

A cVm'@]bYg'ghUfhYh'bYi Yb`C b`]bY!
6YfY]W\ .`>Yhnh`H]W_Yhg`VYe i Ya `j Yfk U`hYb`°

A cVm'@]bYg`V]YhYh`UV`gcZcfh`Y]bYb`bYi Yb`C b`]bY!
?i bXYbVYfY]W`ni f`X][`jhu`Yb`j Yfk U`hi b[`j cb` : Ä\fh]W_Yhg`ZØf
F Y]gYb`bUW`GUfX]b]Yb`i bX`?cfg]_U"



C`V]Už`=hU`]Yb`!`8]Y`]hU`]Yb]gWXY : Ä\ f[YgY`gW UZh`A cVm'@]bYg`U`h
Y]bYb`bYi Yb`C b`]bY!`?i bXYbVYfY]W`Ui Z`\fYf`K YVg]hY`

a cVm]bYg`XY` [YghUfhYhž`XYf`Yg`DUggU[]YfYb`Yfa` Ò[`]W\hž`\fY
: Ä\fh]W_Yhg`X][`jhu`ni`j Yfk U`hYb`"5V`gcZcfh`\UVYb` : U\ f[ÄghY`XYf
GW]ZY`A cVm: UbhUgmi bX`A cVm'@Y[UWm`X]Y`A Ò[`]W\Y]hž]g]W`ni
fY[]ghf]YfYb`i bX`gc`Ni [Ub[`ni`Y]bYa`dYfg`Øb`]WYb`6YfY]W`ni
Yf\U`hYb`ž`XYf`nU`\fY]WXY : i b_h]cbYb`ni f`H]W_Yhj Yfk U`hi b[`V]YhYh`

A cVm'@]bYg`k i fXY`%-) -`[Y[fØbXYhi bX`\Uh]g]W`U`g`Y]bY`XYf
ZØ\ fYbXYb` : Ä\ f[YgY`gW UZhYb`]b`=hU`]Yb`YhUV`]Yfh`8]Y`FYYXYfY]
i bhYf\Ä`h`Y]b`BYhm`j cb`ØVYf`&\$` : Ä\ fYbž`XUg`XUg`]hU`]Yb]gWXY
: YghUbX`a`]h`VY`]YVhYb`=bgY`n]Y`Yb`k`]Y`GUfX]b]Yb`ž`?cfg]_Už`9`VU

i bX`G]n`]Yb`j YfV]bXYh`A cVmi@]bYg`]ghini XYa`ZØf`]\fYb
ZUa`j]YbZfYi bX`]WXYb`GYfj`]W`i bX`X]Y`Vi bhYb`@ccbYmiHi bYg!
; fUZ]_Yb`Ub`6cfX`VY_Ubbh"

F ci hYb`i bX`J YfV]bXi b[Yb

8]Y`i: Å\fyb`j cb`A cVmi@]bYg`V]YhYb`nU\`fY]WXY`J YfV]bXi b[Ybž`X]Y
ØVYf`j YfgW]YXYbY`F ci hYb`ZU\`fYb`"9]b` , VYfV`]W_`ØVYf`X]Y
k]W]h[ghYb`J YfV]bXi b[Yb.

- GUfX]b]Yb.
 - ; Ybi U` `C`V]U. HÅ[`]WXY` , VYfZU\fhYbž`8Ui Yf`WU"
%\$`Ghi bXYb"
 - @]j c]fbc` `C`V]U. A Y\fyfY`5VZU\fhYb`dfc`K cWYž
8Ui Yf`WU", `Ghi bXYb"
 - D]ca V]bc` `C`V]U. GU]gcbU`Y`F ci hYž`8Ui Yf`WU")
Ghi bXYb` ` \$`A]bi hYb"
 - 7]j]hUj YW]X]U` `C`V]U. FY[Y`a`Å»][Y
J YfV]bXi b[Ybž`8Ui Yf`WU") `Ghi bXYb"
- ? c]fg]_U.
 - @]j c]fbc` `6Ugh]U. HÅ[`]WXY` , VYfZU\fhYbž`8Ui Yf`WU"
(`Ghi bXYb` ` \$`A]bi hYb"
 - ; Ybi U` `6Ugh]U. A Y\fa`U`g`k`ØWYb]h]W]ž`8Ui Yf`WU"
+`Ghi bXYb` ` \$`A]bi hYb"
 - ; Ybi U` `5`UW]c. GU]gcbU`Y`F ci hYž`8Ui Yf`WU",
Ghi bXYb"

: `c`hhY`i bX`5`bbY`a` `]W]_Y]hYb

8]Y`i: `c`hhY`j cb`A cVmi@]bYg`VYghY\`h`Ui g`a`cXYfbYb`i: Å\fybž`X]Y`Ui Z
?ca`Zc]fhi bX`G]W]Yf\Y]h`Ui g[Y`Y[h]g]bX`"Ni`XYb`<Ui dhgW]ZZYb
[Y\ØfYb.

- A cVmi: UbhUgm`i`&` +`a` `Ub[ž`?`UdUn]hÅh`ZØf`&") \$\$
DUggU[]YfY`i bX`%"` \$\$`i: U\fnYi [Yž`BYi VUi`i`&\$&` ` "
- A cVmi@Y[UWm`i`&` +`a` `Ub[ž`YVYbZU`g`ZØf`&") \$\$`DUggU[]YfY
i bX`%"` \$\$`i: U\fnYi [Yž`BYi VUi`i`&\$&` ` "
- A cVmi5_]`.%*`&a` `Ub[ž`D`Uhm`ZØf`&"\$, \$`DUggU[]YfY`i bX

- +\$\$': U\fnYi [YžV]YhYhgW.bY`Y', VYfZU\fhYb"
- A cVm'K cbXYf. '%+) 'a 'Ub[ž? UdUn]hÀh'ZØf'&"\$\$\$\$
DUggU[]YfY'i bX'+* \$': U\fnYi [YžVY_Ubbh'ZØf
: Ua]]YbZFYi bX`]W_Y]h"
- A cVm'Hca a m'&%&'a 'Ub[ž'D`Uhn'ZØf'%" \$ \$'DUggU[]YfY
i bX'), \$': U\fnYi [Yž[fc» Y'? UdUn]hÀh"

8]Y`GWX]ZY`V]YhYb`j YfgW]YXYbY`? UV]bYb hmdYb`Ubž`XUfi bhYf
 ðbYb_UV]bYbž`5i » Yb_UV]bYb`a]h'A YfV`]W`gck]Y`Gi]hYb`ZØf
 \ÒW ghYb`?ca Zcfh`Ni f`5i gghUhi b[`Ub`6cfX`nÀ\`Yb`F YghUi fUbhgž
 6Ufgž`Gd]Y`VYfY]WY`ZØf'?]bXYf'i bX`gdYn]Y`Y`<Ui gh]Yf_UV]bYb"
 A cVm'@]bYg`Yf`Ui Vh`XUg`F Y]gYb`a]h`<Ui gh]YfYb`i bX`V]YhYh`XUZØf
 YbhgdFYWYbXY`6YfY]WY`Ub`8YW`"

6i WXi b[`i bX`GcbXYfUb[YVchY

8]Y': À\fh]W_Yhg`_ÒbbYb`cb`]bY`ØVYf`X]Y`cZZ]n]Y`Y`K YVg]hY`cXYf
 6i WXi b[gdcfhU`Y`Yfk cfVYb`k YfXYb"8]Y`6i WXi b[`k]fX`Xi fW
 Y]bY`6YghÀh][i b[`dYf`9!A U]`cXYf`ØVYf`X]Y`5dd`a]h[YhY]`h`8Yf
 7\YW`!]b`YfZc`[h]b`XYf`F Y[Y`" \$`V]g`- \$`A]bi hYb`j cf`5VZU\fhž
 UV\Àb[][`j cb`XYf`Yk Y][Yb`F ci hY`"K Y]hYf\]b`V]YhYh`A cVm'@]bYg
 fY[Y`a À»][`GcbXYfUb[YVchY`i bX`F UVUhhYž`X]Y`Ui ZXYf`K YVgY]hY
 ni `Z]bXYb`g]bX"

8]Y': U\fd`ÀbY`j Uf]]YfYb`Y`bUW`GU]gcbž`k Yg\U`V`Y]bY`ZfØ\`nY]h][Y
 6i WXi b[`VYgcbXYfg`]b`XYf`<cW`gU]gcb`ni `Ya`dZY`\`Yb`]gh`'9g`]ghni
 VYUW`hYbž`XUgg`g]W': U\fd`ÀbYž`DfY]gY`i bX`5b[YVchY`ÀbXYfb
 _ÒbbYbž`k Yg\U`V`U_hi Y`Y` ðZcfa`Uh]cbYb`ghYhg`Ui ZXYf`cZZ]n]Y`Y`b
 K YVg]hY`j cb`A cVm'@]bYg`ØVYfd`fØZh`k YfXYb`gc`hYb`"K Y]hYfY
 8YhU]`g`ni f`FYYXYfY]`i bX`XYfYb`F ci hYb`V]YhYh`Ui W`
 gW]ZZgfUXUf"cf["

8YhU]`g	
Cfh	C`V]Už` ðU`]Yb
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Z] k "XY • gW]ZZgfUXUf"cf["

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY