

H\Øf]b[ Yf`I f`Ui Vg[ Y\Y]a h]ddg. '5VZi [ UV`@Y]dn][ `Zc fXYfb `X]Y`BYi [ ]Yf°

9bhXYW\_Yb`G]Y`VY`YVhY`i bX`[ Y\Y]a b]gj c`Y`FY]gYn]Y`Y`UV : `i [ \UZYb`@Y]dn][ .]j cb`GhfUbXi f`Ui V`V]g`GhÅXhYfY]gYb`]b 9i fcdU"



: `i [ \UZYb`@Y]dn][ ž`\$ ( %&- `@Y]dn][ ž`8Yi hgW\`UbX`!`8Yf Gca a Yf`ghY`hj cf`XYf`HØfž`i bX`j ]Y`Y`H\Øf]b[ Yf`VYfY]hYb`g]W\`Ui Z ]\fY`k c`j YfX]YbhYb`I f`Ui VgfY]gYb`j cf`"?cZYf`k YfXYb`[ YdUW\_h i bX`GcbbYbWfYa Y`VYfY]h[ Y`Y[ hž`k Å\fybX`X]Y`J cfZfYi XY`Ui Z GhfUbX`i bX`9f\c`i b[ `ni b]a a h`8Yf: `i [ \UZYb`@Y]dn][ #< U`Y`Uhg]W\`i bhYf`XYb`FY]gYbXYb`]b`H\Øf]b[ Yb`U`g`VY`YVhYf`5VZi [ cfh YhUV`Yfhž`bYVYb`XYa : `i [ \UZYb`9fZi fh`8Yf`fY [ ]cbU`Y: `i [ \UZYb ]gh`VYei Ya `a ]h`XYa `5i hc`cXYf`Ni [ `Ui g`H\Øf]b[ Yb`YffY]W\UVuf i bX`V]YhYh`Y]bY`J ]Y`nU\`j cb`8]fY\_hZØ[ Yb`ni `Yi fcdÅ]gW\Yb GhÅXhYb"

6Y`YVhY`FY]gYn]Y`Y`UV`@Y]dn][ #< U`Y`i a ZUggYb`\_`Ugg]gW\Y I f`Ui VgcfhY`k ]Y`GdUb]Ybž`Ÿ [ mdhYbž`X]Y`HØf`\_Y]ž`Dcfhi [ U`i bX

; f]YWX Yb`UbX" 5VgY]hg`X]YgYf`hfUX]h]cbY`Yb`N]Y`Y` \ UVYb`YXcWX  
Ui WX`H]fUbU`]b`5`VUb]Yb`i bX`G\_cd`Y`]b`BcfXa UnYXcb]Yb`U`g  
; Y\Y]a h]ddg`Ub`6Y`YVh\Y]h[ Yk cbbYb""6Y]XY`GhAXhY`V]YhYb  
VYY]bXfi W\_YbXY`BUhi fZ`Y]bY`fY]WX`Y`?i`hi`fi`bX`UhhfU\_h]j`Y`DfY]gYz  
k Ug`g]Y`ni`Y]bYf`]bhYfYggUbhYb`5`hYfbUh]j`Y`Z0f`F`Y]gYbXY`a`UWX`h"  
@Ui`h`H\0f]b[ Yb&(`]gh`XUg`DUggU[ ]YfUi`Z\_ca`a`Yb`Ua`:`i`[ \UZyb  
@Y]dn][ #<U`Y`]a`J`Yf[ `Y]WX`ni`a`J`cf`U`f`[ Ygh]Y[ Yb""a`J`U`f`&\$&(  
bi`hhYb`fi`bX`&Z&`A`J`]cbYb`DUggU[ ]YfY`XYb`:`i`[ \UZybZk`Ug`Y]bYa  
D`i`g`j`cb`(`Z+`Dfc`nYb`h`Yb`hgd`f]WX`h"

## K UWX gYbXYg`=bhYfYggY`Ub`7]hm!Hf]dg

=a`5df]`&\$&)`k`i`fXYb`Yhk`U`%+) "\$\$\$`:`i`[ [ `AghY`Ua`:`i`[ \UZyb  
[ YnA`hZk`Ug`Y]bYa`5bgh]Y[ ]`cb`\*`Dfc`nYb`h]a`J`Yf[ `Y]WX`ni`a  
[ `Y]WX`Yb`A`cb`Uh`XYg`J`cf`U`f`Yg`Yb`hgd`f]WX`h""8]Yg`nY][ hZ`XUgg`]a`a`Yf  
a`Y`f`F`Y]gYbXY`XYb`fY[ ]cb`U`Yb`:`i`[ \UZyb`Z0f`\fY`?i`fni`f`Ui`VY  
i`bX`K`c`WX`Yb`Yb`Xhf]dg`bi`h`nYb"

Ni`XYb`Ya`dZc`\YbYb`N]Y`Yb`[ Y\0fYb`i`bhYf`Ub`XYfYa`6i`\_UfYgh]b  
Fi`a`Ab]Yb""8]Y`=b`Yb`gh`UX`h`k`]fX`\Ai`Z[ ]a`]h`DUf]g`j`Yf[ `]WX`Yb`Z  
V]YhYh`YXcWX`j`Yf[ `Y]WX`gk`Y]gY`[ 0bgh][ YfY`DfY]gY""9]bYb`k`Y]hYfYb  
H]dd`ghY`h`Y]bY`?i`fnfY]gY`b`UWX`K`]Yb`]b`2`ghY`ffY]WX`XUfZk`c  
nU`\fY]WX`Y`A`i`gY`Yb`i`bX`DUf\_g`gck`]Y`hfUX]h]cbY`Y`?`UZZY`\Ai`gYf  
Ui`ZX]Y`6Ygi`WX`Yf`k`UfhYb"

## 9i fcdA]gWX`Y`A`Yhfcdc`Yb`]a`:`c\_i`g

8cWX`b]WX`h`bi`f`:`Yfbn]Y`Y`n]Y`Yb`X]Y`F`Y]gYbXYb`Ub""5i`WX`GhAXhY  
k`]Y`@cb`Xcb`ghY`Yb`\cWX`]a`?i`fg""8]YgY`V]YhYh`Y]bY`J]Y`nU`\`j`cb  
5hhfU\_h]cbYbZ`XUfi`bhYf`XYb`6i`W\_]b[ \Ua`DU`UWZ`XYb`6][`6Yb`i`bX  
XUg`@cb`Xcb`9mY""9]b`6Ygi`WX`fY]WX`h`\_Ui`a`Ui`gZi`a`U`Yg`ni  
Yb`hXY`W\_Yb`Zk`Ug`X]YgY`Y`VYb`X][ Y`Gh`UX`h`ni`V]YhYb`\Uh"

: 0f`X]Y`Yb][ YbZ`X]Y`Yg`j`cfn]Y`Yb`Z`]b`X]Y`]hU`]Yb]gWX`Y`<`Ui`dhghUX`h  
ni`fY]gYbZ`g]bX`Yg`j`cb`@Y]dn][ #<U`Y`bi`f`nk`Y]`Gh`i`bXYb`b`UWX`F`ca`"  
<]Yf`k`UfhYb`VYY]bXfi`W\_YbXY`GY`Yb`gk`0fX][ \_Y]hYb`k`]Y`XUg  
?`c`cgY`i`a`Z`X]Y`DY`hY`fg\_]fWX`Y`Z`X]Y`Gd`Ub]gWX`Y`HfY`dd`Y`i`bX`XYf`HfY`j`!  
6fi`bbYb`XUf`Ui`Zz`Yb`hXY`W\_h`ni`k`Yf`XYb""8]YgY`J]Y`ZU`h`Ub

5b[ YVchYb'a UW h'XYb': 'i [ \ UZYb'@Y]dn][ #< U`Y'ni 'Y]bYa  
nYbhfU`Yb'8fY\!'i bX'5b[ Y'di b\_h'ZØf'F Y]gYbXY'Ui g'H\Øf]b[ Ybž'X]Y  
]\fYb'Gca a Yfi f'Ui V'd`UbYb"

|          |   |
|----------|---|
| 8YhU]`g  |   |
| C fh     | : 'i [ \ UZYb'@Y]dn][ ž'\$( %&- '@Y]dn][ ž<br>8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"><li>• k k k "h\ i Yf]b[ Yb&amp;( "XY</li><li>• k k k "\ c`]XUmW YW_ "XY</li></ul> |

6Ygi W X Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY