

9bhXYW\_Yb`G]Y`GYfV]Ybg`j YfVcf[ YbY  
GW`ÀhnY.`8]Y`8cbUi`i bX` : Yghi b[  
; c`i VUW`

9bhXYW\_Yb`G]Y`X]Y`UVk YW`g`i b[ gfY]W`Y`i f`Ui Vg`UbXgW`UZh  
GYfV]Ybg.`VYY]bXfi W\_YbXY`BUhi f`ž`fY]W`Y`?`i`hi`f`i`bX  
` \]ghcf]gW`Y`Gh`ÀXhY`Ybh`Ub[ `XYf`8cbUi` "



; c`i VUWZ`GYfV]Yb`!`?fcUh]Yb`i bX` ; f]YWX`Yb`UbX`g]bX`\`Ai Z][ Y  
N]Y`Y`Z0f`F Y]gYbXYž`X]Y`XYb`6U`\_Ub`Yf`\_i bXYb``8cW`GYfV]Ybž`Y]b  
cZi0VYfgY\YbYf`GW`Uhnž`V]YhYh`VYY]bXfi W`YbXY  
BUh`f`UbXgW`UZhYb`i bX`Y]bY`fY]W`Y`?`i`hi`fž`X]Y`Yg`k`Yfh`g]bXž  
YbhXYW`\_h`ni`k`YfXYb``6YgcbXYfg`\YfUi`gfU[`YbX`]gh`X]Y` :`Yghi`b[  
; c`i VUWZ`X]Y`a`U`Ygh`A`h]gW`Ub`XYb`i`ZYfb`XYf`8cbUi`h`fcbhi`bX`U`g  
Y]bY`XYf`df`A`W`h][`ghYb`6i`f[`Yb`9i`fcdUg`[`]`h`8]YgY  
VYY]bXfi W`YbXY` :`Yghi`b[`a`]hY]bYf` :`A`W`Y`j`cb`Yhk`U`-`\$\$\$  
E`i`UXfUha`YhYfb`k`i`fXY`ja`%(`"`đ`J`f`i`bXYfhi`bhYf`XYf`<`YffgW`UZh  
XYg`gYfV]gW`Yb`?`0b][`g`GhY`ZUb`@`JnUfYj`]ã`YfVUi`hi`bX`X]YbhY`U`g  
ghfUhY`[`]gW`Yf`J`YfhY]X][`i`b[`gdcghYb`i`bX`<`UbXY`g`\_cb`hfc`ghUh]cb`ja  
A`]hY`U`hYf`"

8]Y`8cbUi`d`f`A`gYbh]Yfh`g]W`Ub`X]YgYf`GhY`Y`]b`Y]bYf  
VYa`Yf`\_Ybgk`YfhYb`6fY]hY`j`cb`\*`ž(`?`]ca`YhYfb`i`bX`V]`XYh`Y]bY  
k`]W`h][`Y`6i`W`h`<`]ghcf]gW`k`Uf`X]Y` ;`Y[`YbX`GW`Ui`d`Uhn`j`cb  
?`A`a`dZYb`nk`]gW`Yb`XYb`C`ga`UbYb`i`bX`i`b[`Ufb``a`đ`J`f`%,`+`\*`Z]Y`  
X]Y` :`Yghi`b[`X`Ubb`Ub`GYfV]Yb`ni`f0W`\_`B`UW`i`a`ZUb[`fY]W`Yb  
GUb]Yfi`b[`gUfVY]hYb`YfghfU`h` ;`c`i`VUW`Yi`hY`]b`bYi`Ya` ;`\_`Ubni`bX  
n]Y`h`6Ygi`W`Yf`Ui`g`U`Yf`K`Y`h`Ub`"K`Y`h`VYf]W`hYhž`XUgg`X]Y  
VYghYb`F`Y]gYnY]hYb`Z0f`Y]bYb`6Ygi`W`XYf` :`Yghi`b[`i`bX`XYf  
l`a`[`YVi`b[`j`cb`A`U]`V]g`đ`b]`gck`]Y`ja`GYdhYa`VYf`i`bX`C`\_hc`VYf  
g]bX`"

## 8]Y`l`a`[`YVi`b[`j`cb` ;`c`i`VUW

8]Y`gdY`\_hU`\_i`Ā`fY`l`a`[`YVi`b[`fi`bX`i`a` ;`c`i`VUW]gh`YVYbZU`g  
Y]bYb`6Ygi`W`k`Yfh`đ`XYf`B`Ā`Y`VYZ]bXYh`g]W`XUg`9]gYfbY`Hcfž  
Y]b`VYY]bXfi`W`YbXYg`8i`fW`Vfi`W`ghU`ž`XUg`g]W`0VYf`a`Y`f`U`g`%`\$`\$  
?`]ca`YhYf`Ybh`Ub[`XYf`8cbUi`YfghfYW`\_h``8]YgYg` ;`YV]Yhg`]gh  
VY`\_Ubbh`Z0f`XfUa`Uh]gW`Y`GW`i`W`hYbž`0dd][`Y`?`]ddYb`i`bX`Y]bY  
fY]W`Y`6]cX]j`Yfg]h`h`Ni`XYb`VY`]YVhYb`5`\_h]j`]h`hYb`n`Ā`Yb  
K`UbXYfbž`J`c[`Y`VYc`VUW`hi`b[`i`bX`?`U`U`\_ZU`fYbž`VYgcbXYfg`]a  
=cb` ;`UhYg`B`Uh]cbU`DUf`\_i`bX`ja`J`Y`^`\_c]`UWF`]j`Yf`7`Ubmcb`"

9]b`k`Y]hYfYg`<][`\`][`\h`XYf`F`Y][`cb`]gh`X]Y`HUZY`XYg`HfU`Ubž`X]Y`Ub

X]Y`fÒa ]gWXY`I ZYfghfU»Y`Yf]bbYfhž`X]Y`Y]bgh`Yb`h`Ub[ `XYg: `i ggYg  
j Yf`]YZ`BcW`Yi hY`g]bX`Ub`XYb`<Àb[ Yb`XYf`8cbUi  
Y]bXfi W\_gj c`Y`GhY]bg\_i `dhi fYb`ni `VYk i bXYfbž`k ]Y`X]Y`[ fÒ»hY  
: Y`gg\_i `dhi f`9i fcdUgž`X]Y`XYb`8U\_Yf\_Òb][ `8YW`VU`i g`XUfghY`h`  
8]YgY`k i fXY`&\$\$( `j c`YbXYhi bX`]gh`Y]b`k ]W`h][ Yf  
5bn]Y`i b[ gdi b\_h`ZØf; YgW`W`hg!`i bX`?i bgh]bhYfYgg]YfhY"

## ? i `hi fY`Y`9b hXYW`i b[ Yb`]b`GYfV]Yb

GYfV]Yb`V]YhYh`b]W`h`bi f`BUhi fž`gcbXYfb`Ui W`fY]W`U`h][ Y  
\_i `hi fY`Y`9f`YVb]ggY`"6Y`[ fUX`i bX`Bcj `]GUX`g]bX`X]Y`nk Y]  
k ]W`h][ ghYb`Gh`XhYž`X]Y`Ub`XYf`8cbUi `]Y[ Yb`" ð`6Y`[ fUXž`Ui W`U`g  
6Yf`]b`XYg`C ghYbg `VY`\_Ubbhž`g]bX`nU`fY]W`Y`: fY]nY]h`i bX  
?i `hi fd`fc`Y`\_hY`]a `; Ub[ Y`"8]Y`: Yghi b[ `?U`Ya Y[ XU`b`U`h`Y]bY  
`Ub[ Y`a `]h`À`f`]ghc`f]gW`Y`; YgW`W`hY`i bX`]gh`Y]b`]XYU`Yg`N]Y`ZØf  
9f`c`i b[ `i bX`9f`\_i bXi b[ "`9]b`k Y]hYfYf`VYXYi hYbXYf`C`fh]b  
6Y`[ fUX`]gh`XYf`HYa`dY`XYg`<Y`][ Yb`GUj Už`X]Y`nk Y]h[ fÒ»hY  
cfh`cX`cl Y`?]fW`Y`XYf`K`Y`h"

Bcj`]GUX`k Uf`V]g`%-`%, `HY`]`XYf`ÒghYffY]W`]gW`!i b[ Uf]gW`Yb  
A`cbUfW`]Y`i bX`k i fXY`&\$&&`ni f`?i `hi f`U`i`d`hghUX`h`9i fcdUg  
YfbUbb`h`8]Y`GhUX`h`VYY]bXfi W\_h`a`]h`XYf`: Yghi b[ `DY`hfc]j UfUX]b  
i bX`Y]bYa`i fVUbYb`GUbXghfUbX`Ua`i`i`gg`": Øf`F]Y]gYbXYž`X]Y`X]Y  
di`g]YfYbXY`?i `hi f`GYfV]Ybg`Yf`YVYb`a`ÒW`hYbž`Ya`dZ]Y`h`Yg`g]W`ž  
X]YgY`VY]XYb`Gh`XhY`ni`VYgi W`Yb`i bX`XYfYb`U`]ghc`f]gW`Y`gck ]Y  
a`cXYfbY`GY`Yb`gk ØfX][ `Y]hYb`ni`Yf`\_i bXYb"

CV`k`c`U`G`YfV]Yb`gY]h`&\$`%`9i`!6Y]hf]hng`\_UbX]XU`h]ghž`j Yf`Ài`Zh`XYf  
ð`hY[ fU]h]cbgd`fc`nYgg`Ub[ gUa`Yf`U`g`]b`UbXYfYb`Y`Y`a`U`][ Yb  
↑ [ cg`Uk ]gW`Yb`GhUUhYb`"Ni [ `Y]W`f`Ah`XUg`5i`gk`À`fh][ Y`5a`h  
6Ygi W`Yfbž`[ fÒ»YfY`A`YbgW`YbUbgUa`a`i`b[ Yb`ni`a`Y]XYbž`XU`]b  
6Y`[ fUX`]a`a`Yf`k ]YXYf`Df`chYghY`[ Y[ Yb`Df`À]g]XYbh`5`Y`\_gUbXUf  
J`i`é]ā`ghUhhZ]bXYb"

9]b`6Ygi W`]b`GYfV]Yb`j Yfgd`f]W`h`ZØf`BUhi`f!`i`bX  
?i `hi f]bhYfYgg]YfhY`Y]b`UVk`YW`g`i`b[ gfY]W`Yg`9f`YVb]g`"8]Y  
5bfY]gY`bUW`6Y`[ fUX`]gh`gck`c`U`dYf`i`i`[ `U`g`Ui`W`ØVYf`GhfU»Yb  
j`cb`a`Y`fYfYb`XYi`hgW`Yb`Gh`XhYb`a`Ò[ `]W`": YfbYf`V]YhYh`XUg

@UbX`Y]bY`J ]Y`nU\`Ub`I bhYf\_ØbZhYbžj cb`<chY`g`V]g`ni `df]j Uh  
[ YZØ\fhYb`I bhYf\_ØbZhYbž`X]Y`XYb`; ÀghYb`; Ya Øh]W\_X]hi bX  
; UghZfYi bXgW.UZh`cZZYf]YfYb"

8YhU]`g	
C fh	; c`i VUWZ`GYfV]Yb
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• hci f]ghd`UW`g"[ i ]XY</li></ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY