

9fXVYVYb`j cf`? fYhU. `BYi Y`K Ufbi b[Yb
i bX`F Y]gYhfYbXg`]a `A]hhY`a YYf

9fXVYVYb`j cf`? fYhU`Ua `&&"A U] &\$&) .`K Ug`F Y]gYbXY`k]ggYb
a ØggYbž`G]WYf\Y]hgj cf_Y\fi b[Yb`i bX`U_hi Y`Y`gY]ga]gWY
Dfc[bcgYb"



? fYhUž; f]YWYb`UbX`!`5a `&&"A U] &\$&) `i a `) .%- `I \f`k i fXY`X]Y
≠gY`? fYhUž; f]YWYb`UbXž`j cb`Y]bYa `ghUf_Ya `9fXVYVYb`a]h
Y]bYf`A U[b]hi XY`j cb`* ž%`YfgWØhYfh" `8]YgYg`6YVYb`k Uf`XUg
nk Y]hY`]b`bi f`Y]bYf`K cWYž`bUWXYa `VYfY]hg`Ua `%("`A U] &\$&)
Y]b`6YVYb`[`Y]WYf`GhÅf_Y`Ui Z[YhfYhYb`k Uf" `8 Ug`9d]nYbhf`i a `XYg
YfghYb`6YVYbg`U[`nk]gWYb`XYb`[f]YWY]gWYb`≠gY`b`? Ugcg`i bX
? UfdUh`cg" `6Y]XY`9fXVYVYb`g]bX`hY`hc b]gWYf`BUhi f`i bX`ghY`Yb
]b`_Y]bYa `X]fY`hYb`Ni gUa a Yb`Ub[`a]hY]bUbXYf`cXYf`a]hXYb
9fXVYVYb`VY]`GUbhc f]b]ž`VYf]WYhY`A Yf`_i f"

≠g[YgUa h[UV`Yg]b`XYb`YhnhYb`&(`Ghi bXYb`fi bX`, * `9fXVYVYb
]b`XYf`F Y[]cbž`XUfi bhYf`Y]b`k Y]hYfYg`ghUf_Yg`6YVYb`a]hXYf
GhÅf_Y`* ž%ž`XUg, %`_a `bcfXØgh]WY`j cb`< YfU`_]cb`fY[]ghf]Yfh

k i fXY" @Ui h'XYb'Dfchc_c`Yb'j cb'J c`WUbc8]gWtj Yfmig]bX`]b`XYb
`YhnhYb' - \$`HU[Yb`]bg[YgUa hi+- %'6YVYb'j YfnY]WbYh'k cfXYbž'k Ug
X]Y`gY]ga]gWY`5_hj]h`h'XYf`F Y []cb`i bhYfghfY]W h"

GY]ga]gWY`5_hj]h`h'Yb`i bX`<]ghcf]Y

<]ghcf]gW`VYhfUW`hYh'g]bX`hY`_hcb]gWY`6YVYb`]a
A]hhY`a YYffUi a ž`]bgVYgcbXYfY`j cf`?fYhUž`b]W`h`i b[Yk Ò\`b`]W`"
9]b`VYXYi hYbXYg`9fXVYVYb`a]h`Y]bYf`A U[b]hi XY`ØVYf`+`YfY][bYhY
g]W`Xcfh]a` `š\`f`%,) *`"8]Y`<Y`Yb]gWY`Gi VXi`_h]cbgncbYž`]b`XYf
X]Y`UZF]_Ub]gWY`D`UhhY`À\`f`]W`Yhk U`nY\`b`A`]`]a YhYf`i bhYf`X]Y
À[À]gWY`D`UhhY`UVfi hgW`hž`]gh`Y]bY`XYf`<Ui dhi fgUW`Yb`ZØf`X]YgY
gY]ga]gWYb`5_hj]h`h'Yb`" `a`] Yf[Ub[YbYb`š\`f`k i fXYb`fi bX`&\$
6YVYb`a]h`Y]bYf`Gh`f`_Y`j cb`ZØbZcXYf`\Ò\Yf`k U\`f[Ybca`a`Yb`"

8]Y`5bU`mgY`XYf`gY]ga]gWYb`8UhYb`nY][hž`XUgg`X]Y
Xi fW`gW`b]h`]WY`5bnU\`j`cb`9fXVYVYb`]b`?fYhU`]b`XYb`YhnhYb`&)
š\`fYb`VY]`\$ž`\$` `dfc`š\`f`ZØf`Gh`f`_Y`+`cXYf`\Ò\Yf`i bX`\$ž`&`*`ZØf
Gh`f`_Y`*`cXYf`\Ò\Yf`]Y[h`"8]YgY`NU\`Yb`j YfXYi h`]WYbž`XUgg
gh`f`_YfY`9fXVYVYb`fY`Uhj`gY`hYb`g]bX`i bX`X]Y`K U\`fgWY]b`]W`_Y]h
Y]bYg`9fXVYVYbgW`k Ufa`g`XYfnY]h`U`g`[Yf]b[`Y]b[Yghi`Zh`k`]fX`"

F Y]gYf]g]_Yb`i bX`G]WYf\Y]hga U» bU\`a`Yb

Hfc`hn`XYf`Øb[ghYb`6YVYb`k`Y]gh`XYf`[f]YW`]gWY`N]j`]gW`i`hn
XUfUi`Z`\]bž`XUgg`F Y]gYb`bUW` ; f]YW`Yb`UbX`a`]h`Y]bYa
U``[Ya`Y]bYb`F]g]_c`VYnØ[`]W`9fXVYVYb`j YfVi`bXYb`g]bXž`X]YgYg
F]g]_c`YXcW`U`g`_cbghUb`h`b]YXf][`Y]b[Yghi`Zh`k`]fX`"8]Y
?UhUghfcd\YbgW`i`hnVY`\ØfXYb`]b` ; f]YW`Yb`UbX`g]bX`[i`h
Ui`Z[YghY`hž`i`a`Ui`Zgc`W`Y`B`Uhi`fYfY][b]ggY`ni`fYU[]YfYb`"B`UW
XYa`[Yghf][Yb`9fXVYVYb`k`i`fXYb`Hgi`bUa`]!K`Ufbi`b[Yb`dYf`GA`G
j`YfgYbXYhž`Y]b`Hgi`bUa`]hfU`h`YXcW`b]W`h`Y]b`"

5bU`mgYb`XYf`gY]ga]gWYb`9bYf[]Yž`X]Y`k`À\`fYbX`XYf`YhnhYb
6YVYb`ZfY][YgYhnh`k`i`fXYž`]Y[Yb`VY]Yhk`U` , ž`-`l`%\$R`%` `œ`i`Yž`k`Ug
]b`Yhk`U`XYf`9bYf[]Y`Yb`hgd]W`hž`X]Y`VY]`%ž` `5hca`Vca`VYb
ZfY][YgYhnh`k`]fX`"B`UW`VYVYb`g]bX`nk`Uf`k`U\`fgWY]b`]W`ž`YXcW`ZØf
X]Y`a`Y]ghYb`A`YbgWYb`_Ui`a`gdØfVUf`"9g`k`]fX`k`Y]hYf\]b`XUfUi`Z

\]b[Yk]YgYbž'XUgg'GdUbbi b[gØVYfhfU[i b[Yb'nk]gWXYb
 j YfgWXYXYbYb'NcbYb'k Y]hYfY'6YVYb'Ui g`ÒgYb'_ÒbbhYbž'XcW'X]Y
 K U\fgWXY]b`]W_Y]h'Y]bYg'k Y]hYfYb'ghUf_Yb'6YVYbg'k]fX'U`g
 [Yf]b['Y]b[YgWÅhnh"

8YhU]`g	
C fh	?fYhUž; f]YWXYb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • YUfh\ei U_Yg"j c`WUbcX]gWŁj Yfm"W ca

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY