

5`!]bWi g]j Y!< chY`g. `Gc `hf]W_gYb `g]Y `VY]a
9ggYb `i bX `Hf]b_Yb °

9bhXYW_Yb `G]Y `X]Y `J cfnØ[Y `i bX `GhfUhY []Yb `j cb `5`!]bWi g]j Y!
< chY `g `ZØf `: Ua `]`Yb `i bX `F Y]gYbXYž`]b_`i g]j Y `XYf `VYghYb
F Ygcfhg `9i fcdUg"

6Y`Y_ž`HØf_Y] `!`8]Y `B UWk ZFU[Y `bUWk `5`!]bWi g]j Y!< chY `g]gh
i b[YVfcWkYb "`8]YgY `: Yf]YbUb `U[Yb `V]YhYb `b]Wk h`bi f`X]Y
j c`ghÅbX][Y `J YfdZY[i b[ž`gcbXYfb `Ui Wk `Y]bY `J]Y `nUk `j cb
: fY]nY]hU_hj] jhÅhYbž`X]Y `]bgVYgcbXYfY `: Ua `]`Yb `UbgdfYWkYb "`@Ui h`
A Yf_`i f`g]bX `5`!]bWi g]j Y!5b[YVchY `VYgcbXYfg `ZØf `9`hYfb `a `]h
?]bXYfb `UhhfU_hj] ž`XU`g]Y `XYb `GhfYgg `fYXi n]YfYb `i bX `g]Wk YfghY `Ybž
XUgg`X]Y `? `Y]bYb `ghYhg `Ui gfY]Wk YbX `9ggYb `i bX `Hf]b_Yb `ni f
J YfZØ[i b[`UVYb "`5i Wk `F Y]gYbXYž`X]Y `]a `i f`Ui V `cZi5 `c`c`
cbgi a `]YfYbž`Z]bXYb `]b `X]YgYb `< chY `g `Y]bY `dUggYbXY `i bhYf`i bZi"

8]Y `k]fhgWk UZi]Wk Yb `5gdY_hY `X]YgYf `< chY `g `g]bX `Xi fWk XUWk h"
< chY `Yi dYfhY `A]Wk UY `6Ui Yf `Yf `Åi hYfhž`XUgg `j]Y `Y `F Ygcfhg `XYb
?cbgi a `]`YfYf `: ÅghY `] YbUi `U`_`i `]YfYb "`Gc `]Y[h`VY]gd]Y `gk Y]gY
XYf `K UfYbY]bgUhn `ZØf `? UZZY `i bX `XUg `: fØ`ghØW_`VY] `(ž`\$ `9i fc `dfc
DYfgcb "`i a `?cghYb `ni `gdUfYbž`gYhnYb `j]Y `Y `< chY `g `Ui Zk Yb][Yf
_cghgd]Y][Y `GUhha UWk Yf `k]Y `< Ø`bYfVY]bY `cXYf `GdU[`Yhh]!GU `Uh"
8YggYfhg `Ui g `K UggYfa Y `cbYb `i bX `GcZiY]g `g]bX `YVYbZU `g
dfY]gk Yfh `i bX `gc f[Yb `XUZØfž`XUgg `XYf `6i ZYh!HY `Yf `]a a Yf `[i h
[YZØ `h`YfgWk Y]bh"

6Yk Yfhi b [g_f]hYf]Yb `i bX
G]Wk Yf `Y]hga U» bU `a Yb

9]b `k Y]hYfYg `A Yf_a U `j cb `5`!]bWi g]j Y!< chY `g `g]bX `X]Y
G]Wk Yf `Y]hga U» bU `a Yb "`8]YgY `5b `U[Yb `g]bX `]b `XYf `F Y[Y `] [i h

[YgWkØhnh i bX`ja d`Ya Ybh]YfYb`Y]b`6ÅbXWkYb!GmghYa`ni f
 ÷Ybh]Z]n]Yfi b[`]`fYf` ; ÀghY" `9i hYfbY`6Ygi WkYf`g]bX`gc`Y]Wk h
 Ui gni a UWkYb" `5`YfX]b[`g`[`]Vh`Yg`Ui Wk`GWk UWkghY`Yb`]b`X]YgYa
 GmghYa žXU`A i ghYf`cZh`[Y[Yb` ; Y`X`Yf`À`h`]Wk`g]bX"

Ni gÀh`]Wk`g]bX`5`!]bWi`g]j Y!<chY`g`XUZØf`VY`_UbbhžXUgg`g]Y`j cf
 U`Ya` `]b`ÅbX]gWkY`Gd]f]hi cgYbž`6]Yf`i bX`K`Y]b`UbV]YhYb"
 <cWkdfY]g][Y`A`Uf`_Yb`V`Y]VYb`cZha`U`g`Ui »Yb`j cf" `Ni`XYb
 A`Yf`_a`U`Yb`Y]bYg`VYgcbXYfg`[Y`i b[YbYb`<chY`g`n`À`h`i`bhYf
 UbXYfYa`XYf`9]bgUhm`Y]bYf` ; YhfY]XYa`Ø`Y`ZØf`Zf]gWk`ni VYfY]hYhYg
 A`Øg`ž`k`Ug`Y]bYb`Zf]gWkYb`i bX`UbgdYfWkYbXYb`9]bXfi`W`
 \]bhYf`Àggh"

8]Y`VYghYb`5`!]bWi`g]j Y!F`Ygc`fhg`]b`9i`fcdU

÷\`f`]Wk`_ØfYb`j YfgWk]YXYbY`D`UhhZcfa`Yb`X]Y`VYghYb`5`!]bWi`g]j Y!
 F`Ygc`fhg`XYf`K`Y`h`Hf]dUXj`]gcf`\Uh`]b`X]YgYa` ÷\`f`X]Y`Hcd`&) `XYf`
**VYghYb`5`!]bWi`g]j Y!<chY`g`]b`9i`fcdU`j YfØZYbh`]Wk`hž`X]Y`Ui`Z`
 A`j`]cbYb`j`cb`6Yk`Yfhi`b[Yb`VUg]YfYb" `8]Y` ; Yk`]bbYf`Yf`U`hYb`XYb`
 HfUj`Y`Yfg`7`c]Wk`5k`UfX" `5i`ZÅ`][`]ghž`XUgg`X]Y`HØf`_Y]ž`
 ; f]YWkYb`UbX`i bX`GdUb]Yb`]bg[YgUa`h`ZØbZ`D`ÀhY`]a`F`Ub_]b[
 VYgYhnYb"**

F`Ub`_`	<chY`b`Ua`Y`	GhUbXcfh
%	J`cmU[Y`6Y`Y`_` ; c`Z` UbX`GdU	6Y`Y`_ž`HØf`_Y]
&	F`]l`cg`DfYa`]i`a` 6Y`Y`_`	6Y`Y`_ž`HØf`_Y]
'	=cg`5f]U	?cgž` ; f]YWkYb`UbX

8]Y`5b`U[Y`J`cmU[Y`6Y`Y`_` ; c`Z`i bX`GdU`ZØ`fh`XUg`F`Ub_]b[`Ub`i bX
 V]YhYh`a`cXYfb]g]YfhY`N]a`a`Yf`gck`]Y`nU`\fY]WkY`[Ughfcbca`]gWkY`
 Cdh]cbYb" `÷`X]fY`_hYb`B`UWkVUfUb`U[Yb`k`]Y`XYa`F`]l`cg`DfYa`]i`a`
 6Y`Y`_`i bX`XYa` `=cg`5f]U`_ØbbYb`i`f`Ui`VYf`YVYbZU`g`Yfgh`_Ugg][Y`
 GYfj`]Wk`g`i bX`9]bf]Wk`hi`b[Yb`Yfk`UfhYb" `8]YgY`5`hfU`_hj`]h`h`j`cb`5`!
]bWi`g]j Y!F`Ygc`fhg`a`UWk`h`g]Y`ni`Y]bYf`]XYU`Yb`K`U`\`ZØf`j`]Y`Y`
 F`Y]gYbXY`]a` ÷\`f`&\$&)"

8YhU]`g	
C fh	6Y`Y_ž'HØf_Y]
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hfUj Y`Vcc_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY