

GW`U[Yf! ? fYi nZU\ fh. '? Ud]hÀb`ØVYf
bÀWX h`jWXY : Y]Yfb`i bX`7fYk !
< YfUi gZc fXYfi b[Yb

9f`YVYb`G]Y`X]Y`GW`U[Yf! ? fYi nZU\ fh` GW`U[Yfa cj Y
F]j Yf7fi]gY `a]h`? Ud]hÀb` ; ÅnU`< ÅXYf` `Y]bY`i bj Yf[Ygg`]WXY
FY]gY`]a `A U]`&\$&) °



GUj cbUž ðU]Yb !'8]Y'VY]YVhY'GWX`U[Yf!?'fYi nZU\fh
GWX`U[Yfa cj Y'F]j Yf7fi]gY`gcf[h'XYfnY]h'ZØf'Gh]a a i b['Ui ZXYa
K UggYf"'?Ud]hÀb'; ÅnU`<ÅXYf'f*%&VYf]WXhYh'j cb'XYf'6Y[Y]ghYfi b[
XYf'; ÅghYž'X]Y'Ub'6cfX'Ui g[]YV]['ZY]Yfb"' : fØ\Yf'k Uf'XUg
Di V`_]i a 'fi \][Yfi bX'[_]b['bUWX'XYa '5VYbXYggYb'ZfØ\`gWX`UZYb ž
Yf_`Àfh'<ÅXYf"'<Yi hY'\]b[Y[Yb'ZY]YfY'XUg'Di V`_]i a 'V]g'[_]b'X]Y
ZfØ\Yb'A cf[Ybghi bXYb"'8]Y'7fYk ž'X]Y'fi bX'i a 'X]Y'i \f'ja
9]bgUhn]ghž'gcf[h'a]h[fc»Ya '9b[U[Ya Ybh'XUZØfž'XUgg'U`Yg
fY]Vi b[g'cg`Ài Zhž]ca ': fØ\ghØW_gVi ZYh'V]g'ni f`YhnhYb
Dc`cbU]gY"

8]Y'5ha cgd\ÀfY'Ub'6cfX]gh'[YdfÀ[hj cb : fYi XYž'A i g]_i bX
; Ya Y]bgWXUZh'K Ybb'XYf'8>XYb'<]h'5hYa `cg'Ui ZY[hž'g]b[h'XUg
[YgUa hY'GWX]ZZ'a]h'?'Ud]hÀb'<ÅXYf'V'Y]Vh[Y'UggYb'i bX'g]Y\h'X]Y
<YfUi gZcfXYfi b[Ybž'X]Y'YXY'F Y]gY'a]h'g]WX'Vf]b[hž'dcg]h]j "'>XY
F Y]gY'gh'UbXYfg ž'ghY`h'Yf'ZYgh'i bX'\YVh\Yfj cfž'XUgg'X]Y
Ni Zf]YXYb\Y]h'XYf'; ÅghY'ZØf'gY]b'HYUa 'Ub'cVYfghYf'GhY`Y'ghY\h"

F Y]gYj Yf`Ui Z'i bX !n]Y`Y

8]Y'bÅWXghY'Fci hY'XYf' GWX`U[Yfa cj Y'F]j Yf7fi]gY`ZØ\fh'i]b
Y]b][Y'ZUgn]b]YfYbXY'GhÅXhY'XYg'A]hhY'a YYfg"'8]Y'?'fYi nZU\fh
ghUfhYh'Ua '%, "C_hcVYf'&\$&) 'j cb'; Ybi Už ðU]Ybž'i a '%, .' \$'i \f
i bX'ZØ\fh'ØVYf'X]Y'Zc`[YbXYb'GhUh]cbYb.

- %- "%\$"&\$&) . '5b_i bZi]b'A UfgY]`Yž: fUb_fY]WX'i a '\$- .\$\$
I \fž'5VZU\fh'i a '%, .\$\$'i \f
- &%"%\$"&\$&) . '5b_i bZi]b'@U'; ci `YhhYž'Hi bYg]Yb'i a '\$, .\$\$
I \fž'5VZU\fh'i a '%+. \$\$'i \f
- &&"%\$"&\$&) . '5b_i bZi]b'J U`YhhUž'A U`hU'i a '\$- .\$\$'i \fž
5VZU\fh'i a '%- .\$\$'i \f
- &' "%\$"&\$&) . '5b_i bZi]b'7UhUb]Už'G]n`]Yb'i a '\$+. \$\$'i \fž
5VZU\fh'i a '%. \$\$'i \f
- &(" "%\$"&\$&) . '5b_i bZi]b'Fca ž'ðU]Yb'i a '\$- .\$\$'i \fž
5VZU\fh'i a '%, .' \$'i \f
- &) "%\$"&\$&) . '5b_i bZi]b'GUj cbUž ðU]Yb'i a '\$- .\$\$'i \f

ŸbXYfi b[Yb'ni f'F Y]gYfci hY'g]bX'YVYbZU`g'ni `VYUWXhYbž'XU'XYf

5i ggVW]Zi b[g\UZYb`j cb` ; Ybi U`bUWV`GUj cbU`Ui Z[fi bX`j cb
6Ui UfVY]hYb`j Yf`Y[h`k i fXY`"7cghU`?fYi nZU\fhYb`cf[Ub]g]Yfh`XYb
HfUbgZYf`j cb`GUj cbU`bUWV` ; Ybi U`a]h`Y]bYf` : U\fnY]hj cb`Yhk U`) \$
A]bi hYb"

5b[YVchY`i bX`@Y]ghi b[Yb`Ub`6cfX

8]Y`FY]gYbXYb`_ÒbbYb`g]WV`Ui ZnU\`fY]WV`Y`#_`i g]j`Y]ghi b[Yb`Ub
6cfX`XYf`7cghU` : UgW]bcgU`ZfYi Yb`"8Uni`i [Y\ÒfYb`X]Y
I bhYfvf]b[i b[`]b`XYf` [YVi W`hYb`?UV]bYb`_UhY[cf]YžJc`dYbg]cbž
XUg` ; Yhf`Àb`_YdU`_Yh`A m8f]b`_g`gck]Y`Hf]b`_ [Y`XYf`
8Yi hgW`gdFUWV][Y`6YhfYi i b[`Xi fWV`XYb`5HYUa`g!FY]gYgYfj]W
i bX`j YfgW]YXYbY`I bhYf\U`hi b[gg\ck`g`fi bXYb`XUg`5b[YVch`UV"

5`YfX]b[g`g]bX`b]WV`h`U`Y`5i g[UVYb`]a`FY]gYdfY]g`Ybh\U`hYb`
@UbXUi gZØ[Yž`dYfgÒb`]WV`Y`5i g[UVYb`k]Y` : f]gYi f!`i bX
K Y`bYggVY\UbX`i b[Yb`gck]Y`J Yfg]WV`Yfi b[Yb`i bX`Àfnh`]WV`
6Y\UbX`i b[Yb`a ØggYb`ni g`Àhn`]WV`Y]b[Yd`Ubhk`YfXYb"

8Yf`5VgW`i gg`XYf`FY]gY`YfZc`[h`gWV`]Y»`]WV`Ua`&) "'C`_hcVYf`&\$&)
]b`GUj cbUž`k`c`X]Y`5i ggVW]Zi b[`bUWV`XYa` : fØ\ghØW`_ghUhhZ]bXYh`
8]Y`DUggU[]YfY`\UVYb`X]Y`A Ò[`]WV`_Y]h`ni f`]bX]j]Xi Y`Yb`F ØW`fY]gY
cXYf`Y]bYb`HfUbgZYf`bUWV` ; Ybi U`ni`bi`hnYb"

: Øf`k`Y]hYfY`#Zcfa`Uh]cbYb`ni`XYf`gYbgUh]cbY`Yb`GWV`U[Yf!
?fYi nZU\fh`GWV`U[Yfa`cj`Y`F]j`Yf7fi`]gY`i bX`XYb`FY]gYj`Yf`Ui`Zž
_ÒbbYb`#hYfYgg]YfhY`X]Y`6Yf]WV`hY`j cb`gWV`U[Yf`XY`i bX`
gWV`U[Yf!gYYfY]gY`XY`Y]bgY\Yb"

8YhU]`g	
C fh	GUj cbUž`#U`]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "gWV`U[Yf`XY• k k k "gWV`U[Yf!gYYfY]gY`XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY