

A]h'XYa '@Ubn'6i ``Xc['Xi fW '9i fcdU.'9]b
F cUXhf]d] c``Yf'@]YVY'i bX'5VYbhYi Yf°

9f`YVYb`G]Y`X]Y`F Y]gY`j cb`@Ubn`@Yc`i bX`HfUi X`Xi fW `#U`Yb
a]h']\fYa `6i ``Xc[!HfU_hcf"G YbXYhYfa]b.`%' "\$*"`&\$&) ž%- .\$\$
I \f"



A]hhYffc\ fVUW ž'8Yi hgW `UbX '!5a `: fY]hU[žXYb`%' "'> b]`&\$&) ž
i a `%- .\$\$'I \fž'k]fX`Ui Z6F`: YfbgY\Yb`X]Y`YfghY`: c[Y`XYg`:]a g
8Yf'@YcžX]Y`HfUi X`/`XYf'@Ubn`'9]b'6i ``Xc['F cUX`A c]]Y
Ui g[YghfU\`h`'8Yf`:]a `Xc_i a Ybh]Yfh`X]Y`gdUbbYbXY`F Y]gY`j cb
@Yc`GdYYfž`Ui W `VY_Ubbh`U`g`@Ubn`@Yc`ž`i bX`gY]bYf`6Y[`Y]hYf]b
HfUi X`]b`Y]bYa `@Ubn'6i ``Xc[!HfU_hcfž'6Ui `U\`f`%- ' , ž'a]h`(`) `DG"
8]Y`F Y]gY`Z0\fh`X]Y`VY]XYb`j cb`A]hhYffc\ fVUW `bUW `GUb`6]U[]c
VY]`A cXYbUž`#U`Yb`i bX`XYW_h`Y]bY`GhfYW_Y`j cb`]bg[YgUa h`+) \$
?]`ca YhYfb`UV"

8]Y`F Y]gY`ž`X]Y`g]W `0VYf`%(`HU[Y`YfghfYW_hž`k]fX`a]h`Y]bYf
8i fW`gW`b]hng[YgW`k]bX][_Y]h`j cb`&+`_a `#`ni f0W_[Y`Y[h`'8UVY]
Z0\fh`X]Y`F ci hY`Xi fW`a U`Yf]gW`Y`@UbXgW`Už`h`b`]b`B]YXYfVUmYfbž

GU`nVi f[ž`Ua `; fc» [`cW_bYf`j cfVY]i bX`ØVYf`XYb`D`ÒW_YbdUgg`V]g
\\b`ni f`@U[i bYbghUXh`J YbYX][ž`k c`XUg`DUUf`Y]bY`; cbXY`ZU`fh
Yf`YVYb`k]fX`"9]b`k Y]hYfYg`<][\`][\h`XYf`F Y]gY`]gh`XYf`\\Yfn`]W`Y
9a dZUb[`VY]a `C`Xh]a Yf`HfYZZb`]b`GUb`6]U[]c`i bX`X]Y
A Ò[`]W`_Y]hž`@Yc`i bX`HfUi X`g`6Yn]Y\\i b[`bYi `YfV`Ø`Yb`ni ``UggYb`"
5i » XYfXYa `a ØggYb`X]Y`VY]XYb`Y]b][Y`<YfUi gZcfXYfi b[Yb
a Y]ghYfb.`Gc`VYb`Òh][h`XYf`HfU`_hc`f`Xf]b[YbX`^2 `ž`XYf`8]YgY`[Y`h
Ui g`i bX`]b`≠U`]Yb`g]bX`j]Y`Y`HUb`_ghY`Yb`Ui Z[fi bX`Y]bYg`i: Y]YfhU[g
[YgW`c`ggYb`"

9]b`6`]W`_Ui Z`XUg`Df]j Uha i gYi a

≠`A]hYfffc`fVUW`j YfZØ[h`@Yc`ØVYf`Y]b`VYY]bXfi W`_YbXYg
Df]j Uha i gYi a ž`XUg`a Y`f`U`g`) \$`U`hY`@Ubn!HfU`_hc`fYb`gck]Y
8fYgW`!`i bX`8Ua dZa UgW`]bYb`i a ZUggh`8]Y`@Y]XYbgW`UZh`ZØf
X]YgY`i: U`fnYi [Y`i bX`X]Y`XUa]hj YfVi bXYbYb`HfUX]h]cbYb
j YfXYi h`]W`h`X]Y`VYgcbXYfY`6]bXi b[ž`X]Y`@Yc`GdYYf`ni`gY]bYb
HfU`_hc`fYb`\\Uh`"

; fi » k cfh`XYf`6Øf[Yfa Y]ghYf]b

≠`Y]bYa `; fi » k cfh`Ub`X]Y`A]h[`]YXYf`i bX`i bhYfgh`ØhnYf`XYf
; Ya Y]bXY`C`mYb`VYhc`bh`6Øf[Yfa Y]ghYf]b`GUbXfU`F`ÒgY`X]Y
K]W`h][`_Y]hj`cb`DfcZYgg]cbU`]h`h`b]j YfgW`]YXYbYb`6YfY]W`Yb`k]Y
J YfUbghU`hi b[gd`Ubi b[ž`DfYggYUfVY]h`gck]Y`A]h[`]YXYfdZY[Y`i bX
K YVUi Zhf]hh`G]Y`i bhYfghfY]W`h`X]Y`6Ygh`ÀbX][`_Y]hi bX`?fYUh]j]h`h
XYf`A]h[`]YXYf`XYg`@Ubn!6i`Xc[!7`i Vg`i bX`VYXUb`_h]g]W`ZØf
XYfYb`6Y]hFU[`ni a`5bgY`Yb`XYf`; Ya Y]bXY`"

F`ÒgY`gdf]W`h]b`]fYa `; fi » k cfh`Ui W`X]Y`<YfUi gZcfXYfi b[Yb`Ubž
XYbYb`g]W`X]Y`; Ya Y]bXY`[Y[YbØVYfg]Y`hž`i bhYf`UbXYfYa`Xi`fW`
8][]hU`]g]Yfi b[ž`K YfhYk UbXY`i bX`; `cVU`]g]Yfi b["≠
, VYfY]bgh]a a i b[`a]h`XYa`@Y]hV`]X`XYf`; Ya Y]bXYž`]b`XYa
H`Y`a Yb`k]Y`i a k Y`hž`B`UW`\\U`h][`_Y]hi bX`gcn]U`Y`Ghfi`_hi`fYb
VY`\\UbXY`h`k YfXYbž`VY`_f`ÀZh][`h]g]Y`XUg`A`chc`XYf`; Ya Y]bXY`
C`mYb`Y`YVYb`i bX`a Y`f`"

8Yf`@Ubn!6i`Xc[!7`i V`k]fX`U`g`; Ya Y]bgW`UZh`VYgW`f]YVYbž`X]Y

C f]Ybh]Yfi b['i bX': fYi XY`ZØf`U``Y`5`hYfg[fi ddYb`V]YhYh" `F ÒgY
n]h]Yfh`XUg`A chhc` 6`Y]V`X]f`hfYi ž`gc`k]fgh`Xi `XY]bYb`K Y[
a UWXYb `Ui g`XYf`@Ubn!; YgW]W`hY`i bX`k ØbgW`h`XYb`A]h[`]YXYfb
k Y]hYf\]b`j]Y`9fZc`[`gck]Y`Y]bY`[Ya Y]bgUa Y`i bX`YfZc`[fY]WXY
Ni _i bZh"

: Øf`U``Y`HfU`_hc`f!6Y[Y]ghYfhYb`i bX': fYi bXY`XYf`@UbXk]fhgW`UZh`]gh
XYf':]`a `Y]b`UVgc`i hYg`A i gg"8]Y`DfcXi _h]cb`j cb`A U]_Y
6UbXa Ub`i bX`7`f]ghcd\`GW`i ghYfž`fYXU_h]cbY``VYhfYi hij`cb
7`f]gh]bY`GW`bY]XYfž`nY][`h`b]W`h`bi`f`X]Y': Ugn]bUh]cb`ZØf`U`hY
HfU`_hc`fYbž`gcbXYfb`Ui W`X]Y'; YgW]W`hYb`i bX`9a`ch]cbYbž`X]Y
XUa]h] YfVi bXYb`g]bX"Ni gW`Ui Yf`_ØbbYb`g]W`Ui Z`Y]bY
i bhYf\U`hgUa Y`i bX`Y`fY]WXY`F`Y]gY`Xi fW`X]Y`@UbXgW`UZhYb
9i fcdUg`ZfYi Ybž`X]Y`XYb`VYgcbXYfYb`7`Ufa Y`XYf`@Ubn!HfU`_hc`fYb
Y]bZ`Ab[`h`K`Y]hYfY`bZc`fa`Uh]cbYb`Z]bXYb`G]Y`Ui Z`XYf`K`YVgY]hY`j`cb
6F`"XY`i bX`XYa`@Ubn!6i``Xc[!7`i`V"

8YhU]`g	
C fh	A]hhYffc`fVUW`ž`8Yi`hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "Vf"XY• k k k "`Ubn!Vi``Xc[!Wi`V"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY