

HfUi a fY]gY`ni `XYb`εb]gWλ Yb`ϑgY`b.
5VYbhYi Yfž`BUhi f`i bX` ; YgWλ]Wλ hY`°

9bhXYW_Yb`G]Y`X]Y`εb]gWλ Yb`ϑgY`b` ; f]YWλ Yb`UbXg.`X`YU`ZØf
6UW_dUW_]b[ž`ϑgY`λ`cdd]b[`i bX`BUhi f[Ybi gg`j`cb`A`U]`V]g
C`_hcVYf"



εb]gWλ Y`ϑgY`bž` ; f]YWλ Yb`UbX`!`8]Y`εb]gWλ Yb`ϑgY`b`j`cf`XYf
K`Ygh_ØghY` ; f]YWλ Yb`UbXg`g]bX`Y]b`k`Uλ`fYg`ž`k`Y`ZØf`FY]gYbXY
i bX`5VYbhYi Yf`i`gh][`Y`8]YgY`UbXgWλ`UZh`Wλ`fY]nj`c`Yb`ϑgY`bž`ni
XYbYb`VY`UbbhY`BUa`Yb`k`jY`?`cfZi`ž`NU`mbhλ`cgž`?`YZU`cb]U`i`bX
@YZ`Ug`[`Yλ`ØfYbž`V]YhYb`Y]bY`Y]bn][`Ufh][`Y`A`]gWλ`i`b[`Ui`g
; YgWλ`]Wλ`hYž`BUhi`f`i`bX`YVYbX][`Yf`?`i`hi`f`<`]ghcf]gWλ`VYhfUWλ`hYh
ghY`Yb`X]Y`εb]gWλ`Yb`ϑgY`b`Y]bY`_i`hi`fY`Y`6fØW`Y`nk`]gWλ`Yb`C`gh
i`bX`K`Ygh`XUf`8]Y`9]bZØggY`J`YbYn]UbYfž` :`fUbcgYb`i`bX`6f]hYb
g]bX`]b`XYf`5fWλ`hY`_hi`fž`?`ØWλ`Y`i`bX`]b`XYb`HfUX]h]cbYb`XYf`FY`[`]cb
XYi`h`]Wλ`g]Wλ`hVUf`6Y`Ubbh`g]bX`X]Y`ϑgY`b`Ui`Wλ`ZØf`λ`fY`Ødd][`Y
[`fØbY`@UbXgWλ`UZh`X]Y`g]Y`VYgcbXYfg`]a` :`fØ`Uλ`f`ni`Y]bYa
VY`]YVhYb`N]Y`ZØf`BUhi`fZfYi`bXY`a`UWλ`h`**K`A`B`VYf]Wλ`hY`hž`XUgg**
X]Y`<`Ui`dh]bgY`b`Ui`Wλ`U`g`9dhUbUg]U`VY`Ubbh`g]bX`.?`cfZi`ž`DUI`cgž

@YZ_Ugž ě\U_Už?YZU`cb]Už'NU_mbh\cg'i bX'?'mh\]fU"

8]Y`J]Y`ZU`h`XYf`@UbxgWUZhYb`]gh`VYY]bXfi W_YbX"?'cfZ `V]YhYh`Y]b
: `U]f`Ui g; YgW]W`hY`i bX`A cXYfbY`gck]Y`hfUi a `UZhY`Ghf`AbXY"
NU_mbh\cg`\]b[Y[Yb`]gh`VYfØ\`a h`ZØf`gY]bY`XfUa Uh]gW`Yb
GhY`]_ØghYb`i bX`XUg`hØf_]gZUfVYbY`K UggYf`XYf`B Uj U[]c!6i W`hž`X]Y
bi f`dYf`6cch`YffY]W`h`k YfXYb`_Ubb"?'YZU`cb]U`ØVYfnYi [h`Xi fW
i bVYfØ\`fhY`6Yf[`UbXgWUZhYb`i bX`WUfa UbhY`:]gW`YfXØfZYfž
k `Å\`fYbX`@YZ_UXU`VY]K]bXgi fZYfb`i bX`GY[`Yfb`\cW`ja `?i fg
ghY`h`6Ygi W`Yfž`X]Y`Fi \Y`i bX`l fgdFØb[`]W`_Y]h`gi W`Ybž`n]Y`h]j cf
U`Ya `X]Y`ěgY` ě\U_U`Ubž`X]Y`U`g`<Y]a Uh`XYg`C`Xmgyi g[]`h"

5_h]j]h`hYb`i bX`GY`Yb`gk ØfX][_Y]hYb

8]Y`€b]gW`Yb`ěgY`b`V]YhYb`Y]bY`J]Y`nU`\`Ub`5_h]j]h`hYb"
K UbXYfbž`GY[Y`bž`GW`bcfW`Y`b`i bX`F UXZU`fYb`g]bX`bi f`Y]b][Y
A Ø[`]W`_Y]hYbž`i a `X]Y`bUhØf`]W`Y`GW`Øb`Y]h`XYf`FY[]cb`ni
Yf_i bXYb"6YgcbXYfY`GY`Yb`gk ØfX][_Y]hYbž`X]Y`FY]gYbXY`b]W`h
j YfdUggYb`gc`hYbž`g]bX.

- ?cfZ !GhUXhif?Yf_mfUĚ`I B9G7C!K Y`hYfVY`a]h
j YbYn]Ub]gW`Yb`:]Yghi b[Yb"
- BUj U[]c!6i W`hifNU_mbh\cgĚ`6YfØ\`a hY`6i W`hž`bi f`dYf
6cch`YffY]W`VUf"
- A Y`]ggUb]!<Ø\`Y`f?YZU`cb]UĚ`HfcdZghY]b\Ø\`Y`a]h
i bhYf]fX]gW`Ya `GY"
- 9[fYa b]6YUW`f@YZ_UXUĚ`HfUi a ghfUbX`a]h`k Y]»Yb
?`]ddYb"
- DUl cg`i bX`5bh]dUl cg.`?`Y]bY`ěgY`b`a]hifi \][Yb`6i W`hYb"

: Øf`FY]gYbXYž`X]Y`X]Y`€b]gW`Yb`ěgY`b`]a `FU`a Yb`Y]bYg
6UW_dUW_]b[!5VYbhYi Yfg`Yf_i bXYb`a `W`hYbž`Ya dZ]Y`\`h]g]W`Y]bY
Fci hYž`X]Y]b`?cfZ `VY[]bbhž`XUbb`ØVYf`DUl cg`i bX`5bh]dUl cg
bUW`@YZ_UXU`ZØ\`fh`Jcb`Xcfh[Y`h`Yg`k Y]hYf`bUW`?YZU`cb]U`i bX
gW`Y]»`]W`bUW`NU_mbh\cg"8]YgY`Fci hYb`g]bX`Åi »Yfgh`VY`]YVhž
XU`g]Y`X]Y`GW`Øb`Y]h`i bX`J]Y`ZU`h`XYf`ěgY`b`\Ui hbU`\Yf`YVVUf
a UW`Yb": `Å\`fj YfV]bXi b[Yb`V]YhYb`ni j Yf`Ägg][Y`A Ø[`]W`_Y]hYbž
i a `nk]gW`Yb`XYb`ěgY`b`ni `fY]gYbž`i bX`g]bX`cZi`X]Y`VYj cfni [hY

K U\`Z0f`bgy`cdd]b["; fYYW`A ca Ybhg`ZUggh`ni gUa a Ybž
XUgg`X]YgY`5fh`XYg`F Y]gYbg`Y]bY`VY`YVhY`A 0[`]W`_Y]h]ghž`X]Y
[f]YW]gW`Y`bgy`k`Y`h`ni`Yf`_i`bXYb"

F Y]gYnY]h`i`bX`9ffY]W`VUf`_Y]h

8]Y`VYghY`F Y]gYnY]h`Z0f`X]Y`€b]gW`Y`b`bgy`b`]gh`nk`]gW`Y`b`A`U]`i`bX
C`_hc`VYf`"K`À`fY`bX`XYf`f0`_`b[`]g]W`_`]XYU`Z0f`B`Uhi`f`]YV`UVYf
Y][`bYhž`n]Y`h`XYf`Gca`a`Yf`nU`fY]W`Y`Ghf`Ub`XZU`bg`Ub`"8]fY`_hZ0[`Y
bUW`?`cfZ`ž`NU`_mb`h`cg`i`bX`?`YZU`cb]U`g]bX`j`YfZ0[`VUfž`k`À`fY`bX
@YZ`UXU`0VYf`DfYj`YnU`YffY]W`h`k`YfXYb`_`Ubb`"?"`Y]bYfY`bgy`b
_`0bbYb`VYe`i`Ya`dYf`f`À`fY`Ub[`YZU`fY`b`k`YfXYb`"NU`fY]W`Y
F Y]gYU[`Ybhi`fYbž`k`]Y`f]YW`Y`b`UbX`F Y]gYbž`V]YhYb`cf[`Ub]g]YfhY
bgy`cdd]b[`!DU`_YhY`Ubž`X]Y`XUg`F Y]gYb`Xi`fW`X]Y`F Y][`cb`bcW`
Yf`Y]W`hYfb"

8]Y`?`cghYb`Z0f`Y]b`bgy`cdd]b[`!`f`Ui`V`g]bX`j`Uf]UVY`i`bX`Àb[`Yb
j`cb`XYf`8`Ui`Yfž`XYf`5bnU`XYf`bgy`b`i`bX`XYa`F Y]gYghUb`XUfX`UV`
8`U`X]Y`f`À`fd`fY]gY`]b`XYf`F Y][`Y`ghUV]`g]bXž`a`]h`Y]bYa
8`i`fW`gW`b]hhj`cb`Yhk`U`%\$`9i`fc`dfc`Ghi`bXY`f`U`fhž`_`0bbYb
F Y]gYbXY`Y]bY`Vi`X[`Yhž`fYi`bX`]W`Y`D`Ubi`b[`j`cfbY`a`Yb`"b`XYf
<`cW`gU]gcb`_`0bbYb`YXcW`X]Y`DfY]gY`Z0f`i`bhYf`_`0bžhY`i`bX
f`À`fh]W`_Yhg`ghY][`Yb`"9g`k`]fX`Ya`dZc`Ybž`A`]Yhk`U[`Yb`Z0f`X]Y
9f`_i`bXi`b[`XYf`bgy`b`ni`bi`hnybž`XU`XYf`0ZY`bh]W`Y`j`Yf`_Y`f`b]W`h
]a`a`Yf`ni`j`Yf`Àgg][`]gh"

8YhU]`g	
C`fh	€b]gW`Y`b`bgy`bž`f]YW`Y`b`UbX
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "k a b"XY• [fYYW!a ca Ybhg"Wca

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z`Y]bY!fY]gY`XY