

A G'5a UXYU'VY[]bbh'B cfk Y[YbfY]gY.
HfUi a gW\]ZZ'ni fØW_]b '6fYa Yf\ Uj Yb °

8]Y' ei ch/A G'5a UXYU/ ei ch/VY[]bbh'Ua '% "A U] &\$&)]\fY
Bcfk Y[YbfY]gY'UV'6fYa Yf\ Uj Yb'a]h'gdUbbYbXYb'Fci hYb
ni : 'cfXYb'i bX'?ØghYb"



6fYa Yf\ Uj Ybž'8Yi hgW\`UbX'!'8]Y' A G'5a UXYU ž'Y]b
?fYi nZU\fhgW\]ZZ'XYf'FYYXYfY]'D\cYb]l 'F Y]gYbž'\Uh'Ua
A cbhU[a cf[Ybž'XYa '% "A U] &\$&) ž'Yfgha U'g]b'X]YgYa 'd\ f']b
6fYa Yf\ Uj Yb'Ub[Y'Y[h"8 Ug'GW\]ZZ'VYYbXYhY'Y]bY
VYY]bXfi W_YbXY'%'(&!hÅ[] [Y'K Y'hfY]gY'i bX'X]Ybh']b'XYf
UbghY\YbXYb'Gca a YfgU]gcb'U'g'<Y]a UhVUg]g'ZØf'j YfgW\]YXYbY
F Y]gYb' bUW' BcfX'!i bX'K YghYi fcdU'gck]Y'ni f'C ghgYY'"B UW\ 'Y]bYf
%'(!hÅ[] [Yb'K YghYi fcdU! ?fYi nZU\fhž'X]Y'Ua ' ?fYi nZU\fhYfa]bU'
Ub'XYf'7c'i a Vi g_U'Y'YbXYhYž'VY[Ubb'Ua 'gY'VYb'HU['X]Y
9]bgW\]Zi b['ZØf'Y]bY'bYi b'HU[Y'XUi YfbXY' Bcfk Y[YbfY]gY"

9hk U'%'&\$'DUggU[]YfY'V']YVYb'Ub'6cfXž'bUW\XYa 'g]Y'X]Y' [YgUa hY
K Y'hfY]gY'i bX'X]Y'Ub'gW\]Y»YbXY'K YghYi fcdU!Hci f'[YVi W\h

\UhhYb"8]YgY`K`Y`hi`a`fi`bXi`b[`Z0\fhY`XUg`GW]ZZ]cb`<Ua`Vi`f[
ØVYf`8Ygh]bUh]cbYb`k`jY`@Ug`DU`a`Ugž`X]Y`?`Uf]V]_ž`X]Y
GØXgYY]bgY`bž`5i`ghfU`]Ybž`BYi`gYY`UbXž`GØXcghUg]Ybž`XYb
≠X]gWYb`C`nYUb`i`bX`GØXUZf]_U"8]Y`K`Y`hfY]gY`YbXYhY`cZZ]n]Y""Ua
&,"`5df]`&\$&)"`9]b`VYgcbXYfYf`<`Ø\Ydi`b`h`XYf`_Øfn`]WYb
K`YghYi`fcdU!`?`fYi`nZU\fh`k`Uf`XYf`6Ygi`W`XYg`<Ua`Vi`f[`Yf`<UZYbg
k`À`fYbX`XYg`,`*""<UZYb[`YVi`fhghU[`gž`k`c`X]Y`A`G`5a`UXYU`]a
7fi`]gY`7YbYhYf`<UZYb7]hm`U[`i`bX`]fYb`DUggU[`]YfYb
Y]bXfi`W_gj`c`Y`5i`gV`]W_Y`Ui`ZX]Y`9`Vd\`]`Ufa`cb]Y`i`bX`UbXYfY
K`U\fnY]WYb`Vch"

B c f k Y [Y b f Y] g Y ` a] h ` j] Y ` Z Å ` h] [Y b ` N] Y ` Y b

5a`A`cbhU[`UVYbX`ghUW`XUg`GW]ZZ`a`]h`?`i`fg`Ui`Z`B`c`f`k`Y`[`Y`b`]b`GYY"
8]Y`F`Y]gY`k`]fX`]b`XYb`_ca`a`YbXYb`bYi`b`HU[`Yb`j`YfgW]YXYbY
?ØghYbcfhY`i`bX`:`^cfXn]Y`Y`UbghYi`Yfbž`XUfi`bhYf`;`Y]fUb[`Yf`i`bX
6Yf[`Yb"8]Y`A`G`5a`UXYU`V`Y]Vh`V]g`8`YnYa`VYf`ZUgh
Xi`fW[`Y`Y`bX`]b`6fYa`Yf\Uj`Yb`ghUh]cb]Yfhž`a`]h`Y]bYf`5i`gbU\`a`Y
ZØf`Y]bY`5VZU\fh]b`?`]Y""`:`Øf`XYb`<`YfVgh`&\$&)`]gh`Y]bY`(*`!hÅ[`][`Y
F`Y]gY`bUW`≠g`UbXž`;`fØb`UbX`i`bX`ni`f`C`gh`ØghY`B`c`f`X`Ua`Yf]_Ug
[`Yd`Ubh"

8]Y`B`c`f`k`Y`[`Y`b`f`Y]gY`ž`X]Y`Ua``%"`5i`[`i`gh`&\$&)`VY[`]bbhž`i`a`ZUggh
Yh]WY`gdUbbYbXY`Ghcd dg"BUW`XYf`9]bgW]Zi`b[`]b
6fYa`Yf\Uj`Yb`i`a`%)`.\$`\$`i`\f`i`bX`XYf`5VZU\fh`i`a`%,`.\$`\$`i`\f`i`Y\h
Yg`Ua`&"`5i`[`i`gh`a`]h`Y]bYa``I`f`Ui`V`Ui`Z`GYY`k`Y]hYf"5a
bÅW`ghYb`HU[`]ghY\h`X]Y`5b`_i`bZi]b`I`j`_]`Ubž`k`c`Y]b][`Y`5`_h]j`]hÅhYb
k`]Y`Y]bY`DUbcfUa`UZU\fh`a`]h`G`_Yfj`Y`ZcggYb`i`bX`Y]bY`6c`chgZU\fh
dYf`F`≠!6cch`Ub[`YVchYb`k`YfXYb"

:`c`[`YbXY`GhUh]cbYb`g]bX`ZØf`X]Y`F`Y]gY`j`cf[`YgY\Yb.

- 6fØbbØmgi`bX.`5`_h]j`]hÅhYb`i`a`ZUggYb`Y]bY`
dUbcfUa`Uh]gWY`Hci`f`i`bX`Y]bY`K`UbXYfi`b[`]ni`a`6Yf[
Hcf[`\UhhYb"
- Gj`c`j`Å`fž`@c`ZchYb.`F`i`bX[`Åb[`Y`i`bX`@UbXgW`UZhgzU\fh
ni`a`<Ybb]b[`gj`Å`f`k`YfXYb`Ub[`YVchYb"
- Hfca`gÔ.`6Ygi`W`VY]`<`i`g_]Yg`gck`]Y`DUbcfUa`UZU\fhYb

ghY\Yb`Ui Z`XYa `Dfc[fUa a "

- < c b b] b [g j Á [ž ` B c f X _ U d . ` 9 g [] V h ` Y] b Y ` H f U b g Z Y f Z U \ f h n i a B c f X _ U d ` i b X ` Y] b Y ` ? Ò b [] g _ f U V V Y b ! G U Z U f] "
- ; Y] f U b [Y f . ` <] Y f ` g] b X ` K U b X Y f i b [Y b ` i b X ` ? U ` U _ Z U \ f h Y b U i Z ` X Y a ` ; Y] f U b [Y f Z ` c f X ` [Y d ` U b h "
- 6 Y f [Y b . ` <] g h c f] g W X Y ` G h U X h k U b X Y f i b [Y b ` i b X ` 6 Y g i W X Y ` U b X Y f ` : U b h c Z h ` G h U V _] f W X Y ` f i b X Y b ` X] Y ` F Y] g Y ` U V "

8] Y ` F Y] g Y ` Y b X Y h ` a] h ` X Y f ` 5 i g g W X] Z I b [`] b ` 6 f Y a Y f \ U j Y b ` U a ` %) " 5 i [i g h ` & \$ &) ž ` k c Z Ø f ` Y] b Y ` 8 U i Y f ` j c b ` & ! ` ` G h i b X Y b ` Y] b [Y d ` U b h] g h " 8] Y ` D U g g U [] Y f Y ` X Ø f Z Y b ` g] W X ` U i Z ` Y] b ` U V k Y W X g ` i b [g f Y] W X Y g ` i b X Y] b X f i W _ g j c ` ` Y g ` D f c [f U a a `] b ` B c f k Y [Y b ` Z F Y i Y b ž ` X U g ` g c k c \ ` b U h Ø f `] W X Y ` G W Ø b \ Y] h ` U ` g ` U i W X ` _ i ` h i f Y ` ` Y ` <] [\ `] [\ h g ` V] Y h Y h "

: Ø f ` k Y] h Y f Y ` 8 Y h U] ` g ` n i f ` B c f k Y [Y b f Y] g Y `] b Z c f a] Y f h ` **D \ c Y b] I F Y] g Y b ` Ø V Y f ` X] Y ` Y] b n Y ` b Y b ` H U [Y ` i b X ` 5 _ h j] h Å h Y b "**

8] Y ` U _ h i Y ` ` Y ` A Y ` X i b [` Ø V Y f ` X] Y ` 5 b _ i b Z h ` X Y f ` A G ` 5 a U X Y U `] b 6 f Y a Y f \ U j Y b ` i b X ` X Y b ` 5 b g W ` i g g ` U b ` X] Y ` B c f k Y [Y b f Y] g Y ` g h U a a h j c b ` **h ! c b `] b Y "**

8 Y h U] ` g	
C f h	6 f Y a Y f \ U j Y b ž ` 8 Y i h g W X ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k " h ! c b `] b Y " X Y• k k k " d \ c Y b] I f Y] g Y b " W Ć a

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` Y] b Y ! f Y] g Y " X Y