

& \$ \$ ' ? ØghYbcfhY '[fØbXYb ' ? `]a U! 6ØbXb]g.
; Ya Y]bgUa '[Y[Yb 'XYb 'A YYfYggd]Y[Y`°

Fi bX`&\$ \$ ' ? ØghYbcfhY '[fØbXYb 'Y]b ' ? `]a U! 6ØbXb]g'i bhYf'i B!
@Y]hi b[ži a 'XYb '<YfUi gZcfXYfi b[Yb 'XYg' ? `]a Uk UbXY`g
[Ya Y]bgUa 'ni 'VY[Y[bYb"



B]nnUž: fUb_fY]Wk '! <Yi hY` \ UVYb'fi bX`&\$ \$ ' ? ØghYbcfhY`k Y`hk Y]h
Y]b ' ? `]a U! 6ØbXb]g'[Y[fØbXYhžXUg'i bhYf'XYf'GWk]fa \YffgWk UZh
XYf'J YfY]bhYb 'BUh]cbYb'ghY`h" 8Yf'G]m'XYg'6ØbXb]ggYg']gh']b
B]nnUž: fUb_fY]Wk " 8]YgYg'6ØbXb]g` \UhXUg'N]Y`žXYb'5i ghUi gWk
j cb'9fZU\fi b[Yb'ni 'ZØfXYfb'i bX'[Ya Y]bgUa '@Øgi b[Yb'ni
Ybhk]W_Y`bži a 'X]Y`bY[Uh]j Yb'5i gk]f_i b[Yb'XYg' ? `]a Uk UbXY`g
ni 'VYk `À'h][Yb" ` ðgVYgcbXYfY`X]Y`Xfc\YbXY`9fXYfk `Àfa i b[`]gh
U`Ufa]YfYbXžXU`V]g'&\$) \$'a Y`f`U`g`Y]bY`A]`]UfXY`A YbgWkYb']b
FY[]cbYb`YVYb`_ØbbhYbž`X]Y`k Yb][Yf`U`g`nY`b`A YhYf`ØVYf`XYa
A YYfYggd]Y[Y`°]Y[Ybž`gc` ðb: fUb_Yb"

8 Ug'6ØbXb]g'd`Ubh'fY[Y`a `À»][Y`C b`]bY! ? cbZYfYbnYb'i bX
`À\`f`]Wk Y ;]dZY`hfYZZYb" 8Yf`YfghY ;]dZY`k]fX`]a ` ð\`f`&\$ & (`]b

A Ufc__c`ghUhhZ]bXYb"J YfhfYhYb`k YfXYb`XUVY]`Ui Wk
6Øf[Yfa Y]ghYf`Ui g`j YfgWk]YXYbYb`GhÅXhYbž`X]Y`]\fY`9fZU\fi b[Yb
i bX`GhfUHY[]Yb`ni a`GWk i hn`XYf`?ØghYb`Ui ghUi gWkYb`k c`Yb"
7\`f]gh]Ub`9ghf`cg]ž`6Øf[Yfa Y]ghYf`j cb`B]nnU`i bX`J c`fg]hnYbXYf`XYg
6ØbXb]ggYgž`\Uh`X]Y`Xf]b[YbXY`B`chk YbX][`_Y]h`XYf`i a`g]YX`i b[
[YZÅ\`fXYhYf`6Yj Ò`_Yfi b[g[fi ddYb`\`Yf] cf[Y\`cVYb"@UHcmU
7UbhfY`ž`6Øf[Yfa Y]ghYf]b`j cb`BYk`C`f`YUbgž`VYhcbhY`YVYbZU`g
X]Y`6YXYi hi b[`j cb`Ni gUa`a`YbUfVY]hi bX`5i ghUi gWk`nk]gWkYb
XYb`A]h[`]YXgghÅXhYb"

; Yd`UbhY`A U» bU\`a`Yb`i bX`=b]h]Uh]j Yb

8 Ug`6ØbXb]g`k]fX`gdYn]Y`Y`5fVY]hg[fi ddYb`Y]b]Wk hYbž`]b`XYbYb
9! dYfhYb`j YfgWk]YXYbY`DfcV`Ya`Y`XYf`VYhfcZZYbYb`?ØghYb`cfhYb
UbU`mg]YfYb`i bX`@Øgi b[gUbgÅhnY`Yb`hk]W`_Y`b`gc`Yb"Ni XYa` `]gh
Y]b`j YfghÅ`_hYf`5i ghUi gWk`nk]gWkYb`X]YgYb`C`fhYb`i bX
9b`hk]W`_i b[gVUb`_Yb`[Yd`Ubhž`i a`Z]bUb]Y`Y`A]hY`ž`Øf
5bdUggi b[ga U» bU\`a`Yb`ni`U`_ei]f]YfYb"

9]b`nYbhfU`Yg`5b`]Y[Yb`XYg`6ØbXb]ggYg`]gh`Ygž`U`g`Gh]a`a`Y`XYf
?ØghYbghÅXhY`VY]`]bhYfbUh]cbU`Yb`?`]a`Uj Yf\`UbX`i b[Yb
Ui Zni hfYhYb"8]Y`[Yc[fUd\]gWk`i bX`dc`]h]gWk`X]j YfgY` ; fi ddY
i a`ZUggh`VY]gd]Y`k`Y]gY.

- BYk`C`f`YUbgž`i G5. :`c`fhgWk`f]hY`]a` `?ØghYbgWk`i hn`bUWk
<i`ff]_Ub`?`Uhf]bU`&\$\$) "
- J YbYX][`ž`#U`]Yb.`HYWk`bc`c`[]gWk`Y`@Øgi b[Yb`k`]Y`XUg`A`CG9!
Dfc`Y`_h`[Y[Yb`<c`Wk`k`UggYf"
- A U`Åž`A`U`YX]j Yb.`?Øbgh]Wk`Ub[Y\`cVYbY`#bgY`b`i bX
bUWk`U`h][`Y`GhUXhYb`hk]W`_i b["
- A]Ua`]ž`i G5. `A`j`]UfXYb]bj Ygh]h]cbYb`]b`Di`a`dYbgmghYa`Y
i bX`Yf\`cVYbY`GhfU» Yb"
- ?UdghUXhž`GØXUžf]_U.`9b[U[Ya`Yb`h`ZØf`X]Y`F`YbUhi`f]Yfi b[
j`cb`8ØbYb"
- GmXbYmž`5i ghfU`]Yb.`: ÒfXYfi b[`gWk`k`]a`a`YbXYf`GhUXhY]Y`
i bX`GY`[fUgk`]YgYb"
- 6UfW`c`bUž`GdUb]Yb.`; fØbY`?`cff]XcfY`Yb`h`Ub[`XYf
?ØghY"

- 2_UfhUž`bXcbYg]Yb. '6Ui`f]Yg][Yf'8Y]WgmghYa Y`[Yd`Ubh"
- 7UbWÖbž`A YI]_c. 'b] Ygh]h]cbYb`]b`?cfU`Ybf]Zl
K]YXYf\YfghY`i b["
- FYm_`Uj É_ž`g`UbX. 'Bi hni b[`j cb` ; Ych\Yfa]Y`ni a`GWi hn
j cb`?ØghYbÖ_cgmgHYa Yb"

ð`JcfZY`X`XYg`nk Y]hYb` ;]dZY`g`XYf`l BC!CnYUb_cbZYfYbnž`X]Y`]b
 B]nnU`VY[]bbhi bX`JYfhfYhYf`j cb`%' \$`GhUUhYb`j YfgUa a Y`hž`k]fX
 Y]bY`9f_`Äfi b[`ni a`GWi hn`XYf`CnYUbY`i bX`Y]bY`@]ghY`j cb
 GY`Vghj YfdZ]W`hi b[Yb`XYf`GhUUhYb`j cfVYfY]hYhž`k]Y`8]Y`DfYggY
 VYf]W`hYh`8]YgY`Yf_`ÄfhYb`A U»bU\`a Yb`i bX`X]Y`Ni gUa a YbUfVY]h
 XYf`?ØghYbcfhY`g]bX`j cb`YggYbn]Y`Yf`6YXYi hi b[ž`i a`XYb
 <YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`[YfYW`hini `k YfXYb`i bX
 Ui W`ni _ØbZh][Yb` ; YbYfUh]cbYb`Y]bY`g]W`YfY`@YVYbgi a [YVi b[
 YbhUb[`XYf`?ØghYb`ni`[Yk Ä`f`Y]ghYb"

8YhU]`g	
Cfh	B]nnUž` : fUb_fY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "X]YdfYggY"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY`!fY]gY"XY