

@i l i g 'ZØf' ( \$ '9i fc . 'A ]h'≠hU`c 'gWk bY``'i bX  
\_ca Zc fhUVY``bUWk : `cfYbn°

9fZU\ fYb'G]Yžk ]Y`Y]bY`VYei Ya Y`Ni [ fY]gY`j cb`Fca `bUWk  
: `cfYbn`ZØf`bi f' ( \$ '9i fc `a ]h'≠hU`c [ YghU`hVUf`]gh' `]b`\_`i g]j Y  
GYfj ]Wk`i bX`5bbY\ a `]Wk`\_Y]hYb"



: `cfYbnž`≠hU`]Yb`!`8 ]Y`]hU`]Yb]gWk Y  
<cWk [ YgWk k ]bX][ \_Y]hgni [ [ YgY``gWk UZh`≠hU`c `YfZfYi h`g]Wk  
ni bY\ a YbXYf`6Y`]YVh\Y]h`VY]`F Y]gYbXYbž`X]Y`nk ]gWk Yb`GhAXhYb  
k ]Y`Fca `i bX : `cfYbn`dYbXY`b"9]b`5i hcfž`XYf`]b`≠hU`]Yb ``YVh`i bX  
\Äi Z][ `a ]h`XYa `Ni [ `fY]ghž`VYf]Wk hYh`ØVYf`gY]bY`9fZU\ fi b [ Yb`a ]h  
Y]bYa `H]W`\_Yh`j cb`Fca `bUWk : `cfYbnž`XUg`Yf`]a `]bi Uf`ZØf' ( \$ '9i fc  
Yfk UfV" `≠hYfYggUb`hYfk Y]gY`Vch`X]Y`cdh]cbU`Y`Df]a U!6i g]bYgg!  
7`Ugg [ Y [ Yb`Y]bYb`5i ZdFY]g`j cb`bi f`%\$`9i fc`Y]bY`J ]Y`nU\ ``Ub  
ni gÄh`]Wk Yb`5bbY\ a `]Wk`\_Y]hYb"

8]Y`J cfnØ [ Y`XYf`Df]a U!6i g]bYgg!7`Uggž`X]Y`]a `J Yf [ `Y]Wk`ni f  
Ga Ufh!7`Ugg`Yfj c fghYWk Ybž`g]bX`j ]Y`ZÄ`h][ " < ]Yfni `nÄ`Yb`Y]bY  
[ fc`Y`6Y]bZFY`\Y]h`i bX`\_ca Zc fhUV`Yž`k Y]Wk` [ Ydc`ghY`fhY`G]hY`a ]h

Yf[ cbca ]gWYa '8Yg][ b''8Yf'5i hcf\YVh\Yfj cfžXUgg'X]Y  
X][ ]hU'Yb'H]W\_Yhg'\_UfY'5bk Y]gi b[ Yb'ZØf'K U[ Yb'i bX'G]hnd`Uhn  
Ybh\Y'hYb'i bX'X]Y'Ni [ Ub\_i bZh'dØb\_h]W'k Uf''6YgcbXYfg  
VYa Yf\_Ybgk Yfh'k UfžXUgg'DUggU[ ]YfY'XYf'Df]a U!6i g]bYgg!7`Ugg  
j cf'UbXYfYb'DUggU[ ]YfYb'Y]bghY][ Yb'\_cbbhYb"

## 9ggYbg! 'i bX'GYfj ]WU b[ YVch

9]b'k Y]hYfYg'D'i g'ZØf'X]Y'F Y]gYbXYb' ]b'XYf'Df]a U!6i g]bYgg!7`Ugg  
]gh'XYf'Yfgh'\_Ugg][ Y'C bVcUfX!7UhYf]b[ !GYfj ]W''B UW'Yhk U' \$  
A ]bi hYb': U\fh'k i fXYb'XYb'DUggU[ ]YfYb'GbUW\_g'gYfj ]Yfh''8]Y  
5i gk U\`i a ZUgghY'\_Øgh]W'Y' ]hU' ]Yb]gW'Y'6UW\_k UfYb'k ]Y': cWUWU  
a ]h'C`j] Ybž'7fc]ggUbhg'a ]h'D]ghUn]YbWfYa Y'i bX'HUFU``''8Uni  
k i fXYb'Ui W'Y]bY'J ]Y'nU\`j cb'; YhfÅb\_Yb'Ub[ YVchYbž']b'\_i g]j Y  
K UggYfž'K Y]b'i bX'7cWU!7c`U'' ð'XYf'nk Y]hYb'<À`ZhY'XYf'F Y]gY  
[ Ybcgg'XYf'5i hcf'Y]bY'@ bWVcl'ia ]h'Y]bYa '?ÅgY!A cfhUXY``U!  
GUbXk ]W'ž'GW'c\_c`UXYb\_Y\_gYb'i bX'K UggYf"

8]Y'A ]YhdfY]gYf\Ø\i b[ 'j cb'%'\$'9i fc'ZØf'X]Y'Df]a U!6i g]bYgg!7`Ugg  
ghY`hY'g]W'ja 'B UW\ ]bY]b'U'g`c\bYbgk YfhY' ðj Ygh]h]cb'\YfUi gž  
XU'X]Y'VfY]hYfYb'G]hnYž'X]Y' [ fc»Y'6Y]bZfY]\Y]h'i bX'X]Y  
J YfdZY[ i b[ 'XUg'F Y]gYf'YVb]g'Yf\YV' ]W'j YfVYggYfhYb''B UW  
k Yb][ Yf'U'g'nk Y]'Ghi bXYb'YffY]W'hY'XYf'Ni [ 'gY]b'N]Y``]b': `cfYbn"

## Ni gÀhn`]W'Y'5bbY\ a `]W'\_Y]hYb'j cb' ðU`c

8]Y'F Y]gY'a ]h' ðU`c`V]YhYh'bcW'k Y]hYfY'5bbY\ a `]W'\_Y]hYb''8]Y  
DUggU[ ]YfY'\_ØbbYb' [ fc»Y'; YdÅW\_g hØW\_Y'c\bY'ni gÀhn`]W'Y  
; YVØ\fyb'a ]hbY\ a Yb''': Øf'X]Y' l bhYfVf]b[ i b[ 'ghY\Yb  
, VYf\_cdZfY[ U'Yž'gdYn]Y``Y'6YfY]W'Y'Ua '9bXY'YXYg'K U[ Ybg'i bX  
GW'Y]» ZÅW'Yf'ni f'J YfZØ[ i b[ ''Ni XYa '\UVYb' ðU`c!F Y]gYbXY'X]Y  
A Ø[ `]W'\_Y]hž'Ui g]j YfgW'Y]XYbYb'G]hnd`ÀhnYb'ni 'k Å\Yb.  
: YbghYfd`Uhnž'9]bnY`d`Uhnž'D`Uhn'a ]h'H]gW'cXYf'; Ub[ d`Uhn"  
?cghYb`cYg'K @5B'Ub'6cfX'Yfa Ø[ `]W'hYgž'k Å\fybX'XYf'F Y]gY  
j YfVi bXYb'ni 'V'Y]VYb"

: Øf'; YgW'ÅZhgfY]gYbXY'V]YhYh' ðU`c`gdYn]Y``Y'GU`c'hc'7UV]bgž'X]Y  
ZØf'j YfhfUi `]W'Y'A YfY]b[ g'\_c]bn]d]Yfh]g]bX'i bX'ni gÀhn`]W'Yb

?ca ZcfhV]YhYb"8 UfØVYf'\]bUi g'dfcZ]h]YfYb'; ÅghY'j cb'Y]bYa ': Ugh  
 HfUW\_!GYfj ]Wž'XYf'Y]b'gWbY''Yg'8i fW'Ui ZYb'j cb'?cbhfc''Yb  
 Yfa Ò[`]W'hž'gck ]Y'j cb'\_cghYb`cgYa 'Ni [ Ub[ 'ni 'YI \_'i g]j Yb'≠U`c  
 7`i V`@ci b[ Yg'Ub'6U\b\ÒZYb"8]YgY'j Uf]UbhYbFY]WY'DU`YhhY'Ub  
 Cdh]cbYb'a UW'hXUg'FY]gYb'a ]h'≠U`c'b]W'h'bi f'VYei Ya ž'gcbXYfb  
 Ui W'Ub[ YbY\ a `i bX'YZZY\_h]j ""

≠g[ YgUa h'nY][ h'XYf'6Yf]W'h'XYg'5i hcfgž'XUgg'Y]bY'FY]gY'a ]h'≠U`c  
 b]W'h'bi f'WUfa Ubhž'gcbXYfb'Ui W'dfU\_h]gW' ]ghž'i bX'X]Y'≠U`c!  
 9fZU\fi b[ 'XUb\_'XYf'Ub[ YVchYbYb'GYfj ]W'g'i bX  
 5bbY\ a `]W\_Y]hYb'ni 'Y]bYf'dcg]h]j Yb'9f]bbYfi b[ 'k ]fX"

8YhU]`g	
Cfh	: `cfYbnž'≠U`Yb
EiY''Yb	<ul style="list-style-type: none"> <li>• XY"Z]bUbW"mU\cc"WŁa</li> <li>• k k k "]"hU`chfYbc"WŁa</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY