

? fYi nZU\ fhgU]gcb 'ghUfhYh. '7cghU'Vf]b[h
@UbXghfca 'bUW\ '<Ua Vi f['i bX'?']Y`°

7cghU'?'fYi nZU\ fhYb' _Y\ fh'a]h'XYb'GWX]ZYb': Uj c`cgU'i bX
8]UXYa U'bUW\ '<Ua Vi f['i bX'?']Y`ni fØW_ž'V]YhYh
bUW\ \U'h][Y'FY]gYb']b'BcfXYi fcdU"



<Ua Vi f[ž'8Yi hgW\ `UbX'!'7cghU'?'fYi nZU\ fhYb' _Y\ fh'a]h'XYb
GWX]ZgZU[[Yb'7cghU': Uj c`cgU'i bX'7cghU'8]UXYa U']b'X]Y
XYi hgW\ Yb'<ÄZYb'ni fØW_"'5V'XYa '%) "'A U]' &\$&) ']gh'X]Y'7cghU
: Uj c`cgU']a' '<Ua Vi f[Yf'<UZYb'ni 'gY\Ybž'k c'g]Y'YfgHa U`g']b
X]YgYf'GU]gcb'a]h'@UbXghfca 'Y]b'Äi Zh'"8]YgY'A U»bU\ a Y']gh'Y]b
HY]'XYf'6Ya Ø\i b[Yb'XYg'l bhYfbY\ a Ybgž'X]Y' l a k Y'hVY'Ughi b[
k Ä\ fYbX'XYg'6Yhf]YVg'ni 'fYXi n]YfYb"

8]Y'7cghU': Uj c`cgU'ghUfhYh'bi b']b'X]Y'Gca a YfgU]gcbž'bUW\XYa
g]Y']a 'GYdhYa VYf'&\$&('YfZc'[fY]W\ `Ub'XUg'<Ua Vi f[Yf
@UbXghfca bYhm'Ub[YgW\ `cggYb'k i fXY'"8]Yg'Yfa Ò[`]W\ h'Yg'XYa
GWX]Zž'Ya]gg]cbgZfY']a' '<UZYb'ni '']Y[Ybž'k Ug'Y]bYb'VYXYi hYbXYb
GWX f]h'i]b'F]W\ hi b['bUW\ \U'h][Yf'?'fYi nZU\ fhYb'XUfghY`h'"@Ji h

7cghU' ? fYi nZU\fhYb'gc''V]g'&\$) \$'XUg'N]Y''Y]bYf'BYhbc!Bi''!
9a]gg]cbYb'ja 'GWX]ZgVYhf]YV'YffY]WX'h'k YfXYb"

J]Y`ZÀ`h][Y`F Y]gYfci hYb`i bX`_i` `]bUf]gWXY
9f`YVb]ggY

8]Y'7cghU': Uj c`cgU`V]YhYh`V]g`GYdhYa VYf'&\$&) `Y]bY`J]Y`nU\`j`cb
F Y]gYb`bUWX`BcfXYi fcdU`Ubž`X]Y`g]WX`ØVYf`UWX'h`V]g`&'`HU[Y
YfghfYW`Yb`"Ni`XYb`N]Y`Yb`[Y\ØfYb`i bhYf`UbXYfYa`9b[`UbXž
GWX`ch`UbXž`Bcfk Y[Ybž`g`UbXž`X]Y`G\Yh`UbX!`gY`bž`X]Y`@cZchYbž
XUg`BcfX`_Udž; fØb`UbX`i bX`Gd]hnVYf[Yb`"F Y]gYbXY`_ØbbYb`g]WX
Ui Z`Ub[Y`@]Y[YnY]hYb`j`cb`ØVYf`bYi b`Ghi bXYb`ZfYi Ybž`X]Y`Yg
]\bYb`Yfa`Ø[`]WX`Ybž`X]Y`N]Y`Y`Ui`gZØ\`f`]WX`Yf`ni`Yf`_i`bXYb`"

8UVY]`_ca`a`Yb`Ui`WX`X]Y`; Ui`a`Yb`ZfYi`XYb`b]WX`h`ni`_i`fn.`5b`6cfX
k`YfXYb`_UbXYghmd]gWXY`GdYn]U`]h`hYb`gYfj`]Yfhž`VY]gd]Y`gk`Y]gY
F`Yb]Yf!6i`f[Yf`Ui`g`; fØb`UbX`i bX`Ghc`W`_Z]gWX`gU`Uh`j`cb`XYb
@cZchYb`"8]YgY`; Yf]WX`hY`g]bX`j`ca`]hU`]Yb]gWXYb`GhUf`_cWX`6fi`bc
6UfV]Yf]`_cbn]d]Yfh`i`bX`j`YfgdFYWX`Yb`Y]b`i`bj`Yfk`YWX`gY`VUFYg
_i` `]bUf]gWXYg`9f`YVb]g"

?]Y` `k]fX`ni`a` `< UZYb`ZØf`X]Y`7cghU`8]UXYa`U

8]Y'7cghU'8]UXYa`U`k`]fX`UV`XYa``%*`"A`U]`&\$&) `YXYb` : fY]hU[`]a
?]Y`Yf`C`ghi`ZYf\`UZYb`Ub`Y[Yb`"J`cb`Xcfh`Ui`g`ghUfhYh`g]Y`ni
UWX`h`h`À[][Yb`? fYi nZU\fhYb`ØVYf`8`ÀbYa`Uf`_ni`XYb`bcfk`Y[]gWXYb
: `cfXYb`"5i`WX`X]Y`7cghU`8]UXYa`U`\Uh`VYfY]hg`&\$&(`]b`?]Y`
@UbXghfca`VYnc[Ybž`k`Ug`XYb`6cfXVYhf]YV`k`À\fybX`XYf
@]Y[YnY]hYb`Ya`]gg]cbgZfY][YghU`hYh"

Ni`XYb`]bhYfbUh]cbU`Yb`<`ÀZYb`]a` : U\fd`Ub`XYf`7cghU`8]UXYa`U
n`À\`Yb`i`bhYf`UbXYfYa` ; `Ygi`bX`i`bX`?`f]gh]UbgUbXž`X]Y`YVYbZU`g
ØVYf`Y]bY`@UbXghfca`j`Yfgcf[i`b[`j`YfZØ[Yb`"8]YgY`A`U»`bU`a`Yb
g]bX`HY]`XYg`bYi`Yb`?`cbnYdhg`GYU`8Ygh]bUh]cbg`ž`XUg
Ui`»`Yf[Yk`Ø\`b`]WX`Y`9f`YVb]ggY`Ub`_]cb]gWXYb`C`fhYb`Yb`h`Ub[`XYf
GWX]Zgfc`i`hY`Yfa`Ø[`]WX`Yb`gc`""

C`UZ?]ghYba UWYfž8]fYWhcf'GU`Yg`VY]`7cghU`? fYi nZU\fhYb`]b
 8Yi hgW\`UbXžVYhcbh`X]Y`6YXYi hi b[`XYf`@UbXghfca j Yfgcf[i b[
 i bX`X]Y` : cfhgW\ f]hhY`]b`F]W\hi b[`Y]bYg`i a k Y`hžfYi bX`W\YfYb
 ?fYi nZU\fhVYhf]YVg"; Ya Y]bgUa `a]h`XYf`7cghU` : Uj c`cgU`d`Ubh
 7cghU`Ui W\`ZØf`&\$&*ž`k Y]hYf\]b`UV`?]Y`i bX`<Ua Vi f[
 ?fYi nZU\fhYb`Ubni V]YhYb"

Ni gUa a YbZUggYbX`Äggh`g]W\`gU[Ybž`XUgg`X]Y`F ØW__Y\`f`XYf
 7cghU` : Uj c`cgU`i bX`7cghU`8]UXYa U`]b`X]Y`XYi hgW\Yb`<ÄZYb`b]W\h
 bi f`Y]b` : Ygh`ZØf`?fYi nZU\fh]YV\UVYf`]ghž`gcbXYfb`Ui W\`Y]bYb
 k]W\h][Yb`GW\ f]hh]b`F]W\hi b[`B UW\`U`h][_Y]h`XUfghY`h`7cghU
 ?fYi nZU\fhYb`nY][h`a]h`gY]bYa `9b[U[Ya Ybž`XUgg; Ybi ggi bX
 l a k Y`hgW\i hm`<UbX`]b`<UbX`[Y\Yb`_ÖbbYb"

K Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]Y`? fYi nZU\fhYb`Z]bXYb`G]Y`Ui Z
 7fi W\fc`A U[Un]b`i bX`]b`XYf`DfYggYa]hhY`i b["

8YhU]`g	
C fh	<Ua Vi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wfi W\fc!a U[Un]b"XY • k k k "dfYggYdcfhU`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY