

<]hnYk Y`Y`i bX`K UggYf_bUdd\Y]h. i f`Ui V
]b`≠U`]Yb`f]g_Ubh3

≠U`]Yb`k Ufbh`F Y]gYbXY`j cf`YI hfYa Yf`<]hnYk Y`Y`i bX
K UggYf_bUdd\Y]h`H]ddg`ni f`g]WXYfYb`i f`Ui Vg[YghU`hi b[`]b
VYhfcZYbYb`F Y[]cbYb"



G]n`]Ybž`≠U`]Yb`!`A]h`6Y[]bb`XYf`Gca`a YfZYf]Yb`]b`Y]b][Yb
6i bXYg`ÅbXYfb`fØW_Yb`i f`Ui Vgd`ÅbY`ZØf`j]Y`Y`i: Ua`]]Yb`]b`XYb
: c_i`gž]bgVYgcbXYfY`ZØf`F Y]gYb`bUW`≠U`]Yb``8cW`XUg`
**5i`gk`Åfh][Y`5a`h`U`h`gY]bY`F Y]gY\]bk`Y]gY`Ui`Z[fi`bX`Y]bYf`
Ub`U`hYbXYb`<]hnYk Y`Y`i]b`≠U`]Yb`U`_hi`U`]g]Yfh``8]Y`Yfk`UfhYhYb`
HYa`dYfUhi`fYb`gc``Yb`]b`XYb`_ca`a YbXYb`HU[Yb`V]g`ni`(`\$`;`fUX`
YffY]WYbž`k`cVY`]j`cf`U`Ya`X]Y`Hcg_UbU`i`bX`@Uh]i`a`VYhfcZYb`
g]bX``5i`W`]b`XYf`Dc!9VYbYž`Y]bgW`]Y»`]W`@ca`VUFXY]`gck`]Y`]b`
A`U]`UbX`i`bX`F`ca`ž`k`YfXYb`HYa`dYfUhi`fYb`ØVYf``\$`;`fUX`
dfc[`bcgh]n]Yfh"**

9]bY`VYXfc`\]WXY`K UggYf_bUdd\Y]h`nY]W`bYh`g]W`UVž`X]Y`j`cf`
U`Ya`]a`GØXYb`i`bX`]b`XYf`A`]hY`≠U`]Ybg`gdØfVUf`]gh``@Ui`h`XYf`

]hU`Yb]gW`Yb`l`a`k`Y`hVY\`0fXY`€GDF`5`k`i`fXY`Z0f`X]YgY`FY[]cbYb
X]Y`a`]h`YfY`K`Ufbghi`ZY`Z0f`8`0ffY`Ui`g[`Yfi`ZYb`"6YgcbXYfg`_f]h]gW`
]gh`X]Y`G]hi`Uh]cb`Ui`Z`G]n`]Yb`ž`k`c`X]Y`\`0W`ghY`5`Ufa`ghi`ZY`F`ch
\`YffgW`h`i`b`X`X]Y`K`UggYffYggci`fW`b`ghUf`_`[`YZA`fXYh`g]bX`"6
5bVYhfUW`h`X]YgYf`l`a`gh`AbXY`k`Ufb`h`XUg`5i`gk`Åfh][`Y`5a`hj`cf
Y]bYa`Yf`V`W`Yb`K`UggYfa`Ub[`Y`]b`XYb`a`]h`YfYb`i`b`X
g0X`]W`Yb`FY[]cbYb`XYg`@UbXYg"

8 fUa Uh]gW`Y`5i`gk`]f`_i`b[`Yb`XYf`8`0ffY`

8]Y`<]hnYk`Y`Y`ž`X]Y`nk`]gW`Yb`XYa`&,"`ž`b]i`bX`XYa`&"`ž`]`\fYb
<0`Ydi`b`_h`YffY]W`h`ž`Åggh`X]Y`HYa`dYfUhi`fYb`]a`G0XYb`gc[`Uf`Ui`Z
V]g`ni`(`)`;`fUX`UbghY][`Yb`ž`ghY`Ybk`Y]gY`g]bX`gc[`Uf`V]g`ni`(`+`;`fUX
a`0[`]W`"8]YgY`Yi`hfYa`Yb`6YX]b[`i`b[`Yb`Z0`fYb`ni`Y]bYa`5bgh]Y[
XYf`B`chUi`Zb`U`a`Yb`ž]bgVYgcbXYfY`VY]`Å`h`YfYb`i`b`X
]a`a`i`b[`YgW`k`ÅW`h`Yb`A`YbgW`Yb`"8`Ug`6F`VYf]W`h`Y`h`ž`XUgg`]b
G]n`]Yb`K`UggYf`Z0f`8i`gW`Yb`i`b`X`;`UfhYbVYk`ÅggYfi`b[`fUh]cb]Yfh
k`]fX`"5bk`c`b`Yf`g]bX`Ui`Z`N]ghYfbYb`i`b`X`HUb`_`Ughk`U[`Yb
Ub[`Yk`]YgYb`ž`i`a`XYb`h`Å[`]W`Yb`K`UggYfVYXUfZ`ni`XYW`Yb`"

9]b][`Y`<`chY`g`\`UVYb`a`]h`XYb`9]bgW`f`Åb`_i`b[`Yb`ni`_`Åa`dZYb`i`b`X
_`0bbYb`a`0[`]W`Yfk`Y]gY`b]W`h[`Yb`0[`Yb`X`K`UggYf`Z0f`Dcc`g
VYfY]hghY`Yb`"6`X]YgYb`;`Å`Yb`\`UVYb`l`f`Ui`VYf`5bgdfi`W`Ui`Z
9b`hgW`ÅX][`i`b[`Yb`ž`gc`h`Yb`Dcc`g`Y`Yf`V`Y]VYb`c`XYf`X]Y
8i`gW`nY]hYb`Y]b[`YgW`f`Åb`_h`k`YfXYb`"8]Y`nk`Y]hY`<`Å`ZhY`XYg`J`\fYg
&\$`&'`k`Uf`X]Y`hfc`W`YbghY`]b`G]n`]Yb`gY]h`%-`&%ž`a`]h`Y]bYa
F`0W`_`Ub[`XYg`B]YXYfgW`U[`g`i`a`Yhk`U`,`\$`Dfc`nYb`h`8Yf`@U[`c
Dcn]`c`ž`XYf`[`f0`»`hY`GhUi`gY`Y`XYf`6gY`ž`\`Uh`_`Ui`a`bc`W`K`UggYf`"

;`Ygi`bX`Y]h`]W`Y`<`]bk`Y]gY`i`bX`H]ddg`

A`Uf`_i`g`D]`a`UmYf`Ya`dZ]Y`\`h`FY]gYbXYb`ž`VYgcbXYfY`J`c`fg]W`h
k`U`hYb`ni`UggYb`i`b`X`g]W`0VYf`X]Y`U`_hi`Y`Yb`K`YhYfi`i`b`X
?`]a`Uj`Yf`Å`hb]ggY`ni`]b`Zcfa`]YfYb`ž]bgVYgcbXYfY`Z0f`A`YbgW`Yb
0VYf`)`\$`J`\fY`"8Yi`hgW`Y`l`f`Ui`VYf`g]bX`c`Zh`b]W`h`Ub`gc`W`Y
Yi`hfYa`Yb`HYa`dYfUhi`fYb`[`Yk`0`b`h`ž`k`Ug`[`Ygi`bX`Y]h`]W`Y
Dfc`V`Ya`Y`k`]Y`?`fY]g`Ui`ZVYgW`k`YfXYb`ž`Gc`b`b`Ybgh]W`c`XYf
8Y`\`m`Xf]Yfi`b[`ni`f`;`c`[`Y`\`UVYb`_`Ubb`"l`f`Ui`VYf`gc`h`Yb`g]W`_`Ub`XYb`"

HU[Ygf\mh\ a i g'XYf'9]b\Y]a]gW\Yb'UbdUggYb'i bX'X]Y
A]hhU[g\]hnY'a Y]XYb"

8 Ug'6i bXYg]bgh]hi h'ZØf'² ZZYbh]W\Y'; Ygi bX\Y]h'[]Vh'k Yfhj c`Y
H]ddg'ZØf'\Y]» Y'Gca a YfhU[Y. ? ØfdYf']W\Y'5_hj]hÅhYb'gc`hYb']b
X]Y'_Ø\`YfYb'A cf[Yb!'i bX'5VYbXghi bXYb'j Yf`Y[h'k YfXYbžYg']gh
k]W\h][ž'XYb'? ØfdYf'_Ø\`ni '\U'hYbž'Ui gfY]W\YbX'ni 'hf]b_Yb'i bX
'Y]W\h'ni 'YggYb'"Ni XYa 'gc`hY'VY]a '5i ZYbh\U'h]a ': fY]Yb
GcbbYbgW\i hn'j Yfk YbXYh'k YfXYb'i bX'5fnbY]a]hhY`'Ui Z]\fY
<]hnYj YfhfÅ[`]W_Y]h[YdfØZh'k YfXYb"'6YgcbXYfY'5i Za Yf_gUa _Y]h
gc`hY'Ui W\`Ui Z'Å'hYfY'A YbgW\Yb'i bX'?'bXYf'[Y`Y[h'k YfXYb"

: Øf'X]Y'6Yk c\bYf'G]n`]Ybg'[]Vh'Yg'<cZZbi b['Ui Z'ghÅf_YfY
FY[YbZÅ`Y']a '_ca a YbXYb'K]bhYfž'X]Y`YXcW\k Y]h[Y\YbX
Ui gV`Y]VYb'_ØbbhYb"'9I dYfhYb'dfc[bcgh]n]YfYbž'XUgg'&\$&('U`g
XUg'fY[YbÅfa ghY'š\`f'i bX'X]Y'gW\k YfghY'8ØffY'gY]h'ØVYf'nk Y]
š\`fnY\bhYb']b'X]Y'; YgW\W\hY'Y]b[Y\Yb'_ØbbhY"'@Ub[Zf]gh[Y
Dfc[bcgYb'k Y]gYb'XUfUi Z'\]bž'XUgg'V]g'ni a 'š\`f'&\$) \$'fi bX'+\$
DfcnYbh'XYf'÷bgY`']b`Y]bY'K ØghY'j Yfk UbXY'h'k YfXYb'_ØbbhYb"

8YhU]`g	
C fh	G]n`]Ybž'÷U`]Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zf"XY• k k k "Vf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY