

:]bb`UbX` \ YVh`5`hYfg[fYbnY`ZØf
F YgYfj]ghYb.`5`Ufa]YfYbXY`D`ÀbY`°

:]bb`UbX`d`Ubhž`X]Y`5`hYfg[fYbnY`ZØf`F YgYfj]ghYb`ni
Yf\ Ò\Ybž`k`À`fYbX`]bhYfbUh]cbU`Y` : f]YXYbg[YgdFÀWXY`ni`f
I`_fU]bY`UbghY`Yb`"



=ghUbVi`ž`HØf`_Y]`!`5a` `%(" ' A U] & \$ &)` `VYf]W`hYh` :]bb`UbX`j`cb
Y]bYf`g][`b]Z`_UbhYb`ÿ`bXYfi`b[`]b`gY]bYf`A`]`h`À`f`d`c`]`h]`_`";` Yd`Ubh`]ghž
X]Y`5`hYfg[fYbnY`ZØf`F YgYfj]ghYb`j`cb`*`\$`Ui`Z`*`)` ð\`fY`Ubni` \`YVYbž
i`a` `X]Y`Hfi`ddYbgh`À`f`_Y`i`a` `(%&)` "\$\$\$`Gc`XU`hYb`ni` `Yf\`Ò\`Yb`" `8]YgYg
J`c`f`\`UVYb`]`gh`HY]`Y`bYg`i`a` ZUggYbXYb`N]Y`gž`X]Y`NU\`XYf
F YgYfj]ghYb`V]g`&\$` %`Ui`Z`Y]bY`A`]`]cb`ni` `ghY][`Yfb`" `8`YfnY]`h]g]bX
U`Y`a` `À`bb`b`]W`Yb` :]bbYb`V]g`*`\$` ð\`fY`k`Y`f`d`Z]W`h][`ž`k`À`f`Y`b`X
: fUi`Yb`ž`fY]k`]`][`X]YbYb`_`Ò`bbYb`" `8`Yf`DZ]W`hX]Ybgh`j`Uf]]Yfh
nk`]g`W`Yb`%`*`)` ž`&`)` `c`XYf`" ` (`+`HU[`Ybž`UV\`À`b[`]`[`j`cb`8]Ybgh[`fUX
i`bX`5i`gV]`Xi`b[`"

8]YgY`A`U»`bU`a`Yb`k`YfXYb`U`g`5`bhk`cfh`Ui`Z`X]Y`g]W`j`Yf`À`b`XY`fhY
g]W`Yf`Y`h]gdc`]h]gW`Y`@U[`Y`]b`9i`fcdU`VYk`YfhYhž`]bgVYgcbXYfY

bUW`XYa`fi gg]gW`Yb`9]ba UfgW`]b`X]Y`I`_fU]bY`j`cf`nk`Y]`>\\fYbž
XYf`:]bb`UbX`j`YfUb`UgghYž`XYf`B`5HC`VY]ni`hfYhYb`" `↑ :]bb`UbX
`YVYb`XYfnY]h`Yhk`U`)' ž*`A`J`]cbYb`A`YbgW`Yb`"

F i ZY`bUW`Y]bYa`K`UZZYbgh]`ghUbX

6i bXYg_Ubn`Yf`:]YXf]W`A`Yfn`ZcfXYfh`Y]bYb`VYX]b[i b[g`cgYb
K`UZZYbgh]`ghUbX`]b`XYf`I`_fU]bY`"8]Yg`gc`h`Y`U`g`; fi bX`U[Y`ZØf
: f]YXYbg[Ygdf`ÅW`Y`X]YbYb`"A`Yfn`Åi`»`YfhY`g]W`bUW`Y]bYa
HfYZZYb`a`]h`I`B!; YbYfU`gY`_fYh`Åf`5b`hcb]c`; i`hYffYg`" `↑ X]YgYa
Ni`gUa`a`Yb`\\Ub[`k`i`fXY`X]Y`9I`!`?`ca`a`]gg]cb`[YVYhYbž`bYi`Y
J`c`fgW`Å[Y`ZØf`GUb`_h]cbYb`[Y[Yb`Fi`gg`UbX`ni`YfUfVY]hYbž`X]Y
g]W`Ui`Z`XYb`9bYf[]Y!`i`bX`:]bUbngY`_hcf`_cbnYbhf]YfYb`"

6i bXYgUi`»`Yba`]b]ghYf`↑\\Ubb`K`UXYd`\\i`ZcfXYfhY`Di`h]b`Ui`Z`Ua
8`c`bbYfghU[`a`]h`GY`Ybg`_m^]b`↑ghUbVi`ni`gdFYW`Yb`"K`UXYd`\\i`
VYhcbhYž`XUgg`X]Y`↑]h]Uh]j`Y`bi`b`VY]`Di`h]b`]Y[Y`"»`XcW`[]Vh`Yg
I`bg]W`Yf`\\Y]hYb`VYnØ[`]W`XYg`HfYZZYbg`A`YX]YbVYf]W`hYb`ni`Zc`[Y
k`]fX`XYf`fi`gg]gW`Y`5i`»`Yba`]b]ghYf`@Uk`fck`b]W`h`hY]`bY`\\a`Ybž
k`Å`fYbX`?`fYa`!`GdfYW`Yf`DYg`_ck`Ub`_ØbX][`hYž`XUgg`Y]bY
fi`gg]gW`Y`8`Y`Y[Uh]cb`]b`↑ghUbVi`gY]b`k`]fX`"

K`UZZYbfi`\\Y`!`I`h]a`Uhi`a`i`bX`GUb`_h]cbYb

9]b`I`h]a`Uhi`a`Ub`Fi`gg`UbX`ZØf`Y]bY`K`UZZYbfi`\\Y`]gh`VYfY]hg
j`Yfghf]W`Yb`"8]Y`I`_fU]bY`gck`]Y`Yi`fcd`Å]gW`Y`J`YfVØbXYhY`k`]Y
8Yi`hgW`UbXž: fUb`_fY]W`ž; fc»Vf]hUbb]Yb`i`bX`Dc`Yb`\\UhYb`Y]bY
`\$!`hÅ[]Yž`j`c`gh`ÅbX][Y`i`bX`VYX]b[i b[g`cgY`K`UZZYbfi`\\Y
[YZcfXYfh`8`cW`Fi`gg`UbX`k`]Yg`XUg`I`h]a`Uhi`a`ni`fØW`_i`bX`gYhnhY
gY]bY`5b[f]ZZY`Zcfh`A`Yfn`_ØbX][hY]b`Y]bYa`↑hYfj`]Yk`bYi`Y
GUb`_h]cbYb`Ubž`ZU`g`_Y]bY`:]c`fhgW`f]hY`Yfn]Y`h`k`YfXYb`"

8]Y`9I`\\Uh`gY]h`6Y[]bb`XYg`?`f]Y[Yg`%*`GUb`_h]cbgdU`_YhY`[Y[Yb
Fi`gg`UbX`j`YfUVgW`]YXYhž`i`bX`XUg`%+`"DU`_Yh`k`]fX`VYfY]hg
j`c`fVYfY]hYh`"; Yd`UbhY`A`U`»`bU`\\a`Yb`VY]b`\\U`hYb`A`U`»`bU`\\a`Yb
[Y[Yb`X]Y`fi`gg]gW`Y`GW`UhYbZchY`i`bX`I`bhYfbY`\\a`Ybž`X]Y
GUb`_h]cbYb`i`a`[Y`\\Yb`"I`b`_Uf`V`Y]Vhž]bk`]YZYfb`I`b[Ufb`XYb`bYi`Yb
J`c`fgW`Å[Yb`ni`gh]a`a`Yb`k`]fX`"

; Yd`UbhY`J Yf\UbX`i b[Yb`i bX`8]U`c [

F i gg`UbX`\Uh`DfÅg]XYbh`Di h]b`X]fY`hYb` ; YgdfÅWYb`]b`ghUbVi`
ni [Ygh]a a hž`k cVY]`X]YgY`c\bY`J c fVYX]b[i b[Yb`VY[]bbYb`gc`Yb`
I _fU]b]gWYf`DfÅg]XYbh`K c`cXma mf`GY`Ybg`m^VY`i bXYhY`gY]bY
6YfY]hgWUZh`Di h]b`dYfg`Òb`]W`ni`hfYZZYb`ž`i bX`gc`Ui`h`I`G!
DfÅg]XYbh`8cbU`X`Hfi`a`d`XYa`J`c`f`g`W`U[`ni`gh]a`a`Yb`"5`Y`fX]b[g
]gh`X]Y`HY]`bU`a`Y`F`i`gg`UbXg`Ub`XYb` ; YgdfÅWYb`bcW`i`b[Yk`]ggž
k`Ug`ni`GdY`i`Uh]cbYb`ZØ`fhž`XUgg`Di`h]b`a`Ò[`]WYfk`Y]gY`b]W`h
VYfY]h]ghž`GY`Ybg`m^ni`hfYZZYb`"

GY`Ybg`m^`Uh`_`Uf[YghY`hž`XUgg`Yf`bi`f`X]fY`_h`a`]h`Di`h]b`gdfYWYb
a`ÒW`hYž`YXcW`[Y]ghYfb`6YXYb`_Yb`Xi`fW`X]Y`A`YX]Ybž`k`cbUW
; YgdfÅWY`a`Ò[`]WYfk`Y]gY`Ui`ZXYf`9VYbY`j`cb`GcbXYf[YgUbXhYb
ghUhhZ]bXYb`_`ÒbbhYb`"Hfch`ni`Di`h]bg`9f`_`Àfi`b[ž`XUgg`Yg`_Y]bY
J`c`f`V`Y`X]b[i b[Yb`[YVYb`gc`hYž`VYghY`Yb`YXcW`[fi`bX`Y[YbXY
: cfXYfi`b[Yb`gY]hYbg`F`i`gg`UbXg`"

8]Y`G]hi`Uh]cb`V`Y]Vh`Ub[YgdUbbhž`]bgVYgcbXYfY`bUW`XYa
i`_fU]b]gWY`Y`8fc`\bYb`]b`XYf`fi`gg]gWYb`FY[]cb`6Y`[`cfcX
a`]bXYghYbg`%*`A`YbgWYb`j`Yf`Ynhh`\UVYbž`k`Å`fYbX`UW`h
J`Yf`YnhY`]a`?`fUb`_Yb`Ui`g`VY`\UbXY`h`k`YfXYb`a`i`gghYb`"`#`XYf
Nk`]gWYbnY]h`\Uh`X]Y`I`_fU]bY`GW`f]hY`i`bhYfbca`a`Ybž`i`a`Y]b
A`]bYfU`]YbUV`_ca`a`Yb`a`]h`XYb`I`G5`ni`Z]bU`]g]YfYbž`Y]bgW`]Y»`]W
XYf`9]bf]W`hi`b[`Y]bYg`#j`Ygh]h]cbgZcbXg`"

8YhU]`g	
Cfh	=ghUbVi`ž`HØf`_Y]
EiY`Yb	<ul style="list-style-type: none">• XY"hfUX]b[j]Yk "Wca• k k k "hU[YggWUi "XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY