

; UfXUgYY. '8 Yf'dYfZY_hY' < i bXYi f`Ui V`
H]ddg'ZØf': fUi W\ Yb`i bX': fUi W\ Yb`°

9bhXYW_Yb`G]Y`X]Y` \i bXYZFYi bX`]W\ Yb`l f`Ui Vgcdh]cbYb`Ua
; UfXUgYY. 'H]ddg'ZØf'i bj Yf[Ygg`]W\ Y`F Y]gYb`a]h`≠fYa
J]YfVY]bYf"



; UfXUgYYž'≠U`]Yb`!'8Yf'; UfXUgYY`Ybhk]W_Y`h'g]W\`ni bY\`a YbX
ni`Y]bYa`VY`]YVhYb`F Y]gYn]Y`ZØf`< i bXYVYg]hnYfž`X]Y`] \fYb
j]YfVY]b][Yb': fYi bXYb`Y]bYb`i bj Yf[Ygg`]W\ Yb`l f`Ui V`V]YhYb
a`ØW`hYb`"J]Y`Y`d cg]h]j Y`9fZU\fi b[Yb`d fÄ[Yb`X]Y`5i ZYbh\U`hY`j cb
< i bXYVYg]hnYfb`i bX`] \fYb`< Ui gh]YfYb`]b`X]YgYf`a U`Yf]gW\ Yb
F Y[]cb`BcfX]hU`]Ybg`"6Ygi W\ hY`a Ub`XYb`; UfXUgYY`9bXY
GYdhYa`VYfž`gc`_cbbhY`a Ub`Y]b`Ub[YbY\`a`a`]XYg`K`YhhYf
[Yb]Y»Ybž`k`Y`W\ Yg`b]W\ h`bi f`A`YbgW\ž`gcbXYfb`Ui W\`H]Yf`Y]bYb
YbhgdUbbhYb`5i ZYbh\U`h`Vch"

9]bY`F Y]gYbXY`VYf]W\ hYh`j`cb`] \fYf`@UVfUXcf! < ØbX]b`@`Wmž`X]Y

dfcV`Ya `cg`ØVYfU``\]b`a]h[Ybca a Yb`k YfXYb`_cbbhY``8]Y
<i bXYZFyi bX`]W_X]h`XYf`A YbgWYb`nY]W_bYhY`g]W`VYgcbXYfg
dcbg]hj`UVž`k Ug`XYb`l f`Ui V`ZØf`X]Y` [YgUa hY` : Ua `]`Y`i bj Yf[Ygg`]W
a UW`hY``5V[YgY`Yb`j ca`hfUi a` \UZhYb`GYyž`YW_YfYf`D]nnU`i bX
? UZZY`hfi [Yb`Ui W`X]Y` [Ya`Y]bgUa Yb`9f`YVb]ggY`a]h`@ WhiXUni
VY]ž`XUgg`X]YgY`FY]gY`Ub[Y`]b`9f]bbYfi b[`V`Y]VYb`k]fX"

F Y]gYj c fVYfY]hi b[Yb`i bX`J c f gW`f]ZhYb

6Yj cf`<i bXYVYg]hnYf`Y]bY`FY]gY`Ub`XYb` ; UfXUgYY`UbhfYhYbž
gc`hYb`g]Y`g]W` [i h]bZcfa`]YfYb``9g`]gh`i bYf`Àgg`]W`ž`XUgg`<i bXY
Y]bYb`9l !<Y]a h]YfUi gk Y]g`VYg]hnYbž`XYf`j ca`H]YfUfnh`Ui g[YghY``h
k]fX`i bX`VY]`FY]gYb`]b`X]Y`9l`gY]h`XYa` " "ž`]`&\$\$(`DZ]W`h]gh"
Ni XYa`a` ØggYb`<i bXY`a`]h`Y]bYa` `Y`Y`_hfc]b]gW`Yb`HfUbgdcbXYf
[Y`_YbbnY]W_bYh`gY]b`i bX`Y]bY` [Ø`h][Y`Hc`k`i h]a dZ` b[
bUW`k`Y]gYbž`X]Y`a`]bXYghYbg`&\$`HU[Y`j cf`XYf`5VfY]gY`j YfUVfY]W`h
k YfXYb`gc`hY`i bX`]b`#U`]Yb`Y`Z`A`cbUhY` ; Ø`h][`_Y]h`U`h"

9]b`k`Y]hYfYf`k`]W`h][Yf`Di`b`_h]g]bX`X]Y`a`]hni`ZØ`fYbXYb
5i`gfØghi`b[Yb``<i bXYVYg]hnYf`gc`hYb`]a` a`Yf`Y]bYb`A`Ui` `_cfV
dUfUh`\UVYbž`Ui` W`k`Yb`b`X]YgYf`b]W`h]b`U`Yb`FY[]cbYb
b`c`h`k`YbX][`]gh`9]b`A`Ui` `_cfV`]gh`U`YfX]b[g`VY]`VYgh]a` a`hYb
5_h]j`]h`hYb`nk`]b[YbX`YfZcfXYf`]W``l` a`X]Y`l` a` [YVi`b[`gUi`VYf`ni
\U`hYbž`a` i`gg`XYf`?`ch`XYf`<i bXY`gY`Vghj`Yfgh`AbX`]W
Y]b[YgUa`a`Y`h`k`YfXYb"

<i bXY[YfYW`hY`9f`YVb]ggY`Ua` ; UfXUgYY

8]Y`FY[]cb`i`a` `XYb` ; UfXUgYY`VY[Y]ghYfh`a`]h`Y]bYa` `VfY]hYb
5b[YVch`Ub`\i bXYZFyi bX`]W`Yb`l` bhYf`_ØbZhYbž`j`cb`<`chY`g`ØVYf
: Yf]Ybk`c`\bi`b[Yb`V]g`\]b`ni`7Ua`d]b[d`ÀhnYb`i`bX` : Yf]Yb`\Ài`gYfb"
#`j`]Y`Yb`FYghUi`fUbhg`]gh`Yg` [YghUhhYhž`<i bXY`a`]hni`Vf]b[Yb/
YXcW`Ya`dZ]Y`h`Yg`g]W`ž`g]W`]a` `J`cfZY`X`ØVYf`X]Y`Y`k`Y`] [Yb
FY[Y`b`ni`]bZcfa`]YfYb``#` a`Yf`k`]YXYf`hf]Zh`a`Ub`Ui`Z
\i bXYZFyi bX`]W`Y`Ghf`AbXY`i`bX`j`]Y`Y`K`UbXYfk`Y[Yž`X]Y`g]W
\Yfj`c`ffU[YbX`ZØf`5i`gZØ[Y`a`]h`XYa` `<i bX`Y][`bYb"

#`Gh`ÀXhYb`fi`bX`i`a` `XYb` ; UfXUgYY` []h`Y]bY`@Y]bYbdZ]W`hž`X]Y

a Ul]a i a '%ž) 'A YhYf'VYhfÄ[h"K Ä\fybX']b'XYb'fi \][YfYb
; Y[YbXYbžk]Y'VY]gd]Y`gk Y]gY'6c`c[bUbcžUi Wk'a U': fY]'Ui Z'ZØf
X]Y'J]YfVY]bYf'Yf'Ui Vh']ghž']gh']b'XYb'ghÄXh]gWkYb'; YV]YhYb
J cfg]Wk'h[YVchYb"'9]b'k Yfhj c`Yf'H]dd']gh'Ygžj cf'XYb
F]Y]gYj cfVYfY]hi b[Yb'<i bX'i bX'<i bXYVYg]hnYf'[Yn]Y'hj cf
@Y]g\ a Ub]cgYž'Y]bYf'[YZÄ\ f']WkYb'9f_fUb_i b[ž'ni 'gWkØhnYbž
]bXYa 'a Ub'VY]gd]Y`gk Y]gY'Ui Z'Y]b'GWU`]Vcf!6UbX'ni fØW_[fY]Zh"

5b[Yg]Wk'hg'X]YgYf'J cfnØ[Y'k]fX'XYf'; UfXUgYY'b]Wk'h'bi f'U`g
`UbXgWk UZh']WkYg'HfUi a n]Y`ž'gcbXYfb'Ui Wk'U`g`li bXYZFYi bX`]WkYg
l f'Ui Vgn]Y`[YgWkÄnhh"Gck c\`A YbgWk'U`g'Ui Wk'<i bX'_ÖbbYb
\]Yf'X]Y'B Uhi fž'_i `]bUf]gWkY'? Ögh']Wk_Y]hYb'i bX'Y]bY'Yb'bgdUbbhY
5ha cgd\ÄfY'[Yb]Y»Yb"'8Yf'[Ya Y]bgUa Yb'5i gnY]h'ghY\h'gca]h
b]Wk'hg']a 'K Y[Y"

8YhU]`g	
Cfh	; UfXUgYYž'≠U`]Yb
EiY`Yb	<ul style="list-style-type: none"> • k k k "\c`]XUmWkYW_"XY • k k k "[UfXUgYY!]bZc"Wka

6Ygi WkYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY