

GhfYgg'di f']a 'l f`Ui V. 'Hc_]c`i bX`C gU_U
g]bX`X]Y`F Y]gY_]``Yf`&\$&) °

9]bY`l bhYfgi WXi b[`nY][h`X]Y`ghfYgg][ghYb`l f`Ui Vgn]Y`Y
k Y`hk Y]hž'a]h`Hc_]c`Ub`XYf`Gd]hnY""9bhXYW_Yb`G]Y`X]Y
; fØbXY`ZØf`Yf\ Ò\hY`GhfYggZU_hcfYb"



Hc_]cž`>UdUb`!`9]bY`U_hi Y``Y`5i gk Yfhi b[`j cb`FUX]WU`GhcfU[Y
nY][hž`k Y`WXY`l f`Ui Vgn]Y`Y`VY]`Hci f]ghYb`VYgcbXYfg`ghfYgg][`g]bX`
@Ui h`XYf`Ghi X]Yž`X]Y`ØVYf`- +) (\$\$`6Yk Yfhi b[Yb`j cb
Hci f]ghYbUhhfU_h]cbYb`]b`%\$\$`XYf`a Y]ghVYgi W`hYb`Gh`XhY
k Y`hk Y]h`UbU`mg]Yfhž`gh]W`h`j cf`U`Ya`Hc_]c`\Yfj cf`"8]Y`UdUb]gW`Y
<Ui dhghUXh`k]fX`U`g`XUg`ghfYgg][ghY`F Y]gYn]Y`k Y`hk Y]h
]XYbh]Z]n]Yfhž`k cVY]`&) ž&ı `XYf`6Yk Yfhi b[Yb`Ub[ghVYnc[YbY
6Y[f]ZY`k]Y` ØVYfZØ`h`i bX` @Åfa`Yb`h`U`hYb`"8]YgY`9f[YVb]ggY
VY`Y[Yb`X]Y`\c`Y`GhfYggVY`Ughi b[ž`XYf`Hci f]ghYb`]b`ØVYfZØ`hYb
A Yhfc`dc`Yb`Ui g[YgYhnh`g]bX"

8]Y`5bU`mgY`i a ZUggh`b]W`h`bi f`Hc_]cž`gcbXYfb`Ui W`UbXYfY
UdUb]gW`Y`Gh`XhYž`X]Y`YVYbZU`g`]b`XYb`cVYfYb`F`Åb[Yb`XYf

ghfYgg][ghYb`F Y]gYn]Y`Y`ni`Z]bXYb`g]bX`"5i`Z`D`Uhn`nk`Y]`UbXYh
C`gU`Už`[`Y`Zc`[`h]`j`cb`?`mc`hc`Ui`Z`XYa``Xf]hhYb`D`Uhn`"8]YgY`Gh`XhY
g]bX`VY`Ub`bh`Z0f`]\fY`j`]Y`Yb`Hci`f]ghYbUhhfU`h]cbYbž`k`Ug`\\Äi`Z][`ni
,`VYfZ0`i`b[`Yb`Z0`fhž`X]Y`U`g`<`Ui`dh[`fi`bX`Z0f`XYb`GhfYgg`VY]`XYb
6Ygi`W`Yfb`]XYbh]Z]n]Yfh`k`i`fXYb`"6YgcbXYfg`]b`Hc_]c`VYgW`fY]Vh
Y]b`\\c`\\Yf`5bhY]`XYf`6Yk`Yfhi`b[`Yb`XUg`;`YZ0`\\`j`cb`9b[`Yž`k`Ug`ni`f
Ya`ch]cbU`Yb`6Y`Ughi`b[`VY]hfÄ[`h`"

Hcd`GhfYggZU`hc`fYb`k`Y`hk`Y]h

8]Y`Ghi`X]Y`\\Uh`gdYn]Z]gW`Y`GhfYggZU`hc`fYb`Yfa`]hhY`hž`X]Y`Hci`f]ghYb
U`g`0VYfk`Ä`h][`YbX`Ya`dZ]bXYb`"Ni`XYb`\\Äi`Z][`ghYb`6Y[`f]ZYb`]b
XYb`6Yk`Yfhi`b[`Yb`nÄ`\\Yb`A`YbgW`Yba`Yb[`Yb`i`bX
,`VYfk`Ä`h][`i`b[`"6Y]XYf`5bU`mgY`k`i`fXY`Ui`W`ZYgh[`YghY`hž`XUgg
*`\$i`XYf`5b[`gh]bX]_Uhc`fYb`]b`Hc_]c`XUg`;`YZ0`\\`j`cb`9b[`Y
h\\Ya`Uh]g]YfYb`"8]Yg`nY][`hž`XUgg`]b]W`h`bi`f`X]Y`5bnU`\\XYf
A`YbgW`Ybž`gcbXYfb`Ui`W`X]Y`fÄi`a`]W`Y`9b[`Y`ni`Y]bYf`\\c`Yb
GhfYggVY`Ughi`b[`VY]hfÄ[`h`"

8]Y`9f[`YVb]ggY`g]bX`b]W`h`bi`f`Ui`Z`dUb`VY[`fYb`nh`"@cbXcbž
VY`Ub`bh`Z0f`VY`YVhY`C`fhY`k`]Y`X]Y`C]Zc`fX`GhfY`Y`hi`bX`XYb`6c`fci`[`\\
A`Uf`_Yhž`VY`Y[`h`XYb`]j`]YfhYb`D`Uhn`]a`F`Ub_]b[`XYf`ghfYgg][`ghYb
Gh`XhY`"G`\\Ub[`\\U]Zc`[`hi`ba`]hhY`VUf`XUbUW`Ui`Z`XYa`Z0b`ZhYb
D`Uhn`"8]YgY`A`Yhfc`dc`Yb`g]bX`Z0f`]\fY`5hhfU`h]cbYb`VYf0W`h][`hž`X]Y
nU`\\cgY`Hci`f]ghYb`Ubn]Y`Yb`i`bX`ni`f`Yf`\\0`hYb
GhfYggk`U`fbY`\\a`i`b[`VY]hfU[`Yb`"

9bhgdUbbhY`5`hYfbUh]j`Yb

=a`i`;`Y[`YbgUhn`ni`XYb`ghfYgg][`ghYb`Gh`XhYb`V]YhYh`HU`"]bb`]b
9gh`UbX`Y]b`Yf`\\c`gUa`Yg`i`a`ZY`X`Z0f`F`Y]gYbXY`"Bi`f`%ž*`i`XYf
6Yk`Yfhi`b[`Yb`ni`HU`"]bb`Yb`h`U`hYb`Ub[`ghVYnc[`YbY`6Y[`f]ZY`"Ni
XYb`k`Y]hYfYb`YbhgdUbbYbXYb`F`Y]gYn]Y`Yb`[`Y`0fYb`]j`]b]i`g`]b
@]hUi`Ybž`H`YggU`cb_]`]b`;`f]YW`Yb`UbX`i`bX`Ghc`W`\\c`a`]b
GW`k`YXYb`"5i`W`Y]b][`Y`Gh`XhY`]b`7`\\]bUž`k`]Y`N`\\i`U]ž`;`i`]b`i`bX
;`i`Ub[`n`\\ci`ž`k`YfXYb`U`g`YbhgdUbbYbX`k`U`f[`Ybca`a`Yb`"8]YgY
9f[`YVb]ggY`i`bhYfghfY]W`Ybž`XUgg`F`Y]gYbXY`Xi`fW`Ui`g`5`hYfbUh]j`Yb
ni`XYb`VY`YVhYb`;`fc»`gh`XhYb`gi`W`Yb`_0bbYbž`i`a`Y]bYb

ghfYggZfY]Yb`l f`Ui V`ni` [Yb]Y»Yb"

Ni gUa a YbZUggYbX`nY][h`X]Y`5bU`mgY`j cb`F UX]WU``Ghc fU[Yž`XUgg
j cf`U``Ya`X]Y`,` VYfZØ`i b[`]b`VY`]YVhYb`F Y]gYn]Y`Yb`ni`Y]bYa
g][b]Z]_UbhYb`5bgh]Y[`Ub`GhfYgg`i bX`5b[gh`VY]`Hci f]ghYb`ZØ`fh"
8]Y`i a ZUggYbXYb`8UhYb`Ui g`XYf`l bhYfgi W`i b[`V]YhYb`k Yfhj c``Y
9]bV`]W_Y`ZØf`F Y]gYbXYž`X]Y`]\fY`l f`Ui Vgn]Y`Y`gcf[ZÄ`h][
Ui gk Ä`Yb`a ÖW`hYbž`i a`X]Y`VYgha Ö[`]W`Y`9fZU`fi b[`ni`Yfn]Y`Yb"
K Y]hYfY`≠Zcfa Uh]cbYb`_ÖbbYb`]b`XYb`6Yf]W`hYb`Ui Z`H!C b`]bY
i bX`&\$`A `]bi hYb`bUW`[Y`YgYb`k YfXYb"

8YhU]`g	
C fh	Hc_]cž`>JdUb
E i Y``Yb	<ul style="list-style-type: none">• k k k "h!c b`]bY"XY• k k k "&\$a `]b"W`

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY