

Gca a Yf!F Y]gYn]Y`Y`UV`@Y]dn][.
; Y\Y]a h]ddg`i bX`VY`]YVhY` : `Ø[Y`

9bhXYW_Yb`G]Y`X]Y`VYghYb`F Y]gYn]Y`Y`UV` : `i [\ UZYb`@Y]dn][.
; Y\Y]a h]ddgž`HfYbXg`i bX`VY`]YVhY` : Yf]YbcfhY`ZØf` ð fYb
Gca a Yfi f`Ui V`&\$&) "



@Y]dn][ž`8Yi hgW`UbX`!`8Yf`Gca a Yf`ghY`h]j cf`XYf`HØf`i bX
j]Y`Y`H\Øf]b[Yf`g]bX`VYfY]hg`Ua`D`UbYb`] \fYg`b`ÅW`ghYb`i f`Ui Vg"
K`Å`fYbX`?`cZYf`[YdUW`hi bX`GcbbYbWfYa`Y`VYfY]h[Y`Y[h`k`YfXYbž
ghY][h`X]Y`J`cfZfYi`XY`Ui`Z`GcbbYž`GhfUbX`i bX`9f`c`i b["8Yf
: `i [\ UZYb`@Y]dn][#`U`Yž`[i h`YffY]W`VUf`a`]h`5i`hc`cXYf`Ni [ž`k`]fX
j`cb`nU`fY]W`Yb`F Y]gYbXYb`U`g`VY`]YVhYf`5VZi [cfh[Ybi`mh`
BYVYb`XYa` : `i [\ UZYb`9fZ`fh`n`Å`h`@Y]dn][#`U`Y`ni`XYb
VYj`cfni [hYb` : `i [\ ÅZYb`ZØf`i f`Ui Vgfy]gYbXY`Ui g`XYf`F Y[]cb"

Ni`XYb`VY`]YVhYghYb`i f`Ui Vgn]Y`Yb`UV`@Y]dn][#`U`Y`[Y\ØfYb
_`Ugg]gW`Yfk`Y]gY`@`AbXYf`k`]Y`GdUb]Ybž`Ÿ [mdhYbž`X]Y`HØf`_Y]ž

Dcfhi [U`i bX ; f]YWX Yb`UbX"8 cW`Ui W`UVgY]hg`XYf`ØV`]WXYb
F ci hYb` []Vh`Yg ; Y\Y]a h]ddg. H]fUbU`]b`5`VUb]Yb`i bX`G_cd`Y`]b
BcfXa UnYXcb]Yb`YfZfYi Yb`g]W`ni bY`a YbXYf`6Y`]YVh\Y]h"8]YgY
F Y]gYn]Y`Y`V]YhYb`b]W`h`bi f`VYY]bXfi W_YbXY`BUh`f`i bX`Y]b
fY]WXYg`?i`hi`fUb[YVchž`gcbXYfb`Ui W`UhhfU_h] Y`DfY]gYž`X]Y`cZh
[Øbgh][Yf`g]bX`U`g`]b`hfUX]h]cbY`YfYb`i`f`Ui Vg`AbXYfb"

GhY][YbXY`DUggU[]YfnU\`Yb`i`bX]bhYfYggUbhY`?i`fnfY]gYb

8 Ug`DUggU[]YfUi Z_ca`a Yb`Ua` :`i` [\UZyb`@Y]dn][#<U`Y`]gh]a
J Yf[`Y]W`ni`a` Jcf`U`f`XYi`h]W` [Ygh]Y[Yb`F`i`bX`&ž&`A`]`cbYb
DUggU[]YfY`bi`mhYb`XYb` :`i` [\UZyb`]a` :`U`f`&\$&(ž`k`Ug`Y]bYa`D`i`g
j`cb` (ž+`Df`cnYbh`Ybhgd]W`h`6YgcbXYfg]a`5df]`&\$&) `k`i`fXY`a`]h
Yhk`U`%+) "\$\$\$` :`i` [[`ÀghYb`Y]b`5bgh]Y[`j`cb`*`Df`cnYbh]a` J Yf[`Y]W`
ni`a` Jcf`U`f`Yga`cbUhj`YfnY]W`bYh"

8 UfØVYf`\]bUi`g`V]YhYh`XYf`fY[]cbU`Y` :`i` [\UZyb`]a`BcfXYb
GUW`gYbg`Ui`W`X]Y`A`Ò[`]W`_Y]h`ni`_`ØfnYfYb`F Y]gYb`]bbYf`U`V
9i`fcdUg`"9]b`K`cW`YbYbXhf]d`bUW`6i`_UfYghž`F`i`a`Àb]Ybž`k`]fX
Ya`dZc`Ybž`XU`X]Y`b`bYbghUXh`Ub`DUf]g`Yf]bbYfhž`YXcW
dfY]gk`YfhYf`]gh`5i`W`Y]bY`?i`fnfY]gY`bUW`K`]Ybž`2`ghYffY]W`ž`c`W_h
a`]h]\`fYb`nU`\`fY]W`Yb`A`i`gYbž`gW`ÒbYb`DUf_g`i`bX`hfUX]h]cbY`Yb
?UZZY\`Ài`gYfb`"@cbXcbž`a`]h`gY]bYb`nU`\`fY]W`Yb`5hhfU_h]cbYb`k`]Y
XYa`6i`W_]b[\Ua`DU`UW`ž`XYa`6][`6Yb`i`bX`XYa`@cbXcb`9mYž`]gh
YVYbZU`g`bi`f`Y]bYb` :`i` [`j`cb`@Y]dn][`YbhZYfbhž`Ui`W`k`Ybb`Y]bY
F Y]gY`Xcfh\]b`_Ui`a`Ui`gfY]W`Yb`k`]fXž`i`a`U`Yg`ni`Yf`_i`bXYb"

9]b`VYgcbXYfg`gW`bY`Yf`Ni` [Ub[`ni`Y]bYf`XYf
[YgW`]W`hghf`ÀW`h][ghYb`Gh`XhY`9i`fcdUg`]gh`F`ca`ž`#U`]Ybž`XUg`]b
bi`f`nk`Y]`Gh`i`bXYb`YffY]W`VUf`]gh`8 Ug`?c`cggYi`a`ž`X]Y
DYhYfg_]fW`Y`gck`]Y`X]Y`GdUb]gW`Y`HfYddY`i`bX`XYf`HfYj`]!6fi`bbYb
g]bX`bi`f`Y]b][Y`XYf`j`]Y`Yb`GY`Yb`gk`ØfX][_Y]hYbž`X]Y`X]YgY`GhUXh
ni`V]YhYb`\Uh"

A]hY]bYf`gc`W`j`]Y`gY]h][Yb`5i`gk`U`\`Ub`N]Y`Yb`i`bX`XYa
_cbh]bi`]Yf`]W`Yb`5bgh]Y[`XYf`F Y]gYbXYb`V`Y]Vh`XYf` :`i` [\UZyb
@Y]dn][`Y]bY`nYbhfU`Y`5b`Ui`ZghY`Y`ZØf`i`f`Ui`VgfY]gYbXY`]b

H\Øf]b[Yb"8]Yg'nY][h'Y]bXfi W_gj c`ž'XUgg`X]Y`FY[]cb`b]W\h`bi f
[i hj YfbYhnh]ghž'gcbXYfb`Ui W`gdUbbYbXY`C dh]cbYb`ZØf`YXYb
FY]gYbXYb`VYfY]h\À`h"

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• k k k "\c`]XUmW\YW_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY