

=gh'XUg'; fUV'j cb'6UfVUfU'5bb'? Y`m  
k ]f\_]W\ ``YYf3'GWcW\_]YfYbXY  
9bh\Ø`i b[ Yb°

8Yf'5fh]\_Y`VY`Yi W hYh'X]Y'[ YfØW hYi a k cVYbY'; fUVghÀhhY  
j cb'6UfVUfU'5bb'? Y`mž'A i hhYf'XYf'? Y`m: Ua ]mž'i bX']\fY  
; YgW\]W\ hY"



6Y`UgWc ½bž'GdUb]Yb'! '8]Y'? Y`m: Ua ]mghY\h'YfbYi h'ja ' : c\_i gž  
bUW\XYa ' ; YfØW hY' ØVYf'XUg'; fUV']\fYf'j Yfg hc fVYbYb'A i hhYf  
6UfVUfU'5bb'? Y`mUi Z[ YhUi W h'ig]bX''6UfVUfU'5bb'? Y`mighUfV  
%- , &'ja '5'hYf'j cb'bi f'' \* : \fYb'Ub'6fi gh\_fYVg''G]Y'\]bhYf']Y»  
]\fYb'9\Ya Ubb'8Ub'gck ]Y'UW h'? ]bXYf''6YgcbXYfY'HfU[ ]\_  
i a k Y\h']\fY'8]U[ bcgYž'XYbb'ni a 'NY]hdi b\_h'XYf'9f\_fUb\_i b[ 'k Uf  
g]Y'a ]h']\fYa 'Gc\ b'5b[ Y`c'gW\k Ub[ Yf'i bX''Y\ bhY'Y]bY  
7\Ya ch\YfUd]Y'UVž'k Ug'gW\']Y»`]W\ ni ']\fYa 'ZfØ\Yb'HcX'k Yb][ Yf  
U'g'Y]b' \f' bUW\ 'XYf'; YVi fh'ZØ\fhY''æm? Y`mž'Y]bYg']\fYf'? ]bXYfž  
Yf]bbYfh'g]W\ 'VYk Y[ YbX'Ub'X]Y''YhhYb'A ca YbhY'a ]h']\fYf  
A i hhYf'i bX'X]Y'j Yfnk Y]ZY'hYb'J Yfgi W\Y'XYg'J UhYfgž'g]Y  
k ]YXYfni VY`YVYb''8]Y'6YYfX][ i b[ 'ZUbX']b'6Y`UgWc ½bž'GdUb]Ybž  
ghUhh"

5\_hi Y`VYf]W\hYhXUg'A U[ Un]b' 8 Ug'bYi Y'6`Uhh ž'XUgg'XUg'; fUV  
j cb'6UfVUfU'5bb'?Y`m`YYf'gY]b'gc`"'9]b': f]YX\cZg!F Y[ ]ghYf`Äggh  
XUfUi Z'gW`]Y» Ybž'XUgg'g]Y'a Ò[ `]W\Yfk Y]gY'b]W\h]b'GdUb]Ybž  
gcbXYfb']b'A UggUW\i gYhhg']b'Y]bYa': Ua ]]Yb[ fUV`VY][ YgYmh  
k cfXYb']gh'5i » YfXYa' k i fXY'Y]bY'6UfVUfU'5"'?Y`m]b'C\]c  
[ YZ bXYbž'X]Y'a '5`hYf'j cb'( ( 'š\ fYb'%- , &ghUfVž'YXcW\ghY\h  
ZYghž'XUgg'g]Y'b]W\hX]Y'A i hhYf'XYf'?Y`m: Ua ]]m]ghž'X]Y'bi f'' \*  
š\ fY'U'h'k i fXY"'9I dYfhYb'j Yfa i hYbž'XUgg'\f'; fUV'Ui g'; fØbXYb  
XYg'GW\i mYg'j cf': Ub!6Ygi W\Yb'b]W\h'ÖZYbh]W\i ni [ Äb[ `]W\`]gh"

## DUhf]W]U'? Y`m'9]bY'dYfgÖb`]W\Y'; YgW\]W\hY

8]Y'?Y`m: Ua ]]mž'X]Y']b'XYb'%- , \$Yf'i bX'%- - \$Yf'š\ fYb'Y]bY  
[ fc» Y'Dcdi`Uf]hÄh'Yf'Ub[ hY'i bX']bg[ YgUa hi&('A ]]cbYb'5`VYb  
j Yf\_Ui ZhYž'k ]fX'b]W\h'bi f'j cb'XYb'9f]bbYfi b[ Yb'Ub']\fY'A i hhYf  
[ YdfÄ[ h'DUhf]W]U'?Y`mž'Y]bY'XYf'GW\k YghYfbž'hY]'h'YVYbZU`g'Y]bY  
VYk Y[ YbXY'; YgW\]W\hY"'G]Y'j Yf'cf']\fY'A i hhYf'Ub'?fYVg]a '5`hYf  
j cb'%&š\ fYb'i bX'k i fXY'gY'Vghi&\$%\$'a ]h'6fi gh\_fYVg  
X]U[ bcgh]n]Yfhž'j cb'XYa'g]Y'g]W\`j c`ghÄbX][ 'Yf\c'hY"'DUhf]W]U  
bi hnh'\fY'9fZU\fi b[ ž'i a'ZØf'fY[ Y'a Ä» ][ Y  
J c f g c f [ Yi bhYfgi W\i b[ Yb'ni'k YfVYbž'XU'X]YgY'X]Y'GhYfV`]W\\_Y]h  
VY]'6fi gh\_fYVg'i a'V]g'ni' - \$'i'gYb\_Yb'\_ÖbbYb"

Ni gÄhn`]W\i ni']\fYb'[ Ygi bX\Y]h]W\Yb'<YfUi gZcfXYfi b[ Yb'\Uh  
DUhf]W]U'a ]h'W\fc]g]W\Yb'F ØW\_YbgW\ a YfnYbž'9fgW\ÖdZi b[ 'i bX  
: Y\`[ YVi fhYb'ni' \_Äa dZYb'[ Y\UVh"'8Yb'bcW\`V'Y]Vh'g]Y'U\_hj']b'XYf  
A i g]\_k Y'h'i bX'd`Ub'h'X]Y'J YfÖZYbh]W\i b[ 'Y]bYg'bYi Ybž'W'ck X!  
Z]bUbn]YfhYb'5`Vi a g'a ]h'XYa'H]hY`'; fUW' / '?Y`m "'5a '%\$"'A Äfn  
k ]fX'g]Y']b'5f`ck ž'š`UbXž'VY]'Y]bYa'6YbYZ]n\_cbnYfh'ZØf  
'fYVgdUh]YbhYb'Ui ZhfYhYb"

## 8]Y'<YfUi gZcfXYfi b[ Yb'XYf': Ua ]]Y

8]Y'?Y`m: Ua ]]mž'X]Y]'%+ ('U'g' ?Y`m?)Xg'VY[ Ubb'i bX'Xi fW\  
6i g\_]b[ ']b'Fca' '%+ \*'Ub'6Y\_Ubb'h\Y]h[ Yk Ubbž'\Uh'Yg'[ YgW\UZZž  
g]W\`U'g'VYXYi hYbXY'A i g]\_[ fi ddY']b'9i fcdU'ni'YhUV`]YfYb"  
8Yb'bcW\`Uh'X]Y': Ua ]]Y'<YfUi gZcfXYfi b[ Yb'Ui Z[ fi bX']\fYf  
]f]g]W\Yb'<Yf\_i bZhi bX'XYf'XUa ]h] YfVi bXYbYb'æhY[ fUh]cb']b

j YfgWk JYXYbYb`@ÀbXYfb`Yf`YVh`DUhf]WjU`gY`Vgh`YVh`\Yi hY`]b  
 K YghXYi hgWk`UbXž`\Uh`Y]bYb`fi gg]gWkYb`9\Ya Ubb`i bX`gdf]Wk h  
 Z0bZGdfUWkYb" ÆfY`JYfV]bXi b[ `ni` Æ`UbX`V`Y]Vh`YXcWk`gY`f  
 ghUf\_ž`XU`g]Y`a Y`fYfY`æ\`fY`]b`?`]`UfbYm[ Y`YVh`\Uh`i bX`X]Y  
 9f]bbYfi b[ Yb`XUfUb`]b`]\fYa` <YfnYb`hfÀ[ h`

DUhf]WjU`VYhcbh`Ui Wk`ž`k ]Y`k ]Wk h][`Zf0\Y`9f`\_Ybbi b[ `VY]  
 ?fYVgYf`\_fUb`\_i b[ Yb`]gh"8i fWk`]fY`0ZZYbh]WkY`Fc`Y`Yf`Ub[ hY`g]Y  
 gWk`]Y»`]Wk`Ui Wk`XYb`GhUhi g`Y]bYf`6c hgWk UZhYf]b`Z0f`fY[ Y`a`À»][`Y  
 ; Ygi bX`Y]hgWkYW`g`gck ]Y`Z0f`Y]bY`XYi hgWkY  
 ?fYVgZc fgWk i b[ ggh]Zhi b[ "`A`h`]fYb`9fZU`fi b[ Yb`i bX`]\fYa  
 9b[ U[ Ya`Ybh`nY][`h`g]Yž`XUgg`X]Y` : Ua`]`Y`?Y`m`0VYf`XYb`JYf`i gh  
 \]bUi g`fYg`]Ybh[ YV`]YVYb`]gh`i bX`k`Y]hYf`\]b`Y]bYb`dcg]h] Yb  
 9]bZi gg`Ui Z`X]Y` ; YgY`gWk UZh`Ui g0Vh`

8YhU]`g	
Cfh	6Y`UgWk`½]bž`GdUb]Yb
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "gWk`U[ Yf"XY</li> <li>• k k k "]f]g`h]a Yg"Wk`a</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY