

A ]hhY`a YYf! I f`Ui V`]b` ; YZU\ f. `? `]a U\_f]gY  
j YfÅbXYfh`? ØghYbdUfUX]Yg°

GhY][ YbXY`HYa dYfUhi fYb`i bX`?`]a U\_f]gY`VYXfc\Yb`XUg  
I f`Ui VgYf`YVb]g`]a `A ]hhY`a YYf" `9I dYfhYb`k UfbYb`j cf  
Yfbgh\ UZhYb` : c`[ Yb"



A ]hhY`a YYfž`hU`]Yb`!`8 Ug`A ]hhY`a YYfž`Y]b`VY`]YVhYg`N]Y`ZØf  
Gca a Yfi f`Ui VYž`g]Y\hig]W\`ni bY\`a YbX`XYb`<YfUi gZcfXYfi b[ Yb  
XYf`?`]a U\_f]gY` [ Y[ YbØVYf" `8]YgY`9btk ]W\`i b[ Yb` \UVYb  
[ fUj ]YfYbXY`5i gk ]f\_i b[ Yb`Ui ZX]Y`I a k Y`hi bX`XUg  
I f`Ui VgYf`YVb]gž`k UfbYb`K ]ggYbgW\ UZh`Yf" `@Ui h`Y]bYa `6Yf]W\h  
j cb`XYfk YghYb"XY`g]bX`X]Y`ghY][ YbXYb`HYa dYfUhi fYb`i bX`X]Y  
XUa ]hij YfVi bXYbYb`Ö\_c`c[ ]gWYb`J YfÅbXYfi b[ Yb`U`Ufa ]YfYbX"  
DfcZYggcf`7\]f]gh]Ub`K ]X`j cb`XYf`I b]j Yfg]hÅh`6fYa Yb` \YVh` \Yfj cfž  
XUgg`X]Y`K UggYfhYa dYfUhi fYb`]a `K ]bhYf`b]W\h`a Y\`f`i bhYf`nY\`b  
; fUX`g]b`\_Ybž`k Ug`XUg`@YVYb`j cb`K UggYfdZUbnyb`i bX`!h]YfYb  
ghUf`\_VYY]bZi ggh"

6YgcbXYfg`VYhfc ZYb`g]bX`5 fhYbž`X]Y`ZØf`]\fY` : cfhdZUbni b[

?À`hYdYf]cXYb`VYbØh][ Yb"GW\bcfW\`Yf`i bX`HUi W\Yf`VYf]W\hYb  
j cb`FØW\_[ Àb[ Yb`VY]`GYY[ fUgk ]YgYb`i bX`<cfb\_cfU`Ybk À`XYfbž  
k À\fybX`g]W\`U[ YbhYdd]W\Ufh][ Y`Ghfi \_hi fyb`Ui gvfy]hYb"8]YgY  
JYfÀbXYfi b[ Yb`g]bX`Y]b`<]bk Y]g`Ui Zh]YZfY`DfcV`Ya Y`ja  
²\_cgmgHy`a `i bX`\_ca a Yb`ni gUa a Yb`a ]h`YI hfYa Yb  
K YhhYfYfY][ b]ggYbžk ]Y`<]hYdYf]cXYb`i bX`ghUf\_Yb`FY[ YbZÀ`Ybž  
X]Y`X]Y`A ]hhY`a Yf`\_ØghY`VY`UghYb"

?`]a UVYX]b[ hY`I a k Y`hj YfÀbXYfi b[ Yb

8]Y`5i gk ]f`\_i b[ Yb`XYg`?`]a Uk UbXY`g`nY][ Yb`g]W\`Ui W\`]b`XYf  
K UggYfW\Ya ]Y`XYg`A ]hhY`a Yf`fg.`<Ø\YfY`HYa dYfUhi fyb`ZØ\fyb`ni  
Y]bYa`ghY][ YbXYb`GU`n[ Y\U`h`Xi fW\`gW\`bY`YfY`JYfXi bghi b[ "  
8]Yg`ghY`h`Y]bY`<YfUi gZcfXYfi b[ `ZØf`nU\`fY]W\Y  
A YfYgcf[ Ub]ga Yb`k ]Y`:]gW\Yž?cfU`Yb`i bX`A i gW\Y`b`XUf"÷  
k Àfa YfYa`K UggYf`\_ca a h`Yg`ni XYa`j Yfa Y\fh`ni  
Gui YfghcZa Ub[ Y`ž`k Ug]b`YI hfYa Yb`:]À`Yb`ni`A UggYbghYfVYb  
ZØ\fyb`\_Ubb"

9]b`k Y]hYfYg`DfcV`Ya`g]bX`X]Y`YI d`cg]cbgUfh][ `ni bY\`a YbXYb  
E i U`Ybdc`di`Uh]cbYb"GY]h`&\$`\$` \UVYb`X]YgY`Ui Z[ fi bX`XYf  
9fk Àfa i b[ `XYg`K UggYfg`Y]b`I b[ `Y]W\ [ Yk ]W\h]a`a Uf]bYb  
²\_cgmgHy`a`j Yfi fgUW\h" E i U`Ybž`X]Y`gY]h`XYf`NY]h]j cf`XYb  
8]bcgUi f]Yfb`YI ]gh]YfYb`i bX`ZØf`Y]b`Ui g[ Yk c[ YbYg`²\_cgmgHy`a  
k ]W\h][ `g]bXž`\UVYb`g]W\`]b`XYb`Y`h`hYb`÷J\fyb`]b`gØX`]W\Yb  
; Yk ÀggYfb`XYg`A ]hhY`a Yf`fg`ghUf`\_j Yfa Y\fh"8]YgY  
E i U`YbV`ØhYbž`X]Y`ZfØ\Yf`gY`hYb`k UfYbž`hfYhYb`bi b`À\`f`]W\`Ui Z  
i bX`XUi Yfb`Àb[ Yf`Ubž`k Ug`ni`Yfbgh\UZhYb`:]c`[ Yb`ZØf`X]Y  
:]gW\YfY][i bX`XYb`Hci f]ga i g`ZØ\fhž`k ]Y`k k Z"XY`VYgW\fy]Vh"

- E i U`Yb`j YfghcdZYb`:]gW\YfbYhY`i bX`VYgW\ÀX][ Yb  
:]Ub[ [ YfÀhY"
- G]Y`VYY]bhfÀW\h][ Yb`Ui W\`5ei U`\_i`hi fVYW\_Yb`i bX  
j YfgW\`YW\hYfb`X]Y`K UggYfei U`]hÀh"
- GhfÀbXY`a ]h`E i U`Yb`j Yf`]YfYb`Ub`5hhfU\_hj] ]hÀhž`k Ug`ni  
Y]bYa`FØW\_[ Ub[ `XYf`6Ygi W\YfnU\`Yb`ZØ\fh"

8Yf`FØW\_[ Ub[ `XYf`6Ygi W\Yf`i bhYfgW\Y]XYh]g]W\`Y`bUW\`FY[ ]cb

i bX` \Uh`k ]fhgW\UZh`]W\Y`?cbgYei YbnYb`ZØf`c\_U`Y` ; Ya Y]bXYbž`X]Y  
ghUf`\_j cb`Hci`f]ga i`g`UV`Àb[ ] [ `g]bX`"5i »YfXYa`ghY][`h`X]Y  
K U`fgW\Y]b`]W\`\_Y]hj`cb`\_cbZ]\_hhf`ÀW\h][`Yb`G]hi`Uh]cbYbž`VYgcbXYfg  
]b` ; YV]YhYbž`k`c` , VYfZ]gW\i`b[ `X]Y`Dcdi`Uh]cb`bUhØf`]W\Yf` : Y]bXY  
XYf`E`i`U`Yb`XYn]a` ]Yfh`\Uh`"8]Y`E`i`U`Yb`\_ØbbhYb`gca` ]h`ni`Y]bYf  
Xca` ]bUbhYb`5fh]a` `A` ]hhY`a` YfY`k`YfXYb`i`bX`X]Y`a`Uf]bY  
6]cX]j`Yfg]h`Àh`k`Y]hYf`VYXfc`\Yb`"

## 8 f]b [ YbXYf` < UbX`i` b [ gVYXUfZ

8]Y`?ca`V]bUh]cb`Ui`g` , VYfZ]gW\i`b[ ž`5V`k`UggYfVY`Ughi`b[ `i`bX`XYb  
5i`gk` ]f`\_i`b[`Yb`XYg`?`]a`Uk`UbXY`g`YfZc`fXYfh`Yb`hgW\]YXYbY  
A`U`b`U`a`Yb`"9]dYfhYb`Zc`fXYfbž`X]Y`?ØghYb`UbXgW\UZhYb`i`bX`X]Y  
5fhYbj` ]Y`ZU`h`ni`g`W\ØhnYb`"8`Uni`n`À`\Yb`i`bhYf`UbXYfYa`X]Y  
FYghUi`fUh]cb`j`cb`GY`Y[`fUgk` ]YgYb`i`bX`A`U`b`U`a`Yb`[`Y[`Yb`X]Y  
, VYfZ]gW\i`b[`"

A` ]h`fY[`Y`a`À»][`Ui`ZhfYhYbXYb`6i`gW\!`i`bX`K`U`XVf`ÀbXYb`]b  
@ÀbXYfb`k` ]Y` ; f]YW\Yb`UbXž`GdUb]Ybž`#U`]Yb`i`bX`GØXZfUb`\_fY]W\  
k` ]fX`XYi`h`]W\ž`XUgg`Ui`W\`X]Y`hYffYghf]gW\Yb`5i`gk` ]f`\_i`b[`Yb`XYf  
?`]a`U`\_f]gY`b]W\h][`bcf]Yfh`k`YfXYb`\_ØbbYb`"6YgcbXYfg`#U`]Yb  
`Y]XYh`i`bhYf`gW\k`YfYb`8ØffYb`]b`XYb`a` ]hhYfYb`i`bX`gØX`]W\Yb  
FY[`]cbYb`gck` ]Y`Ui`ZG]n`]Yb`"8]Y`i`f`Ui`VYf`g]bX`Ui`Z[`Yfi`ZYbž`c\_U`Y  
K`Ufbi`b[`Yb`i`bX`K`YhhYf\]bk`Y]gY`Yfbgh`ni`bY`a`Ybž`i`a`g]W\  
gY`Vghi`bX`X]Y`BUhi`f`ni`g`W\ØhnYb`"

8YhU]`g	
C`fh	A` ]hhY`a` YfYž`#U`]Yb
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"XYfk`YghYb`"XY</li> <li>• k`k`k`"k`k`Z`"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`"XY