

9]b`5VYbhYi Yf`a ]h`< Yfn.` A ccb`XYf  
DUbXU `VY[ Y]ghYfh`]a `? ]bc`B Yi ghfY`]hn`

5a `(%) " ' † ' ] & \$ & ) `nY][ h`X]Y`5`hY`? UWXY`cZYbZUVf]\_`B Yi ghfY`]hn`  
XYb` : Ua ]`YbZ]`a ` / ei ch/A CCB`89F`D5B85/ ei ch`"9]b  
5VYbhYi Yf`i a ` : fYi bXgWUZhi bX`BUhi f"



5`hY`? UWXY`cZYbZUVf]\_`B Yi ghfY`]hnž`8 Yi hgW`UbX`!`5a `(%) " ' † ' ] & \$ & ) `k ]fX`]a `? ]bXYf\_]bc`XYf`U`hYb`? UWXY`cZYbZUVf]\_`  
**B Yi ghfY`]hn`**XYf`5VYbhYi Yfgd]Y`Z]`a ` A CCB`89F`D5B85  
Ui Z[ YZØ\fh`8]Y`J cfZØ\fi b[ `VY[ ]bbhi a `(%) " \$`i \f`i bX`V]YhYh`  
: Ua ]`Yb`Y]bYb`i bhYf\U`hgUa Yb`BUW`a ]hU[ `ni a ` \_Y]bYb`DfY]g  
j cb` ) ž) \$` `dfc`DYfgcb"

8Yf` : ]a žXYf`Ui g`Y]bYf`Ni gUa a YbUfVY]hink ]gWYb` : fUb`\_fY]W  
i bX`6Y`[ ]Yb` \Yf] cf[ Y[ Ub[ Yb`]ghž` \Uh`Y]bY`@Ui ZnY]hj`cb` - -  
A ]bi hYb`i bX`k ]fX`i bhYf`XYf`FY[ ]Y`j cb` ; ]`Yg`XY`A U]ghfY`[ YnY][ h`  
6Y`\_Ubbh`k i fXY`XYf`FY[ ]ggYi f`Xi fW`XYb` : ]a ` 9`U`i bX`XYf`  
gW`k UfnY`žU[ i Uf ` "8]Y` ; YgW]W`hY`XfY`hig]W`i a `XYb`↑ b[ Yb  
H]Ubž`XYf`j cb`gY]bYa `ghfYb[ Yb`J UhYf`Ui Zg`@UbX`ni`gY]bYf`

; fc» a i hYf [ YgW]W\_hk ]fXž i a j cb`X][ ]hU`Yb`A YX]Yb`UV[ Y`Yb\_h  
ni`k YfXYb"

## < UbX`i b [ `XYg: ]`a g

≠`XYf`]Xm`]gWYb`@UbXgW UZh j cb`G]W i Ub`YbhXYW\_hH]Ub`Y]b  
j Yf`UggYbYg`DUbXU!6UVmž`XUg`gY]bY`K Y`h`Ui Z`XYb`? cdZ`ghY`h"  
K Å\fybX`Yf`gY]bY`NY]h`a ]h`XYa`DUbXU`j YfVf]b [ hž`Ybhk ]W\_Y`h`g]W  
nk ]gWYb`XYb`VY]XYb`Y]bY`Yb [ Y: fYi bXgW UZh"; Ya Y]bgUa  
Yf`YVYb`g]Y`Y]bYb`Ui ZFY [ YbXYb`Gca`a Yf`j c`Yf`5VYbhYi Yfž  
k Å\fybX`H]Ubg` [ Y\Y]a Yg`@YVYb`a ]h`XYa`DUbXU`YXcW`Ui Z`X]Y  
DfcVY` [ YghY`h`k ]fXž`U`g`gY]bY`9`hYfb`ni`6Ygi W`\_ca`a Yb"

8]Y`H\Ya Yb`XYg: ]`a`g`g]bX`j ]Y`gY]h][`i bX`fY]WYb`j cb: Ua ]]Y  
ØVYf: fYi bXgW UZh`V]g`\]b`ni`B Uhi fgW i hn`i bX`^2`\_c`c [ ]Y"; Yn]Y`hY  
5`hYfgZFY][ UVYb`g]bX`j cf\UbXYb.`8]Y: **G?** Ya dZ]Y\`h`XYb: ]`a`UV  
\$`J\fybž`k Å\fybX`X]Y`@ 7 < G!5`hYfgYa dZY\`i b [ `UV`+`J\fyb  
VY [ ]bbh`Ni XYa`Y][ bYh`g]W`XYf: ]`a`ZØf`?]bXYf`UV`XYf`" `?`UggY  
i bX`VY\UbXY`h`i bhYff]W hgZ`W Yf`k ]Y`8Yi hgW ž`GUW`\_i bXYž  
6]c`c [ ]Yž`9fX`\_i bXY`gck ]Y`9h\`\_i bX`@YVYbg`\_i bXY"

## 8 UfghY`Yf`i bX`7\UfU\_hYfY

8]Y`8UfghY`Yf`]ghY`i a ZUggh`bUa` \UZhY`GW`Ui gd]Y`Yf`k ]Y`Gmj ]U  
7\Ub [ ž`BcY`@]i ž`B]bU`@]i ž`Bc`Å`Mž`A ccb`h`Y`DUbXUž`5`YI UbXfU  
@Ja`mi bX`M`@]i "`\f`9]bgUm`Vf]b [ h`X]Y; YgW ]W`hY`XYg`\_Y]bYb  
H]Ubg`i bX`gY]bYf`h]Yf]gWYb: fYi bXgW UZh`Ui ZVYfØ\fybXY`K`Y]gY  
ni`a`@YVYb"

8 Ug`?]bXYf\_]bc`]a`<YfnYb`j cb`B`Yi ghfY`]hn`V]YhYh`a ]h`A`C`C`B`8`9F  
D5B85`b]W`h`bi`f`Y]bYb: ]`a`ž`gcbXYfb`Y]b`VYgcbXYfYg`9f`YVb]gž  
k`Y`W`Yg`X]Y`H\Ya`Yb: fYi bXgW UZh`ž`B`Uhi`f`i`bX`X]Y  
<YfUi`gZcfXYfi`b [ Yb`XYg`<YfUb`k`UW`gYbg`]b`XYb: c`\_i`g`fØW`h"  
K`Y]hYfY`≠Zcfa`Uh]cbYb`ni`f`j`YfUbghU`hi`b [ `i`bX`ni`a`? ]bc`\_ØbbYb  
ØVYf`X]Y`**K`YVg]hY`XYf`6Ug]g`\_i`hi`fZUVf]`\_UV**[ Yfi ZYb`k`YfXYb"

8YhU]`g	
C fh	5`hY`? UW\Y`cZYbZUVf]_`BYi ghfY`]hnž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• ghfY`]hn]i g"WŁa</li> <li>• k k k "`i W\g_]bc"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY