

GdUb]Yb`ZØ\fh'a ]h`\* ( &`6`Ui Yb` : `U[ [ Yb.  
8]Y`VYghYb`GhfÀbXY`&\$&) °

9fZU\fyb`G]Yžk Y`WXY`@AbXYf`&\$&) `X]Y`a Y]ghYb` 6`Ui Yb  
: `U[ [ Yb` ZØf`gUi VYfy`GhfÀbXY`Yf\U`hYb`\UVYb`i bX`k Ufi a  
X]YgY`5i gnY]Wbi b[ `k ]W[h][ `]gh"



A ½U[ Už`GdUb]Yb`!`8]Y` 6`Ui Y` : `U[ [ Y` `ghY`h`ZØf`\ ÒW ghY  
GhUbXUfXg`]b`XYf`E i U`]hÀhi bX`B UW\U`h][ \_Y]hj`cb`GhfÀbXYb  
k Y`hk Y]h" `9g`\UbXY`h`g]W`i a `Y]b`UbYf`\_Ubb`hYg` ; ØhYnY]WYbž`XUg  
GhfÀbXYb`j Yf`]Y\Yb`k ]fXž`X]Y`ghfYb[ Y`?`f]hYf]Yb`]b`XYb`6YfY]WYb  
K UggYfei U`]hÀž`l a k Y`ha UbU[ Ya Ybž`6]`Xi b[ `i bX` †Zcfa Uh]cbž  
G]WYf\Y]hi bX`Ni [ Ub[ `YfZØ`Yb`" †`X]YgYa ` †\f`\UVYb`X]Y  
GhfÀbXY`GdUb]Ybg`a ]h]bg[ YgUa h`\* ( &`5i gnY]Wbi b[ Yb`X]Y  
\ÒW ghY`5bnU\`Ub` 6`Ui Yb` : `U[ [ Yb` Yf\U`hYbž`XfY]`a Y`f`U`g`]a  
J cf`U`fž`k ]Y`XYfk YghYb`"XY`VYf]W`hYh"

6YgcbXYfg`\Yfj`cfni` \VYb`]gh`X]Y`Dfcj`]bn`A ½U[ Už`X]Y`a ]h` ( )  
6`Ui Yb` : `U[ [ Yb` `Ui Zk UfhYb`\_Ubb`"8]YgY`5i gnY]Wbi b[ Yb  
a UWYb`X]Y`GhfÀbXY`XYg`@UbXYg`VYgcbXYfg`UhhfU`\_hj` ZØf

Hci f]ghYbž'X]Y`K Yfh'Ui Z'gUi VYfY`i bX`g]WXYfY`6UXYVYX]b[ i b[ Yb`  
`Y[ Yb"; YfUXY`]b`XYf`U`\_hi Y`Yb`NY]hž`]b`XYf`B UWX`U`h][`\_Y]hi bX`  
l a k Y`hgWxi hn`]a a Yf`k ]W`h][ Yf`k YfXYbž`]gh`X]Y`5i gnY]W`bi b[ `Y]b`  
VYXYi hYbXYg`E i U`]h`hga Yf\_a U`"

Hcd!@`AbXYf`]a `F Ub\_]b[

⊕`XYf`F Ub[ `]ghY`XYf`@`AbXYf`a ]h`XYb`a Y]ghYb` 6`Ui Yb`:`U[ [ Yb`  
VY`Y[ h`GdUb]Yb`XYb`YfghYb`D`Uhnž`[ YZc`[ hj`cb`; f]YWX`Yb`UbX`a ]h`  
) , ` `i bX`XYf`HØf`\_Y]`a ]h`) \* +` 6`Ui Yb`:`U[ [ Yb` " `⊕U]Yb`i bX`  
: fUb`\_fY]W`fi bXYb`X]Y`Hcd`ZØbZ`a ]h`(`, +`i bX`' - , `5i gnY]W`bi b[ Yb`  
UV``8]YgY`⊕Zcfa U]cbYb`j YfXYi h]W`Yb`X]Y`ZØ`fYbXY`Fc`Y`  
GdUb]Ybg`]a `6YfY]W`b`UWX`U`h][ Yf`Hci f]ga i g"

E i U`]h`hga Yf\_a U`Y`XYf` 6`Ui Yb`:`U[ [ Y`

8]Y` 6`Ui Y`:`U[ [ Y` `nY]W`bYhig]W`b]W`h`bi f`Xi fW`Y]bY`  
Ui g[ YnY]W`bYhY`K UggYfei U`]h`h`Ui gž`gcbXYfb`[ UfUbh]Yfh`Ui W`ž`  
XUgg`Y]b`F`Yhi b[ ggW`k ]a a YfhYUa `j`cf`C`fh]gh`i bX`j ]Y`Z`h][ Y`  
8]Ybgh`Y]gh`i b[ Yb`Ub[ YVchYb`k YfXYb``5b`j ]Y`Yb`Ghf`AbXYb`g]bX`  
ni XYa `6YfY]W`Y`ZØf`j YfgW`]YXYbY`K UggYfgdcfhU`\_hj ]h`hYb`k ]Y`  
? ]hYgi fZYbž`DUfUgU`]b[ `i bX`K UggYfg`\_]`Ui g[ Yk ]YgYb``8]YgY`  
5gdY`\_hY`hfU[ Yb`XUni `VY]ž`Y]b`g]W`YfYg`i bX`i bhYf`U`hgUa Yg`  
l a Z`X`ZØf`X]Y`6Ygi W`Yf`ni `gW`UZZYb"

9]b`VYgcbXYfYg`Ni`gUhnUb[ YVch`g]bX`X]Y`Dfc`Y`\_hY`]a`  
Ni`gUa`a`Yb`Ub[ `a ]h`XYb` 6`Ui Yb`:`U[ [ Yb` " `8Uni `[ Y`Øfh`XUg`  
BYhnk`Yf`\_XYf`V`Ui`Yb`K`UbXYfk`Y[ Yž`XUg`bU`Yni`%'`\$`  
K`UbXYfk`Y[ Y`Yb`h`Ub[ `XYf`?`ØghY`i`a`ZUggh`i`bX`Y]bY`;`YgUa`h`Ab[ Y`  
j`cb`fi`bX` , )`\$`?`]`ca`YhYfb`Ui`Zk`Y]gh``8]Y`K`UbXYfk`Y[ Y`V]YhYb`b]W`h`  
bi`f`X]Y`A`Ò[ `]W`\_Y]hž`nk`]gW`Yb`@Yi`W`hØfa`Yb`i`bX`K`UWX`hØfa`Yb`ni`  
k`UbXYfbž`gcbXYfb`Ui`W`i`bj`Yf[ Ygg`]W`Y`GcbbYbi`bhYf[ `Ab[ Y`ni`  
Yf`YVYb"

8]YgY`Ui`g[ YnY]W`bYhYb`Ghf`AbXY`a`UWX`Yb`k`À`fYbX`XYf`  
Gca`a`Yfa`cbUhY`Y]bYb`l`f`Ui`V`]b`GdUb]Yb`VYgcbXYfg`UhfhU`\_hj`ž`  
Ui`W`k`Ybb`Yg`Y]bY`J`Y`nU`>`j`cb`Ghf`AbXYb`[ ]Vhž`X]Y`\_Y]bY` 6`Ui`Y`  
:`U[ [ Y` `hfU[ Yb``8]Y`5i`gnY]W`bi`b[ `]gh`Ub`Y]bYb`5bhfU[ `[ YVi`bXYbž`

k Yg\U`V`Ui W\`GhfÅbXY`c\bY`X]YgY`?YbbnY]W.bi b[ `ZØf`Y]bYb  
Yf\c`gUa Yb`l f`Ui V`[ YY][ bYh`gY]b`\_ÒbbYb"

8YhU]`g	
C fh	A ½U[ Už`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• gi ghU]b UV ]`]hm"gd U]b "]"b Zc</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY