

@i l U]f`ZY]Yfh`F Y_c fX[Yk]bbY.
: `chhYbYfbYi Yfi b[`i bX
DUggU[]Yfni k UWÅ g°

@ l U]f`j YfnY]WÅbYhY`fY_c fXj YfXÅWÅh][Yb`Ni k UWÅ g`VY]
: `i [[ÅghYb`i bX`FY]gYUb[YVchYbž`k Å\fybX`X]Y
: `chhYbYfbYi Yfi b[`V]g`&\$' \$`j cfUb gWÅ fy]hYh"



@i I Ya Vi f[ž@ I Ya Vi f[!'8]Y`i I Ya Vi f[]gWXY
: `i [[YgY`gWUZh@ I U]f`Uhi]a `j Yf[Ub[YbYb`đ\lf
VYa Yf_Ybgk YfhY : cfhgWf]hhY`Yfn]Y`h"8 Ug`i bhYfbY\ a Yb
j YfnY]W`bYhY`a]h`ž*`A]`]cbYb`hfUbgdcfh]YfhYb : `i [[ĀghYb`Y]b
D`i`g`j`cb`*`ž` `DfcnYbh]a `J Yf[`Y]W`ni`a `J`cf`U`f`"6YgcbXYfg
YfZFYi `]W`k`Uf`XYf`5bgh]Y[`VY]`XYb : fY]nY]hfY]gYbž`XYf`a]h`%
DfcnYbh`ØVYf`XYb`9fk`Ufhi`b[`Yb`U[``8]YgY`dcg]hj`Y`9bhk]W`i`b[
gd]Y[`Y`h`g]W`Ui`W`]a`6YfY]W`@`I`U]f`Hci`fg`k`]XYfž`k`c`Y]b

K UWXghi a 'j cb'Z0bZ'DfcnYbh'VY]'XYb'F Y]gYbXYb'ni 'j YfnY]WX bYb
]gh"8]Y'J]Y'ZU'h'XYf'Ub[YVchYbYb'F Y]gYb'i a ZUggh'0VYf'- \$
F Y]gYn]Y'Y'Z'XUfi bhYf'VY'Y]VhY'8Ygh]bUh]cbYb'k]Y'GdUb]Yb'z'4U'Yb
i bX'Dc fhi [U'z'k Ug'X]Y'5h'fU_h]j]hAh'XYf': 'i [[YgY'`gWX UZh'k Y]hYf
ghY][Yfh"

@ I U]f'\Uh'ni XYa 'Y]bYb'l a gUhmUbgh]Y['j cb'bYi b'DfcnYbh'Ui Z
, \$%A]`]cbYb'9i fc']b'gAa h']WX Yb'; YgWX`AZhgVYfY]WX Yb'z'a]h
5i gbU\ a Y'XYf': fUWX h'z'YffY]WX h"8 Ug'l bhYfbY\ a Yb'j YfnY]WX bYh
XYb'\0WX ghYb'6Yhf]YVg[Yk]bb'XYf'`YhnhYb'nk Y]'4\ fnY\ bhY'a]h
YfZfYi `]WX Yb'%'\$ž) 'A]`]cbYb'9i fc"'l a 'ni _0bZh][Y
< YfUi gZcfXYfi b[Yb'ni 'a Y]ghYfb'z'd`Ubh'@ I U]f'Y]bY'i a ZUggYbXY
: `chhYbYfbYi Yfi b[ž'X]Y'a]h'Y]bYf'4j Ygh]h]cbggi a a Y'j cb'Y]bYf
A]`]UfXY'9i fc'V]g'&\$' \$'j YfVi bXYb']gh"8]YgY'A U» bU\ a Y'gc``X]Y
5V`Ai ZY'j YfVYggYfb'i bX'XUg'DUggU[]YfbYhn'k Y]hYf'Ui gVUi Yb"

: `chhYbYfbYi Yfi b['i bX'< YfUi gZcfXYfi b[Yb

8]Y': `chhYbYfbYi Yfi b['[YghU'hYh'g]WX 'YXcWX 'b]WX h'c\ bY
< YfUi gZcfXYfi b[Yb"'< UbXY'gghfY]h][_Y]hYb'nk]gWX Yb'XYf'9i 'i bX
XYb'l G5'gck]Y'fY[i 'Uhc]g]gWX Y'6Y`Ughi b[Yb'YfgWX k YfYb'XYb
DfcnYgg"8YbbcWX '\Uh'@ I U]f'VYfY]hg'%'`Y]gYfY'i bX
hfY]VghcZZAfa YfY': 'i [nYi [Y'XYg'Hmdg'9a VfUYf'9%-) !9&'VY]'XYb
< YfghY``Yfb'9a VfUYf'i bX'6cY]b['VYghY'h"8]Y'GW i 'i b[Yb'Z0f'XUg
DYfgcbU'ni f'6YX]Ybi b['X]YgYf'bYi Yb'A UgWX]bYb'\UVYb'VYfY]hg
VY[cbbYb"

I a 'XYb'\c\Yb'5bZcfXYfi b[Yb'[YfYWX h'ni 'k YfXYb'z'k i fXY'&\$&(Y
]b'bYi Yf'< Ub[Uf'ni f'gWX bY'`YfYb'K Ufhi b['Y]b[Yk Y]\h" @ I U]f
d`Ubh'Ui » YfXYa 'X]Y'J Yfk YbXi b['j cb'bUWX \U'h][Ya ' ?fUZhgzc ZZ
fG5: Łži a '0_c`c[]gWX Y'5gdY_hY']b'X]Y': `chhYbghfUhY[]Y'ni
]bhY[f]YfYb"' : 0f'XUg'_ca a YbXY'4\ f'fYWX bYh'XYf'?cbnYfb'a]h
Y]bYf'Z]bUbN]Y``Yb'8i fghghfYW_Y'i bX'd`Ubh'k Y]hYf\]b'Y]bYb
: `chhYbk YWX gY'ž'i a 'X]Y'K YhhVYk YfVgZ\][_Y]h'ni 'Yf\ U'hYb"

: 'i [Ub[YVch'i bX'7UhYf]b[!GYfj]WX g

8 Ug'GhfYW_YbbYhn'j cb'@ I U]f'k i fXY'i a 'A UbWX YghYf']b'9b[`UbX

i bX'6fUW]b'?'fcUh]Yb'Yfk Y]hYfhž'k Ug'X]Y'5bnU\`XYf':`Ø[Y'Ui Z
 ' %"\$\$\$'Ub\YVhž'Ui W'k Ybb'X]Yg'- \$\$':`Ø[Y'k Yb][Yf'U`g']a'Jcf'U\`f
 VYXYi hYh"8]Y'\Ø\YfY'5i g'Ughi b['nY][h'YXcWž'XUgg'X]Y
 BUWZfU[Y'bUW':`Ø[Yb'Yf\YV'W' [Ygh]Y[Yb']gh"Ni XYa'gh]Y['X]Y
 NU\`XYf'7UhYf]b[!A U\`nY]hYb'i a'g]YVYb'DfcnYbh'Ui Zfi bX'XfY]
 A]`cbYbž'k Ug'XUg'9b[U[Ya Ybhj cb'@ I U]f'ZØf'\c\Y'GYfj]W!
 E i U'hÅh'i bhYfghfY]W'h"

8]YgY'i a ZUggYbXYb'9bhk]W'i b[Yb'i bX'⊕]h]Uh]j Yb'gh]a a Yb
 cdh]a]gh]gWž'XUgg'@ I U]f' [i h'Ui Z[YghY`h]ghž'i a'XYb
 <YfUi gZcfXYfi b[Yb'XYf'@ ZhZU\fh]bXi ghf]Y'ni 'VY[Y[bYb'i bX
 gY]bYb'?i bXYb'Ui W']b'Ni _i bZh'Y]bYb'Yfgh'Ugg][Yb'GYfj]W'ni
 V]YhYb"K Y]hYfY'⊕Zcfa Uh]cbYb'Z]bXYb'G]Y']b'XYb'6Yf]W'hYb'j cb'
 J c`_gZfYi bX'i bX'@ I U]f"

8YhU]`g	
Cfh	@ I Ya Vi f[ž'@ I Ya Vi f[
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j c`_gZfYi bX"XY • k k k "i I U]f"i

6Ygi W'Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY