

5`Ufa `ZØf`X]Y`5`dYb.`?``]a Uk UbXY`Vf]b[ h  
6Yf[ ghØfnY`i bX`bYi Y` ; YZU`f°

GhY][ YbXY` : Y`gghi fn[ YZU`f`]b`XYb`5`dYb`Xi fW`?`]a Uk UbXY`  
9l dYfhYb`k UfbYb`j cf`J YfÅbXYfi b[ Yb`]a `Hci f]ga i g`i bX  
l a k Y`hgW`i hn"



6`UhhYbž`GW`k Y]n`!`b`XYb`5`dYb`nY][ h`g]W`Y]bY  
VYgcf[ b]gYffY[ YbXY`9b`hk ]W`\_i b[ . : Y`gghØfnY`i bX`@Uk ]bYb  
bY`a Yb`ni "8Yf`9l hfYa \_Y`hYfYf`GhYZUb` ; `ck UWh`k Ufb`h`j cf  
Y]bYa `fUX]\_U`Yb`i a Vfi W`X`Yf`FY[ ]cbž`]bgVYgcbXYfY`Ui Z[ fi bX  
XYf`5i gk ]f`\_i b[ Yb`XYg`?`]a Uk UbXY`g`"b`Y]bYa `hfU[ ]gW`Yb`J cfZU`  
]a `A U]`&\$&) `j YfgW`ØhYhY`Y]bY`a Ugg]j Y : Y`g!`i bX`GW`i h`Uk ]bY  
XUg`8cfZ`6`UhhYb`]b`XYf`GW`k Y]nž`k cVY]" \$ \$`9]bk c`bYf`Yj U`\_i ]Yfh  
k YfXYb`a i gghYb`i bX`Y]b`GW`ÅZYf`j Yfa ]ggh`k ]fXž`k ]Y`A Yf`\_i f  
VYf]W`hYh"

; `ck UWh`VYnY]W`bYh`X]Y`]a a Yf`Åi Z[ YfYb` : Y`gghØfnY`U`g` X]Y  
Gd]hnY`XYg`9]gVYf[ g`\_i bX`YVh`Yfj cfž`XUgg`XUg`GW`a Y`nYb`XYg  
DYfa UZfcgh`XfUa Uh]gW`Y`?cbgYei YbnYb`ZØf`XYb`Hci f]ga i g`]b

8 Yi hgWk`UbXž'2 ghYffY]Wk ž`#U`]Ybž: fUb\_fY]Wk`i bX`XYf`GWk k Y]n  
 \UVYb`k ]fX``G\_]cfhY`\_ÖbbhYb`]b`XYb`b`ÄWk ghYb`#U`fYb`b]Wk h`a`Y`f`  
 YffY]Wk VUf`gY]b``K`Y[ gdYffi b[ Yb`i bX`i a`Y]h`i b[ Yb`g]bX`Ui h  
 gY]bYf`Dfc[ bcgY`i bUi gk`Y]Wk`Wk ž`YVYbgc`k`]Y`X]Y`A`O[ `]Wk`\_Y]hž  
 [ Ubny`C`fhY`j`Yf`Y[ Yb`ni`a`ØggYb`"

## 8 f]b[ YbXYf`< UbX`i b[ gVYXUfZ`]a`Hci f]ga i g

I a`X]YgYb`<YfUi gZcfXYfi b[ Yb`ni`VY[ Y[ bYbž`ZcfXYfh;`ck UWh`Y]b  
 I a`XYb`\_Yb`]a`Hci f]ga i g``9f`gWk`Ä[ hij cfž`XYb`Gca`a`Yfhci f]ga i g  
 ni`ZÖfXYfbž`XUVY]`YXcWk`Ui`Z`ni`g`Ähn`]Wk`Y`5`hfU`\_h]cbYb`k`]Y  
 5i`gg]Wk`hgd`UhhZcfa`Yb`cXYf`<Äb[ YVfØW`\_Yb`ni`j`Yfn]Wk`hYb``8`Yf`  
 j`cf`YffgWk`Yb`XY`HfYbX`\_ÖbbhY`X]Y`5`dYb`XfUgh]gWk`j`Yfk`UbXY`b`  
 i bX`XUg`5b[ YVch]b`XYf`F`Y[ ]cb`[ fi bX`Y[ YbX`ÄbXYfb`"

#`XYf`; YgUa`hVYhfUWk`hi b[ `XYf`; YZU`fYbg]hi`Uh]cb`]b`XYb`5`dYb`  
 n]h]Yfh`N8: `Yi`hY`: UWk`Yi`hYž`X]Y`ZYghghY`Ybž`XUgg`X]Y`F`]g]\_Yb`  
 Xi`fWk`6Yf[ !`i`bX`: Y`gghØfnYž`A`i`fYbUV[ Äb[ Y`i`bX`GhY]bgWk`U[  
 UbghY][ Yb``8`Yf`?`]a`Uk`UbXY`ZÖ`fh`ni`a`GWk`a`Y`nYb`XYg`  
 DYfa`UZfcghž`k`Ug`X]Y`GhUV]`hÄh`XYf`6Yf[ Y`[ YZÄ`fXYh``9]b`6Y]gd]Y`  
 #a`5i`[ i`gh`&\$&'`Z]`a`hY`Y]b`Ua`Yf]\_Ub]gWk`Yf`6Yf[ ghY][ Yf`Y]bYb`  
 : Y`gghi`fn`Ua`5][ i`Y`Xi`A`X]ž`VY]`XYa` : Y`gV`ÖW`\_Y`Y]bY` ; fi`ddY`  
 Ua`6Yf[ Z`»`bi`f`\_bUdd`j`YfZY`hYb``Gc`Wk`Y` : Ä`Y`\_ÖbbhYb`\_ÖbZh][  
 \Äi`Z][ Yf`Ui`ZhYhYb`"

## 5 VYfk UWk i b[ `i bX`Dfc[ bcgYb

?`]a`UZc`fgWk`Yf`k`UfbYb`j`cf`XYb`Yf`\Ö`hYb`; YZU`fYbž`X]Y`Xi`fWk`  
 ghY][ YbXY`HYa`dYfUhi`fYb`Yb`hghY`Yb``5`\_hi`Y``gWk`a`]`nh`XYf`  
 DYfa`UZfcghž`i`bX`nk`Uf`gY`Vgh]b`<Ö`Yb`U[ Yb`ØVYf`&`, \$\$`A`YhYfb`  
 8]Yg`ZÖ`fh`ni`]bghUV]`Ya` ; YghY]b`i`bX`Y]bYa`8ca`]bcYZZY`hž`VY]  
 XYa`gWk`a`Y`nYb`XYg`9]g`k`Y]hYfYg`GWk`a`Y`nYb`ni`f` : c`[ Y`U`h`#`  
 ?`UbXYfghY[ ž`Y]bYf`F`Y[ ]cb`]b`XYb`6YfbYf`5`dYbž`ØVYfk`UWk`Yb`  
 ; Yc`c`[ Yb`gY]h`gYWk`g`#U`fYb`Y]bYb`[ YZÄ`fXYhYb`; ]dZY``#a`  
 gWk`]a`a`ghYb` : U``\_ÖbbhYb`Y]Yf`V]g`ni`%,`A`j``cbYb`?`i`V]\_a`YhYf`  
 ; YghY]b`]bg`HU`ghØfnYb`"

8]Y`Dfc[ bcgYb`XYi`hYb`XUfUi`Z`\]bž`XUgg`X]Y`K`U`fgWk`Y]b`]Wk`\_Y]h

ZØf`\_`Y]bYfY`6Yf[ ghØfnYž`X]Y`GW`Ua a`!`i`bX`; YfØ`!`@Uk`]bYb  
j`Yfi`fgUWXYbž`ghY][`Yb`k`]fX""9]b`, VYfk`UW`i`b[`ggmghYa``Yfa`Ø[`]W`h  
VYfY][hg`Y]bY`J`c`fk`Uf`bnY]hj`c`b`&(`Ghi`bXYb""`ϕ`NY]hYb`k`UW`gYbXYf  
l`bg]WXYf`Y]hj`YfnY]W`bYb`; fi`bXghØW`gdfY]gY`]b`[`YZ`A`fXYhYb  
; YV]YhYb`Y]bYb`gW`bY`Yb`F`ØW`[`Ub[`]B]`g`<`À`Ybž`@Y]hYf`XYf  
5VhY]i`b[`]BUhi`f[`YZU`fYb`]a``?`Ubhc`b`6Yfbž`\Uhni`XYa`XYb  
FØW`[`Ub[`]XYg`DYfa`UZ`fc`ghg]b`gY]bYf`FY[`]cb`i`a`Yhk`U`&\$`A`YhYf  
Xc`\_i`a`Ybh]Yfh"

ϕbcj`Uh]j`Y`HYW`bc`c[`]Yb`k`YfXYb`YVYbZU`g`Y]b[`YgYhnhž`i`a`X]Y  
G]hi`Uh]cb`VYggYf`ni`j`YfghY`Yb"; Yc]b[`Yb]Yi`fY`XYf`HI`A`ØbWXYb  
hYghYb`@UgYfhYW`bc`c[`]Y`Ua``<cW`j`c[`]Y`]b`XYb`5`[`Ài`Yf`5`dYb"  
8]YgY`HYW`b]\_`Yfa`Ø[`]W`h`V]g`ni`nk`Y]A`]]cbYb`A`Yggi`b[`Yb`dfc  
GY`\_i`bXY`i`bX`nY][`hž`XUgg`XYf`; ]dZY`a`ca`YbhUb`ghUV]`]ghž`cV`k`c`\`  
Y]b`+`\$`A`YhYf`h]YZYf`i`bX`)`A`YhYf`VfY]hYf`GdU`h`6Ygc`f[`]b]g`YffY[`]h"

Ni`gUa`a`YbZUggYbX``Àggh]g]W`gU[`Ybž`XUgg`X]Y`J`Yf`ÀbXYfi`b[`Yb`]b  
XYb`5`dYb`Xi`fW`XYb`?`]a`Uk`UbXY`Y]b`YfbghYg`DfcV`Ya  
XUfghY`Yb``]W`h`bi`f`ZØf`X]Y`l`a`k`Y`hž`gcbXYfb`Ui`W`ZØf`X]Y`c`\_U`Y  
K`]fhgW`UZh`i`bX`XYb`Hci`f]ga`i`g""8]Y`\_ca`a`YbXYb`ϕ\fnY`bhY  
k`YfXYb`YbhgW`Y]XYbX`XUZØf`gY]bž`k`]Y`X]YgY`<`YfUi`gZc`fXYfi`b[`Yb  
[`Ya`Y]ghYfh`k`YfXYb`\_ØbbYb"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C`f`h     | 6`U`h`h`Y`b`ž`G`W`k`Y`n  |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "nXZ\Yi`hY"XY</li> </ul> |

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY