

Hcbm'DUf_Yf`ZY]Yfh(' . '9]b`B 65!≠Xc`i bX
gY]bY`@Y[YbXY`YVh`k Y]hYf°

Hcbm'DUf_Yf`ZY]YfhY`Ua`%, "A U] &\$&) `gY]bYb`(' " ; YVi fhghU[
i bX`k ØfX][hY`XUa`]h'gY]bYb`9]bZi gg`Ui ZX]Y`B 65`i bX`X]Y
Gdi fg"



@mc bž: fUb_fY]W`!'5a`%, "A U] &\$&) `ZY]YfhY`Hcbm'DUf_Yf`gY]bYb
(' " ; YVi fhghU["'5b`Àgg]W`X]YgYg`VYgcbXYfYb`HU[Yg`nc`hYb : Ubg

i bX`X]Y`C f[Ub]gUh]cb`XYf`GUb`5bhcb]c`Gdi fg`XYa`Y\Ya`U`][Yb
Dc]bh; i UfX`F YgdY`h]b`gc n]U`Yb`A YX]Yb``Duf_Yf`[]`h`U`g`Y]bY`XYf
\YfUi`gfU[YbXghYb`:] [i fYb`]b`XYf; YgWk]Wk hY`XYf`B 65`i bX`k Uf
Y]b`nYbhfU`Yf`6YghUbXhY]`XYf`Gdi fg`ž`X]Y`gY]bY`? Uff]YfY
YbhgWkY]XYbX`d fÄ[hYb`", VYf`Y]bY`VYY]bXfi`W_YbXY`? Uff]YfY`j`cb
a`Y`f`U`g`%+`GU]gcbg`\]bk`Y`[]`Yk`Ubb`Yf`]bg[YgUa`hj`]Yf`B 65!
A`Y]ghYfgWk`UZhYb`"

Duf_Yf`k`i`fXY`&\$\$%`U`g`&, ""D]W_`ja`B 65!8`fUZh]`cb`XYb`GUb
5bhcb]c`Gdi fg`Ui`g[Yk`Ä`h`ž`bUWkXYa`Yf`ni`j`cf`]b`:]`fUb`_fY]Wk`ZØf
Duf]g`6Ug_Yh`f`UW]b[]`[Ygd]Y`h`\`UhY`"GY]b`gc`Zc`fh][Yf`9]b`Zi`gg`k`Uf
VYa`Yf`_Ybgk`Yfh`_`b`gY]bYf`F`cc`_]Y!GU]gcb`Yfn]Y`hY`Yf
Xi`fWk`gWk`b]h]Wk`-`"&`Di`b`_hY`ž`(`" `5gg]ghg`i`bX`&`"*`F`YVci`bXg`d`fc
Gd]Y`""8`Ua`]h`ZØ`fhY`Yf`XUg`HYUa`]b`5gg]ghg`i`bX`GhY`U`g`Ub`ž`k`Ug
VYfY]hg`Ui`Z`gY]b`Ybcfa`Yg`DchYbn]U`"\]bk`]Yg`"

9]bZ`i`ggfY]Wk`Y`?`Uff]YfY`

Ě`XYb`Zc`[YbXYb`]U`fYb`gYhnhY`Duf_Yf`gY]bY`VYY]bXfi`W_YbXY
9bhk`]W_`i`b[]`Zc`fh`Ě`XYf`GU]gcb`&\$\$&!\$`_`hfi`[]`Yf`a`U`[]`YV`]Wk`XUni
VY]ž`XUgg`X]Y`Gdi fg`]\`fY`YfghY`B 65!A`Y]ghYfgWk`UZh[]`Yk`UbbYb`ž`i`bX
k`i`fXY`&\$\$+`ni`a`A`J`D`XYf`B 65`:]bU`g`Yfb`Ubb`h`_`Y]bY
5i`gnY]Wk`bi`b[]`ž`X]Y`]\`b`ni`a`YfghYb`Yi`fcdÄ]gWkYb`Gd]Y`Yf`a`UWk`hY`ž
XYf`X]YgYb`H]hY`_`Yf\`Y`h`"GY]b`Gd]Y`gh]`ž`[YdfÄ[]`hj`cb
;`YgWk`k`]bX][]`_Y]h`i`bX`6Ug_YhVU`"!`Ě`ž`XYZ]b]YfhY`X]Y`F`c`_`Y`XYg`Dc]bh
;`i`UfXg`bYi`_`i`bX`]bgd]f]YfhY`j`]Y`Y`bUWk`Zc`[YbXY`Gd]Y`Yf`"

Ěa`@Ui`ZY`gY]bYf`@Ui`ZVU`b`k`i`fXY`Duf_Yf`gYWk`ga`U`ni`a`B 65`5`!`
GhUf`[Yk`Ä`h`i`bX`\]bhYf`]Y»`XUfØVYf`\]bUi`g`Y]b`V`Y]VYbXYg`9fVY
]a`6Ug_YhVU`""`9f`VYYbXYhY`gY]bY`NY]h`VY]`XYb`Gdi fg`]b`XYf
GU]gcb`&\$%+!%,`ž`VY]`cf`Yf`Y]bY`_`YhnhY`GU]gcb`VY]`XYb`7`Uf`chY
<`cfbYhg`gd]Y`hY`ž`k`c`Yf`&\$%-`gY]bY`?`Uff]YfY`c`ZZ]n]Y`_`VYYbXYhY`"

5`V`gY]hg`XYg`Gd]Y`ZY`Xg`

Duf_Yf`]gh`YXcWk`b]Wk`h`bi`f`Xi`fWk`gY]bY`gdc`fh]Wk`Yb`9fZc`[Y
VY`_`Ubb`h`9f`\`Uh]g]Wk`Ui`Wk`]b`j`YfgWk`]XYbYb`6YfY]Wk`Yb`Yb[U[]Yfhž
XUfi`bhYf`X]Y`];`fØ`bXi`b[]Y]bYf`6Ug_YhVU`U`U`XYa`]Y`]b`@mc`b`i`bX`

j YfgW XXYbY; YgW ÅZhgdfc Y_hYžXUfi bhYf'Y]bY'6YhY][i b['Ub
XYa 'ZfUbnÒg]gWYb'6Ug_YhVU`Wi V '@8 @7 '5GJ 9@'5i W 'j]b'XYf
K c\`hÀh][_Y]hgUfVY]h'gh'DUf_Yf'U_hj ži bhYf'UbXYfYa 'U`g
6chgW UZhYf'ZØf'A U_Y!5!K]g\ : fUbWž'k c'Yf?UfhYb'ZØf
VYbUW hY][hY'ž [YbX`]WY '[YgdYbXYh'\Uh"

GY]b'df]j UhYg:@VYb'k Uf'YVYbZU`g]j cb'žbhYfYggY"DUf_Yf'k Uf]j cb
&\$+\$ 'V]g'&\$%%'a]h'XYf'GWUi gd]Y'Yf]b'9j U'@cb[cf]U]j Yf\Y]fUhYh
i bX'\Y]fUhYhY'&\$%('X]Y'ži fbU]gh]b'5l Y`Y': fUbW]bYž'a]h'XYf'Yf
nk Y]GÒ\ bY '\Uh"8 UfØVYf'\]bUi g'\Uh'Yf'Y]b'ZfUbnÒg]gWYg'<]d!<cd!
5`Vi a 'j YfÒZZYbh]W h'i bX'gh]b'j YfgW XXYbYb'A YX]Ybdfc Y_hYb
]bj c'j]Yfh"

B UW XXYa 'Yf'&\$%&]b'Y]bYb'J cfZU`j Yfk]W_Y'h'k Ufž'XYf']\b
j Yf'YhnhYž'nY][hY'DUf_Yf'[fc»Yb'7\UfU_hYfž]bXYa 'Yf'g]W
fYW hnY]h]['ZØf'X]Y'C`ma d]gWYb'Gd]Y`Y'Yf\c'hY"G Y]bY'h]YZY
J YfVi bXYb\Y]h'a]h': fUb_fY]W'nY][h'g]W'Ui W'j]b'gY]bYa
9b[U[Ya Ybh'ZØf'X]Y'6Yk YfVi b['j cb'DUf]g'ZØf'X]Y'C`ma d]gWYb
Gd]Y`Y'&\$%&"

DUf_Yf'V`Y]Vh'Y]bY']bgd]f]YfYbXY':][i f'ZØf'nU\`fY]WY
6Ug_YhVU`gd]Y`Yf'i bX': Ub'g'k Y'hk Y]hž'i bX'gY]b'9]bZi gg'Ui Z'XUg
Gd]Y`k]fX'bcW`Ub[Y'gdØfVUf'gY]b"

8YhU]`g	
Cfh	@mc bž: fUb_fY]W
Ei Y`Yb	<ul style="list-style-type: none">• a c hc fW hWYgd c fhg"bYh• Yb"a "k]_]dYX]U"cf[

6Ygi W X Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY