

; YdÄW_j Yf`i gh`]a `G]b_Z`i [. `9i fcdU
j YfVYggYfh`@i Zhj Yf_Y`fg! < UbX`]b [°

9fZU`fYb`G]Yž`k]Y`9i fcdU`&\$&(`X]Y` ; YdÄW_ZY`Y`hi b[Yb
Yf`YV`]W`fYXi n]YfhY`i bX`bYi Y`X][]hU`Y`@Øgi b[Yb`ZØf
F Y]gYbXY`Y]bZØ`fh"



9i fcdUž`9I `!`8]Y`Yi fcdÄ]gWXY`@i Zhj Yf_Y`fgVfUbWXY`Uhi]a `X]f
&\$&(`Yf`YV`]WXY` : cfhgW]fhY`]a `! a [Ub[`a]h; YdÄW_dfcV`Ya Yb
Yfn]Y`h`@Ui h`F Y]gYj cf- `gUb_`X]Y` : Y`Y`hi b[gfUHY`Ui Z`%&ž
; YdÄW_ghØW_Y`dfc`%`\$`\$`F Y]gYbXYž`k Ug`Y]bYa `F ØW_[Ub[`j cb`&&
DfcnYbh]a `J Yf[`Y]W`ni `&\$&&`Ybhgd]W`h`8]YgY`9bhk]W`i b[
_ca a hij cf`XYa `<]bhYf[fi bX`Y]bYg`FY`cfXdUggU[]YfUi Z_ca a Ybg

]b`9i fcdU`i bX`nY][hž`XUgg`X]Y`6fUbW`Y`Ui Z`XYa` `f]W`h][Yb`K` Y[`]ghž`
X]Y` ; Yd`ÄW`_UVk`]W`_i b[`ni` `j` YfVYggYfb"

K` Y`hk` Y]h`k` i` fXY`Y]bY`Ä`b` `]W`X`Y` `j` YfVYggYfi` b[`Z`Ygh[` YghY` `hž`X]Y`
:` Y\` `Y]hi` b[` gfUhY` `j` Yff]b[` YfhY` `g]W`X`Ui` Z` *` ž` ` `dfc` `%` \$\$\$` `DUggU[`]YfYž`
cV`k` c\` `XYf` :` `i` [` j` Yf`_`Y\`f`]a` ` `]U\`f` `&\$`&(`i` a` ` ;` ž`&`DfcnYbh`Ubgh]Y[`"
8]Yg`nY][hž`XUgg`hfc`hn` ` `Ö`YfYf` `DUggU[`]YfnU\` `Yb`X]Y` `9ZZ]n]Ybn`]a`
;` Yd`ÄW`_a` UbU[` Ya` Ybh`YVYb`ZU` `g[`]Ygh]Y[` Yb` `]ghž`k`]Y` `5Vci` h`HfUj` Y`
VYf]W`hYh"

I` fgUW`X`Yb` `XYf` :` Y\` `Y]hi` b[` Yb`

8]Y` \` Äi` Z][` ghY` `I` fgUW`X`Y` `ZØf` ;` Yd`ÄW`_ZY` \` `Y]hi` b[` Yb` `k` UfYb` `]a` ` `]U\`f`
&\$`&(`j` Yfgd`Ä`hYhY` ;` Yd`ÄW`_gh`ØW`_Yž`X]Y` +(`DfcnYbh`XYf` :` Ä` `Y`
Ui` ga` UW`X`hYbž` [` YZc` [` hij` cb` `i` a` ` `UXi` b[` gZY` \` `Yfbž`X]Y` (`%`DfcnYbh`XYf`
:` Y\` `Y]hi` b[` Yb` `Ui` ga` UW`X`hYb` " `6YgW`Ä`X][` hY` `c`XYf` [` Yd` `Øb`XYfhY`
;` Yd`ÄW`_gh`ØW`_Y` `a` UW`X`hYb` %, `DfcnYbh`XYf` `j` cfZ`Ä` `Y` `Ui` gž`k` Ä` \`fYb`X`
j` Yf`cfYb`Y`c`XYf` [` Yghc` \` `YbY` ;` Yd`ÄW`_gh`ØW`_Y` , `DfcnYbh` `Ui` ga` UW`X`hYb` "
9]b` `5bgh]Y[` `XYf` `VYhf]YV` `]W`X`Yb` `DfcV` `Ya` Yž`k`]Y` `Yhk` U` `Nc` ` `!` `i` b`X`
K` Y`hhYfj` Yfn`Ö[` Yfi` b[` Yb`ž`gc`f[` hY` `ZØf` `Y]bYb` `5bgh]Y[` `Ui` Z` %` \$` `DfcnYbh`
XYf` :` Y\` `Y]hi` b[` Yb` " ` `g[` YgUa` h`gh]Y[` `X]Y` `UVgc` `i` hY` `NU\` ` `XYf`
ZY` \` [` Y`Y]hYhYb` ;` Yd`ÄW`_gh`ØW`_Y` `Y]W`X`h`Ui` Z` ` ` *` ž`&` `A`]` `]cbYbž`j` cb` ` ` *` ž`%`
A`]` `]cbYb` `]a` ` `j` cf`U\`f"

9]bY`dcg]h]j` Y` `9bhk`]W`_i` b[` [`]Vh`Yg` `YXcW` `VY]`XYf`
6YUfVY]hi` b[` gnY]h`XYf`ZY` \` [` Y`Y]hYhYb` ;` Yd`ÄW`_gh`ØW`_Y` " ,` VYf` ` *` %`
DfcnYbh`XUj` cb` `k` i` fXYb` `]bbYf\`U` `V` `j` cb` `(,` `Ghi` bXYb` `VYUfVY]hYhi` b`X`
ni` fØW`_ [` Y[` YVYb` " `8]YgY` `9ZZ]n]Ybn`]gh`VYgcb`XYfg`k`]W`h][` `ZØf` `X]Y`
DUggU[`]YfYž`X]Y` `Xi` fW` `9W` `hnY]h!` dXUhYg` `i` bX` `Ui` hca` Uh]g]YfhY`
GmghY`a` Y` `i` bhYfgh`Ø`hn`h`k` YfXYb` " (`&` `DfcnYbh`XYf` `F`Y]gYb`XYb` `Yf\`]Y` `hYb`
]a` ` `]U\`f` `&\$`&(` `9W` `hnY]h!` dXUhYg` `ni` `]\`fYa` ` ;` Yd`ÄW`_ž`k` Ug` `Y]bYa`
5bgh]Y[` `j` cb` `(`DfcnYbh` [` Y[` Yb`ØVYf` `XYa` ` `j` cf`U\`f` `Ybhgd`f]W`h"

≠bj` Ygh]h]cbYb` `]b` `HYW`X`bc` `c [`]Yb`

8Yf` :` cfhgW`X`f]hh`]b` `XYf` `6fUbW`X`Y` `k`]fX` `j` cf` `U` ` `Ya` ` `Xi` fW` ` `≠bj` Ygh]h]cbYb`
]b` `X][`]hU` `Y` `GmghY` `a` Yž`k`]Y` `Yhk` U` `9W` `hnY]h!` HfUW`_]b[` `i` b`X`
Ui` hca` Uh]g]YfhY` `B`UW`X`j` YfZc` [` i` b[` ž` [` YZØfXYfh` `G`≠5ž`XYf` `5bV]YhYf`

j cb`@0gi b[Yb`Z0f`X]Y`@ ZhZU\fh]bXi ghf]Yž`gW`Àhnh`X]Y
k]fhgW`UZh]W`Yb`G`W`ÀXYb`Xi fW` ; Yd`ÀW`dfcV`Ya Y`Z0f`XUg`ž\`f
&\$&(`Ui Z`fi bX`Z0bZA]``UfXYb`i G!8c``Uf``8]Y`9]bZ0\`fi b[`XYg
bYi Yb`GhUbXUfXg`A cXYfb`6U[[U[Y`A YggU[]b[`fA 6A È`J Yfg]cb`&
gc``X]Y`8UhYbei U`]h`Àh`k Y]hYf`j YfVYggYfb`i bX`X]Y` : Y\`Y]hi b[gfUhY
ni g`Àh`]W`gYb`_Yb`"

⊕` , VYfY]bgh]a a i b[`a]h`XYf`≠H5!FYgc`i h]cb`+) ` `g]bX
: `i [[YgY``gW`UZhYb`bi b`j YfdZ]W`hYhž` ; Yd`ÀW`_Ub`j]Yf
GW`_0ggY`di b_hYb`ni `j YfZc`[Yb.`VY]`7\`YW`!]bž`I a `UXi b[ž`5b`_i bZh
i bX`5i g`]YZYfi b["Gc`W`Y`A U» bU`a Yb`gh`Àf`_Yb`XUg`J YfhfUi Yb`XYf
DUggU[]YfY`]b`XUg` ; Yd`ÀW`_a UbU[Ya Ybh`8 Uf0VYf`\]bUi g`d`UbYb
``DfcnYbh`XYf` : `i [[YgY``gW`UZhYb`X]Y`≠a d`Ya Ybh]Yfi b[
Ui hca Uh]g]YfhYf`6U[!8 fcd!GmghYa Y`V]g`ni a `ž\`f`&\$&+ž`k `À\`fYbX
*)`DfcnYbh`XYf` : `i [\`ÀZYb`V]ca Yhf]gW`Y`GY`Z]GYfj]W`!6U[!8 fcd!
GmghYa Y`Y]bZ0\`fYb`a 0W`hYb`"

8]Y`_cbh]bi]Yf`]W`Y`J YfVYggYfi b[`]b`XYf` ; Yd`ÀW`_UVk]W`_i b[`nY][hž
XUgg`X]Y`@ ZhZU\fhVfUbW`Y`YbhgW`cggYb`]ghž`XYb
<YfUi gZcfXYfi b[Yb`XYf`J Yf[Ub[Yb`\Y]hYbh[Y[Ybni k]f`_Yb`i bX
XUg`FY]gYYf`YVb]g`Z0f`X]Y`DUggU[]YfY`ni `cdh]a]YfYb``8]Y
: cfhgW`f]hhY`VY]a ` ; Yd`ÀW`_a UbU[Ya Ybh]g]bX`Y]b`d`cg]h]j Yf`GW`f]hh
]b`X]YgY`F]W`hi b["

8YhU]`g	
C fh	9i fcdUž`9l
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fY]gYj cf- "XY • UVci hhfUj Y``W`

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY