

; f]YWX]gWX Y`@U[i bYbdYf`Y. `Dcfh
; `Ufc_Uj cg`]gh`9i fcdUg`VYghYf`GhfUbX`°

9bhXYW_Yb`G]Y`X]Y`VYghYb`GhfAbXY`9i fcdUg`ZØf`≠fYb
Gca a Yfi f`Ui V`&\$&) .] cb`Dcfh; `Ufc_Uj cg`]b`; f]YWX_Yb`UbX
V]g`7U`U`6fUbX]bWX`]b`GUfX]b]Yb"



Dcfh; `Ufc_Uj cgž; f]YWX_Yb`UbX`!`8Yf`Gca a Yf`&\$&) `ghY`hij cf
XYf`HØf`i bX`a]h`]a `X]Y`UbghY`YbXY`I f`Ui Vg!GU]gcb": Øf`j]Y`Y
F Y]gYbXY`]gh`X]Yg`X]Y`NY]hž`i a `X]Y`gWX`ÖbghYb`GhfAbXY`9i fcdUg`ni
YbhXYW_Yb`"A]hY]bYf`5i gk U`U`Ub`VYnUi VYfbXYb`?ØghYb`i bX
dUfUX]Yg]gWX_Yb`6i WX`hYb`k`ÅWX`gh`X]Y`J cfZfYi XY`Ui ZX]Y
VYj cfghY`YbXYb`F Y]gYb`"6YgcbXYfg`Ui Z`XYf`Gi WX`Y`bUWX`XYb
VYghYb`8Ygh]bUh]cbYb`c`b`h]g]WX`Y]b`6`]W`Ui Z`X]Y`Å`f`]WX`Y`@]ghY
j cb` 9i fcdYUb`6Ygh`8Ygh]bUh]cbg` f968Ł"

≠`X]YgYa` `X]f`k`i fXY`XYf`@U[i bYbghfUbX`j cb`Dcfh; `Ufc_Uj cg`]b
; f]YWX_Yb`UbX`U`g` VYghYf`GhfUbX`9i fcdUg`Ui g[YnY]WX`bYh`8]Y
?ca V]bUh]cb`Ui g`_f]ghU``_UfYa`K`UggYf`i bX`[c`XYbYb
GUbXghfAbXYb`gWX`UZZh`Y]b`k U`fYg`BUhi f]Xm``Dcfh; `Ufc_Uj cg

VY Z]bXYh'g]W\`Ui Z'XYf'? UggUbXfU! <U`V]bgY`']b`7\U`_]X_]ž'VY_Ubbh
ZØf'gY]bY`UhYa VYfUi VYbXYb'? ØghYb`i bX`Y]b`UXYbXYb
: fY]nY]ha Ò[`]W\`_Y]hYb`k]Y`?U`U`_ZU`fYbž'GWk]a a Yb`i bX
GcbYbVUXYb""8]Y`c`_U`Y`GhfUbXVUf`j Yfgcf[h`X]Y`6Ygi W\Yf`a]h
GbUW_g`i bX`; YhfÅb`_Ybž`k Y`W\`Y`Y]b`Yb hgdUbbhYg`J Yfk Y`Y]b`Ua
GhfUbX`Yfa Ò[`]W\`Yb""8]YgY`5i gnY]W\bi b[Yb`g]bX`b]W\h`bi f`Y]b
NY]W\Yb`XYf`5bYf`_Ybbi b[ž`gcbXYfb`Ui W\`Y]b`5bfY]n`ZØf
Hci f]ghYbž`X]Y`GW\`Òb`Y]h`bUhØf`]W\Yf`GhfÅbXY`ni `Yf`_i bXYbž`k]Y`
h\Ya Ubi U`"Wca `VYf]W\hYh"

