

5`Ufa gh]a a i b [`VY]`F Y]gYbXYb. `8]Y
[YZÀ\ f`]W\ ghYb `l f`Ui Vgn]Y`Y`9i fcd Ug°

9bhXYW_Yb`G]Y`X]Y`G]W\ Yf\Y]h]j cb`l f`Ui VgfY []cbYb`]b
≠U`]Ybž`GdUb]Yb`i bX` ; f]YW\ Yb`UbX. `? f]a]bU`]hÀhg fUhYb`i bX
g]W\ YfY`F Y]gYn]Y`Y"



A UfgY]`Yž: fUb_fY]W\ `!`l f`Ui V`]b`VY`]YVhYb`N]Y`Yb`k]Y`≠U`]Ybž
GdUb]Yb`i bX` ; f]YW\ Yb`UbX`YfZfYi h`g]W\ `gY]h`≠U\ fnY\ bhYb` [fc» Yf
6Y`]YVh\Y]h`VY]`XYi hgW\ Yb`Hci f]ghYb``8 cW\ `X]Y` \c\Yb
Hci f]ghYbnU\ `Ybž`]bgVYgcbXYfY`]b`XYb`Gca a Yfa cbUhYbž`ZØ\ fYb
cZh`ni `ØVYfZØ`hYb`≠bYbgh`XhYb``F Y]gYbXY`gc``hYb`g]W\ `U`YfX]b [g
Ui W\ `ØVYf`X]Y`G]W\ Yf\Y]hg`U [Y`]b`X]YgYb`8 Ygh]bUh]cbYb
]bZcfa]YfYb``9]bY`U_hi Y`Y`GhUh]gh]_j cb` Bi a VYc `nY][hž`XUgg`X]Y
? f]a]bU`]hÀh]b`j]Y`Yb`VY`]YVhYb`l f`Ui Vggh`XhYb` \cW\ `]gh"

8 Yf` ? f]a]bU`]hÀhg]bXYl `VYk YfhYh`X]Y ; YZÀ\ f`]W\ _Y]h
j YfgW\]YXYbYf`C fhY`ZØf`Hci f]ghYb``6 YgcbXYfg`U`Ufa]YfYbX`]gh`X]Y
@U [Y`]b`Y]b][Yb`Yi fcdÀ]gW\ Yb`Gh`XhYb``Gc` []`h`A UfgY]`Y`]b
: fUb_fY]W\ `U`g`VYgcbXYfg` [YZÀ\ f`]W\ ž`b]W\ h`ni `Yhnh`Ui Z[fi bX`Y]bYf

\c\Yb`A cfXfUHy" 5i W\`]hU`Y]b]gWXY`GhAXhY`k]Y`7UhUb]Už`F ca`i bX
 6Uf`]g]bX`VY`Ubbh`ZØf`Ài Z][Y`HUgWXYbX]YVghÀ`Y`i bX`hYi fY
 5VncW_Y`VY`]HUI]ZU`fhYb" `đ`: fUb`_fY]W\`UVYb`Ui W\`B]nnU`i bX
 A cbhdY``]Yf`a]hY]bYf`\c\Yb`?f]a]bU`]hÀhgfUHy`ni`_Àa dZYbž
 k À\fybX`]b`; f]YWXYb`UbX`X]Y`[fc» Yb`GhAXhY`5h\Yb`i bX
 H\YggU`cb_]`j cb`Ui ZZA``][` \c\Yf`?f]a]bU`]hÀh`VYhfcZZYb`g]bX"
 FY]gYbXY`gc`hYb`g]W\`XU\Yf`U`hYfbUh]j Y`i f`Ui Vga Ò[`]W\`_Y]hYb
 ØVYf`Y[Ybž`i a`g]W\`YfYfY`N]Y`Y`ni`Z]bXYb"

8]Y`[YZÀ`f`]W\`ghYb`GhAXhY`]b`9i fcdU

8]Y`G]W\`Yf\Y]hgØVYf`Y[i b[Yb`bY\`a Yb`i bhYf`FY]gYbXYb`Y]bYb
]a a Yf`[fØ» YfYb`GhY``Ybk YfhY]b" 8Yf`7f]a Y!đXYI`j cb`Bi a VYc
 nY][h`X]Y`[YZÀ`f`]W\`ghYb`GhAXhY`]b`9i fcdUž`VUg]YfYbX`Ui Z
 l a ZFU[Yb`j cb`ØVYf`%\$\$`\$\$`HY]`bY\`a Yfb`k Y`hk Y]h" 8Yf`đXYI
 VYk YfhYh`GhAXhY`bUW\`?f]a]bU`]hÀhgfUHy" 8]Y`F Uh]b[g`g]bX`]b
 Zc`[YbXY`? UhY[cf]Yb`Y]b[YhY]`h.

- &\$!(\$.`b]YXf][
- (\$!* \$.`a cXYfUh
- * \$!, \$.`\cW\

8]Y`Hcd`%\$`[YZÀ`f`]W\`ghYb`GhAXhY`]b`9i fcdU``Ui h`XYa`7f]a Y!
 đXYI`g]bX.

D`Uhm	GhUXh	@UbX	7f]a Y!đXYI
%	6fUXZc fX	J YfY]b][hYg ? Òb][fY]W\	* - ž&
&	A UfgY]``Y	: fUb`_fY]W\	* (ž+
'	7UhUb]U	≠U`]Yb	* ' ž-
(7cj Ybhfm	J YfY]b][hYg ? Òb][fY]W\	* ' ž*
)	B UbhYg	: fUb`_fY]W\	* &ž-
*	6]fa]b[\Ua	J YfY]b][hYg ? Òb][fY]W\	* &ž*
+	B YUdY`	≠U`]Yb	* %ž+
,	A cbhdY``]Yf	: fUb`_fY]W\	* \$ž)
-	@Øh]W\	6Y`[]Yb	* \$ž(

;%\$	B]nnU	: fUb_fY]W	* \$ž%
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6fUXZcfXž'VY]gd]Y`gk Y]gYž'g]Y\h'g]W`a]h'Gcf[Yb`i a
8fc[Yb_cbgi a ž'9]bVfØW`Y`i bX`FUi VØVYfZ`Y`_cbZfcbh]Yfh`'`b
A UfgY]`Y`]gh`X]Y`?f]a]bU`]h`hg`fU`h`gd`Yn]Y`Xi fW`8fc[YbXY`]_hY
\cW`ž`k`À`fYbX`7UhUb]U`U`g`[YZ`A`f`]W`[]h`ž`k`Y[Yb`?cffi dh]cb`i bX
6YghYW`i b[" `bYf\U`V`8Yi hgW`UbXg`b]a a h`i: fUb_Z`fh'a]h`Y]bYa
7f]a Y!`bXYI`j`cb`((ž`+`XYb`i b fØ`a` `]W`Yb`D`Uhn`) `Y]b`" `a
; Y[YbgUhn`XUni`n`A`h`A`ØbW`Yb`ni`XYb`g]W`YfghYb`XYi hgW`Yb
Gh`X`hYb`a]h`Y]bYa `bXYI`j`cb`YX][`]W`%`ž`"

6YgcbXYfg`\Yfj`cfni`YVYb`]ghž`XUgg`XYf`7f]a Y!`bXYI`Ui`Z
gi`V`Y`_h]j`Yb`A`Y]bi`b[Yb`VUg]Yfhi`bX`b]W`h`Ui`Z`c`Z]n]Y`Yb
?f]a]bU`]h`hg`X`U`h`Yb`"Ni`XYa`_`Øb`b`Yb`i`bhYfgW`]YXY`]b`XYf
J`Y`fV`fY]hi`b[`i`bX`A`Y`Xi`b[`j`cb`J`Y`fV`fY`W`Yb`nk`]gW`Yb`@`AbXYfb`X]Y
8UhYb`VYY]bZi`ggYb"

ØYf`K`YghYbQVYf]W`hYhž`XUgg`F`Y]gYbXY`VY`]XYf`i`f`Ui`Vgd`Ubi`b[
b]W`h`bi`f`X]Y`G`W`Øb`Y]h`XYf`8`Y`gh]bUh]cbYb`]a`'6`]W`_`UVYb`gc`h`Ybž
gcbXYfb`Ui`W`X]Y`G]W`Yf`Y]h`8`U`Yf`]gh`Y`g`fUhgUa`ž`g]W`]a`J`cfUi`g
ØVYf`X]Y`G]W`Yf`Y]hg`U[Y]b`VY`]YVhYb`i`f`Ui`Vgc`fhYb`ni
]bZcfa`]YfYbž`i`a`i`b`]YVgUa`Y`,`VYffUgW`i`b[Yb`ni`j`Yfa`Y]XYb"

8YhU]`g	
Cfh	A UfgY]`Yž': fUb_fY]W
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk`YghYb"XY • k k k "a`Yf`_i`f"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY