

; chh\UfX!Hi bbY``&\$&) . `` * `B ÅWk hY
[YgdYffh` `>Yhnh`U`hYfbUh]j Y`F ci hYb
d`UbYb`°

8Yf;` chh\UfX!Hi bbY``]b`XYf`GWk Y]n`]gh`&\$&) `Ub`a Y`fYfYb
BÅWk hYb`k Y[Yb`K Ufhi b[gUfVY]hYb`[YgdYffh``5`hYfbUh]j Yb
k]Y`X]Y`5%` `ghY`Yb`VYfY]h`



; chh\UfX!Hi bbY`ž`GWk Y]n`!`8Yf;` chh\UfX!Hi bbY`ž`Y]bY
nYbhfU`Y`JYf`_Y`fgj Yfv]bXi b[`]b`XYf`GWk Y]n`ž`k]fX`&\$&) `ZØf
]bg[YgUa h` `* `BÅWk hY`[YgdYffh``8]Yg`[YgWk]Y`h]a `F U`a Yb`j cb
bchk YbX][Yb`F Y]b][i b[g!`i bX`K Ufhi b[gUfVY]hYb`"8]Y`GdYffnY]hYb
g]bX`k]Y`Zc`[h`ZYgh[Y`Y[h`j ca `%"`V]g`%, "`đ b]žj ca `&`"V]g`&+"
đ b]žj ca `,"V]g`%&`"GYdhYa VYfžj ca `%) "`V]g`%-`"GYdhYa VYfžj ca
&`"V]g`&*"`GYdhYa VYfž`gck]Y`j ca `&-`"GYdhYa VYf`V]g`" `C`_hcVYf`
Ni XYa `k YfXYb`Ua `*"`i bX`+"`C`_hcVYf`k Y]hYfY`GdYff`i b[Yb
YfZc`[Yb`"5b`XYb`Ub[Y[YVYbYb`HU[Yb`]gh`XYf`Hi bbY`nk]gWk Yb`&\$
I`f`i bX`) `I`f`[YgWk`cggYbž`k cVY]`Ub`K cWk YbYbXYb`_Y]bY

9]bgWk fÀb_i b[Yb`VYghY\Yb"FY]gYbXYb`k]fX`[YfUHybž`U`hYfbUh]j Y
Fci hYb`k]Y`X]Y`GUb!6YfbUfX]bc!Fci hY`f5%` Ł`cXYf`XYb
G]a d`cbdUgg`ni`bi hnYbž`i a`GhUi g`ni`j Yfa Y]XYb"

8]Y`GdYffnY]hYb`k i fXYb`gc`[Yk À\`hž`XUgg`g]Y`[fÒ» hYbhY]`g
k À\`fYbX`XYf`BUW`hghi bXYb`Y]Y[Ybž`i a`X]Y`6YY]bhfÀWk h][i b[`XYg
J Yf`_Y\`fg`ni`a]b]a]YfYb"À\`f]Wk`bi hnYb`Yhk U`gYWk`g`A]`]cbYb
: U\`fnYi [Y`X]YgYb`Hi bbY`ž`]bgVYgcbXYfY`Ui g`XYa`GØXk YghYb
8Yi hgWk`UbXg"8Yf`; chh\UfX!Hi bbY`]gh`a]h`Y]bYf`@Àb[Y`j cb`%*`ž`-
?]`ca YhYfb`XYf`j]Yfh`Àb[ghY`GhfU» Ybhi bbY`XYf`K`Y`hi bX`k i fXY
%- , \$`bUWk`Y]bYf`6Ui nY]hj`cb`nY\`b`X\`fYb`Yf`ÒZbYh"6YgcbXYfg
VY`Ubbh]gh`XYf`Hi bbY`ZØf`gY]bY`GhUh]gh]_Yb`ni`f`J Yf`_Y\`fgX]Wk`hY
i bX`X]Y`fY[Y`a`À»] [`Ui ZhfYhYbXYb`GhUi gž`X]Y`c`Zh`XUni`ZØ\`fYbž
XUgg`XYf`J Yf`_Y\`f`V`c`W`k`Y]gY`UV[YZYfh][h`k`YfXYb`a`i`gg"8]YgYf
I`a`ghUbX`k]fX`Xi`fWk`XYb`<]bk`Y]g`j`Yfgh`À\`hž`XUgg`X]Y`6fYbbYf!
Fci hY`Ui Z[fi bX`j`cb`6fØW`YbUfVY]hYb`b]Wk`h`Ya`dZY\`Yb`gk`Yfh]`ghž
k`cXi`fWk`X]Y`5`hYfbUh]j`Yb`i`a`gc`k`]Wk`h][Yf`k`YfXYb"

F Y[Y`a`À»] [Y`GdYffi b[Yb

Ni gÀhn`]Wk`ni`XYb`gdYn]Y`Yb`K`Ufhi b[ggdYffi b[Yb`k]fX`XYf
Hi bbY`Ui Wk`fY[Y`a`À»] [`Y]ba`U`k`ÒWk`Ybh]Wk`[YgdYffhž
bcfa`U`Yfk`Y]gY`j`cb`A]h`k`cWk`Ui`Z8`cbbYfghU[`nk`]gWk`Yb`&`.\$
i bX`\$%.\$\$`I`f"8]Yg`Yfa`Ò[`]Wk`h`Zcfh`Ui`ZYbXY`K`Ufhi b[gUfVY]hYb
i bX`hf`À[h`ni`f`G]Wk`Yf`Y]h`XYg`J`Yf`_Y\`fg`VY]" : Øf`FY]gYbXYž`X]Y
j`YfgY\`Ybh]Wk`j`cf`Y]bYa`[YgWk`cggYbYb`Hi bbY`Ub`ca`a`Ybž
VYghY\`h`X]Y`A`Ò[`]Wk`_Y]hž`Ui`ZXYa`K`c`ba`cV]`ghY`d`Uhn`; chh\UfX
7Ua`d]b[`]b`5bXYfa`Uhh`ni`ØVYfbUWk`hYb"

8]Y`VYj`c`fghY\`YbXYb`GdYffi b[Yb`g]bX`Y]b`k`YgYbh]Wk`Yf` : U`hcf`ZØf
X]Y`D`Ubi b[`j`cb`FY]gYb`ØVYf`X]Y`5`dYb" ; YfUXY`ZØf`XYb
; fYbnj`Yf`_Y\`f`bUWk``U`]Yb`gd]Y`h`X]YgYf`Hi`bbY`Y]bY`k`]Wk`h][Y
F`c`Y`ž`k`Yg`U`V`_`ca`d`Y`h`Y`bh`Y``b`Z`c`fa`Uh]cbYb`i`bX`[i`hY`5`hYfbUh]j`Yb
YbhgWk`Y]XYbX`g]bX"8]Y`K`Ufhi b[gUfVY]hYb`g]bX`b`chk`YbX][ž`i`a
X]Y`G]Wk`Yf`Y]h`i`bX`9ZZ]n]Ybn`XYg`J`Yf`_Y\`fg`_`Ub[Zf]gh][`ni
[UfUbh]YfYb"9VYbgc`]gh`X]Y`@U[Y`XYg`Hi`bbY`g`U`g`nYbhf`U`Y
J`Yf`_Y\`fg`UXYf`nk`]gWk`Yb`B`cfX!`i`bX`GØXYi`fcdU`i`bVYghf]hhYb"

ð`5bVYhfUW\h`XYf`ghUh]gh]gW\Yb`6YXYi hi b[`XYg`; ch\UfX!Hi bbY`g
 i bX`XYf`UbghY\YbXYb`K Ufhi b[gUfVY]hYb`]gh`Yg`ZØf`F Y]gYbXY
 fUhgUa ž`g]W\ZfØ\nY]h[`ØVYf`X]Y`[Yd`UbhYb`GdYffnY]hYb`ni
]bZcfa]YfYb`i bX`[Y[YVYbYbZU``g]\fY`F Y]gYd`ÀbY`Ubni dUggYb"
 8]Yg`_ØbbhY`i bbØh][Yb`GhfYgg`i bX`J YfnØ[Yfi b[Yb`k À\fYbX`XYf
 F Y]gY`j Yfa Y]XYb"

K Y]hYfY`8YhU]`g`ni `XYb`GdYffi b[Yb`i bX`XYb`5`hYfbUh]j fci hYb
 g]bX`i bhYf`A Yf_i f`i bX`X][]hU`Y!j][bYhhY!gW\k Y]n"XY`ni
 Z]bXYb"

8YhU]`g	
Cfh	; ch\UfX!Hi bbY`žGW\k Y]n
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • X][]hU`Y!j][bYhhY!gW\k Y]n"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY