

5W hi b[ 'l f`Ui VYf. 'FY]gYk Ufbi b[ Yb 'ZØf  
g]YVYb 'A ]hhY`a YYf`ÀbXYf°

8Ug`5i gk Àfh][ Y`5a h`k Ufbh'&\$&) 'j cf`FY]gYb`]'b'g]YVYb  
A ]hhY`a YYf`ÀbXYf`Ui Z[ fi bX'j cb`< ]hYž'8ØffY`i bX  
HYffcf[ YZU\`f"



; f]YWX Yb`UbXž'9i fcdU`!`8 Ug'5i gk Åfh][ Y`5a h`Uh`Yi hY`Y]bY  
i a ZUggYbXY`FY]gYk Ufbi b[ `ZØf'g]YVYb`A ]hhY`a Yf`ÅbXYf  
`YfUi g[ Y[ YVYbž'X]Y`Ui Zj YfgW]YXYbY'; YZU`fYb`\\]bk Y]gh"  
6YgcbXYfg`VYhfcZYb`g]bX'; f]YWX Yb`UbXž`#U`Ybž`ÿ [ mdhYbž`#gfUY`ž  
@]VUbc bž`Gmf]Yb`i bX`@]VmYb" `#`Y]bYf`NY]hž`]b`XYf`9i hfYa Y`k ]Y  
<]hnYk Y`Yb`i bX`8ØffYdYf]cXYb`ni bY`a Ybž`gc`hYb`FY]gYbXY`[ i h  
]bZcfa ]YfhgY]b`i bX`J cfg]W`h`k U`hYb`UggYbž`]bgVYgcbXYfY`]b`XYb  
j cb`X]YgYb`K YhhYfd`Åbca YbYb`VYhfcZYbYb`FY` ]cbYb"

#` ; f]YWX Yb`UbX`k ]fX`ZØf`XYb`Gca a Yf`&\$&) `a ]h`<]hnYk Y`Yb  
[ YfYWX bYhž`X]Y`HYa dYfUhi fYb`ØVYf`(\$'; fUX`7Y`g]i g`YffY]W]Yb  
\_ØbbYb"8 Ug'5i gk Åfh][ Y`5a h`Ya dZ]Y`hž`g]W`b]W`h]b`XYf  
X]fY`hYb`GcbbY`Ui Zni `U`hYb`i bX`ØVYfZØ`hY`D`ÅhY`ni `a Y]XYb"  
9]bY`VYgcbXYfY`J cfg]W`h`]gh`ZØf`VYgcbXYfg`j Yf`Yhn`]W]Y'; fi ddYb  
k ]Y`6UVmgž`? ]bXYfž`GYb]cfYb`i bX`A YbgW]Yb`a ]h`W`fcb]gW]Yb  
9f`fUb`i b[ Yb`[ YVchYb"FY]gYbXY`gc`hYb`ZØf`Ui gfY]W]YbX  
: `Øgg][ \_Y]hgni Z `f`gcf[ Ybž`GcbbYbgW]i hn`j Yfk YbXYb`gck ]Y`]b`XYf  
<]hnY`Y]W]hYž`\\Y`Y`?`Y]Xi b[ `hfU[ Yb"5i W`]gh`Yg`fUhgUa ž`Y]b  
[ Y`UXYbYg`< UbXmi bX`Y]bY`Dck YfVUb`\_`a ]hni bY`a Yb"5i W`X]Y  
A Ò[ `]W]\_Y]h]j cb`9fXVYVYb`]gh[ Y[ YVYbž`XU`]b`XYf`B`Å`Y`j cb`?fYhU  
Y]b`9fXVYVYb`XYf`Gh`Å`\_Y`\*ž`%fY [ ]ghf]Yfh`k i fXYž`k cbUW]Y`]bY  
Hgi bUa ]k Ufbi b[ `Ui g[ Y`Ògh`k i fXY"8]Yg`ghY`h`Y]bYb`ni gÅh`]W]Yb  
F]g]\_cZU`hcf`XUfž`XYb`i f`Ui VYf`VYUW]hYb`gc`hYb"

## K UggYf`\_bUdd`\\Y]h`]b`#U`]Yb

#U`]Yb`g]Y`h`g]W]b`]j ]Y`Yb`FY` ]cbYbž`VYgcbXYfg`]b`A ]hhY`!`i bX  
GØX]hU`]Ybž`a ]h`k UggYfa Ub[ Y`i bX`8ØffY`\_cbZfcbh]Yfh"8]Y  
W`ffYbh`G]hi Uh]cb`]gh`gc`Yfbghž`XUgg`Y]bY`\\ØW`ghY`5`Ufa ghi ZY`ZØf  
8ØffY`]b`G]n`]Yb`j Yf`Åb[ h`k i fXY"8 Ug`K YhhYf`k ]fX`ØVYf`X]Y  
D`UhhZcfa `A YhYc5`Ufa `ØVYfk UW]hž`X]Y`U`hi Y`Y`#Zcfa Uh]cbYb`ni  
K YhhYfk Ufbi b[ Yb`VYfY]hghY`h`FY]gYbXY`]a `@UbX`gc`hYb`g]W]Y  
ØVYf`a Ò[ `]W]Y`9]bgW]fÅb`i b[ Yb`i bX`hYa dcfÅfY  
GhfU» YbgdYffi b[ Yb`]bZcfa ]YfYb"

## K Ufbi b[ Yb`ZØf`ÿ [ mdhYbž`#gfUY`i bX`@]VUbc b

?i fn`VYj cf`X]Y`F Y]gYk Y`Y`ZØf`XYb`Gca a Yf`ghUfhYhž`[ ]Vh`Yg`Ui W  
 HY]fY]gYk Ufbi b[ Yb`ZØf`Y [ mdhYbž`≠gfUY`i bX`@]VUbc b`Ui Z[ fi bX  
 XYf`HYffc f[ YZU\`f`]b`X]YgYb` ; YV]YhYb`"8Yi hgW`Y`GhUUhgVØf[ Yfž`X]Y  
 g]W`Xcfh`Ui Z`U`hYbž`k YfXYb`Ui Z[ YZcfXYfhž`XUg`@UbX`ni`j Yf`UggYb`  
 ≠Y`[ mdhYbž`i bX`]bgVYgcbXYfY`ja`BcfXYb`XYf`G]bU]!<U`V]bgY`  
 gck ]Y`]b`XYb` ; fYbn[ YV]YhYb`ni`@]VmYb`i bX`Gi XUbž`g]bX`F Y]gYb  
 VYgcbXYfg`f]g\_Ubh`≠≠gfUY`k ]fX`j ca`6Ygi W`XYg` ; UnUghfY]ZYbgž  
 XYg`K Ygh`c`fXUb`UbXYg`gck ]Y`XYf`b`Øf`X`]W`Yb` ; YV]YhY`UV[ YfU`hYb`  
 =a`@]VUbc b`g]bX`5i ZYbh`U`hY`ja`GØXYb`XYg`@UbXYgž`]b`XYf`6Y\_UU!  
 9VYbY`i bX`]b` ; fYbn[ YV]YhYb`ni`Gmf]Yb`YVYbgc`[ YZÅ`f`]W`"

## J c f k U f b i b [ Y b ` Z Ø f ` G m f ] Y b ` i b X ` @ ] V m Y b

Ni g`Åh`]W`Y`F Y]gYk Ufbi b[ Yb`[ Y`hYb`ZØf`Gmf]Yb`i bX`@]VmYbž`k c  
 YI hfYa Y`F ]g\_]Yb`k ]Y`HYffc f[ YZU`fž`9bhZØ`fi b[ Yb`i bX  
 HØhi b[ gZÅ`Y`VYghY`Yb`"8]Y`XYi hgW`Y`6chgW`UZh`]b`Gmf]Yb`]gh  
 [ YgW`cggYbž`k Ug`X]Y`\_cbgi`Uf]gW`Y`i bhYfghØhni b[ `ghUf\_  
 Y]bgW`fÅb`\_h`F Y]gYbXY`bUW`@]VmYb`k ]fX`[ YfU`hYbž`XUg`@UbX  
 i a [ Y`YbX`ni`j Yf`UggYb`"

=a`<]bV`]W`\_`Ui ZXYb`VYj cfghY`YbXYb`Gca a Yf`k ]fX`[ YfU`hYbž`g]W`  
 fY[ Y`a`Å»][`ØVYf`X]Y`U`hi Y`Yb`K YhhYfVYX]b[ i b[ Yb`ni  
 ]bZcfa ]YfYb`"8]Y`Dfc[ bcgYb`XYi hYb`Ui ZY]bYb`a`Ø[`]W`Yb  
 <Ø`Ybgca a Yf`&\$&)`]b`GØXYi fcdU`]\b`"F Y]gYbXY`]b`VYhfcZZYbYb  
 F Y[ ]cbYb`gc`hYb`Ui Z`YXYb` : U`Xi fW`[ i hYg`JcfUV!≠Zcfa ]YfYb  
 ]\fYf`i`f`Ui Vgd`ÅbY`F YW`bi b[ `hfU[ Yb`i bX`g]W`Ub`X]Y`[ Y[ YVYbYb  
 F UhgW`Å[ Y`U`hYb`"8]Y`K YVg]hY`A YhYcU`Ufa`"cf[ `V]YhYh`XUni  
 bØh`]W`Y`≠Zcfa Uh]cbYb`ni`a`Ø[`]W`Yb` ; YZU`fYb`i bX  
 K YhhYfYfY][ b]ggYb`]b`9i fcdU`"

8YhU]`g	
Cfh	; f]YW`Yb`UbXž`9i fcdU
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf`_i f`XY</li> <li>• k k k "fY]gYfYd`c`fhYf`XY</li> </ul>

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY