

F ]g\_c 'Ui Z'F Y]gYb. 'B Yi Y '? UfhY 'nY][ h  
[ YZÀ\ f` ]W\ ghY '@ÀbXYf'XYf'K Y`h°

9fZU\ fYb'G]Yžk Y`W\ Y '@ÀbXYf'ZØf'F Y]gYbXY'f]g\_Ubh'g]bX'i bX  
k ]Y'F ]g]\_c!?' UfhYb' ÆbYb'VY]'XYf'D'Ubi b[ 'g]W\ YfYf'F Y]gYb  
\Y`ZYb"



6Yfbž'GW\ k Y]n'!'8 ]Y'G]W\ Yf\Y]hj cb'F Y]gYbXYb'ghY\h'a  
A ]hY'di b\_hXYf'bYi YghYb'F ]g]\_cVYk Yfhi b[ Ybž'X]Y'j cb'XYb  
I bhYfbY\ a Yb'GUZYhi fY'i bX'F ]g\_]bY'j YfÖZZYbh]W\ h'k i fXYb"'8 ]YgY  
i a ZUggYbXY'F ]g]\_c\_UfhY'nY][ h'X]Y'i bg]W\ YfghYb'F Y[ ]cbYb'XYf  
K Y'h'i bX'VYk YfhY'h'i bhYfgW\ ]YX' ]W\ ghY '@ÀbXYf'Ub\UbX'j cb'ZØbZ  
F ]g]\_cghi ZYb.'j cb' \_f]h]gW\ 'V]g' j YfbUW\`Ägg][ VUf "'6YgcbXYfg  
]a ' : c\_i g'ghY\Yb'BcfX!'i bX'HY]'Y'NYbhfU`UZf]\_Ug'gck ]Y'XYf'BU\Y  
i bX'A ]hYfY'c ghYbž'k c'j ]Y'Y'8Ygh]bUh]cbYb'Y]b'\c\Yg'F ]g]\_c'ZØf  
Hci f]ghYb'XUfghY`Yb"

8 ]Y'F ]g]\_c\_UfhY'bi mnhY]bY : UfVg\_U`U'ni f'9]bghi Z b[ 'XYf  
G]W\ Yf\Y]hg`U[ Y"'8 ]YgY'fY]W\ hj cb'F ch'ZØf'Y]b'\_f]h]gW\ Yg'F ]g]\_c  
ØVYf'c fUb[ Y'ZØf'\c\Yg'F ]g]\_c'V]g'ni '8 i b\_Y'[ fØb'ZØf

j YfbUW`Àgg][ VUFYg`F ]g]\_c"6Yk YfhYh`k YfXYb`j YfgW`XYbY  
: U\_hcFYbž`XUfi bhYf`dc`h]gW`Y`GhUV]`hÀhž`G]W`Yf\Y]hg`U[ Yž  
?f]a ]bU`]hÀhgFUhYž`a YX]n]b]gW`Y`J Yfgcf[ i b[ `i bX`l a k Y`hf]g]\_Yb"  
8]Y`5\_hi`U`]g]Yfi b[ `XYf`? UfhY`nY][ hž`XUgg`g]W`]b`+`+`@AbXYfb`X]Y  
G]W`Yf\Y]hg`U[ Y`]a`J Yf[ `Y]W`ni a`J cf`U`f`j YfgW`Y`W`hYfh`\Uh"

; YZÀ`f`]W`Y`F`Y[ ]cbYb`i bX`@AbXYf

≈a`BU`Yb`C`ghYb`g]bX`]bgVYgcbXYfY`≈gfUY`ž`XUg`K`Ygh`c`fXUb`UbXž  
; UnUž`@]VUbc`b`i bX`XYf`≈Ub`U`g`Yi hfYa`[ YZÀ`f`]W`Y]b[ Yghi`Zh"  
8]YgY`@AbXYf`ZU`Yb`]b`X]Y`\`ÖW`ghY`F`]g]\_c`UhY[ cf]Y`fF`ch`i`bX  
gc`hYb`j`cb`FY]gYbXYb`a`]hJ`c`fg]W`h`VYhfUW`hYh`k`YfXYb`"5i`W`X]Y  
A`U`YX]j`Yb`k`YfXYb`Ui`Z[ fi`bX`]fYf`dc`h]gW`Yb`≈ghUV]`hÀh`U`g  
f]g`Ubh`Ub[ YgY`Yb"

≈b`9i`fcd`U`\]b[ Y[ Yb`\Uh`g]W`X]Y`G]hi`Uh]cb`ZØf`j`]Y`Y`@AbXYf  
Yb`hgW`ÀfZh"; fc»Vf]hUbb]Yb`i bX`fUb`\_fY]W`g]bX`j`cb`XYf`\`ÖW`ghYb  
G]W`Yf\Y]hgghi`ZY`]b`XYb`\Y`[ fØbYb`6YfY]W`[ Yfi`hgW`h`8]YgY  
dcg]h]j`Y`9bhk`]W`i`b[ `]gh`YXcW`b]W`h`c`\bY`; fi`bX`YfZc`[ h/  
dc`h]gW`Y`l`bfi`\Ybž`8Ya`cbghfUh]cbYb`i bX`gc[ Uf  
BUhi`f`\_UhUghfcd`Yb`\UVYb`XUni`[ YZØ`fhž`XUgg`X]Y`G]W`Yf\Y]hg`U[ Y  
]b`X]YgYb`@AbXYfb`YfbYi`h]bg`6`]W`ZY`X`[ YfØW`h]gh"

F Yggci fW`b`ZØf`F`Y]gYbXY

8]Y`F`]g]\_ca`Udg`j`cb`GUZYhi`fY`V]YhYb`FY]gYbXYb`Y]bY`k`Yfhj`c`Y  
FYggci`fW`ž`i`a`]bZcfa`]YfhY`9bhgW`Y]Xi`b[ Yb`VY]`XYf`FY]gYd`Ubi`b[  
ni`hfY`ZYb`"BYVYb`XYf`[ `cVU`Yb`F`]g]\_c!`?UfhY`ghY`Yb`Ui`W`  
j`YfgW`XYbY`\_cb]bYb`hU`Y`i`bX`ghUXhgdYn]Z]gW`Y`?UfhYb`ni`f  
J`YfZØ[ i`b[ "G]Y`f]W`hYb`g]W`gck`c`\`Ub`\`Ài`Z[ Y`FY]gYbXY`U`g`Ui`W`  
Ub`Y]ba`U`][ Y`5i`gZØ[ `Yfž`a`]hXYa`N]Y`ž`G]W`Yf\Y]hi`bX`; Ybi`gg  
k`À`fYbX`XYf`FY]gYb`ni`[ Yk`À`f`Y]ghYb`"8]Y`?UfhYb  
VYfØW`g]W`h[ Yb`XUVY]`bYVYb`XYf`dc`h]gW`Yb`GhUV]`hÀh`Ui`W`  
; Ygi`bX`Y]hgVYXYb`\_Yb`i`bX`l`a`k`Y`hZU`\_hcFYb"

GUZYhi`fY`i`bX`F`]g\_]bY`Y]ghYb`XUa`]hY]bYb`k`]W`h[ Yb`6Y]hfU[ `ni`f  
G]W`Yf\Y]hj`cb`FY]gYbXYb`"K`À`fYbX`6Yfb`U`g`Y]bY`XYf`g]W`YfghYb  
Gh`X`hY`XYf`K`Y`h[ ]hž`nY][ Yb`X]Y`i`a`ZUggYbXYb`6Yk`Yfhi`b[ Ybž`XUgg

k cUbXYfg`YI hfYa Y`J cfg]W\h[ YVchYb`]gh"A ]h`XYf`ÖZZYbh`]W\`  
ni [ `Àb[ `]W\Yb`F ]g\_`A Ud`\_`ÒbbYb`FY]gYbXY`g]W\`[ Yn]Y`h`  
]bZcfa ]YfYb`i bX`]\fY`FY]gYd`ÀbY`YbhgdFYW\YbX`UbdUggYb`"

8YhU]`g	
C fh	6Yfbž`GW\k Y]n
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k Uhgc b"W\</li><li>• gUZYhi fY"W\`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY`