

J]bUa]`_. '%, ' >U\ fY 'ZØf '[Ygi bXY '?']bXYf°
: Ugh(' 'A]`]c bYb 'A]`W\ _Ufhc bg j YfhY]`h

9fZU\ fYb 'G]Yž'k]Y 'J]bUa]`_ 'gY]h'ZUgh) \$' >U\ fYb '?']bXYfb']b
J]YhbUa 'a]h'BU\fi b[ga]hY 'b' i bX'Dfc[fUa a Yb'k]Y
/ ei ch/GW\cc`'A]`_/ ei ch'\]`Zh"



7c`Hc`g`UbX`8]ghf]Whž`J]YhbUa`!`5a`&*"`A U]`&\$&)`[]VhYg
VYXYi hYbXY : cfhgWkf]hhY`]b`XYf`i bhYfghØhni b[`j cb`?]bXYfb`i bX
XYf`J YfVYggYfi b[`]\fYf`@YVYbgi a ghÅbXY`]b`J]YhbUa`" `8]Y` :]fa U
J]bUa`]_` \Uh'g]W` ØVYf`ZUgh)` \$` ð\`fY` \]bk Y[`XYf` ; Ygi bX\Y]h`i bX
9fbÅ\fi b[`XYf` ð [YbX` [Yk]Xa` Yh`"8i fW` j` YfgW`]YXYbY` ð]h]Uh]j` Yb
k]fX` YXYa` ?]bX` XYf` Ni [Ub[`ni` \cW`k Yfh][Yb` BU\fi b[ga`]hhY`b
Yfa` Ò[`]W`h`"9]b`nYbhfU`Yg`9`Ya` Ybh`X]YgYfA`]gg]cb`]gh`X]Y
8i fW` ZØ\fi b[`nU\`fY]W`Yf` ; Ygi bX\Y]hgd`fc[fUa` a` Y`gck]Y`X]Y
J YfhY]`i b[`j cb` BU\fi b[ga`]hhY` [YgW`Yb`_Yb`Ub`A`]`]cbYb
VYbUW`hY]`][hYf`?]bXYf`]b`J]YhbUa`" `ð`XYb`Y`h`hYb`nk`Y]
ð\`fnY\`bhYb` \Uh`J]bUa`]_`]bgVYgcbXYfY`Dfc[fUa` a` Y`k]Y` GW`cc`
A`]_` `i bX`XYb` J]YhbUa` ; fck`HU`"A`]_` : i bX`"]bYUf`Zc`fh[YZØ\`fh`

æa`FU\`a`Yb`XYg`Dfc[fUa` a` g` J]YhbUa` ; fck`HU`"A`]_` : i bX` ž`XUg
gY]h`a`]hh`Yfk`Y]Y`%` ð\`fYb`VYghY`hž`k`i`fXYb`ZUgh`(` `A`]`]cbYb
A`]W`_Uf`hc`bg`Ub`ØVYf`)` "\$`\$\$`\$`VYbUW`hY]`][hY`?]bXYf`j`YfhY]`h`
8]YgY` ð]h]Uh]j`Y` \Uh`X]Y`_`UfY`N]Y`gYhni b[`ž`X]Y`_`ØfdYf`]W`Y`i` bX
[Y]gh][Y`9`bhk`]W`_`i` b[`XYf`?]bXYf`Xi` fW` `b`Å\`fg`hc`ZfY]W`Y
A`]W`d`fc`Xi`_`hY`ni` `i`bhYfghØ`h`Yb`"J]bUa`]_`Yb[U[]Yfh`g]W` `b]W`h`bi`f
ZØf`X]Y`BU\fi b[gj`Yfg`cf[i b[ž`g`cbXYfb`Ui`W`ZØf`X]Y` : ÒfXYfi b[
↑ b[Yf`HU`Yb`hY`]b`]bhYfbUh]cbU`Yb`K`Yh`VYk`YfVYb`"

9b[U[Ya` Ybh`ZØf`VYbUW`hY]`][hY`?]bXYf

9]b`k`]W`h][Yf`5gdY`_`h`XYg`9b[U[Ya` Ybh`g`j`cb`J]bUa`]_`]gh`X]Y
l`bhYfghØhni b[`j cb`?]bXYfb`a`]h`gd`Yn]Y`Yb`6YXØfZb]ggYb`"8`Ug
l`bhYfbY`a`Yb`ZØfXYfh`X]Y`<`Yfn[Ygi bX\Y]h`j`cb`?]bXYfb`a`]h
Ub[YVc`fYb`Yb`<`YfnZY` \`Yfb`i`bX`Yfa` Ò[`]W`h`Xi`fW` `j`YfgW`]YXYbY
J YfUbghU`hi b[Yb`Hci`fYb`ni`6Ui`Yfb` \ØZYb`i`bX` : UVf]_`Yb`ž`i`a` `XYb
?]bXYfb`K`]ggYb`ØVYf`BU\fi b[ga`]hhY`d`fc`Xi`_`h]cb`i`bX
@UbXk`]fhgW`UZh`ni`j`Yfa`]hhY`b`"

Ni`gÅ`h`]W` `ni` `XYb`"Ub[`Å\`f][Yb`Dfc[fUa` a` Yb`gYhnhig]W` `XYf
GhUbX`HU`"J]YhbUa` `A`]_` : i bX` ž`XYf`&\$\$` ,`]bg`@YVYb` [Yfi`ZYb
k`i`fXYž`U`_`h]j` `ZØf`X]Y` : ÒfXYfi b[`j cb`ØVYf`'` \$`+"`\$\$\$`?]bXYfb`Y]b`"
GY]h`igY]bYf` ; fØbXi b[` \Uh`XYf` : cbXg`VY]bU`Y`&&`A`]`]cbYb` ; `ÅgYf

A]W`ja`K`Yfhj`cb`Yhk`U`,'`A`]]UfXYb`J`B`8`[`YgdYbXYh`"8]YgY
 A]W`[`Y`Ub[`h]b`K`U]gYb`Åi`gYfž`gcn]U`Y`GW`i`hnnYbhfYbž
 ?]bXYf[`ÅfhYb`i`bX`;`fi`bXgW`i`Ybž]bgVYgcbXYfY`]b`UV[`Y`Y[`YbY
 ;`YV]YhY`i`bX`'`gY`b`"8`i`fW`X]YgY`A`U»`bU`a`Yb`k`]fX`]bgVYgcbXYfY
 ?]bXYfb`Ui`g`Ufa`Yb`:`Ua`]]Yb`[`Y`c`ZYbž`X]Y`c`Zh`b]W`h`[`YbØ[`YbX
 BU`fi`b[`ga`]hY`"U`VYbž`k`Ug`]\`f`@YfbYb`VYY]bhf`ÅW`h][`h`"

2 ZZYb`h`]W`_`Y]hgUfVY]h`i`b`X`i`b`hYfghØhni`b`[
 j`c`b`Dfca`]bYb`hYb`

I`a`X]Y`Dfc[`fUa`a`Y`k`Y]hYf`VY`_`Ubbh`ni`a`UW`Yb`i`bX`ni`g`Åh`]W`Y
 I`b`hYfghØhni`b`[`ni`[`Yk`]bbYbž`Yb[`U[`]YfYb`g]W`nU`fY]W`Y
 Dfca`]bYb`hY`i`bX`?`Øbgh`Yf`"Gc`i`b`hYfghØhnyb`i`b`hYf`UbXYfYa`X`Yf
 GW`Ui`gd]Y`Yf`Li`Ub`6`UWi`bX`X]Y`A`]gg`J`]YhbUa`i`<`i`cb[`;`]Ub[`X]Y
 Dfc[`fUa`a`Yž`i`a`X`Ug`6`Yk`i`gghgY]b`ZØf`X]Y`B`chk`YbX][`_`Y]hYb
 `Øb[`YfYf`;`YbYfUh]cbYb`ni`g`W`ÅfZYb`"8]Y`Øb[`ghYb
 J`YfhY]i`b[`gYj`Yb`hg`ZUbXYb`]b`GhUX`hY]Yb`k`]Y`7`c`Hc`'g`UbX`8]ghf]W`h
 gck`]Y`]b`XYb`Dfcj`]bnYb`6`U`Hf]i`bX`E`i`Ub[`Hf]`ghUhh`"

g[`YgUa`h`nY][`h`XUg`9b[`U[`Ya`Yb`hj`cb`J`]bUa`]`_`ž`XUgg`X]Y
 I`b`hYfbY`a`Yb`]b`J`]YhbUa`Y`]bY`k`YgYb`h]W`Y`F`c`Y`VY]`XYf
 J`YfVYggYfi`b[`X`Yf`@YVYbgVYX]b[`i`b[`Yb`j`cb`?]bXYfb`gd]Y`Yb`"8`Ug
 N]Y`]gh`Ygž`Y]b`bUh]cbU`Yg`GW`i`a`]W`dfc[`fUa`a`ni`YhUV`]YfYbž`i`a
 X]Y`i`a`ZUggYbXY`9b`hk`]W`i`b[`X`Yf`?]bXYf`ni`i`b`hYfghØhnyb`i`bX
 g]W`Yfni`ghY`Ybž`XUgg`_`Y]b`?]bX`]b`J`]YhbUa`i`c`bY`X]Y`b`chk`YbX][`Yb
 BU`fi`b[`ga`]hY`"i`bX`i`b`hYfghØhni`b[`V`Y]VYb`a`i`gg`"

:`Øf`a`Y`f`g`Zcfa`Uh]cbYb`ØVYf`X]Y`g`h]Uh]j`Yb`j`cb`J`]bUa`]`_`_`ØbbYb
 G]Y`X]Y`6`Yf]W`hY`Ui`Z`j`]YhbUa`"j`b`i`bX`j`]bUa`]`_"W`a`"j`b
 Y]bgY`Yb`"

8YhU]`g	
C`f`h	7`c`Hc`'g`UbX`8]ghf]W`hž`J`]YhbUa
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"j`]YhbUa`"j`b • k`k`k`"j`]bUa`]`_"W`a`"j`b

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'Y]bY!fY]gY"XY