

GhY][ YbXY`F Y]gY`Ui bY. ; Y\Y]a h]ddg`UV  
: `i [ \ UZYb`@Y]dn][ `ZØf` Æ fYb`Gca a Yf°

9bhXYW\_Yb`G]Y`Ub[ YgU[ hY`F Y]gYn]Y`Y`UV: `i [ \ UZYb`@Y]dn][ ž  
XUfi bhYf; Y\Y]a h]ddg`k ]Y`H]fUbU`i bX`G\_cd`Y`ZØf` Æ fYb  
Gca a Yfi f`Ui V`&\$&) "



@Y]dn][ ž`8Yi hgW`UbX`!`8Yf`Gca a Yf`ghY`h]j cf`XYf`HØfž`i bX  
j ]Y`Y`H\Øf]b[ Yf`dUW\_Yb`VYfY]hg`]\fY`?cZZf`ZØf`X]Y`UbghY`YbXYb  
l f`Ui VgfY]gYb`"8Yf: `i [ \ UZYb`@Y]dn][ #`U`Y`]gh`XUVY`]ZØf  
nU`fY]WY`F Y]gYbXY`XYf`VYj cfni [ hY`5VZi [ cfhž`bYVYb`XYa  
: `i [ \ UZYb`9fZ`fh`8]YgYf`F Y [ ]cbU`Zi [ \ UZYb`]a`BcfXYb`GUW`gYbg  
]gh`VYei Ya`ia ]h`XYa`5i hc`cXYf`Ni [ `ni`YffY]WYb`i bX`V]YhY`h`Y]bY  
J ]Y`nU`U`UhhfU`\_h]j Yf`F Y]gYn]Y`Y"

6Y`YVhY`l f`Ui Vgn]Y`Y`UV`@Y]dn][ `g]bX`i bhYf`UbXYfYa`GdUb]Ybž  
Ÿ [ mdhYbž`X]Y`HØf`\_Y]ž`Dcfhi [ U`i bX`; f]YWYb`UbX`"8]YgY  
\_`Ugg]gWYb`F Y]gYn]Y`Y`YfZfYi Yb`g]W` [ fc»Yf`6Y`]YVh`Y]h`VY`]XYb  
l f`Ui VYfb`"8cW`Ui W`UVgY]hg`XYf [ Åb [ ] [ Yb`F ci hYb` [ ]Vh`Yg

gdUbbYbXY`5`hYfbUHj] Yb" H]fUbU`]b`5`VUb]Yb`i bX`G\_cd`Y`]b  
BcfXa UnYXcb]Yb`k YfXYb`ni bY`a YbX`U`g; Y`Y]a h]ddg`YbhXYW`h"  
6Y]XY`Gh`XhY`ØVYfnYi [ Yb`b]W`h`bi f`a` ]h`VYY]bXfi W`YbXYf`BUhi f  
i bX`fY]W`Yf`?i`hi f`ž`gcbXYfb`Ui W`a` ]h`UhfU`\_h] Yb`DfY]gYbž`X]Y`XUg  
FY]gYb`YfgW`k ]b[ `]W`Yf`a` UW`Yb"

## K UW`gYbXY`DUggU[ ]YfnU`Yb`

8 Ug`DUggU[ ]YfUi Z`\_ca`a` Yb`Ua` :`i [ `UZYb`@Y]dn][ #<U`Y`nY][ h  
Y]bYb`dcb]h]j Yb`HfYbX`" `a` `]X`f`&\$&(`bi hnhYb`fi bX`&ž&`A` ]`cbYb  
DUggU[ ]YfY`XYb`:`i [ `UZYbž`k Ug`Y]bYa` `5bgh]Y[ `j`cb`(`ž+`DfcnYbh  
]a` `j`Yf[ `Y]W`ni`a` `j`cf`U`f`Yb`hgd]W`h`"5`Y]b`]a` `5df]`&\$&)`k`i`fXYb  
fi bX`%+) "\$\$\$`:`i [ [ `ÅghY`[ Yn`Å`h`ž`k Ug`Y]bYa` `Ni`k`UW`g]`cb`\*  
DfcnYbh`ni`XYb`NU`Yb`XYg`j`cf`U`f`Yg`Yb`hgd]W`h`"8]YgY  
9bhk ]W`i`b[ `nY][ h`XUg`k`UW`gYbXY``hYfYggY`Ub`:`i [ fY]gYb`j`cb  
i bX`bUW`@Y]dn][ #<U`Y"

## ? i fnfY]gYhf`Ai`a`Y`i`a`gYhnYb`

: Øf`?i`fni`f`Ui`VY`[ ]Vh`Yg`UV`@Y]dn][ `YVYbZU`g`ZUgn]b]YfYbXY  
C dh]cbYb`"9]b`K`cW`YbYbXhf]d`bUW``6i`\_UfYghž`F`i`a` `Åb]Ybž`]gh  
VYgcbXYfg`Ya`dZY`Yb`gk`Yfh`"8]Y``bYbghUXh`X]YgYf`GhUXh`Yf]bbYfh  
a`]h]`fYb`Y`Y[ UbhYb`6Ui`ghfi`\_hi`fYb`Ub`DUf]gž`V]YhYh`YXcW`Y]b  
XYi`h]W`[ `Øbgh][ YfYg`DfY]gb]j`YUi`"9]b`5i`ZYbh`U`h]b`K`]Ybž  
2`ghYffY]W`ž`]gh`Y]bY`k`Y]hYfY`[ i`hY`K`U`"8]Y`GhUXh]gh`VY`\_Ubbh`ZØf  
]`fY`nU`fY]W`Yb`A`i`gYbž`k`Y]h`Åi`Z][ Yb`DUf`\_g`i`bX`hfUX]h]cbY`Yb  
? UZZY`Y`Åi`gYf"

5i`ZY]bY`FY]gY`bUW`@cbXcb`gc`hYb`G]Y`g]W`YVYbZU`g`Y]bghY`Yb`  
5hfu`\_h]cbYb`k`]Y`XYf`6i`W`\_b[ `Ua`DU`UW`ž`6][ `6Yb`i`bX`XUg  
@cbXcb`9mY`n]Y`Yb`j`]Y`Y`6Ygi`W`Yf`Ub`/Y]b`K`cW`YbYbXY`[ YbØ[ h  
c`Zh]b]W`hž`i`a` `U`Yg`ni`Yf`\_i`bXYb`": Øf`FY]gYbXYž`X]Y`Yg`Yhk`Ug  
k`Y]hYf`k`Y[ n]Y`hž`g]bX`8]fY`\_hZØ[ Y`bUW`F`ca`ž`U`]Ybž`V]bbYb`nk`Y  
Ghi`bXYb`a` Ø[ `]W`"8]YgY`GhUXh`VY[ Y]ghYfh`a` ]h  
GY`Yb`gk`ØfX][ `Y]hYb`k`]Y`XYa` `?`c`cggYi`a`ž`XYf`DYhYfg\_]fW`Yž`XYf  
GdUb]gW`Yb`HfYddY`i`bX`XYa` `VYfØ`a`hYb`HfYj`]!6fi`bbYb`"

A ]h`X]YgYb`j`]Y`Z`h`h][ Yb`FY]gYcdh]cbYb`]gh`XYf`:`i [ `UZYb`@Y]dn][

Y]bY` \Yfj cffU[ YbXY`K U\`ZØf`U`Yž`X]Y` ]\fYb`Gca a Yfi f`Ui V  
d`UbYb" `8]Y`?ca V]bUh]cb`Ui g`\_ca Zc fhUV`Yf`9ffY]WVUf\_Y]hi bX  
UVk YWg`i b[ gfY]WYb`N]Y`Yb`a UW`h`]\b`ni f`YfghYb`5XfYggY`ZØf  
F Y]gYbXY`Ui g`H\Øf]b[ Yb"

K Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`F Y]gYn]Y`Y`UV`@Y]dn][ `Yf\U`hYb  
G]Y`VY]`H\Øf]b[ Yb&( `i bX`<c`]XUmWY W\_"

8YhU]`g	
C fh	@Y]dn][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h\i Yf]b[ Yb&amp;( "XY</li><li>• k k k "\c`]XUmWY W_"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY