

@]hYfUf]gW\ Yf'5VYbX'a ]h'8f"5nci n  
6Y[ U[ .': `i W\ hž' < c ZZbi b[ 'i bX'7\ UbW\ b

8f"5nci n'6Y[ U[ 'dfÄgYbh]Yfh'Ua '( "ž b]'b'@UbXUi 'gY]bYb  
DfY]g! [ Y\_fÖbhYb'F Y]gYVYf]W\ h'ØVYf'A ][ fUh]cb'i bX' < c ZZbi b[ "



@UbXUi ž'8Yi hgW\ `UbX'!5a '( "ž b]'&\$&) 'Z]bXYhi a '%- 'l \f]a  
?`Y]bYb'GUU`XYf'ž [ YbXgh]!: Ygh\U`Y ]b'@UbXUi 'Y]bY  
J YfUbghU`hi b[ 'XYg'@]hYfUf]gW\Yb'GU'cbg'XYf'F DHI '@UbXUi 'ghUhh"  
=a 'A ]hY`di b\_highY\h'XYf'žFUbñg]gW\Y'ž [ YbXVi W\ Ui hcf'8f"  
5nci n'6Y[ U[ ž'XYf'U`g; UghfYXbYf'Yfk UfhYh'k ]fX"9]b`Ugg' ]gh  
VYfY]hg'UV'% . ' \$'l \f"

6Y[ U[ ž'k Y`W\Yf'dfca cj ]YfhYf'^\_cbca 'i bX'Y\Ya U'] [ Yf'A ]b]ghYf  
ZØf'7\UbW\ b[ `Y]W\Y]h' ]ghž'k ]fX'Ui g'gY]bYa 'F Y]gYVYf]W\ h' BÅ'dci f  
dUfh]f" F ÅW]h'XY'A Ua UXci ž'a ][ fUbh'a ]bYi f'XY'; i ]bÅY 'YgYb"'8Ug  
6i W\ ž'XUg'&\$&' j YfÖZZYbh]W\ h'k i fXYž'VYgW\ fY]Vh'X]Y  
: `i W\ h[ YgW\ W\ hY'XYg'a ]bXYf'Ä\ f][ Yb'A ][ fUbhYb'A Ua UXci 'Gck  
Ui g; i ]bYU"'8]YgY'Y]bXfi W\_gj c`Y'9fnÄ`i b[ 'VY\UbXY'h'b]W\ h'bi f

dYfgÒb`jWXY`GWXjW\_gU`YžgcbXYfb`j`Yf\_bØdZhiUi`W  
[YgY`gWUZhgd`h]gWXY`H\Ya`Yb`k`j`A`][fUh]cb`i`bX  
7\UbWb[`Y]W\Y]h"

## DfY]g[ Y\_fÒb hY`@]hYfUhi`f`

8Ug`K`Yf`\_`B`Å`dci`f`dUfh]f`k`i`fXY`Ua``&\*"A`Àfn`&\$&)`]b`XYf`  
ZfUbnÒg]gWXYb`6chgWUZh`]b`6Yf`]b`a`]h`XYa`fYbca`a`]YfhYb`Df]I`XYg`  
`mW`AYbg`U`Ya`UbXg`Ui`g[`YnY]W`bYh`8`]YgYb`DfY]gž`XYf`a`]h)`\$\$\$  
9i`fc`Xch]Yfh]gh`i`bX`j`ca`9fbgh`?`Yh`GdfUWXYb`J`Yf`U[`[`Ygh]ZhYh`  
k`]fXž`k`i`fXY`ghY`j`YfhfYhYbX`j`cb`A`Ua`UXci`Gck`  
Ybh[`Y[`Yb[`Ybca`a`Yb`8`]Y`5i`gnY]W`bi`b[`YfZc`[`h]a`F`U`a`Yb`  
Y]bYg`Dfc`Y`hgž`XUg`XYa`c`fUh]gWXY`9bhgWXY]Xi`b[`gdfcnYggY`]b`XYb`  
GWX`i`U`hU[`]bhY[`f]Yfh`i`bX`GW`Ø`Yf.`]bYb`ZØf`X]Y`ZfUbnÒg]gWXY`  
GdfUWXY`i`bX`@]hYfUhi`f`VY[`Y]ghYfh"

8]Y`b]h]Uh]j`Y`VYghY`h`Ui`g`nk`Y]`D`UgYb.`b`XYf`YfghYb`D`UgY`YgYb`  
GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`XfY]`Ui`g[`Yk`À`hY`ž`[`YbXfca`UbY`i`bX`  
k`À`Yb`]`fYb`:`Uj`cf]hYb`b`XYf`nk`Y]hYb`D`UgY`Zc`[`Yb`\_fYUh]j`Y`  
6Y]hf`À[`Y`]b`:`cfa`j`cb`J]XYcVchgWUZhYbž`X]Y`ØVYf`gcn]U`Y`A`YX]Yb`  
[`YhY]`h`k`YfXYb`6Y[`U[`g`F`ca`Ub`Yfn`À`h`X]Y`k`U`fY`:`YgW]W`hY`j`cb`  
A`Ua`UXci`Gck`ž`XYf`a`5`hYf`j`cb`%)`ž`fYb`U`Y]bY`Ui`g`:`i`]bYU`  
bUW`:`fUb`\_fY]W`fY]ghž`i`a`5`fnbY]a`]hY`ZØf`gY]bYb`  
\_fYVgYf`fUb`\_hYb`J`UhYf`ni`VYgc`f[`Yb`"

## J`YfUbghU`hi`b[`gXYhU]`g`i`bX`A`cXYfUh]cb`

6Y]`XYf`J`YfUbghU`hi`b[`]b`@UbXUi`k`]fX`Ui`W`8f`A`Uf[`UfYhY`  
A`Y`Xcfbž`8]d`ca`!8c`a`YhgWXYf]b`i`bX`?`YbbYf]b`XYf`ZfUbnÒg]gWXYb`  
@]hYfUhi`fž`X]Y`A`cXYfUh]cb`ØVYfbY`a`Yb`8]Y`@Ygi`b[`]k`]fX`b]W`h`bi`f`  
U`g`J`cfhfU[`ž`gcbXYfb`Ui`W`U`g`:`Ygdf`W`[`YghU`hYhž`i`a`Y]bY`  
VfY]hYfY`8]g`\_i`gg]cb`ØVYf`X]Y`VY`UbXY`hYb`H\Ya`Yb`ni`  
Yfa`Ò[`]WXYb`"

A]h`XYa`:`c`\_i`g`Ui`Z`XYf`J`YfV]bXi`b[`]nk`]gWXYb`@]hYfUhi`f`i`bX`  
[`YgY`gWUZh]WXYb`<`YfUi`gZcfXYfi`b[`]Yb`k`]fX`X]YgY`J`YfUbghU`hi`b[`  
Y]b`k`]W`h[`]Yg`:`cfi`a`V]YhYbž`i`a`ØVYf`U`\_hi`Y`Y`H\Ya`Yb`k`]Y`  
A`][fUh]cb`i`bX`X]Y`7\UbWb`ZØf`7\UbWb[`]Y]W\Y]h`ni`X]g`\_i`h]YfYb`"

8]Y`nU\`fY]W\Yb`5\_hj]hÅhYb`fi bX`i a`XYb`Df]l`XYg`mWÅYbg  
U``Ya UbXg`i bhYfghfY]W\Yb`ni XYa`X]Y`FY`Yj Ubn`j cb`@]hYfUhi f`]a  
6]`Xi b[ gVYfY]W\`gck ]Y`X]Y`6YXYi hi b[ `XYf`5i gY]bUbXYfgYhni b[  
a ]h`gcn]U`Yb` : fU[ Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`J YfUbghU`hi b[ `i bX`XYb`hc``Yb  
6Y]hfÅ[ Yb`j cb`5nci n`6Y[ U[ ž`VYgi W\Yb`G]Y`X]Y`GY]hY`XYg`  
K cW\YbV`Uhh`FYdcfhYfg`cXYf`YfZU\`fYb`G]Y`a Y\`f`ØVYf`XYb`Df]l  
XYg`mWÅYbg`U``Ya UbXg"

8YhU]`g	
C fh	@JbXUi ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k cW\YbV`Uhh!fYdcfhYf"XY</li><li>• k k k "_`Yhh!gd fUW\Yb"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY