

9i fcdU. '8 ]Y 'g]W\ YfghYb 'F Y]gn]Y`Y`i bX`X]Y  
GW\ UhhYbgY]hYb`j`cb` : fUb\_fY]W\ °

9fZU\ fYb`G]Yž`k Ufi a` '9i fcdU`U`g`g]W\ YfghYg`F`Y]gYn]Y`[ ]`h  
i bX`k`Y`W\Y`@AbXYf`F`Y]gYbXY`a`Y]XYb`gc`hYb`"K` ]W\h][ Y  
G]W\Yf\Y]hg]bZcfa`Uh]cbYb`\`]Yf`°



: fUb\_fY]W\ ž`9i fcdU`!`9i fcdU`k`]fX`U`g`XUg`g]W\ YfghY`F`Y]gYn]Y`  
ZØf`i`f`Ui`VYf`Ub[ YgY\Ybž`k`cVY]`XYfnY]h`nk`Ö`ZYi`fcd`Å]gW\Y  
GhUUhYb`i`bhYf`XYb`Hcd`%)`XYf`g]W\ YfghYb`@AbXYf`k`Y`hk`Y]h  
fUb[ ]YfYb`@Ui`h` : cW`g`VY`Y[ h`g`UbX`a` ]h`Y]bYf`Di`b`\_mU\`j`cb  
%, ž&`XYb`YfghYb`D`Uhnž`[ YZc`[ h]`cb`8`ÅbYa`Uf`\_`a` ]h`&\$ž\$) `Di`b`\_hYb  
i bX`²`ghYffY]W\ ž`XUg`ZØf`gY]bY`dc`h]gW\Y`GhUV]`h`Å`h`i`bX`YI`nY`Yb`hY  
; Ygi`bX\Y]hg]Yfgcf[ i`b[ `VY`\_Ub`bh]`gh"

8Yf`G]W\Yf\Y]hgghUhi`g`j`Uf]]Yfh`Y`XcW\`nk`]gW\Yb`XYb`Y]bnY`bYb  
Yi`fcd`Å]gW\Yb`@AbXYfb`"Gc`]gh`X]Y`GW\k`Y]n`YVYbgc`k`]Y`X]Y  
HgW\YW\]gW\Y`F`Ydi`V`\_]`b`XYb`F`Ub`\_]b[ `g`XYf`g]W\YfYb`@AbXYf

\cW`Y]b[ Yghi Zh"9]b`6`]W`Ui ZX]Y`k Yb][ Yf`g]WXYfYb`BUh]cbYb  
 nY][ hžXUgg`#U`Yb`i bX` : fUb\_fY]W`bi f`\_bUdd`j cf`@AbXYfb`k ]Y  
 Fi gg`UbX`i bX`XYf`l \_fU]bY`UVgW`bY]XYb`"G]WXYf\Y]hgdV`Ya Y`]b  
 X]YgYb`@AbXYfb`g]bX`\Ài Z][ `Ui Z`BUhi f`\_UhUghfcd\Yb`i bX`gcN]U`Y  
 l bfi \Ybž`]bgVYgcbXYfY`]b`i fVUbYb`6YfY]WXYbž`ni fØW`ni ZØ\fYb`"

Hcd`%\$`g]WXYfghY`@AbXYf`]b`9i fcdU

F Ub[	@UbX	6YgcbXYf\Y]hYb
%	=g`UbX	G]WXYfghYg`@UbX k Y`hk Y]h`gY]h`ØVYf %\$`#U\`fYbž`b]YXf][ Y ? f]a ]bU`]hÀh
&	8ÀbYa Uf_	9l hfYa `b]YXf][ Y ? f]a ]bU`]hÀhgfUhYbž \c\Y`@VYbgei U`]hÀh
'	² ghYffY]W	8f]hgg]WXYfghYg`@UbX ]b`9i fcdUž`_Ui a BUhi f[ YZU\`fYb
(	Dcfhi [ U`	Nk Y]hg]WXYfghYg @UbXž`dc`]h]gWXY GhUV`]hÀh
)	G`ck Yb]Yb	GY`f`g]WXYfY ; Ya Y]bgW`UZhYbž gY`hYbY`l bfi \Yb
*	GW`k Y]n	B]YXf][ Y ? f]a ]bU`]hÀhgfUhYbž \c\Y`G]WXYf\Y]h`]b `ÀbX`]WXYb` ; YV]YhYb
+	HgW`YW`]gW`Y FYdi V`_	GY`f`g]WXYfY ; Ya Y]bgW`UZhYbž [ Yf]b[ Y HYffc f[ YZU\`f
,	: ]bb`UbX	G]WXYfž`VYgcbXYfg`]b < Y`g]b_]
-	? fcUh]Yb	B]YXf][ Y ; Yk U`h`_f]a ]bU`]hÀhž ghUf`_Y` ; Ya Y]bgW`UZh

		gV]bXi b[ Yb
%\$	≠`UbX	; Yf][ hYg`F ]g]_c`ZØf B Uhi f_UhUghfcd\Ybž b]YXf][ Y ?`Y]b_f]a ]bU`]hÅh

=a ; Y[ YbgUhn`XUni `UVYb`g]W`X]Y`I G5`U`g`Y]bYg`XYf  
 i bg]W`YfghYb`@AbXYf`k Y`hk Y]h`dcg]h]cb]Yfhž`ni gUa a Yb`a ]h`XYb  
 D\`]]dd]bYbž?`c`i a V]Yb`i bX`A YI ]\_c`", VYffUgW`YbX`]ghž`XUgg`X]Y  
 I G5`XUg`Y]bn][ Y`k Ygh]W`Y`@UbX`]a `F Ub\_]b[ `g]bXž`XUg`c`bY`?`f]Y[  
 cXYf`6Øf[ Yf\_f]Y[ `XUghY`h`8 ]Yg`U`h`ni `Y]bYa `g][ b]Z]\_UbhYb  
 FØW\_] Ub[ `XYf`F Y]gYb`j cb`8Yi hgW`Yb`]b`X]Y`I G5`[ YZØ`fhž`a ]h  
 Y]bYa `nk Y]ghY``][ Yb`DfcnYbhfØW\_] Ub[ `]a `YfghYb`E i UfhU`ž`k ]Y`  
**: cW g`VYf]W`hYh`I G!6Øf[ Yf`bY][ Yb`XUni ž`]YVYf`]a `Y][ YbYb`@UbX  
 ni `V`Y]VYbž`k Å`fYbX`Y]b`HfYbX`ni ` [ Øbgh][ YfYb`<`chY`Ub[ YVchYb  
 Yf\_YbbVUf`]gh"**

: Øf`X]Y`Gca a Yfa cbUH`Y`k i fXY`[ YfUH`Ybž`VYgh]a a hY  
 I f`Ui Vg`ÅbXYf`ni `a Y]XYbž`i a `XYa `A UggYbhci f]ga i g`ni  
 Ybh\_ca a Yb``8Uni `nÅ`Yb`?`fcUh]Ybž`A cbhYbY[ fcž`6i `[ Uf]Ybž  
 ; f]YW`Yb`UbX`gck ]Y`X]Y`VY]XYb`[ YbUbbhYb`b]W`hYi fcdÅ]gW`Yb  
 @AbXYf`≠U]Yb`i bX`: fUb\_fY]W`ž`X]Y`Ui Z[ fi bX`]fYf  
 G]W`Yf\Y]hgd`fcV`Ya Uh]\_`VYgcbXYfg`]bg`J ]g]Yf`[ Ybca a Yb`k YfXYb"

A ]h`X]YgYb`5gdY`\_hYb`k ]fX`XYi h`]W`ž`XUgg`F Y]gYbXY`]b`9i fcdU  
 gcf[ ZÅ`h][ `UVk Å[ Yb`gc`hYbž`k Y`W`Y`@AbXYf`g]Y`VYgi W`Yb  
 a ØW`hYbž`i a `Y]b`g]W`YfYg`i bX`Ub[ YbY`a Yg`I f`Ui VgYf`YVb]g`ni  
 [ Yk Å`f`Y]ghYb``@Ui h`**K cf`X`Dcdi `Uh]cb`F Yj ]Yk `V`Y]Vh`9i fcdU  
 XYf`g]W`YfghY`?`cbh]bYbh`XYf`K Y`hž`k Ug`X]Y`F Y]gYd`Ubi b[  
 Yf\YV`]W`Yf`Y]W`hYfh"**

8YhU]`g	
C fh	: fUb_fY]W`ž`9i fcdU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZcW`g"XY</li> <li>• k cf`X`dcdi `Uh]cbfYj ]Yk "W`a</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY