

## 9bhXYW\_Y'X]Y'; Y\Y]a b]ggY.'8]Y'XfY] i bVY`]YVhYghYb'=bgY`b'9i fcdUg°

9bhXYW\_YbG]YX]Yii bhYfgW\ÀhnhYb'Yi fcdÀ]gW\Yb' ≠bgY`b. K Ufi a '@YgVcgž'Dcfhc'GUbhc'i bX'Gma ]'hfchn'[Yf]b[Yf 6Y`]YVh\Y]h'Y]bYb'6Ygi W\'k Yfh'g]bX"



@YgVcgž; f]YWXYb`UbX'!'9i fcdUg'\gY'b'n]Y\Yb''\\A\f`]W\
A ]``]cbYb'FY]gYbXY'Ubž'XcW\'j]Y`Y'k Yb][Yf'VY\_UbbhY'9]`UbXY
V`Y]VYb'Ui Z[fi bX']\fYf'5V[YgW\]YXYb\Y]hž'a Ub[Y`bXYf
hci f]gh]gW\Yf'\dZfUghfi \_hi f'cXYf'[Yf]b[Yf'6Y\_Ubbh\Y]h'cZh
i bYbhXYW\_h'''9]bY'I bhYfgi W\i b['j cb'5j]gž'X]Y'XUg'Gi W\j c`i a Yb
i bX'X]Y'Bi hni b['j cb'\dghU[fUa!<Ug\hU[g'UbU`mg]YfhYž
VY`Yi W\hYh'X]Y'i bVY`]YVhYghYb'\dgyYb'\dgyYb'\gYhYb''@Ui h'k a b"XY'g]bX'X]Y
XfY]'i bVY`]YVhYghYb'\dgyYb'\dgyYb''\dgyYb'\dgyYb'\dgyYb'\dgyYb'\dgyYb'\dgyYb'\dgyYb'\dgyYb'\dgyYb''\dgyYb'\dgyY\dgyYb'\dgyYb

%"'HewgVcg'fl f]YWXYb`UbXHH''; Y`Y[Yb']b'XYf'bcfXÒgh`]WXYb Ÿ[À]gž']gh'@YgVcg'VY\_Ubbh'ZØf'gY]bY'C`]j Yb\U]bYž'a U`Yf]gWXYb 8 ÒfZYf'i bX'\_i `hi fY``Yb'HfUX]h]cbYb"'Ni XYa ']gh'Yg'XYf'; YVi fhqcfh  $XYf^*8]WXhYf]b^*GUdd^c"^*8]Y^* + bgY^*V]YhYh^*Y]bY^*j]Y^*ZA^*h][Y^*@UbXgWXUZh^*a]h^*<\emptyset[Y^*bz^*6iWXhYb^*ibX^*VY]^*Yb^*EiY^*Ybz^*k]fX^*YXcWX^*U^*g^*XUg^*ibVY^*]YVhYghY^FY]gYn]Y^*ibhYf^*XYb^*YifcdA]gWXYb^* + bgY^*bVYhfUWXhYh"$ 

&"'HDcfhc'GUbhc'fDcfhi [U'HH' 8]YgY'+bgY'bcfXÒgh']WX'jcb AUXY]fU']a '5h'Ubh]gWXYb'CnYUb'VY\YfVYf[h'Y]bYb UhYa VYfUi VYbXYbž'bYi b'?]`ca YhYf'`Ub[Yb'[c`XZUfVYbYb GUbXghfUbX"'Dcfhc'GUbhc'\Uh'Y]bY'\_Uf[Yž'UVYf'fY]njc``Y @UbXgWXUZhii bX'Y]b'a ]`XYg'?`]a Už'XUg']XYU`'ZØf 9f\c`i b[ggi WXYbXY']gh"'8]Y'< Ui dhghUXh'J]`U'6U`Y]fU']gh'\]ghcf]gWX VYXYi hgUa ž'XU'g]Y'a ]h'7\f]ghcd\'?c`i a Vi g']b'JYfV]bXi b['ghY\h"

'"HIGma ] fl f]YWXYb`UbXEHI G]hi UhYX ]b h\Y gci h\YUghYfb

5Y[YUb UbX dUfhcZh\Y 8cXYWUbYgYžGma ] ]gh'VY\_Ubbh'ZØf]\fYb

a U`Yf]gWXYb < UZYb i bX X]Y bYc\_`Ugg]n]gh]gWXYb < Ài gYf"'9\Ya U`g

Y]b NYbhfi a 'XYg'GWXk Ua a hUi WXYbgž'gd]Y[Y`h'X]Y 5fWX]hY\_hi f'X]Y

fY]WXY; YgWX]WXhY 'XYf' =bgY`'k]XYf"'Gma ] 'V]YhYh'\_`Y]bY'6i WXhYbž

? `ÒghYfi bX K UbXYfk Y[Yž'k À\fYbX'g]Y hfchn HU[YgUi gZ'Ø[ Yfb

Ui g'F\cXcg'Y]bY'fi \][Y'i bX'ZUgh'nY]h`cgY'5ha cgd\ÀfY'VYk U\fh"

## 8]Y, VYfgY\YbYb'GW\Ob\Y]hYb'9i fcdUg

8]Y`I bhYfgi Wi b['j cb'5j]g`nY][hž`XUgg`FY]gYbXY`ni bY\a YbX`Ub gY`hYbYb`i bX`i bYbhXYW\_hYb`C fhYb`]bhYfYgg]Yfh`g]bXž`X]Y`U`g FØW\_ni [ga Ò[`]W\\_Y]hYb`j cb'ØVYfZØ``hYb'8Ygh]bUh]cbYb'X]YbYb \_\ObbYb''`@Ui h'Y]bY!fY]gY''XY`nÀ\`Yb`ni 'k Y]hYfYb`k Yb][Yf VY\_UbbhYbž'UVYf'Y]bXfi W\_gj c``Yb`\\pgY`b.

- G\_cdY`cg`fl f]YWXYb`UbXŁ
- 7fYg'f?fcUh]YbŁ
- 5bXfcg'fl f]YWXYb`UbXŁ
- ?UfdUh\cg`fl f]YW\Yb`UbXŁ
- 6fUWf? fcUh]YbŁ
- @U'A UXXU`YbU'flhU`]YbŁ
- H\Uggcg'fl f]YW\Yb`UbXŁ

 $C\ Vk\ c\ ``X]YgY\ ^{\pm}gY\ ^{b}k\ Yb][\ Yf\ VYgi\ Wk\ h^{\cdot}g]bX\check{z}\ V]YhYb\ ^{\cdot}g]Y$ 

YbhgdUbbYbXY'5ha cgd\ÀfYb'i bX'i bVYfØ\fhY'BUhi fž'X]Y'Y]bYUb[YbY\a Y'5Vk YWXg`i b['ni 'XYb'VY`]YVhYb'i bX'cZh'ØVYf`Ui ZYbYbHci f]ghYbn]Y`Yb'XUfghY``Yb"

## 6Y`]YVhYghY'=bgY`b']b'9i fcdU

8 YhU]`g	
Cfh	@YgVcgž; f]YWXYb`UbX
EiY``Yb	• k k k "k a b"XY
	<ul><li>fYXU_h]cb"Y]bY!fY]gY"XY</li></ul>

6Ygi WXYb G]Y i bg Ui Z Y]bY!fY]gY "XY