K Y]hYfY` \ YfUi gfU[YbXY`GhfÅbXY

BVYVb`Dcfh; `Ufc`_Uj cg` \Uh`X]Y`968`Ui W\`k Y]hYfY
VYY]bXfi W`_YbXY`GhfÅbXY`]b`9i fcdU`Ui g[YnY]W\`bYh`8Yf`nk Y]hY
D`Uhn`[Y`h`Ub`7U`U`6fUbX]bW\`]b`GUfX]b]Ybž`#U`]Ybž`XUg`cZi`U`g
?`Y]b`HU\`h] `VYnY]W\`bYh`k]fX""8]YgYf`GhfUbX`VYgh]W\`h`Xi fW\
gY]bY`UhYa VYfUi VYbXY`@U[Y`Ub`XYf`bcfXØgh]W\`Yb`?ØghY
GUfX]b]Ybgž`[Ubn`]b`XYf`BÅ`Y`j cb`GUb`HYcXcfc""8]Y`FY[]cb`]gh
fY]W\`Ub`5_h]j]hÅhYb`i bX`5b[YVchYbž`XUfi bhYf`GhfUbXVUfgž
6UXYUbghU`hYbž`6cchgj Yf`Y]\`i bX`[YZØ`fhY`Hci fYb`]a
A YYfYggW\`i hn[YV]Yh`HUj c`UfU` Di bhU`7cXU`7Uj U`c"

8Yf`Xf]hhY`D`Uhn`[Y`h`Ub`7U`U`DfY[cbXU`Ui ZA YbcfWUž`GdUb]Yb`
8]YgYf`UV[Y`Y[YbY`BUhi fghfUbX`]gh`bi f`ni `: i » `YffY]W\`VUf`i bX
VYgh]W\`h`Xi fW\`Y]bY`VYY]bXfi W`_YbXY` : Y`g`UbXgW\`UZh""9g`[]Vh`_Y]bY
hci f]gh]gW\`Y`#ZfUghfi _hi fž`k Ug]\`b`ni `Y]bYa`]XYU`Yb`FØW`ni [gcfh
ZØf`Fi \Y`i bX`9bhgdUbbi b[`a`UW\`h`@Ui h`XYfk YghYb`"XY`g]bX`XYf
GhfUbX`j cb`; U`Y` : cbhU]b`Ug`]b`Dcfhi [U`i bX`j]Y`Y`UbXYfY
; Y`Y]a h]ddg`k Y]hYf`\cW\`Y]b[Yghi`Zh"

Hcd`%\$`GhfÅbXY`]b`9i fcdU

8]Y`j c`ghÅbX][Y`@ghY`XYf`VYghYb`GhfÅbXY`]b`9i fcdU`V]YhYh`Y]bY
J]Y`nU`\`Ub`A Ò[`]W\`_Y]hYb`ZØf`GcbYbUbVYhYf`i bX
K UggYfgdcfh`Yf""8]Y`F`Ub[`]ghY`]gh`k]Y`Zc`[h

F Ub[GhfUbX	@UbX
%	Dcfh; `Ufc`_Uj cg	; f]YW\`Yb`UbX

	@U[ccb'6YUW	
&	7U`U`6fUbX]bW]	≠U`]Yb
'	7U`U`DfY[cbXU	GdUb]Yb
(7U`U`@ bU	≠U`]Yb
)	; U`Y` : cbhU]b\Ug 6YUW	Dcfhi [U`
*	@U`DY`cgU`6YUW	≠U`]Yb
+	D`UmU`XY`@cg A i Yfhcg	GdUb]Yb
,	5ggcg'6YUW	; f]YW Yb`UbX
-	6Ub`Y`6YUW	? fcUh]Yb
'%\$; i`d]mi f]'6YUW	GdUb]Yb

8]Y`_ VYfg]W h'nY][hž`XUgg`≠U`]Yb`i bX`GdUb]Yb`Y]bY`VYgcbXYfg
ghUf`_Y`Df`ÀgYbn`]b`XYb`cVYfYb`D`ÀhnYb`\UVYbž`k`cVY`]bg[YgUa`h
gYW`g`XYf`nY`b`Ui`g[YnY]W`bYhYb`Ghf`ÀbXY`]b`X]YgYb`@`ÀbXYfb
`]Y[Yb``<]Yf`_`ÖbbYb`F`Y]gYbXY`b]W`h`bi`f`UhYa`VYfUi`VYbXY
@UbXgW`UZhYb`[Yb]Y» Ybž`gcbXYfb`Ui`W`Y]bY`J]Y`nU`Ub
5`_hj]`h`ÀhYb`i`bX`5bbY`a`_]W`_Y]hYb`ZØf`Y]bYb`dYfZY`_hYb
GhfUbXi`f`Ui`V`Z]bXYb``5b[Yg]W`hg`X]YgYf`5i`gk`U`\`V]YhYh`g]W`ZØf
`YXYb`; YgW`a`UW`_X]Y`dUggYbXY`8Ygh]bUh]cb"

8YhU]`g	
Cfh	Dcfh; `Ufc`_Uj`cgž; f]YW Yb`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "h\Ya Ubi U`"Wca

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY