

Bcj U_ '8 ĉ_cj]W '9]b '»U\ f\i bXYfh'j c``Yf
G]Y[Y ' 'HYbb]g!@Y[YbXY 'Vf]W\ h'F Y_c fXY °

Bcj U_ '8 ĉ_cj]WZY]Yfh'Ua ' & (" \$) "&\$&) 'gY]bYb '%\$\$"'H]hY'']b
XYf 'HYbb]g[YgW\]W\ hYžY]b '6Yk Y]g'gY]bYf'VYa Yf_Ybgk YfhYb
? Uff]YfY 'i bX '8ca]bUbn"



@cbXcbž'J YfY]b][hYg' ? Òb][fY]W\ '!'Bcj U_ '8 ĉ_cj]W\Uh'Ua ' & (" A U] &\$&) 'Y]bYb 'VYa Yf_Ybgk YfhYb 'A Y]'YbghY]b 'YffY]W\ hž]bXYa 'Yf gY]bYb '%\$\$"'? Uff]YfYh]hY'']a 'HYbb]g[Yk cbbYb '\Uh" 'A]h'X]YgYa Hf]i a d\ [Y\ Òfh'Yf'ni 'Y]bYf'YI _'i gj] Yb'; fi ddY'j cb'bi f'XfY] a Àbb']W\ Yb'Gd]Y'Yfb']b 'XYf'CdYb '9fUž'X]Y'X]YgYb VYY]bXfi W_YbXYb '9fZc` ['Yfn]Y'Yb '_cbbhYb" 'BYVYb' »]a a m'7cbbcf g i bX 'Fc [Yf': YXYfYf'XUfZ'g]W\ '8 ĉ_cj]Wbi b'ni 'XYb'; fÒ» hYb 'XYg Gdcfhg'nÀ\ 'Ybž'k Ug'nk Y]ZY''cg'gY]bY'Ui » Yf[Yk Ò\ b']W\ Y' ? Uff]YfY i bhYfghfY]W\ h"

8 Yf'gYfV]gW\ Y 'HYbb]gghUf'\ Uh'H]hY'']b'nU\ 'fY]W\ Yb dfYgh][YhfÀW\ h][Yb 'Hi fb]YfYb [Yk cbbYbž'XUfi bhYf VYY]bXfi W_YbXY' & (; fUbX!G'Ua !9]bnY'h]hY'ž'k Ug'b]W\ h'bi f'Y]b

F Y_c fX`]b`XYf`C dYb`9fUž`gcbXYfb`Ui W`XYf`5`nY]hfY_c fX`Z0f
a`Abb`]WXY`Gd]Y`Yf`]gh`Ni`gY]bYb`k`Y]hYfYb`9fZc`[`Yb`nA`\`Yb`(``\$
H]hY``]b`XYf`A`UghYfg!%\$`\$`\$!GYf]Yž`+`5HD!:`]bU`g!H]hY``gck`]Y`Y]bY
C`ma`d]gWXY`;`c`Xa`YXU]``Yž`X]Y`Yf`VY]`XYb`Gd]Y`Yb`]b`DUf]g`&`\$`&(`
YffUb[``8]YgYf`G]Y[``\Uh`\b`]b`Y]bY`9`]hY!;`fi`ddY`_UhUdi`h]Yfhž`X]Y
U`Y`j]Yf`;`fUbX`G`Ua`g`i`bX`Y]bY`C`ma`d]gWXY`;`c`Xa`YXU]``Y
[`Yk`cbbYb`\Uh`

J YfhY]`i`b[``XYf`H]hY`

8`c`_c]`Wg`%\$`\$`H]hY``g]bX`0VYf`j`]Yf`?`cbh]bYb`hYž`%-`@AbXYf`i`bX`&-
GhAXhY`j`YfhY]`hž`k`Ug`X]Y`[``cVU`Y`F`Y]Wk`Y]hY`gY]bYg`9fZc`[`g
j`YfXYi`h]Wk`h`8`UVY]`]gh`X]Y`J`YfhY]`i`b[``XYf`H]hY``bUW`?`cbh]bYb`hYb
VYa`Yf`_Ybgk`Yfh`

- (`) `H]hY``]b`9i`fcdU
- &&`H]hY``]b`B`cfXUa`Yf]_U
- &%`H]hY``]b`5g]Yb
- %&`H]hY``]b`5i`ghfU`]Yb

9]b`6`]W`_`Ui`Z`X]Y`@AbXYf`nY][`hž`XUgg`Yf`X]Y`a`Y]ghYb`H]hY``]b`XYb
J`YfY]b][`hYb`GhUUhYb`[`Yk`cbbYb`\Uhž`[`YZc`[`h]`cb`5i`ghfU`]Ybž
:`fUb`_fY]W`i`bX`XYa`J`YfY]b][`hYb`?`0b][`fY]W`.

- %, `H]hY``]b`XYb`J`YfY]b][`hYb`GhUUhYb
- %&`H]hY``]b`5i`ghfU`]Ybž:`fUb`_fY]W`ž`J`YfY]b][`hYg`?`0b][`fY]W`
- %%`H]hY``]b`7`\]bU
- , `H]hY``]b`#U`]Yb
-) `H]hY``]b`XYb`J`YfY]b][`hYb`5fUV]gW`Yb`9a`]fUhYb
- (`H]hY``]b`?`UbUXU
- ' `H]hY``]b`GYfV]Ybž`GdUb]Yb
- &`H]hY``]b`A`cbUW`ž`?`UhUfž`GW`k`Y]n
- %`H]hY``]b`^`ghYffY]W`ž`=gfUY`ž`>JdUbž`?`UgUW`ghUbž
B]YXYf`UbXYž`Dc`fhi`[`U`

#`6Yni`[``Ui`Z`X]Y`GhAXhYž`]b`XYbYb`8`c`_c]`]Whf]i`a`d`\]YfhYž`k`i`fXYb
%%`H]hY``]b`@`cbXcb`i`bX`DUf]g`gck`]Y`%\$`H]hY``]b`A`Y`Vci`fbY`Yfn]Y`h`
8]YgY`9fZc`[`Y`nY][`Yb`X]Y`J`Y`ZU`h`gY]bYf`@Y]ghi`b[`Yb`i`bX`X]Y

i bhYfgW\jYX`jWYb'6YX]b[i b[Ybž]b`XYbYb`Yf'g]W\Xi fW\gYhnYb`_cbbhY.

- %%`H]hY``]b`@cbXcbž'DUf]g
- %\$`H]hY``]b`A Y`Vci fbY
- *`H]hY``]b`6Y]`b[ž`A]Ua]ž`F`ca
-)`H]hY``]b`8i VU]ž`bX]Ub`K Y`gž`BYk`Mcf_ž`G\Ub[\U]
- ``H]hY``]b`6Y`[fUXž`A UXf]X
- &`H]hY``]b`5XY`U]XYž`7]bW]bbUh]ž`8c\Už`A cbhY`7Uf`cž`A cbhfYU`ž`Hcfc`bhc`ž`Hi`f]b
- %`H]hY``]b`5a YfgZccfhž`5ghUbUž`6UgY`ž`9UghVci`fbYž`9ghcf]`ž` ; YbZž`A Yhnž`HY``5j]j`ž`Hc_]cž`K]Yb

K Y[`ni a `9fZc`[

8`c_cj]Wg`K Y[`ni`gY]bYb`%\$`\$`H]hY`b`]gh`Y]b`ZUgn]b]YfYbXYg`6Y]gd]Y``ZØf`?`ÒbbYbž`K]XYfghUbXgZ\`][`_Y]hi`bX`XYb`i`bYfa`ØX`]WYb`GhfYVYb`bUW`9I`nY``Ybn``GY]b`9fZc`[`]gh`b]W\h`bi`f`XUg`9f[`YVb]g`\UfhYf`5fVY]hž`gcbXYfb`Ui`W\`Y]bY`8Ya`cbghfUh]cb`gY]bYg`8i`fW\`U`hYj`Yfa`Ò[`Yb`]b`Y]bYf`ni`bY\`a`YbX`k`YhVYk`YfVg]bhYbg]j`Yb`Gdcfh`UbXgW`UZh``A`]h`XYa`5VgW\`i`gg`gY]bYf`VYY]bXfi`W_YbXYb`?`Uff]YfY`k`]fX`8`c_cj]Wk`Y]hYf\]b`U`g`Y]bYg`XYf`[`fØ`»`hYb`HU`YbhY`]b`XYf`;`YgW]W`hY`XYg`HYbb]ggdcfhg`UbYf_Ubbh`k`YfXYb``

8]Y`VYY]bXfi`W_YbXYb`@Y]ghi`b[`Yb`]cb`Bcj`U_`8`c_cj]Wk`YfXYb`g]W`Yf`]W`Ui`W`]b`Ni`_i`bZi]b`X]Y`;`YgW]W`hgVØW`Yf`XYg`HYbb]g`Y]b[`Y\Yb``GY]b`9b[`U[`Ya`Ybhi`bX`gY]bY`9fZc`[`Y`gYhnYb`bYi`Y`GhUbXUfXg`ZØf`_ca`a`YbXY`;`YbYfUh]cbYb`]cb`Gd]Y`Yfb``K`]Y`**a`c`hc`f`W`h`W`Y`g`d`c`f`h`g`"b`Y`h`i`b`X`h`Y`b`b`]g`"W`c`a`**`VYf]W`hYbž`V`Y]Vh`XUg`b`hYfYggY`Ub`8`c_cj]Wi`bX`gY]bYa`Ui`»`Yf[`Yk`Ø\`b`]W`Yb`K`YfXY[`Ub[`i`b[`YVfc`W`Yb`

8YhU]`g	
Cfh	@cbXcbž`J`YfY]b][`hYg`?`Òb][`fY]W\
Ei`Y``Yb	<ul style="list-style-type: none">• a`c`hc`f`W`h`W`Y`g`d`c`f`h`g`"b`Y`h`

8YhU]`g

- k k k "hYbb]g"Ŧa

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY