B UWX`U`h][`_Y]h`X]g_i h]YfYb"



NØf]W ž`GWk Y]n`! `5a `&\$" 'A U]`&\$&) `Z]bXYh`]b `NØf]W `XUg`Gdcfh
Hci f]ga i g: cfi a `ghUhhž`XUg`g]W`a `]h`XYf`Ni _i bZh`XYg
Gdcfhhci f]ga i g`VYZUggh``8]Y`J`YfUbghU`hi b[ž`X]Y`]a `; cc[`Y`7`ci X
ghUhhž]bXYhž`k]fX`a `]h`a`Y`f`U`g` (\$ `9l dYfhYb`i bX` : UW`Y`i`hYb`Ui`g
XYf`6fUbW`Y`Y]bYb`i`a`ZUggYbXYb`6`]W`_`Ui`ZX]Y`H`Y`a`Yb`X][`]hU`Y
HfUbgZcfa`Uh]cbž`_Øbgh`]W`Y`≠hY`][`Ybn`fP`ž`X][`]hU`Y`D`Uhhžcfa`Ybž
HfYbXgdcfhUfhYb`i`bX`bUWX`U`h][`Y`5b[`YVchY`k`YfZYb`"
DfYggYdcfhU`VYf]W`hYhž`XUgg`X]Y`HY`]bY`a`Yf`Ui`W`XYb`9]bZi`gg
j`cb`?`≠Ui`ZX]Y`FY]gYd`Ubi`b[`gck`]Y`X]Y`BYi`XYZ]b]h]cb`j`cb`Ci`hXccf!
Gdcfh`Xi`fW`X][`]hU`Y`D`Uhhžcfa`Yb`X]g_i h]YfYb`k`YfXYb"

9]b`nYbhfU`Yg`H`Y`a`U`XYg` : cfi a`g`]gh`X]Y`6YhfUW`hi`b[`]`cb
K`UbXYfb`U`g` ;`Ubn`U`fYgUb[`YVch`8UVY]`k`YfXYb`K`]bhYfk`UbXYfbž

I fVUb'<[_]b['i bX'X]Y'9bhk]W_`i b['j cb`K UbXYfXÖfZYfb`U`g
5`hYfbUh]j Yb`ni a `_'Ugg]gWkYb`K]bhYfhci f]ga i g`h\Ya Uh]g]Yfh"
9I dYfhYb`k]Y`A]WkUY`FcgWk]`j cb`XYb`GWk Y]nYf`K UbXYfk Y[Ybž
I `f]Wk`5bXfYg`j cb`XYb`2 ghYffY]Wk]gWkYb`K UbXYfXÖfZYfb`i bX`I hY
8]W_g`j ca `8Yi hgWkYb`K UbXYfj YfVUbX`k YfXYb`Ub`X]YgYa
5i ghUi gWk`hY]`bY`a Yb`"8]Yg`nY][hž`k]Y`k]Wk]h[`Y]bY`UXÀei UhY
ÆZfUghfi _hi f`ZØf`X]Y`i: ÖfXYfi b[`X]YgYf`5b[YVchY`]gh"

B Yi Ufh][Y`5bgÀhnY`]a `Gdcfhhci f]ga i g

Æ`Y]bYa `k Y]hYfYb`i: c_i gVYfY]Wk`ghY\Yb`X]Y`bYi Yb`i: cfa UhY`]a
Gdcfhhci f]ga i g`"8Uni `[Y\ÖfYb`Mc[U!F YhfYUhgž`i]hbYgg!: Ygh]j U`g
i bX`GdcfWUa dg`"6YgcbXYfg`\Yfj cf[Y\cVYb`k]fX`9!G_]`U`g`bYi Y
A cV]`]hÀhgZcfa `]b`XYb`6Yf[Yb`i bX`X]Y`9]bZØ\fi b['j cb`X][]hU`Yb
GhYa dY`!`i bX`6Y`c\bi b[gmgmHYa Yb`ni f`i; ÀghYV]bXi b["'Gc`WkY
]bbcj Uh]j Yb`?cbnYdhY`g]bX`YggYbn]Y`ž`i a `X]Y`6YXØfZb]ggY`Y]bYf
j YfÀbXYfhYb`F Y]gY_i bXgWkUZh`ni `YfZØ`Yb"

9]bY`VYXYi hYbXY`i; fi ddY`XYf`F Y]gYbXYb`k]fX`j cb`XYf`i; YbYfUh]cb
N`[YV]`XYhž`X]Y`cZh`U`Y]b`fY]ghž`_ØfnYfY`I f`Ui VY`d`Ubhi bX`VYfY]h
]ghž`\Ö\YfY`5i g[UVYb`ZØf`K]bhYfi f`Ui VY`ni `hÀh][Yb`"5`Yi UbXYf
8mg_]b`j cb`G]a cb!`?i WkYf`k]fX`9]bV`]W_Y`]b`X]Y`F YU_h]cbYb`XYf
8Ygh]bUh]cbYb`Ui ZX]YgY`HfYbXg`[YVYb`"

? Øbgh`]WkY`ÆhY``][Ybn`i bX

8 UhYba UbU[Ya Ybh

?Øbgh`]WkY`ÆhY``][Ybn`gd]Y`h`Ui Wk`Y]bY`nYbhfU`Y`F c`Y`Y]b`XYf
K`Y]hYfYbhk]W_`i b[`XYg`8Ygh]bUh]cbga UbU[Ya Ybhg`A]h`<`]ZY`j cb
XUhYb[Yhf]YVYbYb`@Øgi b[Yb`i bX`D`UhhZcfa Yb`k]Y`XYa `HH5!
J 7cbbYWkcf`gc``X]Y`F Y]gYd`Ubi b[`Xi fWk`]bhY``][YbhY`J YfbYhni b[
Yf\YV`]Wk`j YfVYggYfh`k YfXYb`"DfU_h]gWkY`6Y]gd]Y`Y`ZØf`hYWk]gWkY
5gg]ghYbhYb`i bX`6i Wk`i b[gd`UhhZcfa Yb`k YfXYb`]a `F U\`a Yb`j cb
DfÀgYbhUh]cbYb`j cb`I bhYfbY\`a Yb`k]Y`_ca cchi bX`8YWWh`\`cb
j cf[YghY`hž`X]Y`g]Wk`Ui ZX]Y`X][]hU`Y`5bgdfUWkY`j cb`Ci hXccf!
7ca`a`i`b]hmg`gdYn]U`]g]Yfh`\UVYb"

8 Ug'GdcfhiHci f]ga i g': cfi a 'V]YhYh'b]W.h'bi f'Y]bY'D'UhhZcfa 'ni f
 8]g_i gg]cb'U_hi Y`Yf'HfYbXgž'gcbXYfb'Ui W'X]Y'A Ò['W'Y]h'ni f
 J YfbYhni b['a]h'6fUbW'YbZØ\ fYfb' i bX'ni f'5bfY[i b['bYi Yf
 æ di `gY'ja 'Gdcfhci f]ga i g" æhYfYgg]YfhY'_ÒbbYb'g]W' i bhYf'
 k k k "gdcfhci f]ga i gZc fi a "Wæa 'Uba Y`XYb"

: Øf'k Y]hYfY' æZcfa Uh]cbYb' i bX'8YhU]'g'ni f'J YfUbgH'hi b['_ÒbbYb
 æhYfYgg]YfhY'Ui W'X]Y'GY]hY'X][]hU`nYbhfi a !hci f]ga i g"XY
 VYgi W'Yb"

: Øf'DfYggYUbZfU[Yb'ghY\h; UVf]Y`Y'; f]YggYbVÒW'_i bhYf
 [UVf]Y`Y4 WæbhYbhbYhmk Yf_"Wæa 'cXYf'hY`YZcb]gW' i bhYf
 Ž (%+*, ' () \$\$* 'ni f'J YfZØ[i b["

8 YhU]'g	
C fh	NØf]W'ž'GW'k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dfYggYdcfhU`"W • X][]hU`nYbhfi a !hci f]ga i g"XY

6Ygi W'Yb'G]Y' i bg'Ui Z. 'Y]bY!fY]gY"XY