

6]Uh\`Yh]b`5bbU`K Y]XY` `[Yb]Y» h
Yf\`c`gUa Yb`A i hhYf!HcW\ hYf!I f`Ui V`]b
; f]YW\ Yb`Ub X

5bbU`K Y]XY`Yf\`c`hg]W`a]h]\fYf`A i hhYf`]b`; f]YW\ Yb`Ub Xž
hY]`h`9]bXfØW_Y`]\fYf`F Y]gY`i bX`VYfY]hYhg]W`Ui Z`bYi Y
6]Uh\`cb!<YfUi gZcfXYfi b[Yb`j`cf"



A UfhY`ž`hU`]Yb`!`5bbU`K Y]XY`žX]Y`hU`Ybh]YfhY`XYi hgW\ Y
6]Uh\`Yh]bž`[Yb]Y» h`XYfnY]h`YbhgdUbbhY`A ca YbhY`]b`; f]YW\ Yb`Ub X
a]h]\fYf`A i hhYf`5i Z]\fYa`!`bghU[fUa`!5W\ci bh`hY]`hg]Y`9]bXfØW_Y
XYf`F Y]gYž`X]Y`j`cb`5_h]j]h`hYb`k]Y`K UbXYfb`i bX`æ[[Yb`Ua`A`YYf
[YdfÄ[h]`gh`8]Y`\Yfj`c`ffU[YbXY`?ØW\Y; f]YW\ Yb`Ub Xg`hfÄ[h
YVYbZU`g`ni a`K`c`\VYZ]bXYb`VY]"5i Z`XYb`: chcž`X]Y`K Y]XY`
dcghYhž`]ghY]bY`UhYa VYfUi VYbXY`5i gg]W\hij ca`<chY`ni`gY\Ybž
i bX`]\fY`: fYi bXY`gck]Y`: Ubg`nY][Yb`g]W\`VY[Y]ghYfhj`cb`]\fYb
9]bXfØW_Yb"

5bbU`K Y]XY`k i fXY`%- -)`]b`?i ZghY]b`[YVcfYb`i bX`_Ubb`Ui Z

VYUW h]W X Y '9fZc`[Y`ni fØW_V`]W_Yb"G]Y`[Yk Ubb`&\$%(`nk Y]
G]VYfa YXU]`Yb`VY]`XYf`đ b]cfYb!K Y`ha Y]ghYfgW UZhi bX`c`hY
g]W`&\$%+`; c`X`VY]`XYf`9i fcdUa Y]ghYfgW UZhi`a]h`XYf`XYi hgW Yb
GhUZY`""8cW`X]Y`j Yf[Ub[YbY`GU]gcb`j Yf`]YZ`ZØf`g]Y
Xi fW`k UW`gYb.`G]Y`k i fXY`b]W`h`ZØf`X]Y`K Y`ha Y]ghYfgW UZhi`&\$&)
]b`@YbnYf\Y]XY`bca]b]Yfh`i bX`_cbbhY`VY]`XYf`6]Uh`c`b!9A`]b
A UfhY``_Y]bY`Hcd!HYb!9f[YVb]ggY`]b`XYb`9]bnY`k Yhh_Åa dZYb
Yfn]Y`Yb"

GhUf_`Ui Z`XYf`9A

Hfchn`XYf`F ØW`gW`Å[Y`_cbbhY`K Y]XY``]a`HYUa`[`ÅbnYb"
Ni gUa`a Yb`a]h`\fYb`HYUa`_c``Y[]bbYb`GhY`ZUb]Y`GW`Yfyfž
A Uf`YbY`:]W`hbYf`i bX`æ\UbbU`Di ZZ`g]W`YfhY`g]Y`g]W`X]Y
; c`Xa YXU]`Y`]b`XYf`GhUZY`""8]Y`XYi hgW`Y`8Ua YbghUZY``[Yk Ubb
a]h`Y]bYa`VYY]bXfi W_YbXYb`J cfgdfi b[`j`cb`&&ž`GY`_i bXYb`bUW
-`B UW`UXYfb": fUb_fY]W`ž`XUg`k Å`fYbX`XYg`K Yhh_Ua`dZg
ni bÅW`gh`ZØ`fhY`ž`a i gghY`g]W`a]h`XYa`G]VYfd`Uhn`VY[bØ[Ybž
k Å`fYbX`#U`]Yb`6fcbnY`\c`hY"

÷g[YgUa`h`bU`a Yb`%+`8Ua Yb!GhUZY`b`Ua`K Yhh_Ua`dZhu[`hY]`ž
YXcW`YffY]W`hYb`bi f`%\$`XUg`N]Y``æ\UbbU`Di ZZ`Yfn]Y`hY`]a
YbhgW`Y]XYbXYb`A`ca Ybh`XYb`J cfgdfi b[`ZØf`8Yi hgW`UbXž
k Å`fYbX`K Y]XY``i bX`GW`Yfyf`X]Y`; fi bX`U[Y`ZØf`XYb`G]Y[``Y[hYb"
K Y]XY``\Uh`Yhnh`XUg`N]Y`ž`g]W`ZØf`X]Y`_ca`a YbXY`GU]gcb`]a
K Y`hW`d!HYUa`XYg`8Yi hgW`Yb`G_]j YfVUbXYg`fB`GJ`Ł`ni
ei U`]Z]n]Yfyb`i bX`9fZc`[Y`ni`ZY]Yfb"

6`]W_`Ui Z`X]Y`< YffYbghUZZY`

8]Y`<YffYbghUZZY``XYg`8GJ`gW`cgg`X]Y`9A`YVYbZU`g`YfZc`[fY]W
UV``8]Y`8Yi hgW`Yb`a i gghYb`g]W`bi f`XYf`Xca]b]YfybXYb
bcfk Y[]gW`Yb`GhUZZY``[YgW`U[Yb`[YVYb`i bX`g]W`YfhYb`g]W`a]h
Y]bYf`GhfUZfi bXY`i bX`%&`B UW`UXYfb`X]Y`G]VYfa YXU]`Y`"
Bcfk Y[Yb`ØVYffi bXYhY`Ua`9bXY`gYW`g`HYUa`g`i bX`[Yk Ubb`a]h
ØVYf`nk Y]A]bi hYb`J cfgdfi b["

8]Y`ZUfVYbZfc`Y`A YXU]`Ybj Yf[UVY`nY][hž`XUgg`XUg`XYi hgW`Y

HYUa`]b`A UfhY``ghUf_Y`@Y]ghi b[Yb`YfVfUW\hY`i bX`XUa`]h`XUg
 nk Y]hY`D`Uhn`]a`A YXU]``YbfUb_]b[`\]bhYf`Bcfk Y[Yb`VY`Y[hY```đ
 XYf`_ca`a`YbXYb`GU]gcb`d`Ubh`K`Y]XY``Y]bY`\UfhY`JcfVYfY]hi b[ž
 i`a`6i bXYghfU]bYf`i bX`Ni gW\Ui Yf`j`cb`\fYa`?`ÖbbYb`ni
 ØVYfnYi [Yb``8Yf`b`ÅW\ghY`÷l`7i d`Z]bXYh`]a`: YVfi Uf`&\$&) `]b
 F]XbUi bžGØXh]fc`ž`ghUhhž`k`c`X]Y`5h`YhYb`YfbYi hi`a`A YXU]``Yb
 _Åa`dZYb`k`YfXYb`"

8YhU]`g	
Cfh	A UfhY``ž`đU`]Yb
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "l Wg_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY