

@Ugh!A]bi hY! ? fYi nZU\ fhYb. 'HfUi a fY]gYb
a]h' A Y]b 'GWX]ZZ 'UV 'bi f '%\$ - - ' °

9bhXYW_Yb 'G]Y 'UhhfU_h]j Y '@Ugh!A]bi hY! ? fYi nZU\ fhYb 'a]h
A Y]b 'GWX]ZZ ' &\$&) . '[Øbgh][Y 'DfY]gYž'VY 'YVhY 'F ci hYb 'i bX
j]Y`ZÀ`h][Y `#_`i g]j `Y]ghi b[Yb"



< YfU_`]cbž'; f]YWX Yb`UbX`! '@Ugh!A]bi hY! ? fYi nZU\ fhYb 'a]h'XYf
A Y]b 'GWX]ZZ !: `chhY 'YfZFYi Yb 'g]WX 'ja a Yf '[fØ» YfYf'6Y 'YVh\Y]hž'XU
F Y]gYbXY 'gdUbbYbXY '5b[YVchY 'ZØf'X]Y '_ca a YbXYb 'A cbUhY
YbhXYW_Yb '_ÖbbYb''K]Y '5VYbXV`Uhh'VYf]WX hYhž'g]bX`ZØf'X]Y 'NY]h
j cb 'A U]`V]g'ž `]' &\$&) `Y]bY 'J]Y`nU\ `Ub`F Yghd`ÀhnYb 'j YfZØ[VUF"

8]Y 'VY 'YVhYghYb 'F ci hYb 'i a ZUggYb '8Ygh]bUh]cbYb 'ja 'A]hY 'a YYfž
Ub`XYf'5Xf]U! ? ØghY 'gck]Y 'b 'BcfXYi fcdU''8]Y '5b[YVchY 'j cb 'HI =
7fi]gYg'VY]b\U'hYb 'cZha U`g`b]WX h'bi f'X]Y ' ? fYi nZU\ fh'gY`Vghž
gcbXYfb 'Ui WX '<]b! 'i bX 'FØW_ZØ[Yž'k Ug'g]Y 'VYgcbXYfg'UhhfU_h]j
ZØf`_i fnZf]gh][Y '6i WX i b[Yb 'a UWX h''J]Y`Y`X]YgYf '@Ugh!A]bi hY!
F Y]gYb 'g]bX`V]g'k Yb][Y`HU[Y 'j cf'5VfY]gY 'Vi WX VUfž'UV\Àb[] ['j cb
XYf'J YfZØ[VUF_Y]h'ZFY]Yf' ? UV]bYb"

J]Y`ZÀ`h][Y`5 b[YVchY`ZØf

? fYi nZU\ fh`]YV\ UVYf

I bhYf`XYb`fY]nj c`Yb`F Y]gYbž`X]Y`Ub[YVchYb`k YfXYbž`gh]W\h`X]Y
%(!hÀ[][Y`? fYi nZU\ fh` ; f]YWX Yb`UbX`i bX`X]Y`HØf`Y]`]bhYbgj]
\Yfj cf`"8]YgY`VY[]bbh`Ua`&\$`"ž b]`&\$&` `Ui Z`XYf` A Y]b`GW\]ZZ`)
i bX`ZØ\ fh`j cb`<YfU`_]cb`ni`k Y`hVYfØ\`a`hYb`N]Y`Yb`k]Y`? cfZ
GhUXhi bX`A m`cbc`g`"8Yf`DfY]g`d`fc`DYfgcb`VY[]bbh`]a`Dfc`!HUf]Z`VY]
) %(-`9i fc`"

9]bY`k Y]hYfY`]bhYfYggUbhY`C dh]cb`]gh`X]Y`%(!hÀ[][Y`F Y]gY
: `cfXk Y`hYb`i bX`Gd]hnVYf[Yb`i bhYf`XYf`A]hhYfbUW\hg`cbbY`UV
XYa`%)`"ž b]`&\$&` `Ui Z`XYf` A Y]b`GW\]ZZ`+ ž`X]Y`VYfY]hg`UV`" %- -
9i fc`d`fc`DYfgcb`]a`Di`f!HUf]Z`Ub[YVchYb`k]fX`": Øf`_ØfnYfY
5i gZØ[Y`[]Vh`Yg`XUg`+!B`ÀW`hY!5b[YVch` <Ø\Ydi b`hY`XYf
≠Yf]gW`Yb`<U`V]bgY` `Ui Z`XYf` A Y]b`GW\]ZZ`(` ž`XUg`j ca`%"`V]g
%-`"ž b]`j Yf`Ài`Zhi bX`UV`DU`a`U`bUW`@Y]l cYg`ZØ\ fh`ž`ni`Y]bYa
DfY]g`j cb`%\$`- -`9i fc`"

8Yg`K Y]hYfYb`V]YhYh`X]Y` A Y]b`GW\]ZZ`' `Y]bY`%&`B`ÀW`hY`Ub[Y
F Y]gY`bUW`≠g`UbX`i bhYf`XYf`A]hhYfbUW\hg`cbbY`Ubž`X]Y`j ca`%+`"
V]g`&-`"ž b]`&\$&` `UV`#V]g`6fYa`Yf\Uj`Yb`ghUhhZ]bXYhž`a`]h`DfY]gYb`UV
&`- -`9i fc`"B`cW`i`a`ZUggYbXYf`k]fX`X]Y`%+!hÀ[][Y`Hci`f
B`Uhi`fk`i`bXYf`B`c`fk`Y[Ybg`i`bX`≠g`UbXg` `Ui Z`XYf` A Y]b`GW\]ZZ`+
j ca`+"`V]g`&(`"ž`]"`&\$&` `Ub[YVchYbž`XYfYb`DfY]g`VY]`(`,`- -`9i fc
VY[]bbh`"

@Ugh!A]bi hY!5 b[YVchY`i bX`a`Y\ f

K]Y`? fYi nZU\ fh`5`c]`YVYbZU`g`VYhcbž`g]bX`X]Y`@Ugh!A]bi hY!
5b[YVchY`j cb` A Y]b`GW\]ZZ` `]XYU`ZØf`?i`fnYbhgW`c`ggYbYž`X]Y`Ui`Z
XYf`Gi`W`Y`bUW`GW`b`À`d`W`Yb`g]bX`"5`_hi`Y`" []Vh`Yg`Y`hk`U`Y]bY
F Y]gY`a`]h`XYf` A Y]b`GW\]ZZ`* ž`X]Y`%)`HU[Y`XUi`Yfhi`bX`UV`#V]g
Hf]Ygh`Ub[YVchYb`k]fX`"8]YgY`? fYi nZU\ fh`i`a`ZUggh`Ghc`dg`]b
VY`_UbbhYb`Gh`X`hYb`k]Y`6Uf]ž`8i`Vfc]`b]_ž`?`chcfž`Gd`]hž`?`cfZ` `GhUXhž
F`Uj`YbbU`i`bX`NUXUfž`i`bX`XYf`DfY]g`VY[]bbh`VY]`&"\$`- -`9i fc`"

8]Y' A Y]b'GWX]ZZ !: `c hY`]gh'VY_Ubbh'ZØf'\fY`i i i f]ÖgYb'? UV]bYbž
 Yfgh_`Ugg][Y'; Ughfcbca]Y'i bX'Y]b'VfY]hYg'GdY_hfi a`Ub
 I bhYf\U`hi b[ga Ö[`]W_X]hYb"CV': Ua `]Ybž'DUUFY`cXYf
 5`Y]bfY]gYbXY`'YXYf`Z]bXYh'Ub`6cfX`XYf`GWX]ZZY`X]Y`dUggYbXY
 I bhYf\U`hi b["@Ugh!A]bi hY!fY]gYb`V]YhYb`b]W`h`bi f`UhhfU_h]j Y
 DfY]gYž`gcbXYfb`Ui W`X]Y`J`cfhY]ž`XUgg`Yg`_Y]bY`5Vghf]W`Y`VY]`XYf
 5i`gghUhh`b[`XYf'? UV]bYb`i bX`fY]gY`Y]ghi b[Yb`[]Vh"8]Y`5b[YVchY
 k YfXYb`fY[Y`a Å»][`U`hi U`g]Yfhi bX`i a`ZUggYb`X]j YfgY
 ? UV]bYb`hmdYb"

A]h`@Ugh!A]bi hY!`fYi nZU`fhYb`_ÖbbYb`fY]gYbXY`XUg`K`UggYfž`X]Y
 GcbbY`i bX`i bj Yf[Ygg`]W`Y`9f`YVb]ggY`\Ui hbU`[Yb]Y» Ybž`i bX
 X]Yg`ni `VYgcbXYfg[Øbgh][Yb`DfY]gYb"8]Y`NY]h`V]g`ni f`5VfY]gY
 _Ubb`gca]h`ZØf'?`Àfi b[Yb`i bX`D`Ubi b[Yb`[Ybi mhk YfXYbž`i a
 X]Y`fY]gY`]b`j c`Yb`NØ[Yb`Ui gni _cghYb"

8YhU]`g	
Cfh	<YfU_`]cbž; f]YWXYb`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "UVYbXV`Uhh"XY • _fYi nZU`fh!U`c]"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY