

9a]fUhYg'ghUfhYh'8]fY_hZØ[Y'bUWx'8U
BUb[. '9]b'bYi Yf'F Y]gY_bchYbdi b_h°

9a]fUhYg'ghUfhYh'Ua ' &" ð b]'&\$&) '8]fY_hZØ[Y'bUWx'8U'BUb[ž
J]YhbUa ži a ']bhYfbUh]cbU'Yb'Hci f]ga i g'Ui g'XYa 'BU\Yb
CghYb'ni 'ZØfXYfb"



8U'BUb[žJ]YhbUa ' !'9a]fUhYg'5]f']bYg'_ØbX][hY'X]Y'9fØZZbi b[
Y]bYf'bYi Yb': 'i [j YfV]bXi b ['bUWx'8U'BUb[žJ]YhbUa žUbžX]Y'UV
XYa ' &" ð b]'&\$&) ']b'6Yhf]YV' [Ybca a Yb'k]fX" '8]YgY'bYi Y'Fci hY
k]fX'X]Y'GhUXh'8U'BUb['ni f'Xf]hYb'j]YhbUa Yg]gWYb'8Ygh]bUh]cb
]a 'BYhmk Yf_'XYf': 'i [[YgY'gWUZhž'bUWx'<Ubc]'i bX'<c'7\]'A]b\
7]hmž'i bX']gh'HY]'Y]bYf'VfY]hYfYb'GhfUHY[]Y'j cb'9a]fUhYgž
Ui ZghfYVYbXY'F Y]gYn]Y'Y'a]h'\fYa ' ['cVU'Yb'BYhmk Yf_'ni
j YfV]bXYb" 'j]YhbUa "j b'VYf]Wx hYhž'XUgg'

8Yf': 'i ['9?' +\$'j Yf'Äggh'8i VU]'i a '- .\$\$'I \f'C fhgnY]hž'a]h'Y]bYa
Nk]gWYbghcdd]b'6Ub[_c_ž'i bX''UbXYhi a ' &%.) \$'I \f']b'8U

B Ub["'8Yf'FØW_Zi ['9?' +%ghUfhYhi a ' &' .' \$'l \f']b'8U'B Ub[ž'\Uh
YVYbZU`g'Y]bYb'5bgW'ì gg']b'6Ub[_c_'i bX'YffY]W'h'8i VU]'Ua
bÅW'ghYb'A cf[Yb'ì a '*.) \$'l \f"'9a]fUhYg'gYhnh'Ui ZX]YgYf'GhfYW_Y
a cXYfbY'6cY]b['+++!' \$\$9F'Y]bž'X]Y'D'Uhn'ZØf'') 'DUggU[]YfY']b
XYf'6i g]bYgg!7'Ugg'ì bX'' *, ']b'XYf'9W'bc a m!7'Ugg'V]YhYb"
=bg[YgUa h'k YfXYb'j]Yf': Ø[Y'dfc'K cW'Y'Ub[YVchYbž'Ua 'A cbhU[ž
A]hk cW'ž: fY]hU['ì bX'GcbbhU["

J c fVYfY]hi b [Yb ']b '8 U 'B Ub [

8U'B Ub['\Uh'VYfY]hg'A U» bU\ a Yb'Yf[f]ZYbž'ì a 'g]W'Ui ZX]Y
5b_i bZi]bhYfbUh]cbU'Yf'Hci f]ghYb'Ui g'XYa 'BU\Yb'C ghYb'ì bX
; I G!@ÅbXYfb'j cfni VYfY]hYb"'Ni 'X]YgYb'A U» bU\ a Yb[Y\ÖfYb'X]Y
9fghY''ì b['j cb'Hci f]ga i g\UbXVØW'Yfbž'GW'ì 'ì b[Yb'ZØf
A]hUfVY]hYf'ni f']g'Ua]gW'Yb'?i 'hi f'gck]Y'j YfghÅf_hY
K YfVYa U» bU\ a Yb"'8Yf']bhYfbUh]cbU'Y': 'ì [\UZyb'8U'B Ub[
UfVY]hYh'ni XYa 'Yb['a]h'9a]fUhYg'ni gUa a Ybž'ì a
6Yhf]YVgVYfY]W'Y'ni 'a cXYfb]g]YfYb'ì bX'Y]b'Ui hca Uh]gW'Yg
9]bk UbXYfi b[g_cbhfc`gmghYa 'Y]bni ZØ\ fYb"'8UfØVYf'\]bUi g'k]fX
Y]bY'8Y'Y[Uh]cb'ì bhYf'XYf'@Y]hi b['j cb'@Y'Hfi b['7\]b\ 'Yfk UfhYhž
X]Y'X]Y'?ccdYfUh]cb'a]h'9a]fUhYg'k Y]hYf'j Yfh]YZb'gc`"

: Øf'XUg' ð\ f'&\$&('k]fX'dfc[bcgh]n]Yfhž'XUgg'%+)" \$\$'6Ygi W'Yf'Ui g
XYa 'BU\Yb'C ghYb']b'8U'B Ub['Yfk UfhYh'k YfXYbž'k cVY]'XYf
; fc» hY]'Ui g'g fUY ž'5fUV]Yb'ì bX'XYa 'fUb'_ca a Yb'gc`hY"'6YfY]hg
]b'XYb'YfghYb'j]Yf'A cbUhYb'XYg' ð\ fYg'&\$&) 'k i fXYb'ØVYf'% "\$\$\$
6Ygi W'Yf'Ui g'XYf'F Y[]cb'fY[]ghf]Yfhž'k Ug'\$ž+' 'ì 'XYf
]bhYfbUh]cbU'Yb'6Ygi W'Yf'Ui ga UW'h"gi b[fci d"W'ca "j b'\YVh
Yfj cfž'XUgg'

GhfUhY []gW'Y'DUfhbYfgW'UZh'a]h'Gi b'; fci d

5a ' '\$'5df]'&\$&) 'ì bhYfnY]W'bYhYb'9a]fUhYg'ì bX'X]Y'Gi b'; fci d
Y]b'A Ya cfUbXi a 'cZl bXYfghUbX]b['k Å\ fYbX'XYf'5fUV]Ub'HfUj Y'
A Uf_Yh]b'8i VU]"8]Y'DUfhbYfgW'UZh'\Uh'XUg'N]Y'ž'J]YhbUa 'U'g
Yfgh_'Ugg][Yg'F Y]gYn]Y''ni 'dcg]h]cb]YfYb'ì bX'[Ya Y]bgUa Y
A Uf_Yh]b[!'ì bX'K YfVYU_h]cbYb'Xi fW'ni ZØ\ fYb"'Gi b'; fci d'd'Ubhž
a U» [YgW'bY]XYfhY'9f'YVb]ggY'ZØf'9a]fUhYg!DUggU[]YfY

Ubni V]YhYbž'i a 'XYb'Hci f]ga i g'k Y]hYf'Ubni _i fVY`b"

8]Y'9f0ZZbi b['XYf'8]fY_hj YfV]bXi b['bUW'8 U'B Ub['k]fX'U`g'Y]bY
VYXYi hYbXY'7\UbW'Ub[YgY\Ybž'X]Y'GhUXh]bhYfbUh]cbU`ni
Z0fXYfb'i bX'Hci f]ghYb'Ui g'XYa 'BU\Yb'cghYb'gck]Y'Ui g'9i fcdU
i bX'BcfXUa Yf]_U'Ubni n]Y\Yb"9a]fUHYg'cdh]a]Yfh'ni XYa ']\fY
: 'i [d`AbY'Z0f'bU\h'cgY'J YfV]bXi b[Yb'Ui g'Gh`XhYb'k]Y'@cbXcbž
DUf]g'i bX'k]W'h] [Yb'I G!N]Y'Yb'bUW'8 U'B Ub["'8]YgY'J YfV]bXi b[
_0bbhY'À\b`]W'Y'dcg]h]j Y'9ZY_hY'k]Y'X]Y'K]YXYfUi ZbU\ a Y'j cb
8]fY_hZ0[Yb'bUW'5XY'U]XY'\UVYbž'X]Y'ni 'Y]bYa '5bgh]Y['XYf
Hci f]ga i gY]bbU\ a Yb'[YZ0\fh'\UVYb"

I a 'g]W'U`g'dfYgh][Yhf`W'h][Yg'F Y]gYn]Y`ni 'YhUV`]YfYbž'ghY\Yb
J]YhbUa 'YXcW'<YfUi gZcfXYfi b[Yb'[Y[Yb0VYf"9g']gh
bchk YbX][ž'bUW\U'h][Y'9bhk]W`i b[gghfUhY[]Yb'gck]Y
=bj Ygh]h]cbYb']b'\cW'k Yfh][Y' =ZfUghfi _hi fi bX'8]Ybgh'Y]ghi b[Yb
i a ni gYhnYb"8Yf'5i g`UbXgfY]gYa Uf_h'XYf'; c`ZghUUhYb'YffY]W'hY
&\$&']Y]b'J c'i a Yb'j cb'+* 'A]`]UfXYb'I G8ž'k cVY]'GUi X]!5fUV]Yb
Y]bYb'; fc»hY]'X]YgYf'5i g[UVYb'h`h][hY"l a 'j cb'X]YgYf
k UW'gYbXYb'BUW'ZfU[Y'ni 'dfcZ]h]YfYbž'a 0ggYb'X]Y'9fk Ufhi b[Yb
Ub'dYfgcbU']g]YfhY'F Y]gYf'YVb]ggY'j Yfgh`f_h'VYf0W_g]W'h][h
k YfXYb"

8YhU]`g	
Cfh	8U'B Ub[ž'J]YhbUa
EiY`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• gi b[fci d"Wca "j b

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY