

< ]hnYk Y`Y`Ua`A ]hhY`a YYf. `9I hfYa Y  
HYa dYfUhi fYb`[ YZÄ\ fXYb`I f`Ui VYf°

8 Ug`5i gk Äfh][ Y`5a h`k Ufbhj cf`FY]gYb`]bg`\Y]»Y`GØXYi fcdU.  
HYa dYfUhi fYb`ØVYf`(\$` ; fUX`]b`≠U`Ybž`GdUb]Yb`i bX  
; f]YWX Yb`UbX"



; f]YWX Yb`UbX`!`8 Ug`5i gk Äfh][ Y`5a h`\Uh`Ub[ Yg]WX hg  
i bVYfYWX YbVUFYf`K YhhYfj Yf\`Ä`hb]ggY`i bX`YI hfYa Yf  
HYa dYfUhi fYb`j cf`FY]gYb`]b`VY`]YVhY`I f`Ui Vg`ÄbXYf`Ua  
A ]hhY`a YYf`[ Yk Ufbh`6YgcbXYfg`VYhfcZZYb`g]bX` ; f]YWX Yb`UbXž  
≠U`Yb`i bX`GdUb]Yb`" `≠` ; f]YWX Yb`UbX`k YfXYb`ni a`HY`  
HYa dYfUhi fYb`j cb`ØVYf`(\$` ; fUX`7Y`g]i g`Yfk UfhYhž`k Ug`Y]bY  
Yfbgh\UZhY` ; YZÄ\ fXi b[ `ZØf`FY]gYbXY`a ]hg]WX`Vf]b[ h`8 Ug`5a h  
Ya dZ]Y\`h`VYgcbXYfY`J cfg]WX`h`ZØf`6UVmgž`? ]bXYfž`GYb]cfYb`i bX  
A YbgWX Yb`a ]h`WX`fcb]gWX Yb`9f`fUb`\_i b[ Yb"

8 ]Y`\c\Yb`HYa dYfUhi fYb`g]bX`b]WX`h`XUg`Y]bn][ Y`DfcV`Ya`"  
? ØfdYf`]WX`Y`5bghfYb[ i b[ Yb`k`Ä`fYbX`XYf`A ]hhU[ g\]hnY`gck ]Y  
`Ub[ Y`5i ZYbh\U`hY`]b`XYf`GcbbY`gc`hYb`j Yfa ]YXYb`k YfXYb`" `≠  
XYb`Y`hnhYb`≠\`fYb`\_Ua`Yg`]b`X]YgYf`FY[ ]cb`VYfY]hg`ni`8 ØffYb

i bX`K U`XVfÅbXYbž`X]Y`cZh`Xi fW`l bUW`hgUa`\_Y]h`Ui g[ Y`Ògh  
k i fXYb"8]Y`FY]gYk Ufbi b[ `XYg`5i gk`Àfh][ Yb`5a hg`Ybh`À`h`Y]bY  
@]ghY`j cb`G]W`Yf`Y]hga U» bU`a Ybž`X]Y`FY]gYbXY`VYUW`hYb  
gc`hYb"

## 9a dZY`i b[ Yb`ZØf`l f`Ui VYf

Ni`XYb`Ya dZc`YbYb`A U» bU`a Yb`[ Y`Òfh`Ui gfY]W`YbX  
Hf]b\_k UggYf`a ]hni ZØ`fYb`i bX`g]W`a ]h`GcbbYbgW`i hn  
Ui gni fØghYbž]bgVYgcbXYfY`VY]`K UbXYfi b[ Yb`i bX`5i gZØ[ Yb`  
8 UfØVYf`]bUi g`f`Àh`XUg`5a h`XUni ž`XUg`<UbXm`Ui Zhi`UXYb`i bX  
Y]bY`Dck YfVUb`\_`a ]hni bY`a Yb"6Y]`BchZ`Yb`\_Ubb`X]Y  
Bchfi Zbi a a Yf`%%&]b[ `Ubn`9i fcdU`[ Ybi hnh`k YfXYbž`Ui W`ni f  
Cfhi b[ `]a`9fbghZU`" @Y]W`hYž`Y`Y`?`Y]Xi b[ `Ui g`bUhØf`]W`Yb  
A UhYf]U`]Yb`k ]fX`YVYbZU`g`Ya dZc`Ybž`i a`XYb`Y]» Yb  
HYa dYfUhi fYb`VYggYf`ghUbXni`U`hYb"

8]Y`J cf`YfgU[ Yb`ZØf`XYb`Gca`a Yf`nY][ Ybž`XUgg`K YhYfYI dYfhYb  
YI hfYa Y`<]hnYk Y`Yb`]b`9i fcdU`V]g`ni`XfY]`X`fY`]a`J cfUi g  
j cf`YfgU[ Yb`\_ØbbYb"J YfUbhk cfh]W`ZØf`X]Y`Ui » Yf[ Yk`Òb`]W`Yb  
HYa dYfUhi fYb`]gh`Y]b`K`Àfa YghUi`]a`BcfXUh`Ubh]\_ž`XYf`]b`X]YgYa  
X`f`ZØf`YI hfYa`c`Y`K YfY`gcf[ h`Y`hYfY`A YbgW`Yb`g]bX  
VYgcbXYfg]cb`XYb`5i gk ]f\_i b[ Yb`VYhfcZYbž`k Ug`ni`Y]bYf  
Yf`Ò`hYb`GhYfVYfUhy`ZØ`fYb`\_Ubb"

8]Y`<]hnYk Y`Y`]gh`VYfY]hg]b[ `fc» Yb`HY]`Yb`GØXYi fcdUg`ni`gdØfYb"  
`b`U]Yb`[ Y`hYb`]b`&`Gh`XhYb`X]Y`À`W`ghYb`K Ufbghi ZYb`ZØf`<]hnY"  
`b`Fca`k i fXYb`Ua`8]YbghU[ `gc[ Uf`(%ž` ; fUX`[ Ya YggYb"5i W  
: `cfYbn`i bX`6c`c[ bU`g]bX`a ]h`HYa dYfUhi fYb`nk ]gW`Yb`+`i bX`-  
; fUX`ghUf`\_`VYhfcZYb" `b`GdUb]Yb`YffY]W`hY`X]Y`<]hnYk Y`Y`]fYb  
<`Ò`Ydi b`hž`k cVY]`Ui ZA U`cfWU`i bX`]b`:] [ i YfYg`HYa dYfUhi fYb  
j cb`((`i bX`()) ž` ; fUX`[ Ya YggYb`k i fXYb"8]Y`À`W`ghYb  
5`Ufa ghi ZYb`Fch]b`a Y`fYfYb`FY[ ]cbYb`XYg`@UbXYg  
j YfXYi h]W`Yb`XUg`5i ga U» `XYf` ; YZU`f"

## 6f`ÀbXY`i bX`9j U\_i ]Yfi b[ Yb`]b` ; f]YW`Yb`UbX

`b` ; f]YW`Yb`UbX`hcVYb`XYfnY]h`6f`ÀbXY`fi bX`i a`5h`Ybž`j Yfi fgUW`h

Xi fW`HfcW\_Yb\Y]hi bX`ghUf\_Y`K ]bXY"8i hnYbXY`C fhgW UZhYb  
a i gghYb`Yj U\_i ]Yfh`k YfXYbžk Å\fybX`Y]bY`bYi Y`<]hnYk Y`Y`a ]h  
HYa dYfUhi fYb`ØVYf`(\$; fUX`VYj c fghY\h"8]YgY`9btk ]W\_`i b[ Yb  
ZØ\fyb`ni`Y]bYf`U`Ufa ]YfYbXYb`G]hi Uh]cbžX]Y`gck c\`ZØf`X]Y  
6Yj Ò`\_Yfi b[ `U`g`Ui W`ZØf`Hci f]ghYb`Yf\YV`]W`Y`F ]g]\_Yb`V]f[ h`

⊕`GdUb]Yb`VYfY]hYh`X]Y`c\Y`K U`XVfUbX[ YZU\fž]bgVYgcbXYfY`Ui Z  
@U`DU`a Už[ fc»Y`Gcf[ Yb" <]Yf`a i gghYb`fi bX`(\$\$`A YbgW`Yb`]h`fY  
<Åi gYf`j Yf`UggYbž`XU`HUi gYbXY`<Y\_hUf`VYfY]hg`j YfvfUbb`h`g]bX`  
5b[ Yg]W`hg`X]YgYf`I a ghÅbXY`U`h`X]Y`K <C`9i fcdU`j cf`XYb  
; YZU\fyb`XYf`<]hnYk Y`Y`[ Yk Ufbh`i bX`GW`i hna U»bU`a Yb  
Ya dZc\`Ybž`X]Y`Ui W`X]Y`?Ø\`i b[ `XYg`K c\bfUi a gi bX`X]Y  
<mXfUh]cb`i a ZUggYbX`VYhcbYb"

I f`Ui VYf`gc`h`Yb`g]W`VYk i ggh`a UW`Ybž`XUgg`XYf`Gca a Yf`&\$&) `]b  
GØXYi fcdU`j cb`Yi hfYa Yb`K YhhYfVYX]b[ i b[ Yb`[ YdfÅ[ h`]gh"8Ug  
5i gk Åfh][ Y`5a h`i bX`UbXYfY`⊕gh]hi h]cbYb`fUhYb`Xf]b[ YbX`XUni ž  
J c f g]W`hga U»bU`a Yb`ni`Yf[ fY]Zybž`i a `X]Y`Y][ YbY`G]W`Yf\Y]hni  
[ Yk Å\`f`Y]ghYb"

: Øf`k Y]hYfY`⊕Zcfa Uh]cbYb`Ya dZ]Y\`h`g]W`Y]b`6`]W\_`Ui Z`X]Y`5fh]\_Y`  
j cb`Ø`H@Q

f\hhdg.## k k "fh`XY#YVYb`#Y]gYb`#Ui gk UYfh][ Yg!Ua h`k Ufbh`j cf!fY]g  
Yb!]b!X]YgY!`UYbXYf!gc![ YZUY\`f`]W`!k ]fX!XYf!i f`Ui V!Ua !  
a ]hY`a Yf!]X(` +%&\$%\`ha `Ł`i bX`ØHU[ YggW`Ui Q  
f\hhdg.## k k "hU[ YggW`Ui "XY#Ui g`UbX`#i fcdU`#]hnY!gi YXYi fcdU!  
k \c!%\$%\`ha `Ł"

8YhU]`g	
Cfh	; f]YW`Yb`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "fh`XY</li><li>• k k k "hU[ YggW`Ui "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY