

9fXVYVYb!5`Ufa `Ui Z? fYhU. `I f`Ui VYf`]b  
Gcf[ Y` `K Ug`^Yhnh`ni `hi b`]gh°

9fXVYVYbgYf]Y`Ui Z? fYhU`gcf[ h`zØf`l bg]WXYf\Y]h`VY]  
DUi gWU`fY]gYb`"K ]ggYbgk YfhYg`ni `Ghcfb]Yfi b[ gfYWXhYb`i bX  
G]WXYf\Y]h"



? fYhUž; f]YWX Yb`UbX`!`⊕`XYb`YhnhYb`A cbUhYb`k i fXYb  
FY]gYbXY`fi bX`i a`? fYhU`j cb`Y]bYf`GYf]Y`j cb`9fXVYVYb  
YfgWØhhYfh"8 Ug`ghÅf\_ghY`6YVYb`YfY][ bYhY`g]W`Ua` `&`" `A U]`&\$&)  
a ]h`Y]bYf`GhÅf`Y`j cb`\* ž%`Ui ZXYf`F ]W`hYfg\_U`Už`i bX`k Uf`V]g`bUW  
5h`Yb`gck ]Y`XYb`? m\_`UXYb`i bX`NmdYfb`gdØfVUf" `GY]ga`c`c[ Yb  
j YfnY]W`bYbž`XUgg`X]YgYg`6YVYb`g]W`ØVYf`XYa` UVhUi WXYbXYb  
HY]`XYf`ZYghYb`D`UhhY`? fYhUg`YfY][ bYhYž`i bX`Yg`Zc`[ hYb`bYi b  
BUW VYVYbž`XYfYb`⊕`hYbg]hÅ`h`nk ]gWXYb`&ž` `i bX`" ž` `U[ " `⊕`Zc`[ Y  
XYf`9fXVYVYb`\_Ua` Yg`ni `GUW`gW`ÅXYbž`VY]gd]Y`gk Y]gY`ghØfnhY`Y]b  
HY]`Y]bYg; YV`Ai XYg`]b`<`YfU\_`]cb`Y]bž`k`Å`fYbX`DfcXi`\_hY`]b  
Gi`dYfa`Åf`hYb`Ui`g`FY[ U`Yb`Z]Y`Yb" `6Yf]W`hYb`ni`Zc`[ Y`k`i`fXYb  
Y]b][ Y`I`f`Ui`VYf`]b`XYb`ZfØ`Yb`A`cf[ Ybghi`bXYb`j`cb`XYb  
9fgWØhhYfi b[ Yb`[ Yk`YW`h"

8]Y'k ]YXYf\c`hYb`9fXVYVYb`]b`XYf`F`Y`[ ]cb`Z0\fyb`ni`Y]bYa  
Yf\0\hYb`Gcf[ YbZU`hc`f`VY]`XYb`F`Y]gYbXYb`"Hfc`h`XYf`  
j`Yfi`bg]W`YfbXYb`G]hi`Uh]cb`g]bX`F`Y]gYbXY`Y`XcW`X`Åi`Z[  
U\bi`b[ g`c`g`0VYf`]\fy`fYW`h]W`Yb`A`0[ `]W`\_Y]hYb`]a` :`U`Y`gc`W`Yf`  
BUhi`fYfY][ b]ggY`"@Ui`h`XYa` `5857`[ Y`hYb`9fXVYVYb`U`g`  
Ui`»Yf[ Yk`0\b`]W`Y`I`a`gh`ÅbXY` `8Ug`VYXYi`hYh`ž`XUgg`k`YXYf`  
F`Y]gYj`YfUbg`hU`hYf`bc`W`5]f`]bYg`j`Yfd`Z]W`hY`h`g]bX`ž`  
9bhgW`ÅX][ i`b[ Yb`ni` `Y]ghYb`"

## F`Y]gYVYX]b[ i`b[ Yb`i`bX`5bgdf0W`Y`

I`f`Ui`VYf`gc`hYb`k`]ggYb`ž`XUgg`Y`b[ ghY`k`Y[ Yb`9fXVYVYb`]b`XYf`  
F`Y[ Y`\_Y]bY`\_c`ghYb`c`gY`Ghc`fb]Yfi`b[ `Y]bYf`[ YVi`W`hYb`F`Y]gY`  
fYW`h`Z`Y`fh][ Yb`"F`Y]gYbXY`ž`X]Y`j`cb`Y]bYa` `9fXVYVYb`VY`hfc`ZY`b`g]bX`ž`  
\UVYb`]b`XYf`F`Y[ Y`\_Y]bYb`5bgdfi`W`Ui`Z`9fghU`hi`b[ `XYf`  
F`Y]gY`\_c`ghYb`"5bXYfg`g]Y`h`Y`g`]\b[ Y[ Yb`VY]`DUi`g`W`U`fY]gYb`Ui`g`  
F`Y]gYj`YfUbg`hU`hYf`a`0ggYb`]`fyb`?`i`bXYb`9fgU`hni`bhYf`0b`ž`Y`  
UbV]Y`hYb`ž`k`Ybb`]`fy`G]W`Yf`Y`h[ YZ`Å`f`XYh]`gh`"»`9i`hfYa`ZU`ž`  
k`Ybb`Ua` `F`Y]gYn]Y`DUb]\_`Y`ffgW`h`i`bX`X]Y`@U[ Y`i`b`\_Uf`]gh`ž`\_Ubb`  
i`bhYf`VY`gcbXYfYb`6YX]b[ i`b[ Yb`Y]bY`\_c`ghYb`c`gY`Ghc`fb]Yfi`b[  
a`0[ `]W`\_Y]b`"

:`0f`]bX]j`]Xi`Y`"[ YVi`W`hY`:`0[ Y`i`bX`I`bhYf`0b`ž`Y`g]bX`F`Y]gYbXY`  
gY`V`ghj`YfU`bhk`c`fh]W`ž`k`Ug`X]Y`C`f[ Ub]gUh]cb`j`cb`  
9fgU`hni`bhYf`0b`ž`Yb`i`bX`:`0[ Yb`VY`hf]Z`h`I`bhYfgh0`hni`b[ `gc`h`Y`  
[ Y[ YVYbYbZU`g`X]fY`\_h`VY]a`XYi`hgW`Yb`?`cbgi`U`h`c`XYf`XYf`  
XYi`hgW`Yb`6`chgW`U`Z`h`Ub[ YZ`f`U[ h`k`Y`f`XYb`"»`g`VY`gcbXYfY`VY]`b`Å`Y`f`  
f0W`\_YbXYb`F`Y]gYb`k`]fX`[ YfU`hYb`ž`XYb`Y][ YbYb`F`Y]gYj`YfUbg`hU`hYf`  
ni`\_c`bhU`\_h]YfYb`ž`i`a`X]Y`U`\_hi`Y`Y`Y`;`YZU`fYb`U[ Y`ni`Y`f`0f`hY`fb`"

## < ]`ZfY]W`Y`»b`Zc`fa`Uh]cbYb`Z0f`F`Y]gYbXY`

C`V`k`c`\`";`f]YW`Yb`Ub`X`Y]bYg`XYf`Y`f`XVYVYb`fY]W`ghYb`@`Å`b`XYf`]b`  
9i`fcdU`]gh`ž`\UVYb`j`YfgW`Å`f`ž`Y`6`Ui`j`c`fgW`f]ž`Yb`gY]h`XYb`%`-`,`\$`Yf`!  
»\fYb`XU`Z0f`[ Ygc`f[ h`ž`XUgg`Y`g]b`XYb`Y`h`hYb`»\fYb`\_Ui`a`  
HcXYgcdZYf`[ Y[ YVYb`h`U`h`F`Y]gYk`Ufbi`b[ Yb`XYg`5i`gk`Å`fh][ Yb`  
5a`hg`g]bX`nk`Uf`Y`fb`gh`ni`bY`a`Yb`ž`Y`XcW`b]W`h`UV`gc`i`h`V]bXYbX`  
Z0f`F`Y]gYj`YfUbg`hU`hYf`"6Y`hfc`ZY`bY`F`Y]gYbXY`gc`hYb`g]W`X`Uf`0VYf`"

]a `?`UfYb`gY]bž`XUgg`g]Y`VY]`DfY]gYbž`X]Y`VYfY]hg`ZØf`]b`5bgdfi W  
[ Ybca a YbY`@Y]ghi b[ Yb`VYnU\`h`k i fXYbž`\_Y]bY`F ØW\_YfghUhi b[  
Yfk UfhYb`\_ÖbbYb"

8]Y`U\_hi Y``Y`9fXVYVYbgYf]Y`i bX`X]Y`XUa ]hj YfVi bXYbY`Hgi bUa ]!  
K Ufbi b[ `k i fXYb`Xi fW`XYb`? UhUghfcd\YbgW`i hn`nk Uf`U`g  
i bk U\fgW`Y]b`]W`\_Y]b[ Yghi Zhž`XYbbcW`V`Y]Vh`X]Y`; YZU\fYb`U[ Y  
Y]b`k ]W`h][ Yg`H\Ya U`ZØf`F Y]gYbXY""6YgcbXYfg[ YZÅ\fXYhY  
; YV]YhY`]b`; f]YW`Yb`UbX`g]bX`i bhYf`UbXYfYa `? fYhUž`@YgVcgž  
7\cg`i bX`GUa cg""9]b`i a ZUggYbXYg`J YfghÅbXb]g`XYf`U\_hi Y``Yb  
@U[ Y`]gh`ZØf`i f`Ui VYfž`X]Y`]b`X]YgYb`; YV]YhYb`i bhYfk Y[ g`g]bXž`j cb  
[ fc»Yf`6YXYi hi b[ ž`i a `]\fY`G]W`Yf\Y]hi bX`X]Y`]\fYf`6Y[ `Y]hYf`ni  
[ Yk Å\f`Y]ghYb"

8YhU]`g	
C fh	? fYhUž`; f]YW`Yb`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "_U!bYk g"XY</li><li>• k k k "fY]gYfYdcfhYf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY