

7 \ Ucg ]b '5 h\ Yb . 'HUI ]! GhfY ]\_ 'hf]ZZh' %\$ "\$\$\$  
XYi hgVX Y 'I f`Ui VYf°

; f]YWX Yb`UbX . '%( "\$\$\$ 'HUI ]ZU\ fYf` ]b '5 h\ Yb`ghfY ]\_ Yb`Ua `&, "  
i bX`&- "A U]" 'I f`Ui VYf`a ØggYb`U`hYfbUh]j Y`HfUbgdcfha ]hY`  
bi hnYb"



5 h\ Yb ž; f]YWX Yb`UbX`!`ž; f]YWX Yb`UbX`[ ]Vh`Yg`U`hi`Y`  
Yf\YV`]WX Y`I bfi`Y`b ž`X]Y`gck`c`\`9]b`Y]a` ]gWX Y`U`g`Ui`W`I`f`Ui`VYf`  
ghUf`\_`VYhfYZZYb`"Fi`bX`%( "\$\$\$ 'HUI ]!: U\ fYf` ]b '5 h\ Yb` \UVYb`Ua`  
A ]hk`c`W`ž`XYb`&, "A U] ži`bX`8`c`b`Y`f`g`h`U`[`ž`XYb`&- "A U]`&\$&) ž`ni`  
Y]b`Ya` `GhfY ]\_`Ui`Z`[`Y`fi`ZYb`"8]Y`DfchYghY`f]WX`h`Y`b`g]WX`[`Y`[`Y`b`X]Y`  
Dc`]h`\_`XYg`5`h\`Y`b`Y`f`:`i`[`\`UZ`Y`bg`i`b`X`X`Y`g`[`f]Y`WX`]g`WX`Y`b`  
:]b`Ubna` ]b]ghYf]i`a`g`"8]Y`HUI ]ZU\ fYf`Zc`f`X`Y`f`b`Y`b`Y`ZU]fYfY`  
6Y\UbX`i`b`[`i`b`X`Y`b`Y` , VYfd`f`Ø`Z`b`[`X`Y`f`VY`gh`Y`Y`b`X`Y`b`  
FY`[`Y`i`b`[`Y`b`ž`i`b`h`Y`f`U`b`X`Y`f`Y`a` `X]Y`6Y`j`c`f`ni`[`i`b`[`j`c`b`I`VYf`"

9]b`n`Y`b`hf`U`Y`g`5`b`]Y`[`Y`b`X`Y`f`HUI ]!: U\ fYf`]gh`X]Y`5`fh`i`b`X`K`Y`]g`Y`ž`k` ]Y`  
I`VYf`!: U\fnYi`[`Y`]b`5`h\`Y`b`U`[ ]YfYb`X`Ø`f`ZYb`"8]Y`g`Y`\`UVYb`X]Y`  
A`Ø`[`]WX`\_Y]hž`X]fY`\_h]a` `5`b`\_i`b`Zhg`VY`fY]WX`X`Y`g`:`i`[`\`UZ`Y`b`I`f`Ui`VYf`"

UVni \c`Ybžk Å\fybX`fY[ i`ÅfY`HUI ]g`cZh`Ub[ Y`Ui Z?i bXYb`k UfhYb  
 a ØggYb"8]Yg`ZØ\fhXUni žXUgg`j ]Y`Y`F`Y]gYbXY`X]Y`i VYf!8]YbghY  
 VYj cfni [ Ybžk Ug`X]Y`9]b\_ØbZhY`XYf`HUI ]!: U\fyf`k Y]hYf`i bhYf  
 8fi W\_`gYmh"8]Y`:]l dfY]gY`ZØf`: U\fhYb`nk ]gW\Yb`XYa`:`i [ \UZYb  
 i bX`XYa`GhUXhnYbhfi a``(`9i fc`hU[ gØVYf`i bX`) )`9i fc`bUW\hg`  
 g]bX`Ui g`G]W\h`XYf`: U\fyf`Ub[ Yg]W\hg`XYg`\c`Yb  
 JYf\_Y\fgUi Z\_ca a Ybg`b]W\h`a Y\fhfU[ VUf ž`Åi »Yfb`g]W\`JYfhfYhYf  
 XYf`HUI ][ Yk Yf\_gW\UZhYb"

: c`[ Yb`XYg`GhfY]\_g`ZØf`F`Y]gYbXY

8]Y`[ Yd`UbhYb`6`cW\_UXYb`k ]W\h][ Yf`J Yf\_Y\fgUXYfb`Xi fW\`X]Y`HUI ]!  
 ?cfcg`k YfXYb`j cfUi gg]W\h`]W\`ni`a Ugg]j Yb  
 JYf\_Y\fgVY\]bXYfi b[ Yb`]b`5h\Yb`ZØ\fyb"8]Yg`VYhf]Zh  
 ]bgVYgcbXYfY`X]Y`Hci f]ghYbž`X]Y`U`hYfbUh]j Y`HfUbgdcfha ]hY`]b  
 5bgdfi W`bY\`a Yb`a ØggYb"8]Y`A Yhfc`i bX`6i ggY`k YfXYb  
 k Y]hYf\]b`j Yf\_Y\fybž`YXcW\`]gh`a ]h`Yf\Ø`hYa`5bXfUb[ `ni  
 fYW\`bYbž`XU`j ]Y`Y`F`Y]gYbXY`[ Ynk`i b[ Yb`gY]b`k YfXYbž`Ui Z  
 ÖZZYbh]W\Y`JYf\_Y\fga ]hY`i`a`ni`ghY][ Yb"

8YhU]`g	
Cfh	5h\Ybž; f]YW\Yb`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• i f`Ui V"W\YW_&amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY