

HfUi f][Y 'F Y]gY 'b UWx 'HU]nÅ. '
 ÷ [YbX[fi ddY 'VYhYh'ZØf'j Yfghc fVYbYb
 DUdgh

÷ 'HU]nÅ'j YfgUa a Y'b'g]Wx '%\$\$"\$\$\$'† b[Y'A YbgWxYbž'i a
 ; 'Ui VYb'i bX'; Ya Y]bgWxUZhini 'YfZU\fybž'k Å\fybX'g]Y'i a
 DUdgh: fUbn]g_i g'hfUi Yfb"



HU]nÅž': fUb_fY]Wx '!'Fi bX '%\$\$"\$\$\$'A YbgWxYb'Ui g
 j YfgWx]YXYbYb'B Uh]cbU'hÅhYb'i bX'?cbZYgg]cbYb'VYgi WxYb
 Å\f'Wx'X]Y'7ca a i bUi hÅ'XY'HU]nÅ'jb': fUb_fY]Wx "'8]YgY
 D][YffY]gY'V]YhYh'b]Wxhibi f'gd]f]hi Y''Y'9f'YVb]ggYž'gcbXYfb'ZØfXYfh
 Ui Wx'XYb']bhYf_i 'hi fY''Yb'5i ghUi gWx'ihYf'XYb'HY]'bY\ a YbXYb"
 ÷'X]YgYa 'Å\f'k Uf'X]Y'F Y]gY'ZØf'j]Y''ž [YbX'WxY'i bX'† b[Y
 9fk UWxgYbYž'XUfi bhYf'Y]bY'; fi ddY'Ui g'XYa '6]ghi a '5UWxYbž
 ^XcWx]j ca 'HcX'j cb'DUdgh: fUbn]g_i g'ØVYfgWxUhYh"

6Y['Y]hYh'j cb'DUghc fU'fYZYfYbh'5bhcb]c'XU'7cghU'i bX'Gj Yb'ÅbgYb
 Ui g'XYf'F Y[]cb'9]ZY'#8ØfYbž'Y[hY'X]Y'; fi ddY'Y]bY'F ci hY'bUWx

HU]nÅ`ni fØW_ž`X]Y`j cb`h]YZYf`HfUi Yf`i bX`bUW`XYb`_]W`Yf`F`YZYI]cb
[YdfÀ[h`k Uf`" `a `6i g`VYhYhYb`X]Y`F`Y]gYbXYb`[Ya`Y]bgUa`ZØf`XYb
j YfghcfVYbYb`DUdghž`XYf`k À\fybX`gY]bYf`5a`hgnY]h`cZh`a`]h`† b[Yb
A YbgW`Yb`_ca`a`i b]n]Yfh`\UhhY`"5i W`Yj Ub[Y`]gW`Y
HY]bY`a`YbXY`k UfYb`j cb`XYf`B UW`f]W`h`VYhfc`ZYb`i bX
X]g_i h]YfhYb`k À\fybX`XYf`F`Y]gY`ØVYf`X]Y` : c`[Yb`gY]bYg`HcXYg`"

8]Y`F`Y]gY`i bX`X]Y` ; Ya`Y]bgW`UZh

8]Y` : U\fh`k`i fXY`j ca`6]ghi`a`5UW`Yb`]b`?ccdYfUh]cb`a`]h`XYb
F`Y[]cbYb`A`ÖbW`Yb[`UXVUW`ž`<Y]bgVYf[ž`9]Z`"i bX`8ØfYb
cf[Ub]g]Yfh`" `b]g[YgUa`h`bU`a`Yb`")`a`]bXYf`À\f][Y`š` [YbX`]W`Y
i bX`Y]b][Y`† b[Y`9fk`UW`gYbY`Ub`XYf`F`Y]gY`hY`]ž`X]Y`Ui`Z`(\$\$\$
k`Y]hYfY`† b[Y`A`YbgW`Yb`]b`HU]nÅ`h`fUZYb`"K`À\fybX`XYg
5i`ZYb`h`U`hg`]b`HU]nÅ`k`Uf`XYf`HcX`XYg`DUdghY`g`Y]b`nYb`hfU`Yg
H`Ya`U`" `b`h`À[`]W`Yb` ; YVYhgnY]hYb`i bX` ; chYgX]YbghYb`k`i fXYb
 : ØfV]hYb`ZØf`XYb`J`YfghcfVYbYb`[YgdfcW`Yb`ž`i bX`XYf`Df]cf`XYf
Ö`_i`a`Yb]gW`Yb` ; Ya`Y]bgW`UZhž` : f`Á`Y`A`U`h`Y`k`ž`fY]ghY`b`UW`F`ca`ž
k`Ug`Y]b][Y`Dfc[fUa`a`ÀbXYfi`b[Yb`ni`f` : c`[Y`\UhhY`"

K`Y[Yb`XYg`Ub`Z`Àb[`]W`Yb`G`W`c`W`_g`ØVYf`XUg`5V`YVYb`XYg`DUdghYg
VY[Ub`bYb`X]Y`š` [YbX`]W`Yb`ž`ØVYf`a`Ö[`]W`Y`B`UW`Zc`[Yf`ni
gdY`_i`]YfYb`ž`Yf`_`À`fhY`8`U`7`c`ghU`"9]b][Y`Z`FU[hYb`g]W`ž`c`V`g]Y`XYb
bYi`Yb`DUdgh`VY]a`š`V]`À`i`a`XYf`š` [YbX`]a`<Y`][Yb`š`À\f`]b`F`ca
Yf`YVYb`k`ØfXYb`"8]Y` ; fØbXY`ZØf`X]Y`F`Y]gY`b`UW`HU]nÅ`g]b`X
j`Y`Z`À`h][. ; `Ui`VYbg`YVYb`a`]h`Ub`XYfYb`ž`HY`]XYf` ; Ya`Y]bgW`UZh`ni
gY]b`ž`J`cfVYfY]hi`b[`Ui`ZX]Y` :]fa`i`b[`c`XYf`XUg`HY`]Yb`j`cb
9fZU`fi`b[Yb`a`]h` : fYi`bXYb`"

HU]nÅ`U`g`C`fh`XYf` `b`gd`]fUh]cb

8]Y`_`Y]bY` ; Ya`Y]bgW`UZh`j`cb`HU]nÅ`ž`X]Y`Ui`g`6`UfUW`_Yb`i`bX`NY`hYb
VYghY`\hž`ZcfXYfh`X]Y`š` [YbX`]W`Yb`X`Uni`Ui`Zž`U`h`À[`]W`Y`5i`Z[UVYb
gY`Vgh`ni`c`f[Ub]g]YfYb`"8]YgYg`[Ya`Y]bgW`UZh`]W`Y`Hi`b`ZØf`XYfh
b]W`h`bi`f`Y]b` ; YZØ`\`XYf`Ni`gUa`a`Yb[Y`\Øf][_Y]hž`gcbXYfb`Ui`W
XYb`5i`ghUi`gW`ØVYf`V]V`]gW`Y`i`bX`gd]f]hi`Y`Y`H`Ya`Yb`"K`À\fybX
]\fyg`5i`ZYb`h`U`hg`YfZU`\fyb`X]Y`š` [YbX`]W`Yb`A`ca`Yb`hY`XYf`Gh`]Y
i`bX`Y]bY`5`ha`cgd`\`Á`fY`ž`X]Y`ni`f`GY`VghZ]bXi`b[`Y]b`À`X`h`"8`U`7`c`ghU`]gh

ØVYfnYi [hž'XUgg'XUg'Ö_i a Yb]gW [Y'YVhY'HU]nÅ'XYb'; 'Ui VYb ghÅf_h'i bX'XUg'6YhYb''Y\fh"

⊕'Y]bYf'6chgW UZh'Ub'Y]b'VYj c fghY\YbXYg'Yi fcdÅ]gWYg
↳ [YbXhfYZZYb']b'HU''bbž'9gh'UbXž'\Uh'DUdgh': fUbn]g_i g'X]Y'↑ b[Yb
A YbgWYb'Yfa i h][hž'<cZZbi b['ni 'hY]'Yb''9f'VYhcbhY'X]Y
K]W h][_Y]h'j cb'; YgWk]ghYf'W_Y]h']b'gWk]Yf][Yb'NY]hYbž
VYgcbXYfg'Ub[Yg]W hg'XYf'j]Y'Yb'@ÅbXYfž'X]Y'j cb'; Yk U'h'i bX
?f]Y['[YdfÅ[h'g]bX'' ; Y[Yb'U''Y'<cZZbi b['ni '\cZZYb ž']gh'Y]bY'XYf
nYbhfU'Yb'6chgW UZhYb'XYg'DUdghYgž'X]Y'Ui W'X]Y'FY]gY[fi ddY
Ui g'5UWYb'j]bgd]f]Yfh'\Uhž']\fY'Y][YbYb'<YfUi gZcfXYfi b[Yb
Ubni [Y\Yb'i bX'<cZZbi b['ni 'gW ÖdZYb"

8 Ug'HfYZZYbž'XUg'j ca '&, "'8YnYa VYf'V]g'%"'↳bi Uf'ghUhhZ]bXYb
k]fXž'hfÅ[h'XUg'A chhc' <cZZbi b['hY]'Yb "'DUdgh': fUbn]g_i g'i bX
UbXYfY': Ø\fi b[gdYfgÖb'W_Y]hYb'k ØfX][Yb'X]Y'K]f__fUZh'XYg
Wf]gh]WYb'; 'Ui VYbg'i bX'VYhcbYb'XYggYb'hfUbgZcfa Uh]j Y'?fUZh'
6fi XYf'A Uhh\Yk ž[Y[Ybk Åfh]['XYf'@Y]hYf'XYf'; Ya Y]bgW UZh'j cb
HU]nÅž'\Uh'X]Y''YmhYb'+) '↳\fY'XYf'; Ya Y]bgW UZh'a]h[YghU'hYh
i bX'VY_fÅZh][h'X]Y'6YXYi hi b['j cb'Ni gUa a Yb_ØbZhYb'k]Y'X]YgYb
U'g'NY]WYb'XYf'<cZZbi b['i bX'XYg'; 'Ui VYbg"

: Øf'X]Y'; fi ddY'Ui g'XYa '6]ghi a '5UWYb'k Uf'X]Y'HU]nÅ!FY]gY'Y]b
5b'Ugg'ni f'6Yg]bbi b[ž'ni a '5i ghUi gW 'i bX'ni f'GhÅf_i b['XYg
; 'Ui VYbg:]b'Y]bYf'NY]h'XYg'h]ZYb'J Yf'i ghg"'8 Ug'9b[U[Ya Ybh'XYf
↳ [YbX'WYbž'ni gUa a Ybni UfVY]hYb'i bX'ni 'VYhYbž'nY][h'X]Y'?fUZh'
XYf'; Ya Y]bgW UZh'i bX'X]Y'<cZZbi b[ž'X]Y'hfchn'XYf'I a ghÅbXY
k Y]hYf'VYghY'h"

: Øf'k Y]hYfY'⊕Zcfa Uh]cbYb'ØVYf'XUg'HfYZZYb']b'HU]nÅ'_ÖbbYb'G]Y'
F D'Cb`]bY'i bX'J Uh]WUbbYk g'VYgi WYb"

8YhU]`g	
C fh	HU]nÅž: fUb_fY]W
E i Y''Yb	<ul style="list-style-type: none"> • fd!cb`)bY"XY • k k k "j Uh]WUbbYk g"j U

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY