

: U \ f f U X f Y] g Y b X Y '] b ' B c h . ' 2 6 6 ! F U] ^ Y h g
V] Y h Y b ' _ U i a ' D ` U h n ` Z Ø f ` 8 f U \ h Y g Y ` °

B Y i Y ` F U] ^ Y h ! N Ø [Y ` j Y f v] b X Y b ` A Ø b W Y b ` a] h i ≠ U `] Y b ž V] Y h Y b
Y X c W ` b i f ` k Y b] [Y : U \ f f U X g h Y ` ` d ` Ä h n Y " ` ≠ Z c f a] Y f Y b ` G] Y ` g] W
Ø V Y f ` X] Y ` U _ h i Y ` ` Y b ` F Y] g Y V Y X] b [i b [Y b "



A ØbWYbž'8Yi hgW`UbX`!F Y]gYbXY`Ui`g`A ØbWYb`ghY\Yb`j`cf`
Y]bYa`[`fc»Yb`DfcV`Ya`Ui`Z`\fYa`K`Y[`bUW``#U`]Yb`"5a``,`"đ`b`
&\$&)`VYf]W`hYh`hn"XYž`XUgg`X]Y`bYi`Yb`F U]`YhNØ[`Y`XYf`²`66`Ui`Z`
XYf`GhfYW`_Y`A ØbWYb``#bgVfi`W`_`6cnYb`J`YfcbU`6c`c[`bU`bi`f`
VY[`fYbnhY`?`UdUn]h`hYb`ZØf`:`U\ffUXfY]gYbXY`V]YhYb`"8Yf`79C`
5bXfYUg`A`Uh\`À`_`Uh`X]Y`F U]`Yhg`U`g`_`Yfgh`_`Ugg][`Yg`F`Y]gYYf`YVb]g`
a`]h`Yf\`Ò`hYa``?`ca`Zc`fh`VYgW`f]YVYb`"8Yb`bcW`[`]Vh`Yg`Yf\`YV`]W`Y`
9]bgW`f`À`b`_i`b[`Yb`ZØf`:`U\ffUXZU`fYfž`]bgVYgcbXYfY`Ua`_`Yh`hYb``đ``]!
K`cW`YbYbXYž`Ub`XYa`_`_Y]bY`nk`Y]:`U\ffUXghY`d`À`hY`]b`XYb`
NØ[`Yb`j`cb`A`ØbWYb`bUW`F`cj`YfYhc`j`YfZØ[`VUf`g]bX"

⇒`J`Yf[`_Y]W`ni`XYb`ZfØ`YfYb`9i`fcW]hmlNØ[`Yb`ž`X]Y`D`Uhn`ZØf`V]g`ni`
(`\$`:`U\ff`À`XYf`V`chYb`ž`\`UVYb`X]Y`bYi`Yb`F U]`Yhg`_`YX][`_W`g`YW`g`
:`U\ffUXghY`d`À`hY`"8]YgY`G]hi`Uh]cb`nk`]b[`hj`]Y`Y`:`U\ffUXfY]gYbXY`
XUni`ž`U`hYfbUh]j`Y`Hf`Ubgdc`fha`Ò[`_W`_Y]hYb`ni`gi`W`Yb`"9]b`58`7!
9i`dYfhY`\`Uh`VYfY]hg`XUfUi`Z`\]b[`Yk`]YgYbž`XUgg`g]Y`df]j`UhY`
6i`gi`bhYfbY\`a`Yb`]b`XYf`:`UfXUgY`Y!F`Y[`]cb`]b`6YhfUW`h`n]Y\`Yb`
`Ò`b`hYb`ž`i`a`]`fY`:`U\ff`À`XYf`ni`hf`Ubgdc`fh]YfYb"

?`UdUn]h`hYb`i`b`X`5`b`Zc`f`X`Y`fi`b`[`Y`b`ZØf`
:`U\ffUXhfUbgdcfh

8]Y`F U]`Yh`NØ[`Y`YffY]W`Yb`:`YgW`k`]bX][`_Y]hYb`j`cb`V]g`ni`&`\$`
_a`#`i`bX`j`YfZØ[`Yb`ØVYf`)'`&G]hnd`À`hY`"9]b`²`66!GdfYW`Yf`
Yf`_`À`fhYž`XUgg`X]Y`b]YXf][`Y`5bnU\`Ub`:`U\ffUXd`À`hYb`XUg`
9f[`YVb]g`Y]bYg`?`ca`dfca`]ggYg`nk`]gW`Yb`XYf`6YfY]hghY`i`b[`j`cb`
:`U\ffUX!`i`bX`G]hnd`À`hYb`]gh`K`À`fYbX`X]Y`B`UW`ZfU[`Y`b`UW`
G]hnd`À`hYb`XUg[`Ub`nY`đ`U`f`ØVYf`\`cW`]ghž`g]bX`X]Y`:`U\ffUXd`À`hY`
c`Zi`bi`f`gU]gcbU`ghUf`_`bUW`[`Y`ZfU[`h`HYW`b]gW`gY]`Yg`ni`XYa`b]W`h`
a`Ò[`_W`ž`ni`g`À`h`W`Y`:`U\ffUXhfUbgdc`fhk`U[`Yb`Ub`X]Y`a`cXYfbYb`
NØ[`Y`Ubni`_`À`b[`Yb"

8]Y`²`66`\`Uh`ni`XYa`gdYn]Z]gW`Y`F`Y[`Y`b`ZØf`XYb`:`U\ffUXhfUbgdcfh`
ZYgh[`Y`Y[`h`:`U\ff`À`XYfž`X]Y`VYgh]a`a`hY`A`U»`Y`ØVYfgW`fY]hYb`ž`XØfZYb`
bi`f`]b`gdYn]Y`Yb`:`Yd`À`W`_`UVhY]`Yb`hfUbgdcfh]Yfh`k`YfXYb`"8]Y`
5bZcfXYfi`b[`Yb`i`a`ZUggYb.

- @Àb[Y'ØVYf'%) 'Wá
- < Ò\Y'ØVYf'%%\$ 'Wá
- 6fY]hY'ØVYf'* \$ 'Wá
- FY]ZYb[fÒ»Y'UV'& , 'Nc``
- FY]ZYbVfY]hY'a Y\f'U'g'(ž&'Wá
- A UI]a U`[Yk]W'hj cb'' \$'_[

HUbXYa gž@]Y[YfÀXYf'i bX': U\ffUXUb\Àb[Yf'g]bX'YVYbZU`g
 VYhfcZZYb": Øf'XYb'HfUbgdcfh'X]YgYf': U\ffÀXYf'g]bX
 FYgYfj]Yfi b[Yb'b]W'h'a Ò[`]W'ž'i bX'`YX][`]W'Y]bY
 : U\ffUXfYgYfj]Yfi b['dfc'H]W_Yh'_Ubb '[Ya UW'h'k YfXYb"8]YgY
 FYgYfj]Yfi b['gc``hY'Ui g[YXfi W_h'i bX'[i h'g]W'hVUf'Ua ': U\ffUX
 Ub[YVfUW'h'k YfXYbž'i a 'X]Y'H]W_Yh_cbhfc``Y'ni 'Yf'Y]W'hYfb"
 Ni XYa 'XØfZYb'Y'Y_hf]gW'Ub[Yhf]YVYbY': U\fnYi [Y'b]W'h
 hfUbgdcfh]Yfh'k YfXYbž'k Ug'X]Y'G]hi Uh]cb'k Y]hYf'_ca d`n]Yfh"

8]Y'<YfUi gZcfXYfi b[Yb'ZØf': U\ffUXfY]gYbXY'Ui Z'XYf'VY`]YVhYb
 Fci hY'bUW'≠U`]Yb'g]bX'XUa]h'Yf\YV`]W'Ub[Ygh]Y[Yb"J]Y'Y
 a ØggYb'Yhnh'_fYUh]j 'k YfXYbž'i a `]\fY'FY]gYb'hfch'XYf
 9]bgW'fÀb_i b[Yb'ni 'cf[Ub]g]YfYb"

8YhU]`g	
C fh	A ØbW'Ybž'8Yi hgW'`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "cYVV"Uh

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY