

9a]fUhYg'ghUfhYh'8]fY_hZØ[Y'bUWX'8U
BUb[. '9]b'bYi Yf'F Y]gY_bchYbdi b_h°

9a]fUhYg'ghUfhYh'Ua ' &" ð b]'&\$&) '8]fY_hZØ[Y'bUWX'8U'BUb[ž
J]YhbUa ži a ']bhYfbUh]cbU'Yb'Hci f]ga i g'Ui g'XYa 'BU\Yb
CghYb'ni 'ZØfXYfb"



8U'BUb[žJ]YhbUa ' !'9a]fUhYg'5]f']bYg'_ØbX][hY'X]Y'9fØZZbi b[
Y]bYf'bYi Yb': 'i [j YfV]bXi b ['bUWX'8U'BUb[žJ]YhbUa žUbžX]Y'UV
XYa ' &" ð b]'&\$&) ']b'6Yhf]YV' [Ybca a Yb'k]fX" '8]YgY'bYi Y'Fci hY
k]fX'X]Y'GhUXh'8U'BUb['ni f'Xf]hYb'j]YhbUa Yg]gWYb'8Ygh]bUh]cb
]a 'BYhmk Yf_'XYf': 'i [[YgY'gWUZhž'bUWX'<Ubc]'i bX'<c'7\]'A]b\
7]hmž'i bX']gh'HY]'Y]bYf'VfY]hYfYb'GhfUhY[]Y'j cb'9a]fUhYgž
Ui ZghfYVYbXY'F Y]gYn]Y'Y'a]h'\fYa ' ['cVU'Yb'BYhmk Yf_'ni
j YfV]bXYb" 'j]YhbUa "j b'VYf]W hYhž'XUgg'

8Yf': 'i ['9?' +\$] Yf'Äggh'8i VU]'i a '- .\$\$'I \f'C fhgnY]hž'a]h'Y]bYa
Nk]gWYbghcdd]b'6Ub[_c_ž'i bX''UbXYhi a ' &%.) \$'I \f']b'8U

B Ub["'8Yf'FØW_Zi ['9?' +%ghUfhYhi a ' &' .' \$'l \f]b'8U'B Ub[ž\Uh
YVYbZU`g'Y]bYb'5bgW'ì gg']b'6Ub[_c_ì bX'YffY]W'h'8i VU]'Ua
bÅW'ghYb'A cf[Yb'ì a '*.) \$'l \f"'9a]fUhYg'gYhnh'Ui ZX]YgYf'GhfYW_Y
a cXYfbY'6cY]b['+++!' \$\$9F'Y]bž'X]Y'D'Uhn'ZØf'') 'DUggU[]YfY']b
XYf'6i g]bYgg!7'Ugg'ì bX'' *, ']b'XYf'9W'bc a m!7'Ugg'V]YhYb"
=bg[YgUa h'k YfXYb'j]Yf': Ø[Y'dfc'K cW'Y'Ub[YVchYbž'Ua 'A cbhU[ž
A]hk cW'ž: fY]hU['ì bX'GcbbhU["

J c fVYfY]hi b [Yb ']b '8 U 'B Ub [

8U'B Ub['\Uh'VYfY]hg'A U» bU\ a Yb'Yf[f]ZYbž'ì a 'g]W'Ui ZX]Y
5b_ì bZ]bhYfbUh]cbU'Yf'Hci f]ghYb'Ui g'XYa 'BU\Yb'C ghYb'ì bX
; I G!@ÅbXYfb'j cfni VYfY]hYb"'Ni 'X]YgYb'A U» bU\ a Yb[Y\ÖfYb'X]Y
9fghY''ì b['j cb'Hci f]ga 'ì g\UbXVØW'Yfbž'GW'ì 'ì b[Yb'ZØf
A]hUfVY]hYf'ni f']g'Ua]gW'Yb'?i 'hi f'gck]Y'j YfghÅf_hY
K YfVYa U» bU\ a Yb"'8Yf']bhYfbUh]cbU'Y': 'ì [\UZyb'8U'B Ub[
UfVY]hYh'ni XYa 'Yb['a]h'9a]fUhYg'ni gUa a Ybž'ì a
6Yhf]YVgVYfY]W'Y'ni 'a cXYfb]g]YfYb'ì bX'Y]b'Ui hca Uh]gW'Yg
9]bk UbXYfi b[g_cbhfc`gmghYa 'Y]bni ZØ\ fYb"'8UfØVYf'\]bUi g'k]fX
Y]bY'8Y'Y[Uh]cb'ì bhYf'XYf'@Y]hi b['j cb'@Y'Hfi b['7\]b\ 'Yfk UfhYhž
X]Y'X]Y'?ccdYfUh]cb'a]h'9a]fUhYg'k Y]hYf'j Yfh]YZb'gc`"

: Øf'XUg' ð\ f'&\$&('k]fX'dfc[bcgh]n]Yfhž'XUgg'%+)" \$\$'6Ygi W'Yf'Ui g
XYa 'BU\Yb'C ghYb']b'8U'B Ub['Yfk UfhYh'k YfXYbž'k cVY]'XYf
; fc» hY]'Ui g'g fUY ž'5fUV]Yb'ì bX'XYa 'fUb'_ca a Yb'gc`hY"'6YfY]hg
]b'XYb'YfghYb'j]Yf'A cbUhYb'XYg' ð\ fYg'&\$&) 'k i fXYb'ØVYf'% "\$\$\$
6Ygi W'Yf'Ui g'XYf'F Y[]cb'fY[]ghf]Yfhž'k Ug'\$ž+' 'ì 'XYf
]bhYfbUh]cbU'Yb'6Ygi W'Yf'Ui ga UW'h"gi b [fci d"W'ca "j b '\YVh
\Yfj cfž'XUgg'

GhfUhY []gW'Y 'DUfhbYfgW'UZh'a]h'Gi b'; fci d

5a ' '\$"'5df]'&\$&) 'ì bhYfnY]W'bYhYb'9a]fUhYg'ì bX'X]Y'Gi b'; fci d
Y]b'A Ya cfUbXi a 'cZl bXYfghUbX]b['k Å\ fYbX'XYf'5fUV]Ub'HfUj Y'
A Uf_Yh]b'8i VU]"8]Y'DUfhbYfgW'UZh'\Uh'XUg'N]Y'ž'J]YhbUa 'U'g
Yfgh_'Ugg][Yg'F Y]gYn]Y''ni 'dcg]h]cb]YfYb'ì bX'[Ya Y]bgUa Y
A Uf_Yh]b[!'ì bX'K YfVYU_h]cbYb'Xi fW'ni ZØ\ fYb"'Gi b'; fci d'd'Ubhž
a U» [YgW'bY]XYfhY'9f'YVb]ggY'ZØf'9a]fUhYg!DUggU[]YfY

Ubni V]YhYbži a `XYb`Hci f]ga i g`k Y]hYf`Ubni _i fVY`b"

8]Y`9f0ZZbi b[`XYf`8]fY_hj YfV]bXi b[`bUW`8 U`B Ub[`k]fX`U`g`Y]bY
VYXYi hYbXY`7\UbW`Ub[YgY\Ybž`X]Y`GhUXh]bhYfbUh]cbU`ni
Z0fXYfb`i bX`Hci f]ghYb`Ui g`XYa `BU\Yb`C ghYb`gck]Y`Ui g`9i fcdU
i bX`BcfXUa Yf]_U`Ubni n]Y\Yb"9a]fUHYg`cdh]a]Yfh`ni XYa `]\fY
: `i [d`ÀbY`Z0f`bU\h`cgY`J YfV]bXi b[Yb`Ui g`Gh`XhYb`k]Y`@cbXcbž
DUf]g`i bX`k]W]h[Yb`i G!N]Y`Yb`bUW`8 U`B Ub["`8]YgY`J YfV]bXi b[
_0bbhY`À\b`]W]Y`dcg]h]j Y`9ZY`_hY`k]Y`X]Y`K]YXYfUi ZbU\`a Y`j cb
8]fY`_hZ0[Yb`bUW`5XY`U]XY`\UVYbž`X]Y`ni `Y]bYa `5bgh]Y[`XYf
Hci f]ga i gY]bbU\`a Yb`[YZ0\fh`\UVYb"

I a `g]W`U`g`dfYgh[Yhf`ÀW]h[Yg`F Y]gYn]Y`ni `YhUV`]YfYbž`ghY\Yb
J]YhbUa `YXcW`<YfUi gZcfXYfi b[Yb`[Y[Yb0VYf"9g`]gh
bchk YbX][ž`bUW\U`h][Y`9bhk]W`i b[gghfUhY[]Yb`gck]Y
=bj Ygh]h]cbYb`]b`\cW]k Yfh][Y`=ZfUghfi _hi`fi bX`8]Ybgh`Y]ghi b[Yb
i a ni gYhnYb"8Yf`5i g`UbXgfY]gYa Uf`_h`XYf`; c`ZghUUhYb`YffY]W]hY
&\$&'`Y]b`J`c`i`a`Yb`j`cb`+`*`A`j`]UfXYb`i`G8ž`k`cVY]`GUi`X]!5fUV]Yb
Y]bYb`; fc»hY]`X]YgYf`5i`g[UVYb`h`Àh][hY"i`a`j`cb`X]YgYf
k UW]gYbXYb`BUW]ZfU[Y`ni`dfcZ]h]YfYbž`a`0ggYb`X]Y`9fk`Ufhi`b[Yb
Ub`dYfgcbU`]g]YfhY`F Y]gYfY`YVb]ggY`j`Yfgh`Àf`_h`VYf0W_g]W]h][h
k YfXYb"

8YhU]`g	
Cfh	8U`B Ub[ž`J]YhbUa
EiY`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• gi b[fci d"Wca "j b

6Ygi W]Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY