

; `UXVYW\_`d`Ubh`bYi Y`GhfU» YbVYbYbbi b[ .  
5`Ub mU! ? fY]gj Yf\_Y`f`cXYf`5`Ub mU!K Y[ 3

; `UXVYW\_`d`Ubh`bYi Y`GhfU» YbVYbYbbi b[ Yb`ni f`GhÅf\_i b[  
XYf`GhÅXhYdUfhbYfgWUZh'a ]h'5`Ub mU" 5bhfU[ `i bX`J cfgW`Å[ Y  
]a `<Ui dhUi ggW`i gg"



; `UXVYW\_ž`8Yi hgW`UbX`!`8]Y`GhUXh; `UXVYW\_`b]a a h`]\fY  
`Ub[ `Å`\f][ Y`GhÅXhYdUfhbYfgWUZh'a ]h'5`Ub mU`]b`XYb` : c\_i g`i bX  
i bhYfVfY]hYh`Y]bYb`5bhfU[ `Ui Z`Y]bY`bYi Y`GhfU» YbVYbYbbi b[ "8]Y  
: fU\_h]cb` Gcn]U`Yg`6ØbXb]g `fb`÷ `i bX`8? DŁ`\Uh`XUfUi Z]b`]a  
F Uh\Ui g`Y]bYb`J cfgW`U[ `ni f`6YbYbbi b[ `Y]bYf`GhfU» Y`bUW`XYf  
høf\_]gW`Yb`GhUXh`Y]b[ YfY]W`h"8]Yg`]gh`Y]b`k`Y]hYfYf`GW`f]h`i]b  
F]W`hi b[ `GhÅf\_i b[ `XYf`]bhYfbUh]cbU`Yb`6Yn]Y\i b[ Yb`i bX`XYg  
\_i `hi fY`Yb`5i ghUi gW`gž`X]Y`]b`; `UXVYW\_`gY]h]j ]Y`Yb`ž\`fYb`Xi fW  
a`Y`fYfY`GhfU» YbVYbYbbi b[ Yb`g]W`hVUf`k`YfXYb"

Ni `XYb`VYfY]hg`VYghY`YbXYb`GhfU» Ybž`X]Y`bUW`]bhYfbUh]cbU`Yb

DUfhbYfghÀXhYb`VYbUbbh'g]bXž'nÀ\`Yb`i bhYf`UbXYfYa`X]Y`A UfWé!  
Yb!6UfcYi`!GhfU»Y`]b`: fUb\_fY]W`i bX`X]Y`GWk YWUhYf`GhfU»Y`]b  
² ghYffY]W`"Jc`\_Ub`5\_`ÃUmž`U`g`gUW`\_i bX][ Yf`6Øf[ Yfž`\YVh`\Yfj cfž  
XUgg`X]YgY`BUa`Ybg[ YVi b[ Yb`YggYbn]Y`ZØf`X]Y`K YfhgW`Àhni b[  
i bX`X]Y`]bhYfbUh]cbU`Y`J YfVi bXYb`Y]h`XYf`GhUXh;`UXVYW`\_g]bX`  
8]Y`DUfhbYfgW`UZh'a`]h`5`UbmU`VYghY`higY]h`%-`-`'i bX`ZUbX`V]g`Ub[  
bi f`k`Yb][`6YUW`hi b[`]a`GhUXhV]`X"

## J c f g W `À[ Y`ni f`GhfU» Yb V Y b Y b b i b [

9]b`J c f g W `U[`XYg`5bhfU[ g`g]Y`h`X]Y`6YnY]W`bi b[`5`UbmU!  
?fY]gj Yf\_Y`f`]a`Ni [ Y`XYg`i a`VUi g`XYf`@UbXghfU»Y`j cfž`a`]h  
Y]bYf`gh`]g]YfhYb`6i f[`j`cb`5`UbmU`U`g`Gma`Vc`]a`NYbhfi`a`"  
5`hYfbUh]j`\_ØbbhY`XYf`5`UbmU!K`Y[`U`g`bYi`Y`6YnY]W`bi b[`ZØf  
XYb`5i`Zgh]Y[ gk`Y[`ni`f`A`chhVfi`W`\U`XY`X]YbYb"8]YgY`XYb  
gh]Y»Yb`Ui`Z`hYfYggYž`g]bX`YXcW`a`]h`fYW`h]W`Yb`i`bX  
cf[`Ub]gUhc]g]W`Yb`<ØfXYb`j`YfVi bXYbž`X]Y`VY]`XYf`i`a`gYhni b[  
VYfØW`\_g]W`h][`h`k`YfXYb`a`ØggYb"

8Yf`5bhfU[`k`]fX`]b`XYf`\_ca`a`YbXYb`G]hni b[`XYg`<Ui`dhl`i`bX  
:]b`UbnUi`ggW`i`ggYg`VY`UbXY`h"9]bY`DfØZ`b[`XYg`J`c`f`\UVYbg  
YfZc`[`h]b`5Vgh]a`a`i`b[`a`]h`XYa`f`Y[`]cbU`j`YfVUbX`F`i`\f`f`J`F`É"

## 5\_h]j`]hÀhYb`]a`NY]W`Yb`XYf` GhÀXhYdUfhbYfgW`UZh

8]Y`GhÀXhYdUfhbYfgW`UZh'a`]h`5`UbmU`k`]fX`Xi`fW`U\_h]j`Y`6Øf[`Yf`]a  
: fYi`bXYg\_fY]g`5`UbmU`[`YZØfXYfhž`XYf`XUni`VY]hfÀ[`hž`X]Y  
J`YfV]bXi`b[`Yb`nk`]gW`Yb`XYb`GhÀXhYb`ni`j`Yfh]YZYb"9]b  
VYgcbXYfYg`5i`[`Yba`Yf`\_]Y[`h`Ui`Z`XYa`5i`ghUi`gW`j`cb`GW`i`!`i`bX  
YfnhY[`fi`ddYb`gck`]Y`f`Y]gYbž`X]Y`XYb`?`cbhU`\_`h`nk`]gW`Yb`XYb  
@ÀbXYfb`]bhYbg]j`]YfYb"8`Ug`<Y]gYbVYf[`!;`ma`bUg]i`a`]b`;`UXVYW`  
dZY[`h`VY]gd]Y`gk`Y]gY`?`cbhU`\_`hY`ni`f`@Uhma`Yf`GW`cc`]b`9bZ]Y`Xž  
k`Ug`XYb`HfUX]h]cbYb`XYg`GW`Ø`YfUi`ghUi`gW`g`F`YW`bi`b[`hfÀ[`h"

9]b`HfYZZYb`j`cb`5\_hYi`fYb`XYf`;`UXVYW`\_Yf`GhÀXhYdUfhbYfgW`UZhYb  
ZUbX`Ua`" `\$" `ž`b]`&\$&'`]a`f`Uh`Ui`g`ghUhh"N]Y`X]YgYg`HfYZZYbg`k`Uf

Ygž'Df]j UhdYfgcbYbž'J YfY]bYž'GWł i `Yb`i bX`C f[ Ub]gUh]cbYb  
 ni gUa a Ybni Vf]b[ Yb`i bX`XYb`5i ghUi gWł`ni `Z0fXYfb""8Y  
 HY]`bY\`a YbXYb`k UfYb`g]Wł`Y]b][ ž`XUgg`gc`Wł`Y`fY[ Y`a`À»][ Yb  
 HfYZZYb`Ub[ Zf]gh][ `Zcfh[ YZ0\fh`k YfXYb`gc`hYb""8Yf': fYi bXYg\_fY]g  
 A UfWè!Yb!6UfcYi ``cf[ Ub]g]Yfh'a`cbUh]Wł`Y`HfYZZYbž`X]Y`XYf`DZY[ Y  
 j`cb`?i`hi`f`i bX`GdfUWł`Y`X]YbYb"

8]Y`GhÀXhYdUfhbYfgWł`UZhYb`]b'; `UXVYW`\_g]bX`j`j]Y`ZÀ`h][ ""BYVYb  
 5`Ub`mU`\`Uh`X]Y`GhUXh`YVYb`gc`J`YfV]bXi b[ Yb`ni`GhÀXhYb`k`j]Y`A`UfWè!  
 Yb!6UfcYi`ž`GWł`k`YWł`Uhž`9bZ]Y`Xž: i`g\i`b`i`bX`K`cXn]g`Uk`""8Yf  
 † [ YbXfUh`C`Y`GhY]bYf`Ài`»`YfhY`VY]`XYb`HfYZZYb`gY]b``hYfYggY`Ub  
 XYf': cfhZ0\fi`b[ `i`bX``hYb]g]j`j]Yfi`b[ `X]YgYf': fYi`bXgWł`UZhYb`  
 Ni`XYa`gi`Wł`Yb`X]Y`5`\_h]j`Yb`XYg': fYi`bXYg\_fY]gYg`bUWł`k`Y]hYfYb  
 A`]ghfY]hYfbž`i`a`X]Y`]bHfYbUh]cbU`Yb`6Yn]Y\i`b[ Yb`Ui`gni`VUi`Yb`  
 `hYfYgg]YfhY`\_0bbYb`g]Wł`0VYf`9j`U`?`Y]b`\_cbhU\_h]YfYb"

8]Y`5b[ YgdfcWł`YbYb`g]bX`ni`j`Yfg]Wł`h]Wł`ž`XUgg`a`]h`XYf  
 6YUbhfU[ i`b[ `i`bX`XYf`XUa`]h`ni`gUa`a`Yb`\`Àb[ YbXYb`8]g\_i`gg]cb  
 i`a`Y]bY`GhfU»YbVYbYb`bi`b[ `Z0f`5`Ub`mU`]b'; `UXVYW`\_Y]bY  
 k`Yfh]`c`Y`J`YfV]bXi`b[ `i`bX`G]Wł`hVUf`\_Y]h`Y]bYf`Ub[ `À`\f][ Yb  
 :`fYi`bXgWł`UZh`[ YgWł`UZZYb`k`]fX"

: 0f`a`Y`\f``hZcfa`Uh]cbYb`\_0bbYb`X]Y`5fh]\_Y`Ui`Z`@c`\_U`\_ca`dUgg  
 i`bX`BYi`Y`; `UXVYW`\_Yf`NY]hi`b[ `bUWł[ Y`YgYb`k`YfXYb"

8YhU]`g	
Cfh	; `UXVYW`_ž`8Yi`hgWł`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• kkk`""c`_U`_ca`dUgg"XY</li> <li>• bYi`Y![ `UXVYW`_Yf`nY]hi`b[ "XY</li> </ul>

6Ygi Wł`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY