

J]YhbUa `i bX`8ca]b]WU. `BYi Y`K Y[Y`XYf
Ni gUa a YbUfVY]h`ZØf`F Y]gYb`i bX`?i `hi f°

J]YhbUa `ZØfXYfh`XYb`Hci f]ga i g`i bX`X]Y`?i `hi f_ccdYfUh]cb
a]h`8ca]b]WUž`d`Ubh`ØVYf`&\$`A]``cbYb`]bhYfbUh]cbU`Y
6Ygi W`Yf`i bX`Yf`Y]W`hYfh`X]Y`9]bFY]gYVYX]b[i b[Yb"



J]YhbUa `!`5a`&, "A U] &\$&) `VY`fÀZh][hY`XYf`j]YhbUa Yg]gW`Y
J]nYa]b]ghYf`<c`5b`D\cb[`X]Y`k Y]hfY]W`YbXYb`6Ya Ø\i b[Yb
J]YhbUa gž`Y]bY`cZZYbYž`a i `h]`UhYfU`Y`i bX`X]j Yfg]Z]n]YfhY
5i » Ybdc`]h]_`ni `j YfZc`[Yb``8Ug`@UbX`ghfYVh`XUbUW`ž`Y]b
j Yf`Àgg`]W`Yf`DUf`hbYf`i bX`U`_h]j Yg`A]h[`]YX`XYf`]bhYfbUh]cbU`Yb
; Ya Y]bgW`UZh`ini `k YfXYb```b`Y]bYa `U`_hi Y`Yb`HfYZZYb`XfØW`_hY
D\cb[`X]Y`A`ch]j Uh]cb`J]YhbUa g`Ui gž`X]Y` : fYi bXgW`UZh`i bX
Ni gUa a YbUfVY]h`a]h`8ca]b]WU`VYgcbXYfg`]b`XYb`6YfY]W`Yb
?i `hi fž`Gdcf`hi bX`Hci f]ga i g`ni `j Yfh]YZYb``9]b`nYbhfU`Yg`5b`]Y[Yb
]gh`X]Y`GW`UZZi b[`Y]bYg`5V`_ca a Ybg`ni f`J]gi a ZfY]\Y]h`ZØf``b`UVYf
[Yk Ø\b`]W`Yf`D`ÀggY`VY]XYf`@AbXYfž`VUg]YfYbX`Ui Z`XYa
VYghY`YbXYb`8]d`ca UhYbUV`_ca a Yb"

æa 'FU\ a Yb'X]YgYf'6YghfYVi b[Yb'd`Ubh'J]YhbUa ']b'X]YgYa ' :U\ fž
ØVYf'&\$'A]`cbYb']bhYfbUh]cbU'Y'6Ygi W\Yf'ni 'Ya dZUb[Yb''I a
XYb']bhYfbUh]cbU'Yb'F Y]gYj Yf_Y\ f'ni 'Yf'Y]W\hYfbž'j YfZc`[h'XUg
@UbX'Y]bY'Dc`h]_ 'XYf'c ZYbYb'HØf''A]b]ghYf'J]bW' < YbXYfgcb'j cb
8ca]b]WU'gW\ÅhnhY'J]YhbUa g'k UW\gYbXY'F c''Y']b']bhYfbUh]cbU'Yb
: cfYb'i bX'VYhcbhY'X]Y'I bhYfghØhni b['8ca]b]WUg']b
Cf[Ub]gUh]cbYb'k]Y'I B9G7C'i bX'K HC''8]Y'VY]XYb'@AbXYf'hY']Yb
[Ya Y]bgUa Y'K YfhYž'X]Y : f]YXYbž'GhUV']hÅh'i bX'bUW\U'hj[Y
9bhk]W_`i b['i a ZUggYb"

6YgcbXYfY '? ccdYfUh]cbYb'i bX'N]Y`Y

8ca]b]WU'k UfhYh'XYfnY]h'Ui Z'X]Y'; YbY\ a][i b['ni f'9fØZbi b[
Y]bYf'6chgW\UZh]b'J]YhbUa ''Ni 'XYb'VYa Yf_Ybgk YfhYb'9fZc`[Yb
8ca]b]WUg'[Y\Øfh'XYf'; Yk]bb'Y]bYf'; c'Xa YXU]'Y'VY]'XYb
C`mad]gW\Yb'Gd]Y'Yb'&\$&(']b'DUf]gž'k Ug'X]Y'gdcfh]W\Y
Ni gUa a YbUfVY]h'i bhYfghfY]W\h''8]Y'A Ø[']W\Y]hž
HfU]b]b[gi bhYfghØhni b['nk]gW\Yb'XYb'VY]XYb'@AbXYfb
Ui gni hUi gW\Ybž'_ØbbhY'ZØf'X]Y'_ØbZh][Y'gdcfh]W\Y'9bhk]W_`i b[
j cb'[fc» Yf'6YXYi hi b['gY]b''Ni XYa 'k]fX'8ca]b]WU'U'g'dchYbn]Y`
UhhfU_hj] Yg'N]Y`ZØf'j]YhbUa Yg]gW\Y'Hci f]ghYb']b'XYf'? Uf]V]_
\Yfj cf[Y\cVYb"

I a 'X]Y'V]'UhYfU'Yb'6Yn]Y\i b[Yb'k Y]hYf'Ui gni VUi Ybž'gc''Yb'VY]XY
GY]hYb'GhfUhY[]Yb'Ybhk]W_Y'bž'i a 'XUg'6]'X'J]YhbUa g']b'8ca]b]WU
i bX'i a [Y_Y\fh'ni 'ZØfXYfb'' < YbXYfgcb'Åi » YfhY'ni XYa 'XYb
K i bgW\ž'XYb'5i ghUi gW\i bX'X]Y'Ni gUa a YbUfVY]h'ja
6]'Xi b[gVYfY]W\ 'ni ']bhYbgj]YfYbž'i a 'X]Y'J YfV]bXi b[Yb'nk]gW\Yb
XYb'VY]XYb'BUh]cbYb'ni 'ghÅf_Yb"

9]bfY]gYVYgh]a a i b[Yb'bUW\ 'J]YhbUa

: Øf'X]Y'9]bfY]gY'bUW\ 'J]YhbUa 'i bhYf'Y[Yb'j]Y'Y'F Y]gYbXY'Y]bYf
J]gi a dZ]W\h''æ'VYgh]a a hYb': Å''Yb'_ØbbYb'6Øf[Yf'Y]b][Yf
@AbXYfž'XUfi bhYf'8Yi hgW\`UbXž: fUb_fY]W\i bX'XUg'J YfY]b][hY
'?Øb][fY]W\ž'YXcW\ 'j]gi a ZfY]ZØf'V]g'ni '%' 'HU[Yb'Y]bfY]gYb''8]YgY
F Y[Y'i b[']h'V]g'ni a '%' ('A Åfn'&\$&)' 'F Y]gYbXYž'X]Y`Åb[Yf
V'Y]VYb'a ØW\hYb'cXYf'_Y]bYb'F Y]gYdUgg'Y]bYg'XYf'[YbUbbhYb

@AbXYf`VYg]hnYbž'g]bX`j YfdZ]W hYhž`Y]b`d`mg]gW`Yg`J]gi a`cXYf`Y]b
9!J]gi a`ni`VYU bhfU[Yb`"8 Ug`9!J]gi a`ž`k`Y`W`Y`g`&`\$`%`,`Y]b[YZØ\fh
k`i`fXYž`_Ubb`cb`^]bY`VYU bhfU[h`k`YfXYb`i`bX`]gh`_cgYb[Øbgh][Yf
gck]Y`gW`bY`Yf`ni`Yf`U`hYb"

8]Y`9]bfY]gY`bUW`J]YhbUa`]gh`a`]hh`Yfk`Y]`Y`k`]YXYf`a` Ò[`]W`ž`k`c`VY]
X]Y`U`_hi`Y`Y`b`7`c`f`c`b`Ua`U»`b`U`a`Y`b`ni`VYUW`hYb`g]bX`"9g`VYghY`h
_Y]b`_a`d`Z`b`UW`k`Y]g`c`XYf`HYghbUW`k`Y]g`ZØf`7`c`f`c`b`Už`Y`X`c`W`
a`ØggYb`F`Y]gYbXY`Y]bY`gdYn]Y`Y`5`d`d`Y`fi`b`h`Y`f`U`X`Y`b`i`b`X`Y]bY
?`f`U`b`_`Y`b`j`Y`f`g]W`Y`f`i`b[`ZØf`7`c`f`c`b`U`V`Y`U`b`X`i`b[Y`b`U`V`g`W`Y]Y»`Y`b`
Ni`XY`a`]gh`Y`g`k`]W`h][ž`X]Y`6`Ug]gfY[Y`b`ni`f`9]b`X`A`a`a`i`b[`j`c`b
7`c`j`X]!`%`-`]b`J]YhbUa`]Y]bni`U`hYb`"F`Y]gYbXY`a`ØggYb`b`UW`
J`Y`f`U`gg`Y`b`X`Y`g`@`U`b`X`Y`g`a`]b`X`Y`gh`Y`bg`" `\$`H`U[Y`]a` `5`i`g`U`b`X`g`Y]bž
V`Y`j`c`f`Y]bY`Y`fb`Y`i`h`Y`j`]gi`a`Z`F`Y]Y`9]b`f`Y]gY`a` Ò[`]W`]ghž`i`a`
A`]gg`V`f`U`i`W` `ni` `j`Y`fa`Y]X`Y`b`"

8]Y`Ni`g`Ua`a`Y`b`U`f`V`Y]h`i`nk`]gW`Y`b`J]YhbUa` `i`b`X`8`ca`]b]W`U`n`Y][`h
j`]Y`j`Y`f`g`d`f`Y`W`Y`b`X`Y`D`Y`f`g`d`Y`_`h`j`Y`b`ZØf`X]Y`Ni`_`i`b`Z`ž`g`k`c`a` `]a
`i`h`i`f`Y`Y`b`U`g`U`i`W` `]a` `h`c`i`f`]g`h]g`W`Y`b`6`Y`f`Y]W`ž`i`b`X``Ø`b`b`h`Y`X`U`g
F`Y]g`Y`Y`f`Y`V`b]g`ZØf`H`c`i`f`]g`h`Y`b`V`Y]X`Y`f`B`U`h]c`b`Y`b`V`Y`f`Y]W`Y`f`b`"

:`Ø`f`k`Y]h`Y`f`Y`_`b`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`Ni`g`Ua`a`Y`b`U`f`V`Y]h`i`nk`]gW`Y`b
J]YhbUa` `i`b`X`8`ca`]b]W`_`Ø`b`b`Y`b`G]Y`Y`Y`f`b`U`W`Y`g`Y`b`"K`Y`b`b`G]Y
a`Y`f`Ø`V`Y`f`X]Y`9]b`f`Y]gY`b`U`W`J]YhbUa`]Yf`Z`U`f`Y`b`a` Ò`W`h`Y`b`ž
V`Y`gi`W`Y`b`G]Y`V]h`h`Y`X]Y`g`Y`G`Y]h`Y`"

8YhU]`g	
Cfh	J]YhbUa
EiY`Yb	<ul style="list-style-type: none">• k k k "j]YhbUa "j b• XYf!ZUfUb["Wca

6Ygi W`Y`b`G]Y`i`b`g`U`i`Z.`Y]bY`!`f`Y]gY`"XY