

9bhXYW\_Yb`G]Y`X]Y`%\$`a`ÅfWXYb`UZhYghYb`  
F Y]gYn]Y`Y`9i fcdUg°

9bhXYW\_Yb`G]Y`nY`b`a`ÅfWXYb`UZhY`F Y]gYn]Y`Y`]b`9i fcdUž`X]Y`  
BUhi`fk`i`bXYf`i`bX`\\]ghcf]gWXY`GWÅhnY`V]YhYb`"i`XU`ZØf`ΔfY`  
bÅWghY`F Y]gY`°



9]gYbUW ž`8Yi`hgW`UbX`!`9i fcdU`Å`h`Y]bY`J`]Y`nU`\\`j`cb`  
nUi`VYf`\\UZhYb`F Y]gYn]Y`Yb`VYfY]hž`X]Y`b]W`h`bi`f`Xi`fW`]`\\fY`  
GW`Öb`\\Y]hž`gcbXYfb`Ui`W`Xi`fW`]`\\fY`ZUgn]b]YfYbXY`;  
YgW]W`hY`VYghYW`Yb`"b`X]YgYf`,"`VYfg]W`h`ghY`Yb`k`]f`nY`\\b`X]YgYf`  
a`ÅfWXYb`UZhYb`@cW]h]cbg`j`cfž`X]Y`Y]bYb`6Ygi`W`a`Y`\\f`U`g`k`Yfh`  
g]bX`"

9]b`VYgcbXYfg`Y]bXfi`W\_gj`c`Yf`C`fh]gh`X]Y`;  
`YbZ]bbUb!J]UXi`\_h`  
]b`GW`c`hh`UbX`"8]YgYg`]\_cb]gW`Y`6Ui`k`Yf`\_ž`XUg`%`-`\$`%`j`cb`  
j`]\_hcf]Ub]gW`Yb`b`[`Yb]Yi`fYb`ZYfh][`[`YghY`h`k`i`fXYž`YfghfYW`h]g]W`  
ØVYf`,"`\$`A`YhYf`i`bX`\\U`h`Y]bY`<`Ø`Y`j`cb`" `\$A`YhYfb`"9g`]gh`X]Y`

·Àb[ ghY´6YhcbgW]YbYbVfØW\_Y´GWc hñUbXg´i bX´X]YbhY  
i fgdfØb[´]W´XYa´HfUbgdcfhj cb´A UhYf]U´]Yb"´<Yi hY´n]Y\h´X]Y  
6fØW\_Y´nU\´fY]W´Y´6Ygi W´Yf´Ubž]bgVYgcbXYfY´: Ubg´XYf´<Uffm  
DchhYf!: ]´a´Yž]b´XYbYb´g]Y´U´g´<c[ k Ufhg´9l dfYgg´ni´gY\Yb´]gh"  
BYVYb´]\fYf´Z]´a´]gW´Yb´6Y´\_Ubbh\Y]h\Uh´X]Y´6fØW\_Y´Ui W´Y´]bY  
\]ghcf]gW´Y´6YXYi hi b[ ž´XU´g]Y´XYf´GW´Ui d´Uhn´Y]bYg´šWcV]hYb!  
HfYZZYbg´]a´š\´f´%+( (´k Ufž´XUg´ni´f´GW´UW´hj cb´7i´`cXYb´ZØ\fhY"  
: Øf´Y]bYb´6Ygi W´Y´Ya´dZ]Y\´h´g]W´X]Y´NY]h´j cb´9bXY´A U]´V]g  
5bZUb[´GYdhYa´VYfž´k Ybb´XUg´K YhhYf´Ub[ YbY\´a´i bX´X]Y  
A YbgW´Yba´Yb[ Yb´[ Yf]b[ Yf´g]bX"

## J ]Y´gY]h][ Y´B Uhi fgW´X Òb\ Y]hYb

K Y]hYf´ZØ\fh´i bg´X]Y´F Y]gY´ni´f´8fUW´YbgW´i W´h´]a´H\Øf]b[ Yf  
K U´Xž´8Yi hgW´U´bXž´X]Y´i bk Y]h´XYf´GhUXh´9]gYbUW´´]Y[ h´8]YgY  
GW´i W´h´j YfXUb\_´h´]\fYb´B Ua´Yb´Y]bYf´@Y[ YbXY´ØVYf´Y]bYb  
8fUW´Yb´i bX´V]YhYh´Y]bYb´K UbXYfk Y[ ž´XYf´g]W´ØVYf´nk Y]  
?]ca YhYf´Xi fW´´a´ccgVYk UW´gYbY´: Y´gYb´k ]bXYh´5b´XYf  
gW´a´U´ghYb´GhY´Y´a´]ggh´XYf´K Y[´YX][´]W´´+\$´W´a´"´š  
i ba´]hY´VUfYf´BÀ\Y´VYZ]bXYh´g]W´X]Y´9´ZYb[ fchhYž´X]Y  
VYa´Yf´\_Ybgk YfhY´%%´A YhYf´\c\Y´: Y´gYb´Ui Zk Y]gh"

9]b´k Y]hYfYg´VYY]bXfi W´\_YbXYg´N]Y´]gh´XYf´A c b h! GU]b h! A ]W´Y´´]b  
: fUb\_´fY]W´"´8]YgY´; YnY]hYb]bgY´]b´XYf´B cfa UbX]Y´n]Y\h´Á\´f´]W´  
Yhk U´%ž) ,´A´]´]cbYb´6Ygi W´Yf´Ub"´K À\´fYbX´XYf´:´i´h´k ]fX´X]Y´šgY´  
j cb´K UggYf´i a´gdØhž´XcW´VY]´9VVY´hf]h´g]Y´]b´j´c´Yf´DfUW´h  
ni hU[ Y´i bX´´Àggh´g]W´´k i bXYfVUf´Yf´\_i bXYb"

## < ]ghcf]gW´Y´A c b i a YbhY´i bX´B Uhi fgW´X ÀhnY

š´GUW´gYbž´8Yi hgW´U´bXž´VYZ]bXYh´g]W´X]Y´F U´chnVfØW\_Yž´X]Y  
Xi fW´´]\fY´cdh]gW´Y´HÀi gW´i b[´VYgh]W´hž´X]Y´Xi fW´´X]Y  
Gd]Y[ Y´i b[´]a´´K UggYf´YbhghY\´h"´8]YgY´6fØW\_Y´[ Y´Y[ Yb´]a  
F\cXcXYbXfcb´Duf\_´]b´; UV´Ybnž´VYZ]bXYh´g]W´´]b´Y]bYa´Duf\_ž´XYf  
X]Y´[ fØ»hY´F\cXcXYbXfcb!: fY]´UbXUb´U[ Y´8Yi hgW´U´bXg  
VY\YfVYf[´h"

?fcUh]Yb´hfi a´dZi´a´]h´XYb´D´]h´]W´f´GYb´Ui Žž´Y]bYa´´B Uh]cbU´dUf\_ž

XYf'Ui g`%\*`UhYa VYfUi VYbXYb'GYyb'i bX`K UggYfZÄ`Yb`VYghY\h  
i bX`Y]bY':`ÄWY`j cb`" \$\$\$\$`<Y\_hUf'i a ZUggh"K UbXYfi b[ Yb  
j Uf]]YfYb`]b`XYf'8Ui Yf`j cb`nk Y`]V]g`UWKh`Ghi bXYb'i bX`VYgWXYfYb  
XYb`6Ygi WXYfb'i bj Yf[ Ygg`]WXY`9]bXfØW\_Y`XYf`BUhi f"

8]Y`VYY]bXfi W\_YbXYb`A YhYcfU!`?`ÖghYf`]b` ; f]YWXYb`UbXžYfVUi h  
Ui Z'gdY\_hU\_i`ÄfYb`GUbXghY]bZY`gYb`]b`<Ö\Yb`U[ Yb`j cb`V]g`ni` ) \$ \$  
A YhYfbž`g]bX`Y]b`k Y]hYfYg`<[[`\][`\h"J cb`i fgdfØb[ `]W`&( `?`ÖghYfb  
g]bX`gYWg`bcW`VYk c`bhi bX`UXYb`ni f`6Yg]WKh][ i b[ `Y]b`"

9]b`k Y]hYfYg`\_i`hi fY`Yg`9fVY`ghY`h`XUg`GW`cgg`J YfgU]`Yg`XUfž  
XUg`&\$`\_a` j cb`DUf]g`YbhZYfbh`]Y[ h`i fgdfØb[ `]W`%\*`&`U`g  
>[ XgW`cgg`YfVUi hž`j YfZØ[ h`Yg`ØVYf`Y]bYb`GW`cggdUf`\_j cb` , \$ \$  
<Y\_hUfž`+\$\$\$N]a a Yf`i bX`Y]bY`?i bghgUa a`i b[ `j cb`\*`\$\$\$\$  
9l dcbUhYb`"8Yf`VYfØ\`a hYghY`FUi a žXYf`Gd]Y[ Y`gUU`ž`a ]ggh  
]a dcbUhY`+'`A YhYf"

≠`Bcfk Y[ Yb`n]Y\h`X]Y`a Uf`UbhY`Hfc`hi b[ UžY]b` : Y`gj cfgdfi b[ ž  
XYf`Y]bYb`gdY\_hU\_i`ÄfYb`6`]W`\_Ui ZX]Y`i a` `Y[ YbXY` ; YV]f[ g!`i bX  
GYYb`UbXgW`UZh`V]YhYhž`nU\`fY]WXY`K UbXYfYf`Ub`" <]YfZØf`]gh  
YXcW`Y]bY`%%`\_a` `Ub[ Y`K UbXYfi b[ `bchk YbX][ "

≠`6Y`[ ]Yb`j YfnUi VYfh`XYf`<U`YfVcg`K U`X`]a` : fØ\`]b[ `a` ]hY]bYa  
HYdd]W`\_Ui g`V`Ø\YbXYb`<UgYb[ `ÖW`WXYbž`X]Y`Y]bY`hfUi a` \UZhY  
GnYbYf]Y`nUi VYfb`"8]YgYg`BUhi fgW`i hm[ YV]Yh`V]YhYhj YfgW`]YXYbY  
K UbXYfk Y[ Y`ZØf`BUhi fVY[ Y]ghYfhY"

5V[ YgW`cggYb`k ]fX`X]Y`@]ghY`j cb`XYa` `a U`Yf]gWXYb`8cfZ`8cnnU`]b  
≠U`]Ybž`VY`\_Ubbh`ZØf`gY]bY`Vi bhYb`<Äi gYf`i bX`X]Y`V]YbbU`Y  
?i bghj YfUbgH`hi b[ `6]YbbU`Y`cZDU]bhYX`K U` ž`X]Y`gY]h`XYb  
%-`\$Yf! >\fYb`?ØbghYf`Ubn]Y\h`"8]Y`Xcfh][ Y` : Yghi b[ `Ui g`XYa` `%( "  
>\f\i bXYfh`[ Yk Ä\fh`Y]bYb`ZUbhUgh]gWXYb`5i gV`]W`\_Ui ZXUg`8cfZ"

8YhU]`g	
C fh	9]gYbUW`ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf`_i f"XY</li><li>• hfY`__]b[ h\YXfYUa "Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY